The William
& Flora
Hewlett
Foundation

1986

The William

Flora

Hewlett

Foundation

BOARD OF DIRECTORS

William R. Hewlett

Chairman

Walter B. Hewlett Vice Chairman

Roger W. Heyns

President

Robert Minge Brown

Robert F. Erburu

Eleanor H. Gimon

Arjay Miller

Lyle M. Nelson

William D. Ruckelshaus

ADMINISTRATIVE STAFF

Roger W. Heyns

President

Marianne Pallotti

Vice President, Corporate Secretary

William F. Nichols

Treasurer

Robert C. Barrett Program Officer

Hugh C. Burroughs

Program Officer

Anne Firth Murray

Program Officer

Eric B. Peterson

Program Officer

Clint E. Smith

Program Officer

Catharine Garcia

Program Assistant

Carol Holt

Librarian

Toni O'Hare

Program Assistant

Kathlyn N. Paxton Manager of Financial and

Grant Systems

Patricia Poore

Receptionist

Staff Assistant

Marilyn Russell

Program Assistant

Priscilla W. Tommei

Accountant

Dyke Brown Consultant

Statement of Purpose

he Hewlett Foundation, incorporated as a private foundation in the State of California in 1966, was established by the Palo Alto industrialist William R. Hewlett, his late wife, Flora Lamson Hewlett, and their eldest son, Walter B. Hewlett. The Foundation's broad purpose, as stated in the articles of incorporation, is to promote the well-being of mankind by supporting selected activities of a charitable, religious, scientific, literary, or educational nature, as well as organizations or institutions engaged in such activities.

To date the Foundation has concentrated its resources on activities in the performing arts; education, particularly at the university and college level; population issues; environmental issues; and conflict resolution. Some subareas of interest to the Foundation are listed in the Program Descriptions that follow. Special projects outside these broad areas may from time to time be approved by the Board of Directors. Although the Hewlett Foundation is a national foundation, with no geographic limit stipulated in its charter, a proportion of disbursable funds has been earmarked for projects in the San Francisco Bay Area.

The Foundation has a strong commitment to the voluntary, nonprofit sector. It will therefore assist efforts to improve the financial base and efficiency of organizations and institutions in this category. Proposals that show promise of stimulating private philanthropy are particularly welcome.

In its grantmaking decisions as well as in its interests and activities, the Hewlett Foundation is wholly independent of the Hewlett-Packard Company and the Hewlett-Packard Company Foundation.

Contents

PRESIDENT'S STATEMENT page I

CONFLICT RESOLUTION page 7

EDUCATION page 13

ENVIRONMENT page 27

PERFORMING ARTS page 35

POPULATION page 46

REGIONAL GRANTS
page 58

SPECIAL PROJECTS page 68

ADVICE TO APPLICANTS page 74

FINANCIAL STATEMENTS page 77

INDEX page 82

President's Statement

ven a casual reading of the daily newspaper provides ample evidence of the impact of international affairs on our national life: Negotiations with the Soviets on arms control issues; civil wars in Central America; terrorism and the American hostages in Lebanon; the war between Iran and Iraq; the plight of the Palestinians; the growing debt of the developing countries; the record U.S. trade deficit despite a falling dollar; the decline of major U.S. industries such as steel and automobiles in the face of international competition; the global struggle for human rights; the international war against drug trafficking—these examples and many more illustrate our interdependence with the other nations of the world.

International disturbances and the economic forces that affect our lives are nothing new. Global interdependence has steadily increased since World War II. Never before, however, have our national security and our economic welfare depended so much upon our external relations.

It is not easy to be satisfied with our present efforts to cope with the manifold manifestations of the fate we share with the rest of the world. Great uncertainty and confusion exist about arms control and other national security issues, the proper policy to follow with respect to the Soviet Union, our responsibilities to the less developed countries, and the effective integration of our domestic economic policy with those of other countries. There is a tendency to view policies in one area as independent of those in another, or to view a particular issue in parochial or special-interest terms. More importantly, because many of these problems are unpleasant and apparently intractable, many of us withdraw from these entanglements—a predilection for isolation that has been a part of our nation's history from its earliest days.

It is relevant to note that while our relations with the rest of the world have never been more important, our principal vehicles for supporting external relations—the foreign assistance and Department of State budgets—have been significantly reduced. Despite the increasing influence of the problems of the developing countries on our own economy, the proportion of the federal budget spent on foreign assistance has dropped from 15 percent in 1947 (the heyday of the Marshall Plan) to 4 percent in 1980, and to less than 2 percent today. The Department of State faces its third consecutive year of sharp cuts. During the past twenty-five years the number of nations with which we have foreign relations has doubled, from 82 to 163. In the same period, the total staff of the Department of State has been reduced by 6 percent. The number of foreign service officers who staff embassies has remained virtually the same, while the number of embassies has doubled. Secretary of State George Shultz has expressed his concern that "the United States—through a series of reductions in people, facilities, and programs overseas—is mindlessly creating for itself a strategy of retreat."

There are undoubtedly many reasons that our responses to interdependence are not commensurate with the urgency of the problem. Until recently, the proportion of our gross national product related to foreign trade was negligible. The evaluation of the effectiveness of foreign assistance is a difficult business; but the impression has developed that, by and large, our efforts have been both ineffective and unappreciated.

The influence of the United States as a factor in international affairs has decreased, and this decline has created uncertainty about what our national aspirations may realistically be.

The war in Vietnam, whatever its other consequences, undoubtedly encouraged our tendencies toward isolation from the rest of the world. Our conduct of foreign affairs in the recent past has not inspired a widespread belief that the nation had a consistent and understandable foreign policy. Given the overwhelming evidence that our daily lives and our future as a nation are vitally affected by international affairs, it is important to identify ways in which our capacity to respond effectively can be improved.

There are four areas that appear to require a significant increase in attention. The first is the need to strengthen the scholarship and training capacity of the United States in international studies. This need was recognized in the 1950s with specific statutes dedicated to improving our performance; now these programs are underfunded or not supported at all. Private sources have enabled universities to maintain some capacities, but our knowledge of the culture, the government structure, the economics, and the aspirations of many nations in the world remains inadequate. Until very recently, for example, there were no U.S. universities with a significant number of scholars concerned about Mexico, our nearest less-developed neighbor, whose economic and domestic health is of vital importance to us.

Closely related to the first area, and dependent on it, is the task of increasing the international content of the curriculum, including the teaching of foreign languages at all levels of our educational system, from elementary school through college. Mutually satisfying relations with our nearest neighbors, Canada and Mexico, are crucial to our future well-being, and education about those countries ought to be an early and continuous part of the experience of our children. University scholars have already shown a great deal of interest in developing curricula on international subjects with teachers at the elementary and secondary levels, but the potential for further development is immense. At the college level, pressure from students for more exposure to international studies is growing, and many opportunities exist to help colleges to meet this need.

The third area calling for increased attention is the need to improve the nation's capacity to analyze international issues and to identify public policy options. Major issues of foreign policy, both economic and diplomatic, should be studied and the implications of various options examined by organizations outside of government. History provides evidence that governmental decision making can be improved considerably by the participation of informed and objective outsiders.

The fourth need is to increase the capacity of the public to participate intelligently in the formulation of international policies. This requires more assiduous efforts to increase understanding of these issues, as well as the development of effective means for increasing consensus and support. Although deriving all the proper lessons from the war in Vietnam is no simple matter, one conclusion appears to have general support: The conduct of military and diplomatic efforts without broad public support is fraught with peril and is destined to fail.

The development of economic, diplomatic, and national security policy inevitably involves technical expertise. For these policies to be effective, however, they must be broadly understood and supported. There was a time in our early history when foreign affairs were regarded as the preserve of the Office of the President. This is no longer true; it may not even be desirable. For one thing, the cooperation of informed members of Congress, assisted by their professional staffs, must be obtained if foreign policy is to be developed intelligently and implemented effectively. As James Billington recently noted, ". . . in our kind of democracy international affairs cannot be a spectator sport any more than policymaking can be the preserve of a small group of elites. Many must be involved; many more persuaded; and particular policies must be related to some general understanding of America's place in the world."* Technical and scholarly sophistication, an educational system whose curriculum includes international content, increased capacity to deal with issues of international policy, and an informed public are essential to an effective national response to the world in which we find ourselves.

In each of these areas, the Hewlett Foundation has found opportunities to be helpful. The need for involvement in international issues is not an argument for the lessening of interest in domestic issues. Indeed, our experience with such matters

^{*}Billington, James H., "Realism and Vision in American Foreign Policy," Foreign Affairs, Vol. 65, No. 3, 1987, p. 630.

as community development and youth unemployment has made clear that many of our domestic problems cannot be solved without significant attention to the nation's economic well-being, which, in turn, is greatly affected by the nation's foreign policy, both economic and diplomatic. This statement does not imply a significant shift in the balance of our current funding pattern. In the ten years from 1977 through 1986, grants with international implications totalled \$49 million; most of these funds were allocated in the four areas described above. We have formed exciting and gratifying partnerships with institutions and organizations in these areas, and we expect this pattern of serious involvement in international grantmaking to continue.

ROGER W. HEYNS December 1986 HE PROGRAM STATEMENTS that follow describe certain specific objectives of the Hewlett Foundation. Other goals are general; they underlie all the programs and all the funding choices the Foundation makes.

FIRST, the Foundation has a strong basic commitment to the voluntary, nonprofit sector that lies between industry and government. Institutions and organizations in this category serve purposes very important to our society, and their health and effectiveness is a major concern. Accordingly, the Foundation intends to assist efforts to strengthen their financial base and increase their efficiency.

SECOND, the Foundation also believes that private philanthropy is of great value to society. Support from individuals, businesses, or foundations can supplement government funding, and in some important cases can provide a benign and fruitful alternative. The Foundation considers the nation's habits of philanthropy, individual and corporate, less healthy than they should be, and therefore will be particularly receptive to proposals that show promise of stimulating private philanthropy.

A GREAT MANY excellent organizations meet both the general criteria suggested here and the specifications set forth in the statements that follow. Competition for the available funds is intense. The Foundation can respond favorably to only a small proportion of the worthwhile proposals it receives.

Conflict Resolution

ince 1978 the Foundation has been interested in alternatives to litigation and legislation in the resolution of disputes. Its initial grants dealt primarily with environmental disputes. In 1984 the conflict resolution program was established to support work on differences in a wide variety of settings. The Foundation emphasizes general support grants, intending to devote substantial resources to the development of the field as a whole. It does not, however, provide funding for specific research projects. The program includes grants in three categories.

The first category is support for theory development. The Foundation is particularly interested in interdisciplinary or interuniversity centers that demonstrate a strong academic commitment to systematic study and research on conflict resolution and the ability to contribute to improvements in practice.

The second category is support for mediators and other practitioners of third-party intervention techniques. The Foundation is interested in opportunities to help organizations develop a record of successfully resolving disputes; to assist the development of new ideas and model approaches; to enhance outreach and applications to new areas; and to support evaluations of the effectiveness of conflict resolution processes.

In the third category, the Foundation provides support to organizations that train or educate potential users about conflict resolution techniques or otherwise promote the field generally. Program
Description

Conflict Resolution: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
Theory Development				
CENTER FOR ADVANCED STUDY IN THE BEHAVIORAL SCIENCES Stanford, California				
For general support of the seminar and related research activities on organizational factors useful to the understanding and management of conflict		\$95,000	\$95,000	
UNIVERSITY OF COLORADO, BOULDER, DEPARTMENT OF SOCIOLOGY Boulder, Colorado				
For general support of planning efforts for a theory development center at the university		10,000	10,000	
UNIVERSITY OF HAWAII, DEPARTMENT OF URBAN AND REGIONAL PLANNING Honolulu, Hawaii				
For general support of the Program on Conflict Resolution (matching grant)	280,000		10,000	270,000
UNIVERSITY OF MICHIGAN, CENTER FOR RESEARCH ON SOCIAL ORGANIZATIONS Ann Arbor, Michigan				
For general support of the Interdisciplinary Program on Conflict Management Alternatives (matching grant)	155,000		25,000	130,000
UNIVERSITY OF MINNESOTA Minneapolis, Minnesota				
For general support of the Conflict Resolution Project (matching grant)	175,000			175,000
NORTHWESTERN UNIVERSITY, KELLOGG GRADUATE SCHOOL OF MANAGEMENT, RESEARCH CENTER FOR DISPUTE RESOLUTION Evanston, Illinois				
For general support (matching grant)		420,000	140,000	280,000

Grants newly authorized in 1986 (column 2 above) are highlighted by red boxes.

Conflict Resolution: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
 RUTGERS-STATE UNIVERSITY OF NEW JERSEY, CENTER FOR NEGOTIATION AND CONFLICT RESOLUTION Newark, New Jersey 				
For general support (matching grant)		250,000	125,000	125,000
STANFORD UNIVERSITY LAW SCHOOL Stanford, California				
To explore the feasibility of establishing a conflict resolution theory development program or center		25,000		25 000
program or center		25,000		25,000
SYRACUSE UNIVERSITY, MAXWELL SCHOOL OF CITIZENSHIP AND PUBLIC AFFAIRS Syracuse, New York				
For general support of the Program on Conflict Analysis and Resolution (matching grant)		200,000	90,000	110,000
 UNIVERSITY OF WISCONSIN, INSTITUTE FOR LEGAL STUDIES Madison, Wisconsin 				
For general support of the Disputes Processing Research Program (matching grant)		300,000	150,000	150,000
Practitioner Organizations				
ACCORD ASSOCIATES Boulder, Colorado				
For general support (matching grant)	170,000		50,000	120,000
ALBAN INSTITUTE Washington, D.C.				-11
For general support of conflict resolution work		225,000	100,000	125,000
CALIFORNIA COMMUNITY DISPUTE SERVICES San Emprison California			-	
San Francisco, California For general support		25,000	25,000	

Conflict Resolution: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
■ CENTER FOR COMMUNITY JUSTICE Washington, D.C.				
For general support		150,000	60,000	90,000
■ CENTER FOR DISPUTE RESOLUTION Denver, Colorado				
For general support (matching grant)	40,000		10,000	30,000
CONFLICT CLINIC, INC. St. Louis, Missouri				
For general support	50,000			50,000
FORUM ON COMMUNITY AND THE ENVIRONMENT Redwood City, California				
For general support of the Redwood City Neighborhood Boards Program		15,000	15,000	
■ INTERNATIONAL PEACE ACADEMY New York, New York				
For general support	50,000		50,000	
■ KEYSTONE CENTER Keystone, Colorado				
To support the establishment of a policy dialogue resource fund for use in the Center's toxic exposure compensation project	- 444			
(matching grant)	5,000		5,000	
MEDIATION CENTER Minneapolis, Minnesota				
For general support		120,000	50,000	70,000
■ NEIGHBORHOOD JUSTICE CENTER OF ATLANTA Atlanta, Georgia				
For general support	75,000		50,000	25,000
NEIGHBORHOOD JUSTICE CENTER OF HONOLULU				
Honolulu, Hawaii For general support		150,000	65,000	85,000

Conflict Resolution: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
NEW ENGLAND NATURAL RESOURCES CENTER, MEDIATION CENTER				
Boston, Massachusetts For general support (matching grant)	90,000		90,000	
SANTA CLARA COUNTY BAR ASSOCIATION San Jose, California				
To help support the Neighborhood Small Claims Court Project (matching grant)	5,000	(4,000)*	1,000	
■ UNIVERSITY OF VIRGINIA, INSTITUTE FOR ENVIRONMENTAL NEGOTIATION Charlottesville, Virginia				
For general support (matching grant)	80,000		80,000	
WESTERN NETWORK Santa Fe, New Mexico				
For general support (matching grant)	70,000		40,000	30,000
Promotion of the Field AMERICAN ARBITRATION ASSOCIATION				
New York, New York To help support the association's Task Force on Law Schools and Business Schools	10,000		10,000	
CENTER FOR PUBLIC RESOURCES New York, New York				
For general support of educational and outreach activities		150,000	60,000	90,000
UNIVERSITY OF GEORGIA Athens, Georgia				
For the third National Conference on Peacemaking and Conflict Resolution		25,000	25,000	

^{*} Grant cancelled

Conflict Resolution: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments d Made 1986	Unpaid Grants 12/31/86
SALZBURG SEMINAR Cambridge, Massachusetts				
For general support of sessions on negotiation and conflict resolution		15,000	15,000	
SOCIETY OF PROFESSIONALS IN DISPUTE RESOLUTION Washington, D.C.				
To help support the 1985 conference	15,000		15,000	
TOTAL CONFLICT RESOLUTION	\$1,270,000	\$2,171,000*	\$1,461,000	\$1,980,000

^{* 1986} authorizations (\$2,175,000) minus cancellations (\$4,000).

Education

rants in the education program are made to promote the underlying strengths of recipient institutions rather than to meet their short-term, specific needs. Most of the grants are made in the categories described below. For the few made outside these categories, preference is generally given to umbrella organizations or activities that serve a number of institutions.

The Foundation makes grants to strengthen networks of major research libraries, reflecting the conviction that only through collaboration can libraries maintain cost-effective, high-quality services. The Foundation will not help meet the needs of individual libraries or disciplines.

Like research libraries, university presses play a crucial role in the dissemination of new knowledge. The Foundation seeks proposals that promise benefits to presses generally. The Foundation also supports international and area studies at major research universities through grants to endow discretionary funds. Participation in this program is by invitation.

The Foundation makes grants to strengthen comprehensive teaching and research programs of academic institutions that focus on relations between the United States and Mexico. Of particular interest are broad-based centers of research that will improve communication between consumers and providers of policy research, cooperate with other research programs, address regional and local concerns, and involve local educators and journalists.

Maintaining funds for institutional renewal is difficult in times of budget stringency. The Foundation has made challenge grants to establish presidential discretionary fund endowments for faculty and curriculum development and other activities at selected private liberal arts colleges. A second round of supplementary grants to those institutions is underway. The Foundation makes similar grants to research universities

Program Description with strong traditional commitments to improving undergraduate education. Participation in both programs is by invitation.

In conjunction with the Bush Foundation, the Foundation supports programs for capital campaigns and faculty development at private black colleges. The Foundation also supports programs designed to improve the educational achievement of underrepresented minority students.

The Foundation helps strengthen elementary and secondary schools by funding efforts to reform public policy at the state level and by funding broad-based partnerships between schools and universities and colleges. It does not fund individual programs of research, staff and curriculum development, or other service programs.

The Foundation does not encourage requests to fund student aid, construction, equipment purchases including computers, education research, basic scientific research, health research, or health education programs. In general, the Foundation discourages requests benefitting individual institutions except as these may explicitly relate to other Foundation objectives.

Education: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
Research Libraries				
Research Lioraries				
 COUNCIL ON LIBRARY RESOURCES Washington, D.C. 				
For general support		\$900,000	\$300,000	\$600,000
RESEARCH LIBRARIES GROUP, INC. Stanford, California			-	
To implement a cooperative program to convert card catalog records to computer form	350,000		350,000	
TUFTS UNIVERSITY Medford, Massachusetts				
For a twenty-university study of fund-raising cost-effectiveness		7,000		7,000
Independent Research Libraries				
AMERICAN ANTIQUARIAN SOCIETY Worcester, Massachusetts				
For general support		100,000	100,000	
AMERICAN PHILOSOPHICAL SOCIETY Philadelphia, Pennsylvania				
For general support		100,000	100,000	
FOLGER SHAKESPEARE LIBRARY Washington, D.C.				
For general support		100,000	100,000	
HUNTINGTON LIBRARY San Marino, California				
For general support		100,000	100,000	
MASSACHUSETTS HISTORICAL SOCIETY Boston, Massachusetts				
For general support		100,000	100,000	
NEWBERRY LIBRARY Chicago, Illinois				
For general support		100,000	100,000	

[■] Grants newly authorized in 1986 (column 2 above) are highlighted by red boxes.

Education: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
NEW-YORK HISTORICAL SOCIETY				
New York, New York				
For general support		100,000	100,000	
University Presses				
 UNITARIAN UNIVERSALIST ASSOCIATION Cambridge, Massachusetts 				
For broadcasting a continental radio series featuring university press authors		25,000		25,000
Research University International and				
Area Studies Program				
To establish discretionary fund endowments for international and area studies (matching grants)				
BROWN UNIVERSITY Providence, Rhode Island		200,000	200,000	
		200,000	200,000	
UNIVERSITY OF CALIFORNIA, BERKELEY				
Berkeley, California	300,000			300,000
UNIVERSITY OF CALIFORNIA, LOS ANGELES				
Los Angeles, California	300,000			300,000
CORNELL UNIVERSITY Ithaca, New York	75,000		75,000	
HARVARD UNIVERSITY		***		
Cambridge, Massachusetts		200,000		200,000
South Bend, Indiana		200,000		200,000
UNIVERSITY OF PENNSYLVANIA				
Philadelphia, Pennsylvania	100,000		50,000	50,000
PRINCETON UNIVERSITY				
Princeton, New Jersey	104,500		36,100	68,400
STANFORD UNIVERSITY		E00.000		
Stanford, California		500,000		500,000
TUFTS UNIVERSITY	150 000		100 000	#D 000
Medford, Massachusetts	150,000		100,000	50,000

16

Education: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
■ UNIVERSITIES FIELD STAFF				
INTERNATIONAL				
Indianapolis, Indiana				
To partially subsidize new memberships	32,500		10,500	22,000
 WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS Washington, D.C. 				
To help establish an endowed Director's Discretionary Fund (matching grant)	100,000		100,000	
U.S./Mexico Studies				
UNIVERSITY OF CALIFORNIA, LOS ANGELES, PROGRAM ON MEXICO Los Angeles, California				
For general support of the Project on U.SMexico Social, Economic, and Technology Relations		525,000	175,000	350,000
■ UNIVERSITY OF CALIFORNIA, SAN DIEGO, CENTER FOR U.SMEXICAN STUDIES La Jolla, California			÷	
For general support	150,000		150,000	
CITY UNIVERSITY OF NEW YORK, BILDNER CENTER New York, New York				
For the Program on United States-Mexican Relations		150,000	75,000	75,000
EL COLEGIO DE LA FRONTERA NORTE Chula Vista, California			Lane.	
For systems development		38,500	13,500	25,000
■ EL COLEGIO DE MÉXICO Mexico City, Mexico				
For a program on U.SMexico relations		200,000	100,000	100,000
JOHNS HOPKINS UNIVERSITY, THE SCHOOL OF ADVANCED INTERNATIONAL STUDIES				
Washington, D.C.				
For the Program on U.SMexico Studies		250,000	110,000	140,000

Education: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
- VINTER COUNTY OF NAME WENTCO				
 UNIVERSITY OF NEW MEXICO, THE SCHOOL OF LAW 				
Albuquerque, New Mexico				
For the U.SMexico Transboundary				
Resources Institute		164,000	82,000	82,000
■ STANFORD UNIVERSITY, PROJECT ON U.SMEXICO RELATIONS Stanford, California				
For general support	243,000		143,000	100,000
Liberal Arts Colleges				
■ SELF-RENEWAL PROGRAM				
To help endow presidential discretionary funds at liberal arts colleges (matching grants)				
■ AMHERST COLLEGE*				
Amherst, Massachusetts	125,000		75,000	50,000
■ AUSTIN COLLEGE*				
Sherman, Texas	75,000		25,000	50,000
■ BARD COLLEGE*				
New York, New York	75,000		25,000	50,000
■ BARNARD COLLEGE*				
New York, New York	125,000			125,000
■ BIRMINGHAM-SOUTHERN COLLEGE*				
Birmingham, Alabama	87,500		87,500	
■ BOWDOIN COLLEGE*				
Brunswick, Maine	100,000		100,000	
BRYN MAWR COLLEGE				
Bryn Mawr, Pennsylvania		250,000		250,000
■ CALIFORNIA LUTHERAN COLLEGE				
Thousand Oaks, California	150,000		50,000	100,000
CARLTON COLLEGE				
Northfield, Minnesota		250,000		250,000
CHAPMAN COLLEGE				
Orange, California		150,000		150,000

^{*} Grants made in conjunction with the Andrew W. Mellon Foundation through a program completed in 1985.

Education: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
CLAREMONT McKENNA COLLEGE*	50,000		27.000	25 000
Claremont, California	50,000		25,000	25,000
COLGATE UNIVERSITY*	101000000			
Hamilton, New York	25,000		25,000	
COLLEGE OF THE HOLY CROSS*				
Worcester, Massachusetts	50,000		50,000	
CONNECTICUT COLLEGE*				
New London, Connecticut	50,000		50,000	
CORNELL COLLEGE*				
Mount Vernon, Iowa	75,000			75,000
	1 0000000			100
Greencastle, Indiana	75,000		25,000	50,000
	3 24 2 2 2		20,000	50,000
Greenville, South Carolina	87,500			97 500
Greenvine, South Caronna	87,500			87,500
GUSTAVUS ADOLPHUS COLLEGE*	25 000		44.000	
St. Peter, Minnesota	25,000		25,000	
HAMPSHIRE COLLEGE*				
Amherst, Massachusetts	50,000		25,000	25,000
LAWRENCE UNIVERSITY				
Appleton, Wisconsin		250,000		250,000
LEWIS AND CLARK COLLEGE*				
Portland, Oregon	87,500			87,500
LINFIELD COLLEGE				
McMinnville, Oregon	250,000			250,000
MIDDLEBURY COLLECT				
MIDDLEBURY COLLEGE Middlebury, Vermont		250,000		250,000
THE RESERVE AND ADDRESS OF THE PARTY OF THE		200,000		200,000
MILLS COLLEGE* Oakland, California	75,000		75,000	
Oakland, Camornia	75,000		75,000	
MOUNT HOLYOKE COLLEGE*	F0 000			
South Hadley, Massachusetts	50,000		50,000	
MOUNT ST. MARY'S COLLEGE	25-4-2-22		45 000	i di sala
Los Angeles, California	250,000		65,000	185,000
MUHLENBERG COLLEGE*				
Allentown, Pennsylvania	87,500			87,500
OBERLIN COLLEGE*				
Oberlin, Ohio	125,000		75,000	50,000

^{*} Grants made in conjunction with the Andrew W. Mellon Foundation through a program completed in 1985.

Education: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
OCCIDENTAL COLLEGE Los Angeles, California		250,000		250,000
■ PITZER COLLEGE Claremont, California	100,000	200,000		100,000
 UNIVERSITY OF PUGET SOUND Tacoma, Washington 		175,000		175,000
UNIVERSITY OF REDLANDS Redlands, California		200,000		200,000
■ RHODES COLLEGE*				02-3-200
Memphis, Tennessee	87,500		87,500	
ST. JOHN'S COLLEGE* Annapolis, Maryland	75,000			75,000
Santa Clara University Santa Clara, California		250,000		250,000
■ SARAH LAWRENCE COLLEGE* Bronxville, New York	50,000		25,000	25,000
SCRIPPS COLLEGE* Claremont, California	50,000		25,000	25,000
 SMITH COLLEGE* Northampton, Massachusetts 	75,000		25,000	50,000
■ THE UNIVERSITY OF THE SOUTH* Sewance, Tennessee	75,000			75,000
SWARTHMORE COLLEGE Swarthmore, Pennsylvania		250,000		250,000
■ UNION COLLEGE* Schenectady, New York	25,000		25,000	
■ VASSAR COLLEGE* Poughkeepsie, New York	100,000			100,000
 WASHINGTON AND JEFFERSON COLLEGE* 				
Washington, Pennsylvania	25,000		25,000	
■ WASHINGTON AND LEE UNIVERSITY* Lexington, Virginia	50,000		50,000	
■ WELLESLEY COLLEGE* Wellesley, Massachusetts	100,000		100,000	

^{*} Grants made in conjunction with the Andrew W. Mellon Foundation through a program completed in 1985.

Education: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
■ WELLS COLLEGE* Aurora, New York	50,000		25,000	25,000
WESTMONT COLLEGE Santa Barbara, California		250,000		250,000
WHEATON COLLEGE* Norton, Massachusetts	37,500		37,500	
WHITMAN COLLEGE* Walla Walla, Washington	62,500		62,500	
WHITTIER COLLEGE Whittier, California		100,000		100,000
WILLAMETTE UNIVERSITY Salem, Oregon	250,000			250,000
■ WOFFORD COLLEGE* Spartanburg, South Carolina	75,000		50,000	25,000
RENEWAL PROGRAM To help establish discretionary fund endowments for the improvement of undergraduate education (matching grants) BROWN UNIVERSITY				
Providence, Rhode Island	242,000		242,000	
Pittsburgh, Pennsylvania	250,000		224,000	26,000
UNIVERSITY OF CHICAGO Chicago, Illinois	300,000			300,000
COLUMBIA UNIVERSITY New York, New York		300,000		300,000
CORNELL UNIVERSITY Ithaca, New York		300,000		300,000
DARTMOUTH COLLEGE Hanover, New Hampshire	300,000		300,000	
DUKE UNIVERSITY				
Durham, North Carolina	210,000		108,500	101,500

 $[\]mbox{*}$ Grants made in conjunction with the Andrew W. Mellon Foundation through a program completed in 1985.

Education: Organizations	Unpaid Grants	Grants Authorized	Payments Made	Unpaid Grants 12/31/86
(by Category)	12/31/85	1986	1986	12/31/8
NORTHWESTERN UNIVERSITY				
Evanston, Illinois	300,000			300,000
PRINCETON UNIVERSITY				
Princeton, New Jersey	235,100		151,900	83,20
RENSSELAER POLYTECHNIC INSTITUTE Troy, New York		300,000		300,000
RICE UNIVERSITY				
Houston, Texas	300,000			300,00
TUFIS UNIVERSITY				
Medford, Massachusetts	300,000			300,000
New Haven, Connecticut		300,000		300,000
THE BUSH FOUNDATION St. Paul, Minnesota For the Black College Alumni Challenge Grant program For the Program of Capital Campaign Challenge Grants for private black colleges (Johnson C. Smith University, Xavier University) For the Program of Faculty Development Grants for private black colleges (Johnson C. Smith University, Paine College, Spelman College, Stillman College, Tougaloo College, Tuskegee University, Xavier University)	144,122	(144,122)* 135,000	135,000 35,000	
ROBERT R. MOTON MEMORIAL INSTITUTE, INC. Washington, D.C.				
For two management seminars for black college presidents and trustees		11,000	11,000	
Minorities in Engineering				
 NATIONAL ACTION COUNCIL FOR MINORITIES IN ENGINEERING, INC. New York, New York 				
For the grants and technical assistance program	315,000		165,000	150,000

^{*} Grant cancelled.

Education: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
University-School Partnerships				
■ BROWN UNIVERSITY, EDUCATION DEPARTMENT Providence, Rhode Island				
For a school-university association and collaboration program	259,000		125,000	134,000
■ UNIVERSITY OF CALIFORNIA, BERKELEY, SCHOOL OF EDUCATION Berkeley, California				
To support the School-University Partnership for Educational Renewal (SUPER)	200,000		200,000	
SAN JOSE UNIFIED SCHOOL DISTRICT San Jose, California				
For general support of the Administrator Training Program		300,000	115,000	185,000
STANFORD UNIVERSITY Stanford, California				
For support of the Study of Stanford and the Schools		250,000	250,000	
UNIVERSITY OF WASHINGTON Seattle, Washington				
For evaluation of school-university partnerships and the National Network for Educational Renewal		25,000		25,000
State-Level Policy Analysis/Public Educ	ation			
CALIFORNIA COMMISSION ON THE TEACHING PROFESSION Sacramento, California				
For the policy implementation phase and follow-up activities		200,000	170,000	30,000
■ UNIVERSITY OF CALIFORNIA, BERKELEY, POLICY ANALYSIS FOR CALIFORNIA EDUCATION (PACE) Berkeley, California				
For general support	550,000		300,000	250,000

Education: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
COMMITTEE FOR ECONOMIC DEVELOPMENT				
New York, New York				
For the Three-City Implementation Program of the CED Policy Statement, Investment in Our Children: Business and				
the Public Schools		90,000	90,000	
Other Elementary and Secondary Schools				
THE ACHIEVEMENT COUNCIL, INC. Oakland, California				
For general support		525,000	175,000	350,000
THE AMERICAN HISTORICAL ASSOCIATION Washington, D.C.				
To support the establishment of the History Teaching Alliance	40,000		40,000	
LABOR INSTITUTE FOR HUMAN ENRICHMENT, INC. Washington, D.C.				
To expand the Visiting Practitioner Program of the American Federation of Teachers	120,000			120,000
RAVENSWOOD CITY SCHOOL DISTRICT East Palo Alto, California				
For the creation of the Marva Collins Complex		25,000	25,000	
International Education				
CENTER FOR INTER-AMERICAN RELATIONS, INC., AMERICAS SOCIETY New York, New York				
For the project Toward Renewed Economic Growth in Latin America		25,000		25,000
GLOBAL PERSPECTIVES IN EDUCATION, INC.				
New York, New York	12/2/2012/201			42.00
For general support	115,000		65,000	50,000

Education: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
 POLICY ALTERNATIVES FOR THE CARIBBEAN AND CENTRAL AMERICA Washington, D.C. 				
For general support		25,000		25,000
■ STANFORD UNIVERSITY, CENTER FOR RESEARCH IN INTERNATIONAL STUDIES Stanford, California				
To support the Bay Area Global Education Program	125,000		125,000	
WORLD AFFAIRS COUNCIL OF NORTHERN CALIFORNIA San Francisco, California				
To expand services and increase inter- organizational cooperation in the Bay Area	67,000		67,000	
Other				
 AMERICAN COUNCIL ON EDUCATION Washington, D.C. 				
For general support	400,000		100,000	300,000
CALIFORNIA STATE UNIVERSITY Long Beach, California				
For an advertising and public relations plan for the California State University and CSU Alumni Council "One in a Million" Campaign		200,000	200,000	
UNIVERSITY OF CALIFORNIA, LOS ANGELES Los Angeles, California				
Toward costs incurred in hosting the Eighth General Conference of the International Association of Universities	25,000		25,000	
COMMISSION ON COLLEGE RETIREMENT New York, New York				
For general support	25,000		25,000	
INDEPENDENT COLLEGES OF NORTHERN CALIFORNIA, INC. San Francisco, California				
For general support		100,000	71,000	29,000

Education: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorize 1986	Payment d Made 1986	s Unpaid Grants 12/31/86
■ INSTITUTE OF INTERNATIONAL				
EDUCATION				
New York, New York				
For the Clearinghouse		25,000		25,000
NATIONAL ACADEMY OF EDUCATION Cambridge, Massachusetts				
For an analysis of educational assessment		75,000	75,000	
RESEARCH CORPORATION Tucson, Arizona				
For a program of competitive basic research grants for faculty at private liberal arts colleges	75,000		75,000	
SAN DIEGO YOUTH AND COMMUNITY SERVICES, INC. San Diego, California				
For a program to stimulate college student volunteerism		25,000		25,000
WESTERN ASSOCIATION OF SCHOOLS AND COLLEGES Oakland, California				
For the renovation of the Accrediting Commission facilities at Mills College		25,000	25,000	
WESTERN INTERSTATE COMMISSION FOR HIGHER EDUCATION Boulder, Colorado				
For a project on the status of minorities in higher education		25,000	25,000	
WOODROW WILSON NATIONAL FELLOWSHIP FOUNDATION Princeton, New Jersey				
For the Black Visiting Scholars program		25,000		25,000
TOTAL EDUCATION	\$10,339,722	\$9,886,378*	\$7 950 500	\$12 275 600

^{* 1986} authorizations (\$10,030,500) minus cancellations (\$144,122).

Environment

he overall objective of the environment program is to improve decision making on environmental issues. Primarily through general support grants, the Foundation's support of the field as a whole is intended to encourage more intelligent and rewarding uses of the natural environment for education, conservation, and development. The Foundation does not provide funding for specific research projects. The program includes four categories of grants.

In the first category, the Foundation supports organizations that produce policy-oriented studies or disseminate information to United States policy makers at the national, regional, or state levels on a broad range of environmental issues. Foundation support is directed to organizations concerned with questions of domestic importance or problems of international significance if there is a United States policy concern. The Foundation does not support advocacy or litigating organizations.

In the second category, the Foundation supports organizations that study, document, or demonstrate how decision-making procedures regarding natural resource allocation or environmental management could be improved. The Foundation's interest is primarily focused on structural or procedural features that would help to make environmental decision making more effective, yet more protective of the legitimate interests of all parties involved.

The third category consists of support to selected university and college environmental studies programs at the graduate and undergraduate levels. Foundation grants are directed to enhancing the policy relevance of studies and research and to improving the problem-solving teaching and training of students. The Foundation also supports a limited number of general public education efforts, but only in areas where the Foundation has a particular interest.

Program
Description

In the fourth category, the Foundation supports organizations that conduct coordinated efforts on a national scale to acquire, preserve, or manage unique, ecologically significant land. The Foundation also supports organizations that work with local land trusts or other organizations toward the same ends.

Environment: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/8
Policy Analysis				
AMERICAN LAND RESOURCE ASSOCIATION Bethesda, Maryland				
For general support (matching grant)	\$100,000		\$50,000	\$50,000
AMERICAN PLANNING ASSOCIATION Chicago, Illinois				
For general support (matching grant)		120,000	50,000	70,000
ATLANTIC CENTER FOR THE ENVIRONMENT Ipswich, Massachusetts				
For general support (matching grant)		160,000	70,000	90,000
CENTER FOR THE GREAT LAKES Chicago, Illinois				
For general support (matching grant)	30,000		30,000	
CONSERVATION FOUNDATION Washington, D.C.				
For general support (matching grant)	250,000		150,000	100,000
COUNCIL OF STATE POLICY AND PLANNING AGENCIES Washington, D.C.				
For general support of natural resources work (matching grant)	145,000		80,000	65,000
ENVIRONMENTAL AND ENERGY STUDY INSTITUTE Washington, D.C.				
For general support (matching grant)	50,000		50,000	
ENVIRONMENTAL LAW INSTITUTE Washington, D.C.				
For general support and to help establish a working capital fund (matching grant)	50,000		50,000	
For general support		350,000	140,000	210,000

Grants newly authorized in 1986 (column 2 above) are highlighted by red boxes.

Environment: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
■ FUND FOR RENEWABLE ENERGY AND				
THE ENVIRONMENT				
Washington, D.C.				
For the State of the States Report		25,000		25,000
■ INFORM New York, New York				
For general support (matching grant)	50,000		20,000	30,000
 NATIONAL CONFERENCE OF STATE LEGISLATURES Denver, Colorado 				
For general support of the energy and				
natural resources program (matching grant)	150,000		75,000	75,000
■ NORTHEAST-MIDWEST INSTITUTE Washington, D.C.				
For general support of policy-oriented work in natural resources (matching grant)	50,000		50,000	
 NORTHERN LIGHTS RESEARCH AND EDUCATION INSTITUTE Missoula, Montana 				
For general support (matching grant)		190,000	90,000	100,000
RESOURCES FOR THE FUTURE Washington, D.C.				
For general support		100,000	100,000	
ROCKY MOUNTAIN INSTITUTE Old Snowmass, Colorado				
For general support (matching grant)	30,000		30,000	
WESTERN GOVERNORS' ASSOCIATION Denver, Colorado				
For general support (matching grant)		300,000	100,000	200,000
WORLDWATCH INSTITUTE Washington, D.C.				
For general support		360,000	120,000	240,000

Environment: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
Decisionmaking Processes				
San Francisco, California				
For general support		150,000	100,000	50,000
■ UNIVERSITY OF CALIFORNIA, LOS ANGELES, PUBLIC POLICY PROGRAM Los Angeles, California				
For general support	40,000		40,000	
PROCESSES Minneapolis, Minnesota				
For general support		24,000		24,000
CLEAN SITES, INC. Alexandria, Virginia				
For general support	350,000			350,000
COMMITTEE FOR WATER POLICY CONSENSUS Concord, California				
For general support		25,000	25,000	
COMMON GROUND: CENTER FOR POLICY NEGOTIATION Boston, Massachusetts				
For general support		200,000	125,000	75,000
COMMUNITY ENVIRONMENTAL COUNCIL INC. OF SANTA BARBARA Santa Barbara, California				
To help support follow-up activities to the California Environmental Quality Act Study	25,000		25,000	
INSTITUTE FOR RESOURCE MANAGEMENT Salt Lake City, Utah				
For general support (matching grant)	125,000		25,000	100,000

Environment: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
KEYSTONE CENTER Keystone, Colorado				
For general support of the Center's Science and Public Policy Program (matching grant)	125,000		75,000	50,000
			7 76	34.54
 NEW ENGLAND NATURAL RESOURCES CENTER, FUND FOR NEW ENGLAND Boston, Massachusetts 				
To help support the New Hampshire-Ohio				
Acid Rain Partnership	23,400		23,400	
NORTHWEST RENEWABLE RESOURCES CENTER Seattle, Washington				
For general support (matching grant)		200,000	90,000	110,000
Environmental Education CALIFORNIA INSTITUTE OF TECHNOLOGY, ENVIRONMENTAL QUALITY LABORATORY				
Pasadena, California		260,000	90,000	170,000
For general support		200,000	90,000	170,000
 UNIVERSITY OF CALIFORNIA, BERKELEY, ENERGY AND RESOURCES GROUP Berkeley, California 				
For general support of problem-solving training and policy research	160,000			160,000
 UNIVERSITY OF CALIFORNIA, LOS ANGELES, ENVIRONMENTAL SCIENCE AND ENGINEERING PROGRAM Los Angeles, California 				
For general support	70,000		70,000	
CEIP FUND, INC. Boston, Massachusetts				
For general support (matching grant)	180,000		90,000	90,000
CORNELL UNIVERSITY, CENTER FOR ENVIRONMENTAL RESEARCH Ithaca, New York				
For general support	70,000			70,000

Environment: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
INTERNATIONAL SCHOLARS FOR ENVIRONMENTAL STUDIES New York, New York				
For support of efforts to develop problem- solving courses and curricula		25,000		25,000
■ UNIVERSITY OF MICHIGAN, SCHOOL OF NATURAL RESOURCES Ann Arbor, Michigan				
For general support (matching grant)	50,000			50,000
ORGANIZATION FOR TROPICAL STUDIES Durham, North Carolina				
For general support of new course offerings in tropical ecosystem problem-solving and policy		200,000	100,000	100,000
■ PRINCETON UNIVERSITY, CENTER FOR ENERGY AND ENVIRONMENTAL STUDIES Princeton, New Jersey				
For general support of training and policy research	180,000			180,000
■ ROCKY MOUNTAIN BIOLOGICAL LABORATORY Crested Butte, Colorado				
For general support	25,000		25,000	
STUDENT CONSERVATION ASSOCIATION, INC. Charlestown, New Hampshire				
For general support (matching grant)	30,000		30,000	
■ UNIVERSITY OF WASHINGTON, INSTITUTE FOR ENVIRONMENTAL STUDIES Seattle, Washington				
For general support	70,000		70,000	
Land Acquisition and Preservation				
BOONE AND CROCKETT CLUB FOUNDATION Washington, D.C.				
For general support of the Theodore Roosevelt Memorial Ranch program of applied wild- life research		100,000	100,000	

Environment: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorize 1986	Payments d Made 1986	Unpaid Grants 12/31/86
■ CENTER FOR PLANT CONSERVATION				
Jamaica Plain, Massachusetts				
For general support	125,000		95,000	30,000
■ LAND TRUST EXCHANGE Mount Desert, Maine				
For general support (matching grant)	50,000		50,000	
NATIONAL FISH AND WILDLIFE FOUNDATION Washington, D.C.				
For general support		25,000		25,000
STANFORD UNIVERSITY, CENTER FOR CONSERVATION BIOLOGY Stanford, California				
For general support		150,000	75,000	75,000
TRUST FOR PUBLIC LAND San Francisco, California				
For general support of the land trust program (matching grant)	100,000		100,000	
Other				
CENTER FOR RESOURCE ECONOMICS Washington, D.C.				
For general support	90,000		60,000	30,000
■ ECOFUNDING New York, New York				
To help support the California Water Policy Forum	5,000		5,000	
SCIENTISTS' INSTITUTE FOR PUBLIC INFORMATION New York, New York				
For general support of work on environ- mental issues (matching grant)		150,000	75,000	75,000
TOTAL ENVIRONMENT	\$2,798,400	\$3,114,000	\$2,818,400	\$3,094,000

Performing Arts

he Hewlett Foundation's performing arts program makes grants to classical instrumental music ensembles, professional theatre and opera companies, and ballet and modern dance organizations for artistic, managerial, and institutional development. The Foundation recently began making grants to groups providing services to Bay Area nonprofit film and video organizations.

Artist training programs and efforts to increase career opportunities for artists continue to be of interest to the Foundation. It will also consider proposals designed to increase the effectiveness of the field as a whole.

In keeping with the need for long-term, flexible support, the Foundation will recommend, whenever appropriate, that there be a matching requirement. The Foundation often recommends that matching funds be applied to endowments or cash reserves rather than to current operating expenses to help ensure the long-term financial stability of its grantees.

The Foundation gives preference to independent nonprofit Bay Area organizations with an established record of artistic and administrative achievement, audience support and general audience appeal, and a realistic plan for artistic and

Application deadlines for each of the foregoing areas of Foundation interest are listed on page 74.

organizational development.

The Foundation regrets that it cannot consider requests in the following areas: the visual or literary arts; the humanities; elementary and secondary school programs; college or university proposals; community art classes; ethnic arts, including crafts, folk arts, popular music, and ethnic dance; recreational, therapeutic, and social service arts programs; and individuals. The Hewlett Foundation does not support one-time events, such as seminars, conferences, festivals, or cultural foreign exchange programs, and does not provide assistance with touring costs for performing companies.

Program
Description

Performing Arts: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
Music				
BERKELEY SYMPHONY ORCHESTRA Berkeley, California				
For general support (matching grant)	\$12,500		\$12,500	
CABRILLO MUSIC FESTIVAL Aptos, California				
For operating support, to be matched by funds for endowment (matching grant)	40,000		20,000	20,000
CARMEL BACH FESTIVAL, INC. Carmel, California				
For general support, to be matched by funds for endowment (matching grant)	50,000		25,000	25,000
CHAMBER MUSIC AMERICA New York, New York				
To establish an endowment for the CMA Commissioning Program (matching grant)		150,000		150,000
CHAMBER SYMPHONY OF SAN FRANCISCO San Francisco, California				
For general support, to be matched by funds for a cash reserve (matching grant)	60,000		15,000	45,000
GOOD SOUND FOUNDATION Woodside, California				
For general support		25,000		25,000
HIDDEN VALLEY MUSIC SEMINARS Carmel, California				
For general support, to be matched by funds for endowment (matching grant)	87,500		50,000	37,500
HUMANITIES WEST San Francisco, California				
For general support, to be matched by funds for a cash reserve (matching grant)		45,000	10,000	35,000

[■] Grants newly authorized in 1986 (column 2 above) are highlighted by red boxes.

Performing Arts: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
■ KRONOS QUARTET				
San Francisco, California				
For general support, to be matched by funds for endowment (matching grant)	100,000		50,000	50,000
MARIN SYMPHONY ASSOCIATION San Rafael, California				
For general support, to be mached by funds for endowment (matching grant)	50,000		20,000	30,000
MIDSUMMER MOZART FESTIVAL San Francisco, California				
For general support, to be matched by funds for endowment (matching grant)		60,000	10,000	50,000
 NAPA VALLEY SYMPHONY ASSOCIATION Napa, California 				
For general support, to be matched by funds for endowment (matching grant)	50,000		20,000	30,000
OAKLAND SYMPHONY Oakland, California				
For operating support, to be matched by funds for endowment (matching grant)	100,000		100,000	
For general support, to be matched by funds for endowment (matching grant)		200,000	50,000	150,000
OLD FIRST CONCERTS San Francisco, California				
For general support	12,500		12,500	
PHILHARMONIA BAROQUE ORCHESTRA OF THE WEST Berkeley, California				
For general support, to be matched by funds for endowment (matching grant)	80,000		10,000	70,000
PHILHARMONIC SOCIETY OF FREMONT-NEWARK Fremont, California				
For general support, to be matched by funds for endowment (matching grant)	29,000		9,000	20,000

Performing Arts: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
SAN FRANCISCO CHAMBER				
ORCHESTRA San Francisco, California				
For general support, to be matched by funds for endowment (matching grant)		90,000	15,000	75,000
 SAN FRANCISCO CONSERVATORY OF MUSIC San Francisco, California 				
For the Master Class Program, to be matched by funds for endowment (matching grant)	33,000		33,000	
SAN FRANCISCO CONTEMPORARY MUSIC PLAYERS San Francisco, California				
For general support, to be matched by funds for endowment (matching grant)	60,000		20,000	40,000
San Jose Symphony Orchestra San Jose, California				
For general support, to be matched by funds for endowment (matching grant)	75,000		25,000	50,000
SANTA CRUZ SYMPHONY Aptos, California				
For support of musicians' salaries (matching grant)	10,000			10,000
SINFONIA SAN FRANCISCO San Francisco, California				
For general support, to be matched by funds for a cash reserve (matching grant)		120,000	40,000	80,000
Theatre and Opera				
 AMERICAN CONSERVATORY THEATRE San Francisco, California 				
For the Advanced Training Program (matching grant)	33,000		33,000	

Performing Arts: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
■ BERKELEY REPERTORY THEATRE				
Berkeley, California				
For general support, matching funds to be applied to a cash reserve (matching grant)	175,000			175,000
BLAKE STREET HAWKEYES Berkeley, California				
For general support		20,000	20,000	
CALIFORNIA THEATRE CENTER Sunnyvale, California				
For salary support of a financial director (matching grant)	12,500		12,500	
For general support		25,000		25,000
■ EUREKA THEATRE COMPANY San Francisco, California				
For general support (matching grant)	25,000		25,000	
For general support (matching grant)		150,000	25,000	125,000
■ GEORGE COATES PERFORMANCE WORKS Berkeley, California				
For general support (matching grant)	30,000		15,000	15,000
JULIAN THEATRE San Francisco, California				
For general support, matching funds to be applied to a cash reserve (matching grant)	25,000			25,000
MAGIC THEATRE San Francisco, California				
For general support (matching grant)	20,000		20,000	
NATIONAL INSTITUTE FOR MUSIC THEATER Washington, D.C.				
For the Internship Program		75,000	25,000	50,000

Performing Arts: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
■ NEW YORK CITY OPERA				
New York, New York				
For general support of the Donald Gramm Fund for American Artists	150,000		50,000	100,000
OAKLAND ENSEMBLE THEATRE Oakland, California				
For general support and a cash reserve fund		60,000	30,000	30,000
ONE ACT THEATRE COMPANY San Francisco, California				
For general support, to be matched for deficit				
reduction and a cash reserve fund (matching grant)		75,000	12,500	62,500
OPERA SAN JOSE San Jose, California				
For general support	30,000		30,000	
OREGON SHAKESPEAREAN FESTIVAL ASSOCIATION Ashland, Oregon				
For support of the advanced training of				
young artists program, matching funds to be				
applied to endowment (matching grant)	100,000		50,000	50,000
PEOPLE'S THEATER COALITION San Francisco, California				
For general support, to be matched for a cash reserve fund (matching grant)		45,000	7,500	37,500
■ PICKLE FAMILY CIRCUS San Francisco, California				
For general support (matching grant)	102,500		37,500	65,000
■ POCKET OPERA COMPANY, INC. San Francisco, California				
For general support	100,000		40,000	60,000
For general support of the Waterfront Theater Project		25,000		25,000

Performing Arts: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
- CANUTE ANGROOD OPER A CENTER				
San Francisco OPERA CENTER San Francisco, California				
For general support (matching grant)	62,500		62,500	
For training opera singers, to be matched by funds for endowment (matching grant)		450,000	100,000	350,000
SAN FRANCISCO REPERTORY San Francisco, California				
For general support (matching grant)	62,500		25,000	37,500
SAN FRANCISCO SCHOOL OF DRAMATIC ARTS San Francisco, California				
For general support	15,000		15,000	
SAN JOSE REPERTORY COMPANY San Jose, California				
For general support (matching grant)	48,000			48,000
SOON 3 San Francisco, California				
For general support		45,000	22,500	22,500
THEATER ARTAUD San Francisco, California				
For general support (matching grant)	87,500		35,000	52,500
THEATRE COMMUNICATIONS CENTER OF THE BAY AREA San Francisco, California				
For general support	50,000		25,000	25,000
THEATREWORKS Palo Alto, California				
For general support	25,000		25,000	
VALLEY INSTITUTE OF THEATRE ARTS Saratoga, California				
For general support (matching grant)	40,000		20,000	20,000

Performing Arts: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
Dance				
 BERKELEY BALLET THEATER Berkeley, California 				
For general support	20,000			20,000
CENTERSPACE DANCE FOUNDATION San Francisco, California				
For general support		75,000	25,000	50,000
CIRCUIT San Francisco, California				
For general support	20,000		20,000	
For general support		50,000	25,000	25,000
■ DANCE THROUGH TIME Kentfield, California				
For general support	25,000		25,000	
DANCE/USA Washington, D.C.				
For general support	40,000		20,000	20,000
■ DANCERS' STAGE COMPANY San Francisco, California				
For general support		75,000	25,000	50,000
■ DIMENSIONS DANCE THEATER Oakland, California				
For general support	30,000			30,000
MARGARET JENKINS DANCE COMPANY San Francisco, California				
For general support		120,000	40,000	80,000
MIXED BAG PRODUCTIONS San Francisco, California				
For general support		25,000	25,000	

Performing Arts: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
Contraction to the Contraction of the Contraction o				
 NEW DANCE COMPANY SAN JOSE San Jose, California 				
For general support (matching grant)	50,000		20,000	30,000
OAKLAND BALLET Oakland, California				
For general support (matching grant)	171,000		171,000	
OBERLIN DANCE COLLECTIVE San Francisco, California				
For general support		120,000	40,000	80,000
■ PENINSULA BALLET THEATRE San Mateo, California				
For artistic development (matching grant)	57,700		38,260	19,440
SAN FRANCISCO BALLET ASSOCIATION San Francisco, California				
For support of the Apprentice and Student Dancer Program (matching grant)	160,000		160,000	
For support of the Apprentice and Student Dancer Program and the Student Scholarship Fund		150,000	150,000	
SAN FRANCISCO BAY AREA DANCE COALITION San Francisco, California				
For general support		25,000		25,000
SAN FRANCISCO MOVING COMPANY San Francisco, California				
For general support (matching grant)	60,000		23,000	37,000
SAN JOSE CLEVELAND BALLET San Jose, California				
For general support		18,000		18,000
SCHOOL OF AMERICAN BALLET New York, New York				
For general support (matching grant)	50,000		50,000	

Performing Arts: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
Film and Video				
BAY AREA VIDEO COALITION San Francisco, California				
For general support		75,000	50,000	25,000
FILM ARTS FOUNDATION San Francisco, California				
For general support and for the Grants Program (matching grant)		230,000		230,000
FOUNDATION FOR ART IN CINEMA San Francisco, California				
For general support		20,000		20,000
Other				
ARTS COUNCIL OF SANTA CLARA COUNTY San Jose, California				
For general support (matching grant)	50,000			50,000
BAY AREA LAWYERS FOR THE ARTS San Francisco, California				
For operating expenses	45,000		15,000	30,000
BAY AREA PARTNERSHIP Oakland, California				
For the Arts Edge Program		150,000	50,000	100,000
BROOKLYN ACADEMY OF MUSIC Brooklyn, New York				
For support of the Next Wave Festival series	100,000		50,000	50,000
BUSINESS VOLUNTEERS FOR THE ARTS/SAN FRANCISCO San Francisco, California				
For general support (matching grant)	15,000		15,000	

Performing Arts: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorize 1986	Payments d Made 1986	Unpaid Grants 12/31/86
CALIFORNIA CONFEDERATION OF				
THE ARTS				
Sacramento, California				
For general support		60,000		60,000
CITY CELEBRATION San Francisco, California				
For general support	10,000		10,000	
■ CULTURAL COUNCIL OF SANTA CRUZ COUNTY Aptos, California				
For general support (matching grant)	65,000		35,000	30,000
FORT MASON FOUNDATION San Francisco, California				
For capital improvements to the Fort Mason Center		500,000	500,000	
JOHN F. KENNEDY CENTER FOR THE PERFORMING ARTS Washington, D.C.				
For the Regional Touring Fund		250,000	250,000	
PERFORMING ARTS SERVICES San Francisco, California				
For general support		45,000	20,000	25,000
SAN FRANCISCO PERFORMANCES San Francisco, California				
For operating expenses, to be matched by funds for endowment (matching grant)	25,000			25,000
TOTAL PERFORMING ARTS	\$3,036,700	\$3,648,000	\$3,162,260	\$3,522,440

Population

espite progress in many countries toward reducing birthrates, the significance of population growth as a worldwide problem remains undiminished. If present trends continue, world population will be at least twice its present size in the next century, and within twenty years the population of many countries will have outstripped the food and energy resources available. Hewlett Foundation will therefore continue to

to them. The Hewlett Foundation will therefore continue to allocate substantial resources to activities in the population field, particularly those involving the less-developed countries, where most of the unsustainable population growth will occur.

Within this broad field, the Foundation has specific interests in the following: the training of population experts; policy-related research on population issues, particularly the relationship of socioeconomic factors to fertility; and the support of comprehensive family planning services and other fertility-reducing programs. Efforts to increase understanding of adolescent fertility, male involvement, and the role of cash incentives are of increasing interest, as is work relating specifically to Mexico.

Program Description

The Foundation plans continued support not only for analyses of the key variables affecting fertility behavior and the way they interact, but also for efforts to evaluate and implement fertility-reducing development policies. The Foundation will favor organizational support for groups that show an awareness of the complex relations between motivation, social and economic development, and fertility behavior, and that have an appreciation for the importance of both societal and personal approaches to population questions. The Foundation will also encourage those that are trying to bridge the gap between research and the implementation of policies and programs.

With regard to population issues in the United States, the Foundation supports national organizations concerned with avoiding unwanted pregnancy, particularly among adolescents. Of particular interest are groups that do public policy work, serve clearinghouse roles, and carry out demonstration programs with an evaluation component. Support for locally based organizations that provide direct family planning services has been limited to Planned Parenthood affiliates in and near the San Francisco Bay Area.

The Foundation will not consider support for biomedical research on reproduction; nor will it fund population education programs directed toward the general public.

POPULATION 47

Population: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/8
Social Science Research and Training				
ALAN GUTTMACHER INSTITUTE New York, New York				
For general support	400,000		400,000	
■ BROWN UNIVERSITY, POPULATION STUDIES AND TRAINING CENTER Providence, Rhode Island				
For general support	300,000		100,000	200,000
UNIVERSITY OF CALIFORNIA, BERKELEY, GRADUATE GROUP IN DEMOGRAPHY Berkeley, California				
For general support for the Program in Population Research		500,000	100,000	400,000
UNIVERSITY OF CALIFORNIA, SAN FRANCISCO, INSTITUTE FOR HEALTH POLICY STUDIES San Francisco, California				
For general support for the population work of the institute		400,000	133,000	267,000
■ UNIVERSITY OF CHICAGO, COMMITTEE ON DEMOGRAPHIC TRAINING Chicago, Illinois				
For work on international population issues	200,000		100,000	100,000
CHULALONGKORN UNIVERSITY, INSTITUTE OF POPULATION STUDIES Bangkok, Thailand				
For support of research and training activities		75,000		75,000
COLUMBIA UNIVERSITY, CENTER FOR POPULATION AND FAMILY HEALTH New York, New York				
For general support	560,000			560,000

[■] Grants newly authorized in 1986 (column 2 above) are highlighted by red boxes.

Population: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
CORNELL UNIVERSITY, INTERNATIONAL POPULATION PROGRAM				
Ithaca, New York				
For general support		300,000	100,000	200,000
■ EAST-WEST CENTER, EAST-WEST				
POPULATION INSTITUTE				
Honolulu, Hawaii	70.000		70.000	
For general support	70,000		70,000	
■ EL COLEGIO DE MÉXICO Mexico City, Mexico				
For the Program of Social Research on Popu-				
lation in Latin America (matching grant)	3,398	(3,398)*		
For the Center for Demographic and Urban				
Studies	100,000			100,000
FORDHAM UNIVERSITY, DEPARTMENT OF SOCIOLOGY AND ANTHROPOLOGY				
Bronx, New York				
For the international work over three years of				
the Program in Demography		90,000	30,000	60,000
GADJAH MADA UNIVERSITY,				
POPULATION STUDIES CENTER				
Yagyakarta, Indonesia		0.00 0.00	22 222	
For support of training activities		150,000	50,000	100,000
HARVARD UNIVERSITY, CENTER FOR				
POPULATION STUDIES				
Cambridge, Massachusetts				10.000
For general support		25,000		25,000
INTERNATIONAL UNION FOR THE				
SCIENTIFIC STUDY OF POPULATION				
Liege, Belgium	F0 000		50.000	
For general support	50,000		50,000	
JOHNS HOPKINS UNIVERSITY,				
THE POPULATION CENTER				
Baltimore, Maryland	540.000			F 40 000
For general support	540,000			540,000

^{*} Grant cancelled.

Population: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
MAHIDOL UNIVERSITY, INSTITUTE FOR POPULATION AND SOCIAL RESEARCH Nakornpathom, Thailand				
For support of research and training activities		75,000	25,000	50,000
■ UNIVERSITY OF MICHIGAN, POPULATION STUDIES CENTER Ann Arbor, Michigan				
For general support	420,000		140,000	280,000
 UNIVERSITY OF NORTH CAROLINA, CAROLINA POPULATION CENTER Chapel Hill, North Carolina 				
For general support	560,000			560,000
PENNSYLVANIA STATE UNIVERSITY, POPULATION ISSUES RESEARCH CENTER University Park, Pennsylvania For work on international population issues				
and the interrelationship of fertility and natural resources	200,000		100,000	100,000
UNIVERSITY OF PENNSYLVANIA, POPULATION STUDIES CENTER Philadelphia, Pennsylvania				
For general support		700,000	160,000	540,000
POPULATION COUNCIL New York, New York				
For general support of nonbiomedical activities	600,000		200,000	400,000
■ POPULATION REFERENCE BUREAU, INC. Washington, D.C.				
For policy analysis work (matching grant)	95,000		65,000	30,000
PRINCETON UNIVERSITY, OFFICE OF POPULATION RESEARCH Princeton, New Jersey				
For general support	400,000		100,000	300,000

Population: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
RAND CORPORATION				
Santa Monica, California				
For support of the international work of the Labor and Population Program		150,000	50,000	100,000
UNIVERSITY OF SOUTHERN CALIFORNIA, POPULATION RESEARCH LABORATORY				
Los Angeles, California				
For general support		180,000	60,000	120,000
UNIVERSITY OF TEXAS AT AUSTIN, POPULATION RESEARCH CENTER Austin, Texas				
For general support		650,000	130,000	520,000
UNIVERSIDADE FEDERAL DE MINAS GERAIS, CENTER OF REGIONAL DEVELOPMENT AND PLANNING (CEDEPLAR) Minas Gerais, Brazil				
For support of population work	150,000		37,000	113,000
UNIVERSITY OF WISCONSIN, MADISON, CENTER FOR DEMOGRAPHY AND ECOLOGY Madison, Wisconsin				
For general support	90,000		90,000	
International Family Planning and				
Development				
 AMERICAN COLLEGE OF NURSE-MIDWIVES Washington, D.C. 				
For support of overseas family planning activities	140,000		70,000	70,000
AMERICAN HOME ECONOMICS ASSOCIATION Washington, D.C.				
For support of overseas family planning activities		210,000	70,000	140,000

Population: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
AMERICAN PUBLIC HEALTH ASSOCIATION Washington, D.C.				
To support expansion and improvement of family planning services with primary health care programs	140,000		70,000	70,000
■ THE ASIA FOUNDATION San Francisco, California				
For family planning and population programs (matching grant)	40,000		15,000	25,000
■ ASSOCIATION FOR VOLUNTARY SURGICAL CONTRACEPTION, INC. (Formerly ASSOCIATION FOR VOLUNTARY STERILIZATION, INC.) New York, New York				
For general support of overseas activities (matching grant)	227,000		113,000	114,000
■ CENTRE FOR DEVELOPMENT AND POPULATION ACTIVITIES Washington, D.C.				
For general support (matching grant)	150,000		75,000	75,000
EMORY UNIVERSITY SCHOOL OF MEDICINE, MASTER OF PUBLIC HEALTH PROGRAM Atlanta, Georgia				
For the international family planning work of the Department of Community Health		25,000	25,000	
FAMILY CARE INTERNATIONAL New York, New York				
For research and planning efforts to develop a network of private health and family planning clinics in developing countries		5,000	5,000	
FAMILY HEALTH INTERNATIONAL Research Triangle Park, North Carolina			- 0.27	7.2
For support of family planning work overseas		210,000	70,000	140,000

Population: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
GOOD SAMARITAN FOUNDATION				
Portland, Oregon				
For family planning work at the Stella Maris Charity Clinic in India		25,000	25,000	
■ INTERNATIONAL COMMITTEE ON THE MANAGEMENT OF POPULATION PROGRAMMES Sclangor, Malaysia				
For general support (matching grant)	92,000		92,000	
■ INTERNATIONAL INSTITUTE OF RURAL RECONSTRUCTION New York, New York				
For support of family planning work	40,000			40,000
■ INTERNATIONAL PLANNED PARENTHOOD FEDERATION/ WESTERN HEMISPHERE REGION New York, New York				
To stimulate philanthropic support for family planning and population initiatives (matching grant)	50,000		50,000	
INTERNATIONAL PROJECTS ASSISTANCE SERVICES Carrboro, North Carolina				
For general support (matching grant)		300,000	50,000	250,000
INTERNATIONAL WOMEN'S HEALTH COALITION Washington, D.C.				
For general support (matching grant)	55,000		55,000	
MARGARET SANGER CENTER, PLANNED PARENTHOOD OF NEW YORK CITY				
New York, New York For support of a program in Africa to involve men and boys in family planning		150,000	75,000	75,000
MARIMED FOUNDATION Honolulu, Hawaii				
For support of family planning activities		85,000	65,000	20,000

Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
	150,000	75,000	75,000
	4 000	4.000	
	4,000	4,000	
	120,000	40,000	80,000
15,500			15,500
	210,000	70,000	140,000
	170,000	50,000	120,000
400,000		200,000	200,000
70,000			70,000
	<00 000	200 000	400,000
	15,500	150,000 4,000 120,000 15,500 210,000 170,000	150,000 75,000 4,000 4,000 120,000 40,000 15,500 210,000 70,000 170,000 50,000 70,000

Population: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
SAN DIEGO STATE UNIVERSITY				
San Diego, California				
For the International Population Center to				
begin collaborative efforts with El Colegio de la Frontera Norte in Mexico		25,000	5,000	20,000
SAVE THE CHILDREN FEDERATION Westport, Connecticut				
For support of family planning work	160,000		80,000	80,000
UNITARIAN UNIVERSALIST SERVICE COMMITTEE Boston, Massachusetts				
For support of international family planning				
work	60,000		40,000	20,000
WORLD NEIGHBORS Oklahoma City, Oklahoma				
For support of family planning work (matching grant)		270,000	90,000	180,000
Domestic Activities				
CENTER FOR POPULATION OPTIONS Washington, D.C.				
For general support (matching grant)	75,000		75,000	
■ EDUCATION, TRAINING, AND RESEARCH ASSOCIATES Santa Cruz, California				
For general support	40,000		40,000	
GIRLS' CLUBS OF AMERICA, INC. New York, New York			1.11	
For the evaluation of programs directed				
toward avoiding unwanted adolescent pregnancy	64,000		64,000	
NATIONAL FAMILY PLANNING AND REPRODUCTIVE HEALTH ASSOCIATION Washington, D.C.				
For general support	240,000		100,000	140,000

Population: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
OHIO STATE UNIVERSITY, CENTER FOR HUMAN RESOURCE RESEARCH Columbus, Ohio				
For the 1986 supplement to the National Longitudinal Survey of Youth	25,000		25,000	
■ PLANNED PARENTHOOD FEDERATION OF AMERICA, INC. New York, New York				
For general support (matching grant)		600,000	100,000	500,000
■ PLANNED PARENTHOOD FEDERATION OF AMERICA, INC. San Francisco, California				
For the development of planned giving programs	50,000			50,000
PUBLIC/PRIVATE VENTURES Philadelphia, Pennsylvania				
For the evaluation of the Summer Training and Education Program on adolescent pregnancy		100,000	50,000	50,000
SOCIAL RESEARCH APPLICATIONS Palo Alto, California				
For an evaluation of teen pregnancy, pregnancy prevention, and parenting programs (matching grant)		25,000		25,000
Education of Leaders				
■ AMERICAN ASSEMBLY New York, New York				
For the cost of the program on international population issues	15,000		15,000	
BETTER WORLD SOCIETY Washington, D.C.				
For support to highlight population and family planning issues		25,000		25,000

Population: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorize 1986	Payments d Made 1986	Unpaid Grants 12/31/86
 HOUSTON AREA RESEARCH CENTER, WOODLANDS CENTER FOR GROWTH STUDIES The Woodlands, Texas 				
For a symposium on United States population polity in the U.S. Southwest, Mexico, and Central America (matching grant)		15,000		15,000
 NATIONAL ACADEMY OF SCIENCES, COMMITTEE ON CHILD DEVELOPMENT AND PUBLIC POLICY Washington, D.C. 				
For the dissemination of the final report of the Study on Adolescent Pregnancy and Childbearing		20,000		20,000
■ POPULATION CRISIS COMMITTEE Washington, D.C.				
For support of work to educate leaders about the importance of population matters (matching grant)	200,000		115,000	85,000
POPULATION INSTITUTE Washington, D.C.				
For general support (matching grant)		150,000	50,000	100,000
■ POPULATION RESOURCE CENTER New York, New York				
For general support (matching grant)	150,000		70,000	80,000
TOTAL POPULATION	\$7,236,898	\$6,785,602*	\$4,773,000	\$9,249,500

^{* 1986} authorizations (\$6,789,000) minus cancellations (\$3,398).

Regional Grants

hrough the regional grants program, the Foundation responds to requests from organizations based in or near the San Francisco Bay Area that serve local residents. There are five categories in this program area: community development, youth employment, community foundation endowment challenge grants, minority leadership development, and selected human services. The first three are the major categories of the program and account for more than 90 percent of the program's budget.

In community development the Foundation funds organizations that conduct programs designed to revitalize neighborhoods by improving living conditions and the climate for business investment. We welcome community development proposals that feature a well-conceived approach to dealing with a range of interrelated economic and social problems in a specific neighborhood and a feasible plan for funding such an approach that includes a strategic role for Foundation grants.

In youth employment, grants are made to encourage, sustain, or evaluate well-designed youth training and placement programs that have the active involvement of potential private employers and show promise of being able to help young people make a successful transition from school to work.

The Hewlett Foundation awards endowment challenge grants to community foundations in or near the Bay Area that submit thoughtful plans to increase their endowment and granting capacity and for which a grant to stimulate gifts from local sources would be helpful.

In the minority leadership development category, the Foundation supports programs that enhance the ability of California minorities to pursue careers, as professionals or volunteers, that involve public or community services.

Program

Description

The selected human services category is directed primarily to organizations that serve low-income sections of the Peninsula counties. The proposals that are most likely to be funded in this category are those that propose new approaches to certain social problems, where short-term Foundation support is critical and the prospects for other forms of long-term financing is good.

The Foundation will consider different types of grants-general, program, or project support. The Foundation welcomes opportunities to fund programs with other grantmakers.

Program funds dictate that only one in every ten requests reviewed can be supported. To help avoid unprofitable effort on the part of applicants, we call attention to the fact that the Foundation does not support proposals in the following fields: physical or mental health; law and related fields; criminal justice or juvenile delinquency; drug and alcohol addiction; or the problems of the elderly and the handicapped. These exclusions derive not from a lack of sympathy with the needs in these fields but from the Foundation's need to focus its resources.

Regional Grants: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
Community Development				
Community Development				
 CENTER FOR COMMUNITY CHANGE Washington, D.C. 				
For general support, with a portion earmarked for the Oakland office		255,000	135,000	120,000
CENTER FOR POLICY DEVELOPMENT				
(Formerly ARABELLA MARTINEZ INSTITUTE)				
Berkeley, California				
For a study of community development			24 XXX	
corporations		25,000	25,000	
■ CHINATOWN NEIGHBORHOOD IMPROVEMENT RESOURCE CENTER San Francisco, California				
For general support (matching grant)	144,000		79,000	65,000
COMMUNITY DEVELOPMENT INSTITUTE East Palo Alto, California				
For general support		200,000	80,000	120,000
COMMUNITY HOUSING IMPROVEMENT SYSTEMS AND PLANNING ASSOCIATION Salinas, California				
For administrative support associated with rehabilitating a headquarters building		23,500	23,500	
COMMUNITY INFORMATION EXCHANGE Washington D.C.				
Washington, D.C. For the California portion of a nationwide				
computerized information network for community development organizations		25,000	25,000	
EAST BAY ASIAN LOCAL DEVELOPMENT CORPORATION Oakland, California				
For general support		100,000	40,000	60,000

Grants newly authorized in 1986 (column 2 above) are highlighted by red boxes.

Regional Grants: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
GREATER RICHMOND COMMUNITY DEVELOPMENT CORPORATION Richmond, California				
For general support	55,000			55,000
■ JUBILEE WEST INC. Oakland, California				
For general support	50,000		25,000	25,000
■ LA RAZA GRAPHICS CENTER San Francisco, California				
For general support	33,000		33,000	
■ LOCAL INITIATIVES SUPPORT CORPORATION San Francisco, California				
For support of an administrative office in San Francisco (matching grant)	150,000		10,000	140,000
MISSION HOUSING DEVELOPMENT CORPORATION San Francisco, California				
For general support		200,000		200,000
NATIONAL CONGRESS FOR COMMUNITY ECONOMIC DEVELOPMENT Washington, D.C.				
For general support		25,000	25,000	
■ NORTH OF MARKET PLANNING COALITION San Francisco, California				
For general support	60,000		30,000	30,000
OAKLAND BUSINESS DEVELOPMENT CORPORATION Oakland, California				
For general support (matching grant)	79,800		70,250	9,550
REALITY HOUSE WEST San Francisco, California				
For general support	20,000		20,000	

Regional Grants: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
 SAN JOSE DEVELOPMENT CORPORATION 				
San Jose, California		with all washing	Contract of the Contract of th	
For general support		215,000	75,000	140,000
 SPANISH SPEAKING UNITY COUNCIL Oakland, California 				
For general support	80,000		40,000	40,000
■ TENDERLOIN NEIGHBORHOOD DEVELOPMENT CORPORATION San Francisco, California				
For general support	50,000		50,000	
■ TRI-CITY ECONOMIC DEVELOPMENT CORPORATION Union City, California				
For general support	30,000		30,000	
 ADELANTE Berkeley, California For support of the youth employment 	125 000		42 500	(2.50)
program	125,000		62,500	62,500
ARRIBA JUNTOS San Francisco, California				
For support of the young single mothers employment training program	25,000		25,000	
 BAY AREA URBAN LEAGUE, INC. San Francisco, California 				
For the youth employment training center	50,000		50,000	
UNIVERSITY OF CALIFORNIA, BERKELEY, POLICY ANALYSIS FOR CALIFORNIA EDUCATION Berkeley, California				
For an evaluation and for technical assistance to Peninsula Academies replications in ten high schools		25,000	25,000	
For an evaluation of Peninsula Academies replications in California		100,000	100,000	

Regional Grants: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
 EAST BAY CONSERVATION CORPS Oakland, California 				
For general support		200,000	68,000	132,000
HUMAN ENVIRONMENT CENTER Washington, D.C.				
For support of the urban youth conservation corps program		150,000	75,000	75,000
■ MANPOWER DEMONSTRATION RESEARCH CORPORATION New York, New York				
For support of JOBSTART, a national youth employment program	300,000		100,000	200,000
NEW WAYS TO WORK Oakland, California				
To help support the Joh Sharing for Youth Project	25,000		25,000	
OAKLAND YOUTHWORKS Oakland, California				
For general support		150,000	50,000	100,000
OPPORTUNITIES INDUSTRIALIZATION CENTER WEST Menlo Park, California				
For support of the first year costs of the new printing program	25,000		25,000	
PUBLIC/PRIVATE VENTURES Philadelphia, Pennsylvania				
For general support		150,000	75,000	75,000
SAN FRANCISCO RENAISSANCE San Francisco, California				
For an employment training program to reduce welfare dependency among young mothers		25,000	25,000	
SAN JOSE STATE UNIVERSITY, SCHOOL OF EDUCATION San Jose, California				
For the Remedial Education and Academic Development for Survival project	46,000			46,000

Regional Grants: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
■ YOUTH FOR SERVICE				
San Francisco, California				
For support of the Telecommunications Training Program (matching grant)	75,000		45,000	30,000
Community Foundation Endowments				
 COMMUNITY FOUNDATION FOR MONTEREY COUNTY Monterey, California 				
To increase endowment and grantmaking capacity (matching grant)	79,000		79,000	
■ EAST BAY COMMUNITY FOUNDATION Oakland, California				
To increase endowment and grantmaking capacity (matching grant)	80,000		80,000	
GREATER SANTA CRUZ COUNTY COMMUNITY FOUNDATION Aptos, California				
To increase endowment and grantmaking capacity (matching grant)		500,000	128,325	371,675
PENINSULA COMMUNITY FOUNDATION Burlingame, California				
To increase endowment and grantmaking capacity (matching grant)		500,000	62,200	437,800
Selected Human Services				
AMERICAN RED CROSS, GOLDEN GATE CHAPTER San Francisco, California				
For flood relief services in Northern California		25,000	25,000	
COLEMAN ADVOCATES FOR CHILDREN AND YOUTH				
San Francisco, California For general support		100,000	34,000	66,000

Regional Grants: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
CITY OF EAST PALO ALTO				
Palo Alto, California				
For planning the Youth Development Center project		25,000	12,500	12,500
■ EPISCOPAL SANCTUARY San Francisco, California				
For support of the capital and other needs of the food and shelter program	25,000		25,000	
■ HERBERT HOOVER BOYS' AND GIRLS' CLUB Menlo Park, California				
For general support and capital improve- ments (matching grant)	30,000		30,000	
NORTHERN CALIFORNIA GRANTMAKERS San Francisco, California				
For flood relief services in Northern California		50,000	50,000	
POLK STREET TOWN HALL San Francisco, California				
For general support of the Larkin Street Youth Center		25,000	25,000	
SANTA CLARA VALLEY URBAN LEAGUE SPONSORING COMMITTEE San Jose, California				
To support efforts to establish a Santa Clara affiliate of the National Urban League		25,000	25,000	
STANFORD MID-PENINSULA URBAN COALITION Stanford, California				
For general support	33,000		33,000	
WILEY MANUEL LAW FOUNDATION Oakland, California				
To support the Oakland Persistent Poverty Project		25,000	25,000	

Regional Grants: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
YMCA CAPITAL FUND				
Palo Alto, California To help cover fundraising campaign costs		25,000		25,000
Minority Leadership Development				
A BETTER CHANCE, INC. Oakland, California				
For support of its western office in Oakland	25,000		25,000	
CORO FOUNDATION San Francisco, California				
To support minorities in the Coro Fellowship Program	29,000		29,000	
NATIONAL URBAN FELLOWS New York, New York				
To support a new western office and to increase the number of California Hispanics in the Fellowship Program	60,000		30,000	30,00
Other				
FRIENDS OF THE SAN FRANCISCO LIBRARY San Francisco, California				
For prearchitectural planning for a new library		20,000	20,000	
PUBLIC MEDIA CENTER San Francisco, California		-1-61		
Support for technical assistance programs to Bay Area nonprofit organizations	25,000		25,000	
SAN FRANCISCO AFRICAN AMERICAN HISTORICAL AND CULTURAL SOCIETY San Francisco, California				
For general support of the Bay Area portion of the Women of Courage project		3,000	3,000	

Regional Grants: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorize 1986	Payments d Made 1986	Unpaid Grants 12/31/86
STANFORD UNIVERSITY Stanford, California				
For general support of the Public Service Center		200,000	68,000	132,000
SUPPORT CENTER/CTD (Formerly COMMUNITY TRAINING AND DEVELOPMENT) San Francisco, California				
For general support of the management improvement program	12,500		12,500	
TOTAL REGIONAL	\$1,821,300	\$3,391,500	\$2,412,775	\$2,800,025

Special Projects: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
Public Policy				
1 nom 1 omy				
 AMERICAN POLITICAL SCIENCE 				
ASSOCIATION, PROJECT '87 Washington, D.C.				
For general support	\$300,000		\$150,000	\$150,000
Tor general support	3500,000		\$150,000	4150,000
 ASPEN INSTITUTE FOR HUMANISTIC STUDIES 				
Washington, D.C.				
For general support of the Inter-American Dialogue	150,000			150,000
BROOKINGS INSTITUTION				
Washington, D.C. For general support	800,000		200,000	600,000
To getter appear			200,000	000,000
 CLAREMONT UNIVERSITY CENTER, TOMAS RIVERA CENTER Claremont, California 				
For general support		300,000	100,000	200,000
■ COUNCIL ON FOREIGN RELATIONS New York, New York				
For general support of the Studies Program	200,000			200,000
 HARVARD UNIVERSITY, CENTER FOR BUSINESS AND GOVERNMENT Cambridge, Massachusetts 				
For general support	50,000			50,000

Grants newly authorized in 1986 (column 2 above) are highlighted by red boxes.

Special Projects: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
■ INSTITUTE FOR INTERNATIONAL ECONOMICS				
Washington, D.C.				
For general support	200,000		100,000	100,000
JOINT CENTER FOR POLITICAL STUDIES Washington, D.C.				
For general support		375,000	125,000	250,000
■ NATIONAL ACADEMY OF SCIENCES Washington, D.C.				
For the discretionary fund	200,000		100,000	100,000
 NATIONAL BUREAU OF ECONOMIC RESEARCH, INC. Cambridge, Massachusetts 				
For general support	200,000		100,000	100,000
NATIONAL CONFERENCE ON SOCIAL WELFARE Washington, D.C.				
For the Project on the Federal Social Role		25,000	25,000	
OVERSEAS DEVELOPMENT COUNCIL Washington, D.C.				
For general support	250,000		125,000	125,000
PUBLIC AGENDA FOUNDATION New York, New York				
For the project on The Public and the Nation's Nuclear Arms Policy		500,000	500,000	
ROOSEVELT CENTER FOR AMERICAN POLICY STUDIES Washington, D.C.				
For general support	200,000		100,000	100,000
■ UNIVERSITY OF SOUTHERN CALIFORNIA, SACRAMENTO PUBLIC AFFAIRS CENTER Sacramento, California				
For the publication California	3 1 2 3 3 4		50 Sept.	
Policy Choices	66,000		66,000	

Special Projects: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
■ STANFORD UNIVERSITY, CENTER FOR ECONOMIC POLICY RESEARCH				
Stanford, California				
For general support	100,000		100,000	
TRILATERAL COMMISSION New York, New York				
For general support		175,000	58,000	117,000
■ URBAN INSTITUTE Washington, D.C.				
For general support	125,000		125,000	
■ UNIVERSITY OF VIRGINIA, MILLER CENTER FOR PUBLIC AFFAIRS Charlottesville, Virginia				
For general support	50,000		50,000	
YALE UNIVERSITY, INSTITUTION FOR SOCIAL AND POLICY STUDIES New Haven, Connecticut				
For general support of the Program on Nonprofit Organizations	125,000		75,000	50,000
Nonprofit Service Organizations				
FOUNDATION CENTER New York, New York				
For general support, including the San Francisco office	60,000		30,000	30,000
NATIONAL CHARITIES INFORMATION BUREAU				
New York, New York				
For the Standards Review Project		25,000		25,000
UNIVERSITY OF SAN FRANCISCO, INSTITUTE FOR NONPROFIT ORGANIZATION MANAGEMENT San Francisco, California				
For general support		50,000	25,000	25,000

(by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
■ VOLUNTEER Arlington, Virginia				
For general support (matching grant)	50,000		50,000	
Prosocial Development				
 CALIFORNIA STATE UNIVERSITY, SCHOOL OF EDUCATION AND HUMAN DEVELOPMENT Fresno, California 				
For support of the Clovis Project		24,600	24,600	
■ DEVELOPMENTAL STUDIES CENTER San Ramon, California				
For Foundation-related expenses	28,657		4,873	23,78
 For the fifth demonstration year of the Child Development Project 		1,306,674	653,337	653,33
UNIVERSITY OF CALIFORNIA, LOS ANGELES, CENTER FOR INTERNATIONAL AND STRATEGIC STUDIES Los Angeles, California For general support	300,000			300,000
INTERNATIONAL AND STRATEGIC STUDIES Los Angeles, California For general support CORNELL UNIVERSITY	300,000			300,000
LOS ANGELES, CENTER FOR INTERNATIONAL AND STRATEGIC STUDIES Los Angeles, California For general support	300,000	20,000	20,000	300,000
LOS ANGELES, CENTER FOR INTERNATIONAL AND STRATEGIC STUDIES LOS Angeles, California For general support CORNELL UNIVERSITY Ithaca, New York For the project on Crisis Stability and	300,000	20,000	20,000	300,000
LOS ANGELES, CENTER FOR INTERNATIONAL AND STRATEGIC STUDIES LOS Angeles, California For general support CORNELL UNIVERSITY Ithaca, New York For the project on Crisis Stability and Nuclear War GEORGETOWN UNIVERSITY, CENTER FOR RESEARCH IN INTERNATIONAL STUDIES	300,000	20,000	20,000	300,000
LOS ANGELES, CENTER FOR INTERNATIONAL AND STRATEGIC STUDIES LOS Angeles, California For general support CORNELL UNIVERSITY Ithaca, New York For the project on Crisis Stability and Nuclear War GEORGETOWN UNIVERSITY, CENTER FOR RESEARCH IN INTERNATIONAL STUDIES Washington, D.C.		20,000		300,000

Special Projects: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorized 1986	Payments Made 1986	Unpaid Grants 12/31/86
	1445 1145			1302113
■ MASSACHUSETTS INSTITUTE OF TECHNOLOGY, ARMS CONTROL AND DEFENSE POLICY PROGRAM Cambridge, Massachusetts				
For general support	600,000			600,000
STANFORD UNIVERSITY, ARMS CONTROL AND DISARMAMENT PROJECT Stanford, California				
For general support	150,000		150,000	
Other				
AMERICAN POLITICAL SCIENCE ASSOCIATION Washington, D.C.				
For the James Madison Fellowship Program		250,000	125,000	125,000
BEIRUT UNIVERSITY COLLEGE New York, New York				
For the endowment campaign		100,000	100,000	
CALIFORNIA COMMISSION ON CAMPAIGN FINANCING Los Angeles, California				
For general support		250,000	125,000	125,000
GERMAN MARSHALL FUND OF THE UNITED STATES Washington, D.C.				
For planning for the Fortieth Anniversary of the Marshall Plan		25,000		25,000
HARVARD UNIVERSITY Cambridge, Massachusetts				
For the permanent endowment fund campaign of Phillips Brooks House Associa- tion (matching grant)	50,000			50,000

Special Projects: Organizations (by Category)	Unpaid Grants 12/31/85	Grants Authorize 1986	Payments ed Made 1986	Unpaid Grants 12/31/86
■ INSTITUTE FOR JOURNALISM EDUCATION Berkeley, California				
For general support (matching grant)	67,000		33,000	34,000
RESEARCH CORPORATION				
Tucson, Arizona				
For support of research grants in science for liberal arts college faculty		300,000	100,000	200,000
TOTAL SPECIAL PROJECTS	\$ 4,587,657	\$ 3,726,274	\$ 3,723,810	\$ 4,590,121
SUBTOTAL: 1986 GROSS AUTHORIZATIONS AND PAYMENTS		\$32,874,274	\$26,301,745	
Less Cancellations		(151,520)		
Less Refunds		(6,523)		
GRAND TOTAL: ALL PROGRAM AREAS	\$31,090,677	\$32,716,231	\$26,295,222	\$37,511,686

Advice to Applicants

ecause the foregoing Program Descriptions are brief and are under continuing review, the most efficient means of initial contact with the Hewlett Foundation is a letter of inquiry, addressed to the President. The letter should contain a brief statement of the applicant's need for funds and enough factual information to enable the staff to determine whether or not the application falls within the Foundation's areas of preferred interest or warrants consideration as a special project. There is no fixed minimum or maximum with respect to the size of grants; applicants should provide a straightforward statement of their needs and aspirations for support, taking into account other possible sources of funding.

Letters of application will be briefly acknowledged upon their receipt. But because the Foundation prefers to conduct its affairs with a small staff, a more detailed response will in some cases be delayed. Applicants who have not had a substantive reply after a reasonable period of time should feel free to make a follow-up inquiry.

The Foundation groups performing arts recommendations by discipline for presentation to its Board of Directors. This allows the Foundation to become familiar with the characteristics and needs in each field. It also assists in planning and in the consistent application of criteria. While the Foundation does not expect to be able to adhere rigidly to the following schedule, it will make every effort to do so.

	Application Submitted by:	Application Reviewed in:
Music	January 1	April
Theatre	April 1	July
Dance	July 1	October
Film and Video Service Organizations	July 1	October

The Foundation recognizes that significant programs require time to demonstrate their value. It is therefore willing to consider proposals covering several years of support. While the Foundation will entertain specific projects in its areas of interest and will on occasion provide general support for organizations of special interest, it expects to work primarily through support of organizations active in its main programs. One exception is the regional grants program, under which the Foundation will make some small grants for specific projects that meet an immediate community need. Like most foundations, the Hewlett Foundation is unwilling to assume responsibility for the long-term support of any organization or activity.

All inquiries are reviewed first by the relevant program officer. He or she will either (1) in consultation with the President, decline those requests that seem unlikely to result in a project the Foundation can support; (2) request further information if a decision cannot be made on the basis of the initial inquiry; or (3) present the request to the rest of the staff for discussion.

Applicants who receive a favorable response to their initial inquiry will be invited to submit a formal proposal. Special supporting materials may be requested in some cases, but normally the proposal should include:

1. A concise statement of the purpose of the request, its significance or uniqueness in relation to other work being done

in the field, and the results sought.

2. A budget for the program; an indication of other prospective funding sources and the amount requested of each; and a statement of the sponsoring organization's total budget and financial position. Applicants should indicate how they would continue a successful program once support from the Hewlett Foundation ceased.

The identity and qualifications of the key personnel to be involved.

4. A list of members of the governing body.

ADVICE TO APPLICANTS 75

5. Evidence of tax-exempt status.

6. A statement to the effect that the proposal has been reviewed by the applicant's governing body and specifically approved for submission to the William and Flora Hewlett Foundation.

Normally the Foundation will not consider for support grants or loans to individuals; grants for basic research; capital construction funds; grants in the medical or health-related fields; or general fundraising drives. It will not make grants intended directly or indirectly to support candidates for political office or to influence legislation.

Grants must be approved by the Board of Directors, which meets quarterly. Meeting dates are available upon request, but applicants should realize that even proposals which are to be recommended for Board approval cannot in every case be reviewed at the first meeting following their receipt. All inquiries and proposals are reported to the Board, including those declined at the staff level.

Financial Statements

THE WILLIAM AND FLORA HEWLETT FOUNDATION

Balance Sheet

	December 31	
ASSETS	1986	1985
Investments, at market value:		
Hewlett-Packard Company common stock	\$348,734,000	\$333,616,000
Fixed income securities	209,565,000	173,499,000
Money market fund	1,114,000	578,000
	559,413,000	507,693,000
Cash	570,000	83,000
Interest, dividends, and security sales receivable	4,992,000	5,803,000
Office equipment and other assets	226,000	218,000
	\$565,201,000	\$513,797,000
LIABILITIES AND FOUNDATION PRINCIPAL		
Accounts payable and accrued liabilities	\$ 129,000	\$ 111,000
Federal excise tax payable currently	556,000	476,000
Grants payable	37,512,000	31,091,000
Deferred federal excise tax	5,330,000	5,287,000
	43,527,000	36,965,000
Foundation principal	521,674,000	476,832,000
	\$565,201,000	\$513,797,000

Statement of Income, Expenses, and Changes in Foundation Principal

	Year Ended December 31	
-	1986	1985
Revenue:	Continue of the Astron	V 200 200 200
Interest	\$ 17,494,000	\$ 18,321,000
Dividends	1,887,000	2,276,000
	19,381,000	20,597,000
Expenses:		
Administrative expenses	1,553,000	1,370,000
Investment management expenses	401,000	361,000
	1,954,000	1,731,000
Excess of revenue over expenses	17,427,000	18,866,000
Realized gain on sale of investments	30,682,000	25,135,000
Unrealized increase in market value	200	
of investments	30,046,000	24,741,000
Federal excise tax on investment income	(597,000)	(539,000)
	77,558,000	68,203,000
Grants authorized	(32,716,000)	(33,190,000)
Excess of income over expenses for the year	44,842,000	35,013,000
Foundation principal at beginning of year	476,832,000	441,819,000
Foundation principal at end of year	\$521,674,000	\$476,832,000

Statement of Changes in Financial Position

	Year Ended December 3	
Sources of cash:	1986	1985
Excess of revenue over expenses	\$17,427,000	\$18,866,000
Net liquidation of securities, including gain thereon Other	9,819,000 10,000	11,253,000 159,000
	27,256,000	30,278,000
Uses of cash:		
Payments on grants	26,295,000	29,852,000
Payment of federal excise tax on prior year income	474,000	505,000
	26,769,000	30,357,000
Increase (Decrease) in cash	\$ 487,000	\$ (79,000)

Notes to Financial Statements December 31, 1986 and 1985

NOTE 1 Investments

Investments are carried at market value. The unrealized increase (decrease) in the market value of investments held at year end is determined by using market values at the beginning and end of the year. Realized gains (losses) on sales of investments are determined based on cost.

The cost of investments held at year end is as follows:

	1986	1985
Hewlett-Packard Company		
common stock	\$145,352,000	\$158,443,000
Fixed income securities	193,999,000	159,770,000
Money market fund	1,114,000	578,000
	\$340,465,000	\$318,791,000

The Foundation held 8,327,980 shares of Hewlett-Packard Company stock (approximately 3% of that Company's total outstanding shares) with a market price of \$41.875 per share at December 31, 1986. At December 31, 1985 the Foundation held 9,077,980 shares with a market price of \$36.75 per share.

The fixed income portfolio at December 31, 1986 consisted primarily of U.S. Government and government agencies securities.

NOTE 2 Grants Payable

Grant requests are recorded as grants payable when they are approved by the Board of Directors. Some of the grants are payable in installments generally over a three-year period. Grants authorized but unpaid at December 31, 1986 are payable as follows:

Amount
\$24,019,000
10,205,000
3,288,000
\$37,512,000

The Foundation ordinarily makes its grants to organizations that qualify as public charities under the Internal Revenue Code. When distributions are made to nonqualifying organizations, the Foundation assumes the responsibility for ultimate public charity use.

NOTE 3 Federal Excise Tax

The Foundation qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code. However, the Foundation is classified as a private foundation and is subject to a federal excise tax on net investment income.

(Note 3, continued)

Starting in 1985, foundations may reduce their federal excise tax rate from 2% to 1% by exceeding a certain payout target for the year. The Foundation's payout was sufficient in both 1986 and 1985 to qualify for the reduced tax rate.

Deferred federal excise tax arises from unrealized gains on investments and is provided at the rate in effect at the time the unrealized gains or losses are recognized.

The provisions for federal excise tax were as follows:

	1986	1985
Current Deferred	\$554,000 43,000	\$495,000 44,000
	\$597,000	\$539,000

REPORT OF INDEPENDENT ACCOUNTANTS

MARCH 4, 1987

To the Board of Directors of The William and Flora Hewlett Foundation

In our opinion, the accompanying balance sheet and the related statements of income, expenses and changes in Foundation principal and of changes in financial position present fairly the financial position of The William and Flora Hewlett Foundation at December 31, 1986 and 1985, and the results of its operations and the changes in its financial position for the years then ended, in conformity with generally accepted accounting principles consistently applied. Our examinations of these statements were made in accordance with generally accepted auditing standards and accordingly included such tests of the accounting records and such other auditing procedures as we considered necessary in the circumstances.

555 CALIFORNIA STREET SAN FRANCISCO, CA 94104 Price Waterhouse

FINANCIAL STATEMENTS 81

Index

Accord Associates, 9 Achievement Council, The, Inc., 24 Adelante, 62 Alan Guttmacher Institute, 48 Alban Institute, 9 American Antiquarian Society, 15 American Arbitration Association, 11 American Assembly, 56 American College of Nurse-Midwives, 51 American Conservatory Theatre, 38 American Council on Education, 25 American Historical Association, The, 24 American Home Economics Association, American Land Resource Association, 29 American Philosophical Society, 15 American Planning Association, 29 American Political Science Association, 72 American Political Science Association, Project '87, 68 American Public Health Association, 52 American Red Cross, Golden Gate Chapter, 64 Amherst College, 18 Arriba Juntos, 62 Arts Council of Santa Clara County, 44 Asia Foundation, The, 52 Aspen Institute for Humanistic Studies, 68 Association for Voluntary Surgical Contraception, Inc., 52 Atlantic Center for the Environment, 29 Austin College, 18 Bard College, 18 Barnard College, 18 Bay Area Lawyers for the Arts, 44 Bay Area Partnership, 44 Bay Area Urban League, Inc., 62 Bay Area Video Coalition, 44 Beirut University College, 72 Berkeley Ballet Theater, 42 Berkeley Repertory Theatre, 39 Berkeley Symphony Orchestra, 36 Better Chance, A, Inc., 66 Better World Society, 56 Birmingham-Southern College, 18 Blake Street Hawkeyes, 39 Boone and Crockett Club Foundation, 33 Bowdoin College, 18 Brookings Institution, 68 Brooklyn Academy of Music, 44 Brown University, 16, 21 Brown University, Education Department, 23 Brown University, Population Studies and Training Center, 48 Bryn Mawr College, 18 Bush Foundation, The, 22 Business Volunteers for the Arts/San Francisco, 44

California, University of, Berkeley, 16 California, University of, Berkeley, Energy and Resources Group, 32 California, University of, Berkeley, Graduate Group in Demography, 48 California, University of, Berkeley, Policy Analysis for California Education (PACE), 23, 62 California, University of, Berkeley, School of Education, 23 California, University of, Los Angeles, 16, 25 California, University of, Los Angeles, Center for International and Strategic Studies, 71 California, University of, Los Angeles, Environmental Science and Engineering Program, 32 California, University of, Los Angeles, Program on Mexico, 17 California, University of, Los Angeles, Public Policy Program, 31 California, University of, San Diego, Center for U.S.-Mexican Studies, 17 California, University of, San Francisco, Institute for Health Policy Studies, 48 California Commission on Campaign Financing, 72 California Commission on the Teaching Profession, 23 California Community Dispute Services, 9 California Confederation of the Arts, 45 California Environmental Trust, 31 California Institute of Technology, Environmental Quality Laboratory, 32 California Lutheran College, 18 California State University, 25 California State University, School of Education and Human Development, California Theatre Center, 39 Carlton College, 18 Carmel Bach Festival, Inc., 36 Carnegie-Mellon University, 21 CEIP Fund, Inc., 32 Center for Advanced Study in the Behavioral Sciences, 8 Center for Community Change, 60 Center for Community Justice, 10 Center for Dispute Resolution, 10 Center for the Great Lakes, 29 Center for Inter-American Relations, Inc., Americas Society, 24 Center for New Democratic Processes, 31 Center for Plant Conservation, 34 Center for Policy Development, 60 Center for Population Options, 55 Center for Public Resources, 11 Center for Resource Economics, 34 Centerspace Dance Foundation, 42

Cabrillo Music Festival, 36

Centre for Development and Population Activities, 52 Chamber Music America, 36 Chamber Symphony of San Francisco, 36 Chapman College, 18 Chicago, University of, 21 Chicago, University of, Committee on Demographic Training, 48 Chinatown Neighborhood Improvement Resource Center, 60 Chulalongkorn University, Institute of Population Studies, 48 Circuit, 42 City Celebration, 45 Claremont McKenna College, 19 Claremont University Center, Tomas Rivera Center, 68 Clean Sites, Inc., 31 Coleman Advocates for Children and Youth, 64 Colgate University, 19 College of the Holy Cross, 19 Colorado, University of, Boulder, Department of Sociology, 8 Columbia University, 21 Columbia University, Center for Population and Family Health, 48 Commission on College Retirement, 25 Committee for Economic Development, Committee for Water Policy Consensus, 31 Common Ground: Center for Policy Negotiation, 31 Community Development Institute, 60 Community Environmental Council Inc. of Santa Barbara, 31 Community Foundation for Monterey County, 64 Community Housing Improvement Systems and Planning Association, 60 Community Information Exchange, 60 Conflict Clinic, Inc., 10 Connecticut College, 19 Conservation Foundation, 29 Cornell College, 19 Cornell University, 16, 21, 71 Cornell University, Center for Environmental Research, 32 Cornell University, International Population Program, 49 Coro Foundation, 66 Council on Foreign Relations, 68 Council on Library Resources, 15 Council of State Policy and Planning Agencies, 29 Cultural Council of Santa Cruz County, Dancers' Stage Company, 42 Dance Through Time, 42

Dance/USA, 42 Dartmouth College, 21 Depauw University, 19 Developmental Studies Center, 71 Dimensions Dance Theater, 42 Duke University, 21 East Bay Asian Local Development Corporation, 60 East Bay Community Foundation, 64 East Bay Conservation Corps, 63 East Palo Alto, City of, 65 East-West Center, East-West Population Institute, 49 Ecofunding, 34 Education, Training, and Research Associates, 55 El Colegio de la Frontera Norte, 17 El Colegio de México, 17, 49 Emory University School of Medicine, Master of Public Health Program, 52 Environmental and Energy Study Institute, 29 Environmental Law Institute, 29 Episcopal Sanctuary, 65 Eureka Theatre Company, 39 Family Care International, 52 Family Health International, 52 Film Arts Foundation, 44 Folger Shakespeare Library, 15 Fordham University, Department of Sociology and Anthropology, 49 Fort Mason Foundation, 45 Forum on Community and the Environment, 10 Foundation for Art in Cinema, 44 Foundation Center, 70 Friends of the San Francisco Library, 66 Fund for Renewable Energy and the Environment, 30 Furman University, 19 Gadjah Mada University, Population Studies Center, 49 George Coates Performance Works, 39 Georgetown University, Center for Research in International Studies, 71 Georgia, University of, 11 German Marshall Fund of the United States, 72 Girls' Clubs of America, Inc., 55 Global Perspectives in Education, Inc., 24 Good Samaritan Foundation, 53 Good Sound Foundation, 36 Greater Richmond Community Development Corporation, 61 Greater Santa Cruz County Community Foundation, 64 Gustavus Adolphus College, 19 Hampshire College, 19 Harvard University, 16, 72 Harvard University, Center for Business and Government, 68 Harvard University, Center for Population Studies, 49 Hawaii, University of, Department of Urban and Regional Planning, 8 Herbert Hoover Boys' and Girls' Club, 65 Hidden Valley Music Seminars, 36 Houston Area Research Center, Woodlands Center for Growth Studies,

Humanities West, 36 Huntington Library, 15 Independent Colleges of Northern California, Inc., 25 Inform, 30 Institute for International Economics, 69 Institute of International Education, 26 Institute for Journalism Education, 73 Institute for Resource Management, 31 International Committee on the Management of Population Programmes, 53 International Institute of Rural Reconstruction, 53 International Institute for Strategic Studies, 71 International Peace Academy, 10 International Planned Parenthood Federation/Western Hemisphere Region, 53 International Projects Assistance Services, International Scholars for Environmental Studies, 33 International Union for the Scientific Study of Population, 49 International Women's Health Coalition, John F. Kennedy Center for the Performing Arts, 45 Johns Hopkins University, 21 Johns Hopkins University, The Population Center, 49 Johns Hopkins University, The School of Advanced International Studies, 17 Joint Center for Political Studies, 69 Jubilee West Inc., 61 Julian Theatre, 39 Keystone Center, 10, 32 Kronos Quartet, 37 Labor Institute for Human Enrichment, Land Trust Exchange, 34 La Raza Graphics Center, 61 Lawrence University, 19 Lewis and Clark College, 19 Linfield College, 19 Local Initiatives Support Corporation, 61 Magic Theatre, 39 Mahidol University, Institute for Population and Social Research, 50 Manpower Demonstration Research Corporation, 63 Margaret Jenkins Dance Company, 42 Margaret Sanger Center, Planned Parenthood of New York City, 53 Marimed Foundation, 53 Marin Symphony Association, 37 Massachusetts Historical Society, 15 Massachusetts Institute of Technology, Arms Control and Defense Policy Program, 72 Mediation Center, 10 Michigan, University of, Center for Research on Social Organizations, 8 Michigan, University of, Population Studies Center, 50 Michigan, University of, School of Natural Resources, 33 Middlebury College, 19 Midsummer Mozart Festival, 37 Mills College, 19 Minnesota, University of, 8 Mission Housing Development Corporation, 61

Mixed Bag Productions, 42 Mount Holyoke College, 19 Mount St. Mary's College, 19 Muhlenberg College, 19 Napa Valley Symphony Association, 37 National Academy of Education, 26 National Academy of Sciences, 69 National Academy of Sciences, Committee on Child Development and Public Policy, 57 National Academy of Sciences, Committee on Population, 54 National Action Council for Minorities in Engineering, Inc., 22 National Bureau of Economic Research, Inc., 69 National Charities Information Bureau, National Conference on Social Welfare, 69 National Conference of State Legislatures, National Congress for Community Economic Development, 61 National Council for International Health, 54 National Family Planning and Reproductive Health Association, 55 National Fish and Wildlife Foundation, National Institute for Music Theater, 39 National Urban Fellows, 66 Neighborhood Justice Center of Atlanta, Neighborhood Justice Center of Honolulu, 10 New Dance Company San Jose, 43 New England Natural Resources Center, Fund for New England, 32 New England Natural Resources Center, Mediation Center, 11 New Mexico, University of, The School of Law, 18 New Ways To Work, 63 New York, City University of, Bildner Center, 17 New York City Opera, 40 New-York Historical Society, 16 Newberry Library, 15 North Carolina, University of, Carolina Population Center, 50 Northeast-Midwest Institute, 30 Northern California Grantmakers, 65 Northern Lights Research and Education Institute, 30 North of Market Planning Coalition, 61 Northwestern University, 22 Northwestern University, Kellogg Graduate School of Management, Research Center for Dispute Resolution, 8 Northwest Renewable Resources Center, Notre Dame, University of, 16 Oakland Ballet, 43 Oakland Business Development Corporation, 61 Oakland Ensemble Theatre, 40 Oakland Symphony, 37 Oakland Youthworks, 63 Oberlin College, 19 Oberlin Dance Collective, 43 Occidental College, 20

Human Environment Center, 63

Ohio State University, Center for Human Resource Research, 56 Old First Concerts, 37 One Act Theatre Company, 40 Opera San Jose, 40 Opportunities Industrialization Center West, 63 Oregon Shakespeare Festival Association, Organization for Tropical Studies, 33 Overseas Development Council, 69 Overseas Education Fund, 54 Partners of the Americas, 54 Partnership for Productivity, 54 Pathfinder Fund, 54 Peninsula Ballet Theatre, 43 Peninsula Community Foundation, 64 Pennsylvania, University of, 16 Pennsylvania, University of, Population Studies Center, 50 Pennsylvania State University, Population Issues Research Center, 50 People's Theater Coalition, 40 Performing Arts Services, 45 Philharmonia Baroque Orchestra of the West, 37 Philharmonic Society of Fremont-Newark, 37 Pickle Family Circus, 40 Pitzer College, 20 Planned Parenthood Federation of America, Inc., 56 Pocket Opera Company, Inc., 40 Policy Alternatives for the Caribbean and Central America, 25 Polk Street Town Hall, 65 Population Council, 50 Population Crisis Committee, 57 Population Institute, 57 Population Reference Bureau, Inc., 50 Population Resource Center, 57 Population Services International, 54 Princeton University, 16, 22 Princeton University, Center for Energy and Environmental Studies, 33 Princeton University, Office of Population Research, 50 Program for the Introduction and Adaptation of Contraceptive Technology, 54 Public Agenda Foundation, 69 Public Media Center, 66 Public/Private Ventures, 56, 63 Puget Sound, University of, 20 Rand Corporation, 51 Ravenswood City School District, 24 Reality House West, 61 Redlands, University of, 20 Rensselaer Polytechnic Institute, 22 Research Corporation, 26, 73 Research Libraries Group, Inc., 15 Resources for the Future, 30 Rhodes College, 20 Rice University, 22 Robert R. Moton Memorial Institute, Rocky Mountain Biological Laboratory, Rocky Mountain Institute, 30

Roosevelt Center for American Policy

Resolution, 9 St. John's College, 20 Salzburg Seminar, 12 San Diego State University, 55 San Diego Youth and Community Services, Inc., 26 San Francisco, University of, Institute for Nonprofit Organization Management, San Francisco African American Historical and Cultural Society, 66 San Francisco Ballet Association, 43 San Francisco Bay Area Dance Coalition, San Francisco Chamber Orchestra, 38 San Francisco Conservatory of Music, 38 San Francisco Contemporary Music Players, 38 San Francisco Moving Company, 43 San Francisco Opera Center, 41 San Francisco Performances, 45 San Francisco Renaissance, 63 San Francisco Repertory, 41 San Francisco School of Dramatic Arts, 41 San Jose Cleveland Ballet, 43 San Jose Development Corporation, 62 San Jose Repertory Company, 41 San Jose State University, School of Education, 63 San Jose Symphony Orchestra, 38 San Jose Unified School District, 23 Santa Clara County Bar Association, 11 Santa Clara University, 20 Santa Clara Valley Urban League Sponsoring Committee, 65 Santa Cruz Symphony, 38 Sarah Lawrence College, 20 Save the Children Federation, 55 School of American Ballet, 43 Scientists' Institute for Public Information, 34 Scripps College, 20 Sinfonia San Francisco, 38 Smith College, 20 Social Research Applications, 56 Society of Professionals in Dispute Resolution, 12 Soon 3, 41 Southern California, University of, Population Research Laboratory, 51 Southern California, University of, Sacramento Public Affairs Center, 69 Spanish Speaking Unity Council, 62 Stanford Mid-Peninsula Urban Coalition, 65 Stanford University, 16, 23, 67 Stanford University, Arms Control and Disarmament Project, 72 Stanford University, Center for Conservation Biology, 34 Stanford University, Center for Economic Policy Research, 70 Stanford University, Center for Research in International Studies, 25 Stanford University, Project on U.S.-Mexico Relations, 18 Stanford University Law School, 9 Student Conservation Association, Inc., 33 Support Center/CTD, 67 Swarthmore College, 20 Syracuse University, Maxwell School of Citizenship and Public Affairs, 9

Rutgers-State University of New Jersey,

Center for Negotiation and Conflict

Tenderloin Neighborhood Development Corporation, 62 Texas at Austin, University of, Population Research Center, 51 Theater Artaud, 41 Theatre Communications Center of the Bay Area, 41 Theatreworks, 41 Tri-City Economic Development Corporation, 62 Trilateral Commission, 70 Trust for Public Land, 34 Tufts University, 15, 16, 22 Union College, 20 Unitarian Universalist Association, 16 Unitarian Universalist Service Committee, 55 Universidade Federal de Minas Gerais, Center of Regional Development and Planning (CEDEPLAR), 51 Universities Field Staff International, 17 University of the South, The, 20 Urban Institute, 70 Valley Institute of Theatre Arts, 41 Vassar College, 20 Virginia, University of, Institute for Environmental Negotiation, 11 Virginia, University of, Miller Center for Public Affairs, 70 Volunteer, 71 Washington, University of, 23 Washington, University of, Institute for Environmental Studies, 33 Washington and Jefferson College, 20 Washington and Lee University, 20 Wellesley College, 20 Wells College, 21 Western Association of Schools and Colleges, 26 Western Governors' Association, 30 Western Interstate Commission for Higher Education, 26 Western Network, 11 Westmont College, 21 Wheaton College, 21 Whitman College, 21 Whittier College, 21 Wiley Manuel Law Foundation, 65 Willamette University, 21 Wisconsin, University of, Institute for Legal Studies, 9 Wisconsin, University of, Madison, Center for Demography and Ecology, Wofford College, 21 Woodrow Wilson International Center for Scholars, 17 Woodrow Wilson National Fellowship Foundation, 26 World Affairs Council of Northern California, 25 World Neighbors, 55 Worldwatch Institute, 30 Yale University, 22 Yale University, Institution for Social and Policy Studies, 70 YMCA Capital Fund, 66 Youth for Service, 64

Studies, 69