The William and Flora
Hewlett
Foundation

1998

The William and Flora Hewlett Foundation

BOARD OF DIRECTORS

Walter B. Hewlett Chairman

Palo Alto, California

William R. Hewlett Chairman-Emeritus Portola Valley, California

David Pierpont Gardner

President

Menlo Park, California

Robert F. Erburu Los Angeles, California

James C. Gaither Hillsborough, California

Eleanor H. Gimon Greenwich, Connecticut

H. Irving Grousbeck Portola Valley, California

Richard A. Hackborn Meridian, Idaho

Mary H. Jaffe Portland, Oregon

Herant Katchadourian, M.D. Stanford, California

Condoleezza Rice Stanford, California

OFFICERS

David Pierpont Gardner President

Marianne Pallotti Vice President/Corporate Secretary

William F. Nichols Treasurer

PROGRAM STAFF

Conflict Resolution

B. Stephen Toben Program Officer

Patricia Gump Program Assistant

Education

Raymond F. Bacchetti Program Officer

Ida Oberman Program Associate

Theresa Jacobson Program Assistant

Environment

Michael L. Fischer Program Officer

Rhea Suh Program Associate

Roberta Green Program Assistant

Family and Community Development

Alvertha Bratton Penny Program Officer

Renu Karir

Program Associate

Roberta Green Program Assistant

Performing Arts

Melanie Beene Program Officer

Natasha Terk Program Associate

Kathleen D. Pace Program Assistant

Population

Assistant

J. Joseph Speidel, M.D. Program Officer

Wendy R. Sheldon Program Associate

Susan Lange Program Associate/Program U.S.-Latin American Relations

David E. Lorev Program Officer

Mariana Alvarado

Program/Administrative Assistant

FINANCE GROUP

William F. Nichols

Treasurer

Diana Lieberman

Assistant Treasurer for Investments

Kelly A. Meldrum

Assistant Treasurer for Investments

N. Elizabeth Dunfield Accounting Manager

Charlene E. Cooper Accountant

Mariana Alvarado

Program/Administrative Assistant

ADMINISTRATIVE SERVICES

Marianne Pallotti

Vice President/Corporate Secretary

Terry Keenor

Director of Information Technology

Sally Lee

IT Project Manager

Susan Alexander

Manager of Grants and Information

Systems

Robert C. Ernest

Grants and Information Systems

Assistant

Heather Jackson

Receptionist/Staff Assistant

Celia Lonborg

Receptionist/Staff Assistant

Lisa M. Sanders

Administrative Coordinator

Fe P. Snider Librarian

Statement of Purpose

he Hewlett Foundation, incorporated as a private foundation in the State of California in 1966, was established by the Palo Alto industrialist William R. Hewlett, his late wife, Flora Lamson Hewlett, and their eldest son, Walter B. Hewlett. The Foundation's broad purpose, as stated in the articles of incorporation, is to promote the well-being of mankind by supporting selected activities of a charitable nature, as well as organizations or institutions engaged in such activities.

The Foundation concentrates its resources on activities in education, performing arts, population, environment, conflict resolution, family and community development, and U.S.–Latin American relations.

Some subareas of interest to the Foundation are listed in the program descriptions that follow. Special projects outside of these broad areas may from time to time be approved by the Board of Directors. Although the Hewlett Foundation is a national foundation, with no geographic limit stipulated in its charter, a proportion of disbursable funds has been earmarked for projects in the San Francisco Bay Area.

The Foundation has a strong commitment to the voluntary, nonprofit sector. It will therefore assist efforts to improve the financial base and efficiency of organizations and institutions in this category. Proposals that show promise of stimulating private philanthropy are particularly welcome.

In its grant-making decisions as well as in its interests and activities, the Hewlett Foundation is wholly independent of the Hewlett-Packard Company and the Hewlett-Packard Company Foundation.

For additional information and a list of grantees, please consult the Foundation's website at www.hewlett.org.

Contents

Statement of Purpose iii	
President's Statement vii	
Chairman's Statement ix	
Introduction to Programs 2	
Conflict Resolution 3	
Education 15	
Environment 29	
Family and Community Development 42	
Performing Arts 53	
Population 68	
U.SLatin American Relations 83	3
Special Projects 92	
Interprogram Initiatives 97	
Summary of 1998 Authorizations and Payments 10	0
Advice to Applicants 101	
Financial Statements 103	
Index 109	

President's Statement

t hardly seems possible that my six and a half years of service to the William and Flora Hewlett Foundation are coming to a close on June 30, 1999, when my retirement takes effect. These have been remarkable and satisfying years, as challenging and rewarding as they have been broadening and enjoyable. The learning curve has been steep, and I have been happy with that reality as my sense of our changing world is now both deeper and more intense. The work has enhanced my understanding of the seemingly intractable nature of the problems our world confronts, the richness of its many religions and cultures, the interdependence of its economies, the vibrancy and courage of its peoples, and the thousands upon thousands of those in the nonprofit sector—talented, committed, and competent people who confront these problems daily, on the ground, throughout the world. They are the ones who engage these issues where it counts; they are the ones who take the risks and live with the consequences; they are the ones who, mostly quietly and without recognition, seek the nuances of unresolved differences and, in illuminating them, uncover fresh and creative approaches to old but tenacious problems.

It remains to this Foundation and others like it to help those in the nonprofit world do their job, and to do it well. This has always been the focus of the Hewlett Foundation: to seek out and support those organizations and institutions most effectively and skillfully engaged in addressing the issues that the Foundation believes are important. Our purposeful but nonprescriptive, multi-year, renewable, general support grants are the Hewlett Foundation's signature line in the charitable grant-making world. Our grants have been quiet, steady, evolutionary, and dependable. Our interests, while periodically reshaped, rearticulated, and rearranged, have also been remarkably consistent as well as innovative, pro-active, risk-taking, and creative. Care has been taken to maintain a low ratio of administrative costs to grant-making, and the staff and culture are decidedly collegial rather than bureaucratic.

We have an uncommonly qualified and experienced set of officers and program leaders, helped and supported by an able and loyal staff. And the Foundation has been blessed over the years with well-prepared, conscientious, and knowledgeable directors whose efforts have been central to the character and course of the Foundation's work. I am greatly indebted to the Foundation's directors, officers, and staff for their steady and professional effort, for the leadership role they play in the philanthropic world, and for the cordiality and goodwill, whatever the problems and challenges.

I cherish the privilege I have had of working with our founder, Bill Hewlett, and with Walter Hewlett, our Board's current chairman, and shall remember my years here with appreciation and gratitude for the opportunity to make a constructive difference in the world of philanthropy.

David Pierpont Gardner May 1999

Chairman's Statement

ineteen ninety-eight was an important year of transition for the Hewlett Foundation. David Pierpont Gardner informed the Foundation's Board in April 1998 of his intention to retire as president of the Foundation on June 30, 1999. During the preceding eight months, the Foundation had been conducting an extensive review of its programs in light of anticipated growth in the Foundation's assets and its grant-making capacity. This internal process involved the Foundation's program officers, who looked at ways to reorganize and augment their own programs as well as exploring opportunities in new areas of interest, and the president and the Board, who reviewed the history of the Foundation and considered the impact that a larger size would have on the Foundation's grant making and its style of operation. With the announcement of David's intention to retire, the review process expanded to include the task of finding a new president.

The Board decided to use this opportunity to reexamine the principles that have guided the Foundation over the past thirty years, a period that includes the leadership of the Foundation's founding donor and first chairman, William R. Hewlett, and its first president, Roger W. Heyns. As part of the search process, the Board conducted meetings with over ninety of this nation's leaders in the business, academic, nonprofit, and government sectors with the purpose of seeking input and advice on topics ranging from the role, leadership, and management of foundations in our society to issues specific to the Hewlett Foundation and our search for a new president. Those with whom we met generally agreed that foundations are making important contributions to our society, though they also expressed the opinion that foundations should and could be more responsive to ideas from outside their walls. Grantees, in particular, are reluctant to criticize their benefactors, and thus foundations do not often hear what grantees and others really think of their work.

The members of the Hewlett Foundation search committee are grateful to all with whom we spoke, for their time and ideas and particularly their frankness on the subject of the role and the performance of foundations in America. On behalf of the Foundation and the Hewlett family, I would like to express my sincere thanks to the members of the search committee for the extraordinary amount of time and effort they committed to the search process. Anyone who has been through this knows what I am speaking about. Susan Bell, who served as executive director of our search, and our search consultants at the firm of Heidrick and Struggles also deserve special thanks for their effective management of the search process.

By the time this report is published, the announcement of our selection of Paul Brest as the next president of the William and Flora Hewlett Foundation will have been made public. I will not repeat the details of that announcement here, but I would like to express my personal excitement and enthusiasm for this outcome. As dean of the Stanford Law School for the past twelve years, Paul has been a wonderful leader and innovator. His experience in problem solving, conflict resolution, and motivating positive change combined with his inclusive style will enable him to engage us all in addressing the strategic issues that face the Foundation and the philanthropic sector more broadly. We on the Board are all looking forward to working with Paul in the coming years and are excited by prospects that his leadership will bring to the Foundation.

This report of the Chairman would not be complete without mention of the significant contributions of our retiring president. After six and a half years with the Foundation, David leaves an enduring mark on its programs, Board, and staff. Programmatically he focused environmental grant making on the Western United States and Canada and on the border with Mexico. He helped shift the emphasis in the education program to K-12 reform and was key in establishing the Hewlett Foundation's partnership with the Annenberg Foundation for school reform in the San Francisco Bay Area. Under David's leadership, the former regional grants program became a family and community development program with an emphasis on bold, intensive neighborhood initiatives that have leveraged millions of dollars in community reinvestment. He also

expanded the Foundation's long-time interest in U.S.-Mexico affairs to a fully staffed program on U.S.-Latin American relations, and he bolstered the program in population, enlarged and internationalized the program in conflict resolution, deepened the role the Foundation plays in the performing arts in the Bay Area, and increased the Foundation's range of interests in the special projects category, including a partnership with the Salzburg Seminar in Austria to assist university leaders of Eastern Europe and several of the former Soviet Republics to transition from centrally planned and politically controlled institutions to more autonomous, intellectually free universities.

During David's time in office, the Foundation's assets have increased from approximately \$800 million in 1993 to over \$2 billion as of this report. Staff has increased from eighteen to thirty-six, and grants have increased from \$35 million in 1993 to \$84 million in 1998. David has attracted professionals of the highest caliber to the program staff while managing this rapid growth in an orderly manner.

On behalf of the Foundation as a whole—Board and staff—I wish to thank David Pierpont Gardner for the lasting contributions he has made to this institution. His leadership has brought the Foundation to a point where we can all be proud of the prominent role the Foundation plays in its areas of interest and where we can go forward with confidence in the guiding principles that have been established for our philanthropy.

Walter B. Hewlett
May 1999

Programs

THE PROGRAM STATEMENTS that follow describe certain specific objectives of the Hewlett Foundation. Other goals are general; they underlie all the programs and all the funding choices the Foundation makes.

FIRST, the Foundation has a strong basic commitment to the voluntary, nonprofit sector that lies between industry and government. Institutions and organizations in this category serve purposes very important to our society, and their health and effectiveness are a major concern. Accordingly, the Foundation intends to assist efforts to strengthen their financial base and increase their efficiency.

SECOND, the Foundation also believes that private philanthropy is of great value to society. Support from individuals, businesses, or foundations can supplement government funding, and in some important cases can provide a benign and fruitful alternative. The Foundation considers the nation's habits of philanthropy, individual and corporate, less healthy than they could be, and therefore will be particularly receptive to proposals that show promise of stimulating private philanthropy.

A GREAT MANY excellent organizations meet both the general criteria suggested here and the specifications set forth in the statements that follow. Competition for the available funds is intense. The Foundation can respond favorably to only a small proportion of the worthwhile proposals it receives.

Conflict Resolution

he conflict resolution program supports work in a wide variety of settings. The Foundation favors general support grants intended to strengthen the institutional capacity of conflict resolution organizations and research centers. Grants are made in six categories.

Theory Development. The Foundation is particularly interested in university-based centers that demonstrate both a strong commitment to systematic, interdisciplinary research on conflict resolution and an ability to contribute to the improvement of conflict resolution practice. The Foundation also supports collaborations of institutions and scholars in extended research undertakings of relevance to practitioners and policymakers.

Practitioner Organizations. The Foundation is interested primarily in opportunities to help effective and stable groups increase their capacity for growth and outreach. Grants support new approaches and new applications of conflict resolution methods, the achievement of greater organizational maturity, and efforts to enhance the overall impact of practitioner organizations on the field and on the communities in which they work. Candidates must demonstrate either (1) the capacity to deliver services to low-income citizens and other communities that historically have been underserved by the conflict resolution field; or (2) the capacity to extend the benefits of federal or state policy initiatives in conflict resolution to a wide audience.

Promotion of the Field. The Foundation supports organizations that (1) educate potential users about conflict resolution techniques; (2) serve the training and support needs of professionals and volunteers in the field of conflict resolution; and/or (3) promote the field as a whole.

Consensus Building, Public Participation, and Policymaking. Recognizing that the origins of conflict can often be traced to defects in methods of communication and participation in policymaking, the Foundation assists organizations that demonstrate means of Program
Description

improving the processes of decision making on issues of major public importance. The Foundation's interest is focused primarily on facilitating and convening organizations that explore new ways of approaching contentious public policy issues through collaborative action that addresses the legitimate interests of all involved parties.

International Conflict Resolution. The Foundation supports a limited number of organizations that are working on both the international application of conflict resolution techniques and the development of practice-relevant theory related to ethnic, ideological, religious, racial, and other intergroup conflict around the world. Applicants in this area are expected to show significant field-level involvement with conflicts having international ramifications. This is the only category of the conflict resolution program in which overseas initiatives are considered.

Emerging Issues. Each year the Foundation considers a small number of proposals addressed to emerging issues in the conflict resolution field. Grants support short-term projects responsive to such critical concerns as evaluation and professional standards. Applicants must demonstrate multi-party involvement in the work plan and project governance, as well as compelling evidence of likely impact on the field at large.

Proposals are considered according to the timetable below. Inquiries should be received by the Foundation at least three months prior to the deadline for submission of proposals.

	Application Submitted by:	For Board Action in:
Theory Development	January 1	April
Practitioner Organizations	October 1	January
Promotion of the Field	July 1	October
Consensus Building, Public		
Participation, and Policymaking	July 1	October
International Conflict Resolution	January 1	April
Emerging Issues	April 1	July

Conflict Resolution: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
Theory Development				
£				
JOHN JAY COLLEGE OF CRIMINAL JUSTICE New York, New York				
For the Dispute Resolution Consortium	\$250,000		\$175,000	\$75,000
UNIVERSITY OF COLORADO AT BOULDER Boulder, Colorado		=======================================		
For the Conflict Research Consortium	200,000		150,000	50,000
CORNELL UNIVERSITY, INSTITUTE ON CONFLICT RESOLUTION Ithaca, New York		S		
For the Workplace Dispute Resolution				
Network project (Awarded in 1997 for \$300,000)		200,000	100,000	100,000
GEORGE MASON UNIVERSITY Fairfax, Virginia				
For the Institute for Conflict Analysis and Resolution				
(Awarded in 1996 for \$150,000)		50,000	50,000	
GEORGIA TECH RESEARCH CORPORATION, COLLEGE OF ARCHITECTURE Atlanta, Georgia				
For the Consortium on Negotiation and				
Conflict Resolution (Awarded in 1997 for \$120,000)		120,000	60,000	60,000
HARVARD UNIVERSITY LAW SCHOOL Cambridge, Massachusetts				
For the Fellowship Program on Law				
and Negotiation (Awarded in 1995 for \$200,000)		20,000		20,000
UNIVERSITY OF HAWAII, MATSUNAGA INSTITUTE FOR PEACE Honolulu, Hawaii				
For the Program on Conflict Resolution				
(Awarded in 1996 for \$120,000)		40,000	40,000	
NORTHWESTERN UNIVERSITY, J.L. KELLOGG GRADUATE SCHOOL OF MANAGEMENT Evanston, Illinois				
For the Dispute Resolution Research Center (Awarded in 1996 for \$90,000)		30,000	30,000	
OHIO STATE UNIVERSITY, COLLEGE OF LAW				
Columbus, Ohio				
For the Center of the Study of Law and Mediation				
(Awarded in 1997 for \$300,000)		200,000	100,000	100,000

[■] Grants newly authorized in 1998 are highlighted by square boxes.

	Conflict Resolution: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
•	PENNSYLVANIA STATE UNIVERSITY, CENTER FOR RESEARCH IN CONFLICT AND NEGOTIATION				
	University Park, Pennsylvania				
	For the Inter-University Consortium on the Framing of Intractable Environmental	200,000		200.000	
	Disputes	300,000	<u>. </u>	300,000	
	RAND CORPORATION, INSTITUTE FOR CIVIL JUSTICE Santa Monica, California				
	For dispute resolution projects	250,000		175,000	75,000
	RUTGERS-STATE UNIVERSITY OF NEW JERSEY		_		
	New Brunswick, New Jersey For the Center for Negotiation and Conflict Resolution				
	(Awarded in 1997 for \$120,000)		60,000	30,000	30,000
	STANFORD UNIVERSITY Stanford, California				
	For the Center on Conflict and Negotiation (Awarded in 1996 for \$200,000)		150,000	110,000	40,000
	SYRACUSE UNIVERSITY, MAXWELL SCHOOL OF CITIZENSHIP AND PUBLIC AFFAIRS Syracuse, New York				
	For the Program on the Analysis and Resolution of Conflict				
	(Awarded in 1996 for \$100,000)		35,000		35,000
	wayne state university Detroit, Michigan				
	For the Program on Mediating Theory				
	and Democratic Systems (Awarded in 1996 for \$150,000)		50,000	50,000	
	Practitioner Organizations				
	CENTER FOR SOCIAL REDESIGN Oakland, California				
	For a project at Santa Rosa Junior College entitled A Conciliation Process for Higher Education Systems: Pilot Project	15,000		15,000	
	FRIENDS OUTSIDE San Jose, California			<u></u>	_
	For the Creative Conflict Resolution				
	program (Awarded in 1996 for \$150,000)		45,000		45,000

Conflict Resolution: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
MARTIN LUTHER KING LEGACY				
ASSOCIATION Los Angeles, California				
For general support of the Martin Luther King Dispute Resolution Center (Awarded in 1997 for \$120,000)		60,000	60,000	
MASSACHUSETTS ASSOCIATION OF MEDIATION PROGRAMS Boston, Massachusetts				
For the Conflict Intervention Team project	150,000		100,000	50,000
MEDIATION CENTER FOR DISPUTE RESOLU Minneapolis, Minnesota	TION			
For the Theory-to-Practice/Practice-to- Theory Project (Awarded in 1997 for \$150,000)		75,000	75,000	
MEDIATORS FOUNDATION Lexington, Massachusetts	<u> </u>		And 0.00	
For the development of a new center for national policy dialogues	20,000		20,000	
NATIONAL COALITION BUILDING INSTITUT Washington, D.C.	E			
For organizational development	100,000		100,000	
NATIONAL CONFERENCE FOR COMMUNITY AND JUSTICE New York, New York				
For a project to help staff develop conflict resolution skills	300,000		200,000	100,000
PLOWSHARES INSTITUTE Simsbury, Connecticut				
For conflict resolution projects	150,000		110,000	40,000
PROJECT VICTORY Palo Alto, California				
For the final report on the National Days of Dialogue on Race Relations	10,000		10,000	
PUBLIC CONVERSATIONS PROJECT Watertown, Massachusetts				
For general support	300,000		250,000	50,000

Conflict Resolution: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
Promotion of the Field			-	
ACADEMY OF FAMILY MEDIATORS				
Lexington, Massachusetts				
For the voluntary mediator certification project	150,000		150,000	
AMERICAN BAR ASSOCIATION FUND FOR JUSTICE AND EDUCATION Washington, D.C.				
For dispute resolution programs of the Commission on Legal Problems of the Elderly (Awarded in 1997 for \$230,000)		230,000	130,000	100,000
CALIFORNIA DISPUTE RESOLUTION INSTITUTE Menlo Park, California				
For general support	35,000		35,000	
CENTER FOR LIVING DEMOCRACY, AMERICAN NEWS SERVICE Brattleboro, Vermont				
For reporting on conflict resolution	150,000		100,000	50,000
CENTER FOR SOCIAL GERONTOLOGY Ann Arbor, Michigan	===== = =====			
To evaluate the adult guardianship mediation program	60,000		60,000	
CREATIVE RESPONSE TO CONFLICT Nyack, New York				
For general support (Awarded in 1995 for \$250,000)		50,000	50,000	
FAMILY MEDIATION CANADA Guelph, Ontario, Canada				
For general support	120,000		90,000	30,000
UNIVERSITY OF MASSACHUSETTS, AMHERST DEPARTMENT OF LEGAL STUDIES Amherst, Massachusetts	5			
For the Center on Dispute Resolution and Digital Technologies (Awarded in 1997 for \$200,000)		120,000	120,000	
UNIVERSITY OF MINNESOTA Saint Paul, Minnesota		-		
For the Center for Restorative Justice and Mediation (Awarded in 1995 for \$200,000)		100,000	100,000	
For the Center for Restorative Justice and Mediation	300,000	230,000	100,000	200,000

Conflict Resolution: Organizations (by Category)		Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
NATIONAL ASSOCIATION FOR COMMUNITY MEDIATION Washington, D.C.					
For general support and for a c management software assistan (Awarded in 1997 for \$500,00	ice program		250,000	250,000	
NATIONAL ASSOCIATION FOR PROMOTION OF LABOR AND M COOPERATION					
Jamestown, New York For general support		225,000		90,000	135,000
■ NATIONAL CONFERENCE ON P AND CONFLICT RESOLUTION Fairfax, Virginia		220,000		70,000	133,000
For general support and for the Initiative Fund and the Divers Peacemaking program	e Diversity e Traditions in	235,000		155,000	80,000
NATIONAL INSTITUTE FOR DIS RESOLUTION Washington, D.C.	SPUTE				
For the Conflict Resolution Ed Network	ucation	400,000		400,000	
NATIONAL PEACE FOUNDATIO Washington, D.C.	N				
For general support		50,000		50,000	
NETWORK: INTERACTION FOR CONFLICT RESOLUTION Waterloo, Ontario, Canada For general support (Awarded in 1997 for \$100,000			50,000	50,000	
For an inter-organizational in: Family Mediation Canada		20,000	30,000	20,000	
NEW MEXICO CENTER FOR DIS RESOLUTION Albuquerque, New Mexico	SPUTE				
For planning support for the N of Dispute Resolution Organiz		25,000		25,000	
NEW YORK UNIVERSITY, ROBERT F. WAGNER GRADUATI OF PUBLIC SERVICE New York, New York	SCHOOL		Ì		
For the Program on Negotiatio Resolution	n and Conflict	200,000		125,000	75,000
POLICY CONSENSUS INITIATIV Bismarck, North Dakota	E				
For general support (Awarded in 1997 for \$775,000	0)		400,000	400,000	

	Conflict Resolution: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
•	SOCIETY OF PROFESSIONALS IN DISPUTE RESOLUTION				
	Washington, D.C. For general support and for the confederation process with National Association for Community Mediation and National Institut For Dispute Resolution/Conflict Resolution Education Network			275,000	125,000
	TEACHERS COLLEGE, COLUMBIA UNIVERSITY INTERNATIONAL CENTER FOR COOPERATION AND CONFLICT RESOLUTION New York, New York	7,		<u>, </u>	
	For the Parent-Child Conflict Resolution Training in Day Care project (Awarded in 1996 for \$300,000)		85,000	85,000	
•	THE VISIONARIES Braintree, Massachusetts For the production of a documentary on				
	community mediation	250,000		250,000	
	WESTERN JUSTICE CENTER FOUNDATION Pasadena, California				
	For general support (Awarded in 1997 for \$500,000)		250,000	250,000	
	WORKPLACE SOLUTIONS Red Hook, New York				
_	For general support (Awarded in 1996 for \$270,000)		150,000	90,000	60,000
	Consensus Building, Public Part	ticipation,	and Policy	Making	
	CALIFORNIA STATE UNIVERSITY, SACRAMENTO				
	Sacramento, California For the Center for California Studies' California Budget Simulation (Awarded in 1996 for \$60,000)		30,000	30,000	
•	For the California Governance Consensus Project	325,000		200,000	125,000
	CENTER FOR THE COMMON GOOD Oakland, California				
	For general support (Awarded in 1997 for \$300,000)		150,000	150,000	
	CONSENSUS BUILDING INSTITUTE Cambridge, Massachusetts		_		
	For endowment (Awarded in 1997 for \$300,000)		200,000	100,000	100,000

	Conflict Resolution: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
•	INTERNATIONAL ASSOCIATION FOR PUBLIC PARTICIPATION Alexandria, Virginia				
	For general support	150,000		115,000	35,000
•	UNIVERSITY OF NEW MEXICO, SCHOOL OF LAW Albuquerque, New Mexico				
	For the New Mexico Policy Partnership	25,000			25,000
	NORTH DAKOTA CONSENSUS COUNCIL Bismarck, North Dakota				
	For general support (Awarded in 1997 for \$250,000)		100,000	100,000	
	International Conflict Resolut	tion			
	ASIA FOUNDATION San Francisco, California				
	For the Conflict Resolution Program (Awarded in 1997 for \$250,000)		150,000	75,000	75,000
	UNIVERSITY OF CALIFORNIA, IRVINE, GLOBAL PEACE AND CONFLICT STUDIES PI Irvine, California	ROGRAM			
	For a project entitled Testing Assumptions About Unofficial Diplomacy: The Georgian-Abkhazian Case	200,000		200,000	
	CENTRE FOR STRATEGIC AND INTERNATIONAL STUDIES Washington, D.C.				
	For the Preventive Diplomacy Program (Awarded in 1997 for \$200,000)		50,000	50,000	
1	CENTRE FOR CONFLICT RESOLUTION Rondebosch, South Africa				
	For general support	200,000		130,000	70,000
	COLUMBIA UNIVERSITY, SCHOOL OF INTERNATIONAL AND PUBLIC AFFAIRS New York, New York				
	For the International Conflict Resolution Program	200,000		200,000	
	CONFLICT RESOLUTION, RESEARCH AND RESOURCE INSTITUTE				
	Tacoma, Washington For general support	32,500		32,500	
	EASTERN MENNONITE UNIVERSITY, INSTITUTE FOR CONFLICT STUDIES AND PEACE BUILDING Harrisonburg, Virginia				
	For the Conflict Analysis and Transformation Program	250,000		170,000	80,000

	Conflict Resolution: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
•	EUROPEAN CENTRE FOR CONFLICT PREVENTION Ultrecht, The Netherlands				
	For general support	100,000		100,000	
•	FOUNDATION FOR ENVIRONMENTAL LAW AND DEVELOPMENT London, England	***************************************		***************************************	8
	For the Project on International Courts and Tribunals	300,000		100,000	200,000
•	FOUNDATION FOR THE RESEARCH OF SOCIETAL PROBLEMS Ankara, Turkey	5.			
	For general support	225,000		75,000	150,000
•	HARVARD UNIVERSITY, CENTER FOR INTERNATIONAL AFFAIRS Cambridge, Massachusetts	000000000000000000000000000000000000000		1075 <u>\$13</u> 508	
	For the Program on International Conflict Analysis and Resolution	200,000			200,000
•	HENRY L. STIMSON CENTER Washington, D.C.				
	For the Conflict Resolution Through Confidence-Building Measures project	150,000		150,000	
	INSTITUTE FOR EAST-WEST STUDIES New York, New York		0		
	For general support (Awarded in 1995 for \$300,000)		100,000	100,000	
	For general support	300,000		200,000	100,000
	INSTITUTE OF WORLD AFFAIRS Washington, D.C.				
	For general support (Awarded in 1997 for \$200,000)		100,000	100,000	
	INTERNATIONAL CRISIS GROUP Brussels, Belgium				
	For general support (Awarded in 1997 for \$200,000)		100,000	100,000	
	JOHNS HOPKINS UNIVERSITY, SCHOOL OF ADVANCED INTERNATIONAL STUDIES Washington, D.C.				
	For the Project on Processes of International Negotiation (Awarded in 1995 for \$200,000)		95,000	95,000	
•	KING'S COLLEGE, CENTRE FOR DEFENCE STUDIES				
	London, England For the International Centre for Peace Initiatives	200,000			200,000

Conflict Resolution: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
UNIVERSITY OF MARYLAND College Park, Maryland				
For the Center for International Development and Conflict Management	200,000		100,000	100,000
MERCY CORPS INTERNATIONAL Portland, Oregon				7
For the project entitled Building Civil Society via Physical Reconstruction in	et			
Bosnia-Herzogovina (Awarded in 1997 for \$200,000)		100,000	100,000	
NIGER DELTA WETLANDS CENTRE Port Harcourt, Nigeria				
For mediating activities in the Niger Delta	25,000		25,000	
PROJECT ON ETHNIC RELATIONS Princeton, New Jersey			·	
For general support (Awarded in 1997 for \$250,000)		125,000	125,000	
SEARCH FOR COMMON GROUND Washington, D.C.				
For general support (Awarded in 1997 for \$200,000)		125,000	75,000	50,000
UNITED NATIONS INSTITUTE FOR TRAINING AND RESEARCH Geneva, Switzerland				
For the Fellowship Programme in Peacemaking and Preventive Diplomacy	100,000		100,000	
UNIVERSITY OF VIRGINIA Charlottesville, Virginia				
For the Center for the Study of Mind and Human Interaction	200,000		140,000	60,000
Emerging Issues				
ANTIOCH UNIVERSITY, THE McGREGOR SCHOOL Yellow Springs, Ohio				
For the Action-Evaluation Research Initiative	300,000		115,000	185,000
UNIVERSITY OF CALIFORNIA, BERKELEY, PEACE AND CONFLICT STUDIES PROGRAM Berkeley, California				
For a program of teaching, training, and action research in cross-cultural conflict resolution	225,000		70,000	155,000
CPR INSTITUTE FOR DISPUTE RESOLUTION New York, New York				
For the Academic Project	115,000		50,000	65,000

Conflict Resolution: Organizations (by Category)	Grants Authorized 1997	Unpaid Grants 12/31/96	Payments Made 1997	Unpaid Grants 12/31/97
GEORGETOWN UNIVERSITY, LAW CENTER Washington, D.C.				
For the Commission on Ethics and Standard of Practice	ds			
(Awarded in 1995 for \$100,000)		50,000		50,000
UNIVERSITY OF GEORGIA, CARL VINSON INSTITUTE OF GOVERNMENT Athens, Georgia	r			
For the Mediator Skills and Evaluation proj (Awarded in 1997 for \$330,000)	iect	175,000	175,000	
HOFSTRA UNIVERSITY, SCHOOL OF LAW Hempstead, New York				
For the Practice Enrichment Initiative (Awarded in 1996 for \$130,000)		65,000	65,000	
For the Practice Enrichment Initiative	300,000		150,000	150,000
INDIANA UNIVERSITY Bloomington, Indiana				
For the evaluative research program of the Indiana Conflict Resolution Institute	300,000		195,000	105,000
Other				
NATIONAL HERITAGE FOUNDATION Falls Church, Virginia				
For the Federal Mediation and Conciliation	ı			
Service archive project (Awarded in 1997 for \$50,000)		50,000	10,000	40,000
TOTAL CONFLICT RESOLUTION	\$9,287,500	\$4,585,000	\$9,827,500	\$4,045,000

Education

rants in the education program are made to promote long-term institutional development, reform, or renewal in the program areas described below. Proposals of exceptional merit that do not fit directly within the stated areas may be considered if they serve several institutions or otherwise advance the Foundation's interest in improving elementary, secondary, or higher education. Detailed guidelines and summaries of recent grants are available on the Foundation's website (www.hewlett.org) or on request for programs marked with an asterisk (*). Applicants are encouraged to submit a brief letter of inquiry for review before preparing a complete proposal. Grants are awarded on the basis of merit, educational importance, relevance to program goals, and cost-effectiveness.

Higher Education

Grantmaking in this program focuses on higher education in the United States. Grants are generally limited to liberal arts—oriented baccalaureate institutions and research universities, with emphasis on established institutions with strong records of exemplary work. Ideas that can also be applied to other such institutions are preferred. For programs marked with an asterisk (*), specific deadlines apply and a letter of intent is required. Please consult detailed guidelines.

Pluralism and Unity.* Colleges and universities play a significant role in fostering appreciation for both diversity and the common good in our society. The Foundation supports such efforts and seeks to nurture ideas and programs that unify individuals and groups while respecting the differences between and among them. Applying institutions must demonstrate a commitment to these twin goals of pluralism and unity in their own policies, practices, and aspirations.

Liberal Arts Institutions.* The Foundation supports private liberal arts colleges and small to mid-sized comprehensive private universities that engage in self-assessment, planning, and program development to enhance the teaching-learning relationship, with emphasis on programs that strengthen the connection among liberal learning, students' career potential and goals, responsible citizenship, and personal development. This program favors but is not limited to institutions in California, Oregon, and Washington.

Program Description General Education in Research Universities.* The Foundation supports initiatives in research universities to rethink and improve the general education of lower-division undergraduates. Proposals that focus on student outcomes, faculty incentives, teaching innovations, and the role of general education in the overall undergraduate experience will be favored over those concerned only with curriculum design.

Tools of Scholarship. A limited number of grants are made to research-library umbrella organizations (but not to individual libraries) and similar collaborative entities that improve scholarly communication through the cost-effective use of technology.

Historically Black Private Colleges and Universities. In partnership with the Bush Foundation, the Foundation supports an ongoing program of grants for capital needs and faculty and administrator development at private black colleges and universities. This program is administered by the Bush Foundation.

Elementary and Secondary Education

Grants in the K-12 area are generally limited to public schools in the San Francisco Bay Area, with California-wide grants considered in selective instances in support of policy development. Proposals are expected to aim for systemic significance in an effort to advance educational reform. In this program the Foundation favors schools, school districts, colleges, universities, and groupings of these entities. Third parties may be considered when a school or district takes primary responsibility for the reform aspects of the work. The Foundation does not support supplementary or compensatory programs, electing instead to focus on institutional and policy changes that will influence the success of schooling on a sustainable basis.

The Hewlett and Annenberg foundations in May 1995 jointly awarded a \$50 million, five-year matching challenge grant to the Bay Area School Reform Collaborative for public school reform in the counties of San Francisco, San Mateo, Santa Clara, Alameda, Contra Costa, and Marin. Programs that reinforce the reform objectives of the Collaborative will be given highest priority in the consideration of proposals in the categories described below.

The Teaching Career. The Foundation supports programs carried out by colleges, universities, school districts, or other agencies in partnership with schools dedicated to strengthening the profession of teaching and to improving teachers' career preparation and professional development. The Foundation seeks to support new and effective approaches to preservice training, initiation into classroom practice, continued development, and professional standards to enhance teacher effectiveness and the career attractiveness of teaching.

School Site and District Leadership. The Foundation supports efforts to build leadership and management skills among public school superintendents, district staff, and school principals and, when integral to a school reform strategy, among school board members, teachers, and school teams. In adopting this emphasis, the Foundation explicitly recognizes the growing challenge of school leadership and management in sustaining school reform, the importance of building coherent strategies from a set of reform options, the value in applying skills developed in business and other organizations to schools, and the need to strengthen leaders and managers as professionals on whom much of the success of school reform depends.

Regional Support. The Foundation supports organizations and programs that develop capacity and provide support for public school reform and improvement in the Bay Area as a whole or in substantial subsections of it.

Educational Policy. The Foundation funds organizations and efforts that promise to contribute significantly to policy studies and policy development affecting school reform and improved public elementary and secondary education in California.

The Foundation will not consider requests to fund student aid, construction, equipment and computer purchases, education research, basic scientific research, health research, or health education programs. In general, the Foundation discourages requests benefiting only individual institutions except as these may explicitly relate to stated Foundation objectives.

	Education: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
	Higher Education				
	Pluralism and Unity				
	To support pluralism and unity programs at colleges and universities				
	ASSOCIATION OF AMERICAN COLLEGES AND UNIVERSITIES Washington, D.C.				
	For the project entitled Understanding the Difference Diversity Makes: Assessing Campus Diversity and Tolerance Initiatives				
	(Awarded in 1997 for \$50,000)		\$25,000	\$25,000	
=	BOWDOIN COLLEGE				
	Brunswick, Maine	125,000		40,000	85,000
	CALIFORNIA STATE UNIVERSITY, NORTHRIDGE				
	Northridge, California	100,000		50,000	50,000
	UNIVERSITY OF CALIFORNIA, DAVIS Davis, California				
	(Awarded in 1996 for \$100,000)		25,000	25,000	
	UNIVERSITY OF CALIFORNIA, LOS ANGELES				
	Los Angeles, California (Awarded in 1996 for \$100,000)		50,000	50,000	
	UNIVERSITY OF CALIFORNIA, RIVERSIDE				
	Riverside, California (Awarded in 1996 for \$100,000)		50,000	50,000	
	UNIVERSITY OF CALIFORNIA, SAN FRANCISCO				
	San Francisco, California (Awarded in 1996 for \$90,000)		45,000	45,000	
•	CLARK UNIVERSITY Worcester, Massachusetts	100,000		50,000	50,000
•	COLGATE UNIVERSITY Hamilton, New York	66,000		33,000	33,000
	COLLEGE OF THE HOLY CROSS				
	Worcester, Massachusetts	75,000		40,000	35,000
	DARTMOUTH COLLEGE				
	Hanover, New Hampshire (Awarded in 1997 for \$75,000)		37,000	37,000	
-	DICKINSON COLLEGE		57,000	27,000	
•	Carlisle, Pennsylvania	150,000		50,000	100,000

[■] Grants newly authorized in 1998 are highlighted by square boxes.

Education: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
GALLAUDET UNIVERSITY				
Washington, D.C.				
(Awarded in 1997 for \$150,000)		100,000		100,000
GRADUATE THEOLOGICAL UNION				
Berkeley, California	93,000		48,000	45,000
HAVERFORD COLLEGE				
Haverford, Pennsylvania	100,000		35,000	65,000
JOHNS HOPKINS UNIVERSITY				
Baltimore, Maryland	85,000		40,000	45,000
KNOX COLLEGE				
Galesburg, Illinois	71,000		30,000	41,000
UNIVERSITY OF MASSACHUSETTS, AMHE SOCIAL JUSTICE EDUCATION PROGRAM	RST,			
Amherst, Massachusetts	150,000		33,000	117,000
UNIVERSITY OF NORTH CAROLINA, CHAPEL HILL				
Chapel Hill, North Carolina				
(Awarded in 1995 for \$85,000)	(4,000)*		(4,000)**	
OBERLIN COLLEGE Oberlin, Ohio				
(Awarded in 1997 for \$105,000)		70,000		70,000
SAINT LAWRENCE UNIVERSITY Canton, New York	150,000		45,000	105,000
UNIVERSITY OF SOUTHERN CALIFORNIA Los Angeles, California				
(Awarded in 1997 for \$75,000)		35,000	35,000	
UNIVERSITY OF TEXAS, AUSTIN Austin, Texas		,		
(Awarded in 1997 for \$100,000)		45,000		45,000
UNIVERSITY OF WASHINGTON				,
Seattle, Washington (Awarded in 1997 for \$150,000)		100,000	50,000	50,000
WHITMAN COLLEGE Walla Walla, Washington	75,000		40,000	35,000

Research Universities: International and Area Studies

UNIVERSITY OF PITTSBURGH, UNIVERSITY CENTER FOR INTERNATIONAL STUDIES

Pittsburgh, Pennsylvania

To supplement the endowed discretionary fund for area and international studies (Awarded in 1992 for \$300,000)

200,000

200,000

	Education: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
	Research Universities: General	Education			
	To support programs in general education				
	Boston University Boston, Massachusetts				
	(Awarded in 1997 for \$140,000)		55,000	55,000	
	UNIVERSITY OF CALIFORNIA, BERKELEY Berkeley, California		50,000		50.000
	(Awarded in 1997 for \$100,000)		50,000		50,000
	UNIVERSITY OF CALIFORNIA, SAN DIEGO La Jolla, California		00 000		20.000
	(Awarded in 1994 for \$145,000)		80,000		80,000
	CARNEGIE MELLON UNIVERSITY, CENTER FOR INNOVATION IN LEARNING Pittsburgh, Pennsylvania	150,000		75,000	75,000
9	a service and a service of the servi	22 0,000		75,000	75,000
J	CASE WESTERN RESERVE UNIVERSITY Cleveland, Ohio	115,000		50,000	65,000
	UNIVERSITY OF CHICAGO				
	Chicago, Illinois (Awarded in 1995 for \$150,000)		75,000		75,000
	UNIVERSITY OF CONNECTICUT Storrs, Connecticut				
	(Awarded in 1997 for \$150,000)		120,000	75,000	45,000
	DUKE UNIVERSITY Durham, North Carolina				
	(Awarded in 1997 for \$120,000)		60,000	60,000	
	UNIVERSITY OF KANSAS				
	Lawrence, Kansas	150,000		75,000	75,000
	LEHIGH UNIVERSITY Bethlehem, Pennsylvania				
	(Awarded in 1996 for \$150,000)		100,000	50,000	50,000
	MONTANA STATE UNIVERSITY, COLLEGE OF LETTERS AND SCIENCE				
	Bozeman, Montana	150,000		50,000	100,000
	NEW YORK UNIVERSITY				
	New York, New York		10 may 2		
	(Awarded in 1997 for \$145,000)		25,000	25,000	
	NORTH CAROLINA STATE UNIVERSITY Raleigh, North Carolina				
	(Awarded in 1997 for \$150,000)		75,000	75,000	
	NORTHWESTERN UNIVERSITY Evanston, Illinois				
	(Awarded in 1997 for \$150,000)		75,000	75,000	

Education: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
UNIVERSITY OF DIFTERUNCIA				
Pittsburgh, Pennsylvania				
(Awarded in 1996 for \$150,000)		75,000		75,000
RENSSELAER POLYTECHNIC INSTITUTE Troy, New York				
(Awarded in 1997 for \$150,000)		75,000	75,000	
RICE UNIVERSITY				
Houston, Texas	150,000		50,000	100,000
STANFORD UNIVERSITY				
Stanford, California	150,000		75,000	75,000
STATE UNIVERSITY OF NEW YORK, ALBANY, RESEARCH FOUNDATION Albany, New York				
(Awarded in 1995 for \$150,000)		50,000	50,000	
STATE UNIVERSITY OF NEW YORK, STONY BROOK, COLLEGE OF ARTS				
AND SCIENCES Stony Brook, New York	150,000		75,000	75,000
UNIVERSITY OF TENNESSEE, KNOXVILLE Knoxville, Tennessee				
(Awarded in 1997 for \$150,000)		75,000	75,000	
TUFTS UNIVERSITY			ASTATITUS (\$170)	(1945 - 1) E5 E108
Medford, Massachusetts	130,000		65,000	65,000
WASHINGTON STATE UNIVERSITY Pullman, Washington				
(Awarded in 1997 for \$150,000)		50,000	50,000	
UNIVERSITY OF WYOMING Laramie, Wyoming	145,000		30,000	115,000
Liberal Arts Colleges: Self-Rene ALVERNO COLLEGE Milwaukee, Wisconsin For the liberal arts institutions program	wal Progra	m		2
(Awarded in 1997 for \$100,000)		50,000	50,000	
AUSTIN COLLEGE Sherman, Texas				
To supplement the presidential discretionary				
fund endowment (Awarded in 1993 for \$250,000)		110,000	25,000	85,000
BARD COLLEGE				
Annandale-on-Hudson, New York	100 000		E0 000	E0 000
For the liberal arts program	100,000		50,000	50,000

Education: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
BATES COLLEGE Lewiston, Maine				
For the liberal arts program	100,000		50,000	50,000
BIRMINGHAM-SOUTHERN COLLEGE	Call (188 000 100		18040100000000	
Birmingham, Alabama				
For the liberal arts program	100,000		65,000	35,000
BUCKNELL UNIVERSITY				
Lewisburg, Pennsylvania				
For the liberal arts program	100,000		50,000	50,000
COLORADO COLLEGE				
Colorado Springs, Colorado				
For the liberal arts program	100,000		35,000	65,000
CONNECTICUT COLLEGE				
New London, Connecticut				
For the liberal arts program	100,000		35,000	65,000
HARTWICK COLLEGE Oneonta, New York				
For the liberal arts institutions program (Awarded in 1997 for \$100,000)		50,000	50,000	
HOBART AND WILLIAM SMITH COLLEGES Geneva, New York				
For the liberal arts institutions program				
(Awarded in 1997 for \$100,000)		50,000		50,000
LINFIELD COLLEGE McMinnville, Oregon				
For the liberal arts institutions program (Awarded in 1997 for \$100,000)		50,000		50,000
MOUNT SAINT MARY'S COLLEGE Los Angeles, California				
For the liberal arts institutions program	395,000		130,000	265,000
PACIFIC UNIVERSITY Forest Grove, Oregon				
For the liberal arts program	375,000		125,000	250,000
SAINT MARY'S COLLEGE OF CALIFORNIA Moraga, California				
For the liberal arts institutions program (Awarded in 1997 for \$100,000)		20,000	20,000	
TRINITY COLLEGE Hartford, Connecticut				_
For the liberal arts program	100,000		50,000	50,000

Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
WILLAMETTE UNIVERSITY				
Salem, Oregon				
For the liberal arts institutions program (Awarded in 1997 for \$100,000)		40,000	40,000	
woodrow wilson national fellowship foundation Chicago, Illinois				
For the Associated New American Colleges				
(Awarded in 1997 for \$300,000)		200,000		200,000
Undergraduate College Renewal REDWOOD CITY SCHOOL DISTRICT Redwood City, California For the Community Accountability	Program			
for Results in Education leadership program for principals	70,000		70,000	
RESOURCE AREA FOR TEACHERS Sunnyvale, California				
For general support	300,000		100,000	200,000
Historically Black Private Colleg	es			
BUSH FOUNDATION Saint Paul, Minnesota For the support of historically black	900,000	291,000	1,004,000	187,000
Historically Black Private Colleg BUSH FOUNDATION Saint Paul, Minnesota For the support of historically black private colleges and universities Elementary and Secondary Edu The Teaching Career	900,000	291,000	1,004,000	187,000
BUSH FOUNDATION Saint Paul, Minnesota For the support of historically black private colleges and universities Elementary and Secondary Edu	900,000	291,000	1,004,000	187,000
Bush Foundation Saint Paul, Minnesota For the support of historically black private colleges and universities Elementary and Secondary Edu The Teaching Career BAY AREA SCHOOL REFORM COLLABORATIVE	900,000	291,000 500,000	1,004,000	187,000
BUSH FOUNDATION Saint Paul, Minnesota For the support of historically black private colleges and universities Elementary and Secondary Edu The Teaching Career BAY AREA SCHOOL REFORM COLLABORATIVE San Francisco, California For the Bay Area National Digital Library project (Awarded in 1997 for \$500,000) BRISBANE SCHOOL DISTRICT Brisbane, California	900,000	26		187,000
BUSH FOUNDATION Saint Paul, Minnesota For the support of historically black private colleges and universities Elementary and Secondary Edu The Teaching Career BAY AREA SCHOOL REFORM COLLABORATIVE San Francisco, California For the Bay Area National Digital Library project (Awarded in 1997 for \$500,000) BRISBANE SCHOOL DISTRICT Brisbane, California For the Integrated Thematic Instruction	900,000	26		187,000
BUSH FOUNDATION Saint Paul, Minnesota For the support of historically black private colleges and universities Elementary and Secondary Edu The Teaching Career BAY AREA SCHOOL REFORM COLLABORATIVE San Francisco, California For the Bay Area National Digital Library project (Awarded in 1997 for \$500,000) BRISBANE SCHOOL DISTRICT Brisbane, California	900,000 ucation	26	500,000	187,000

(Education: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
1	UNIVERSITY OF CALIFORNIA, BERKELEY, LAWRENCE HALL OF SCIENCE Berkeley, California				
i i	For the Center for School Change (Awarded in 1996 for \$375,000)		225,000	125,000	100,000
1	CARNEGIE FOUNDATION FOR THE ADVANCEMENT OF TEACHING Menlo Park, California	9			
	For the Teacher-Scholars in Elementary, Secondary and Teacher Education program	70,000		70,000	
· A	CENTER FOR THE FUTURE OF TEACHING AND LEARNING Santa Cruz, California				
(For general support (Awarded in 1996 for \$300,000)		100,000	100,000	
	For the Teaching and California's Future initiative	300,000		300,000	
7	EXPLORATORIUM, CENTER FOR FEACHING AND LEARNING San Francisco, California				
	For the Teacher Induction Program	400,000		160,000	240,000
5	FOUNDATION FOR JOINT VENTURE: BILICON VALLEY NETWORK, TWENTY-FIRST CENTURY EDUCATION INITIATIVE Ban Jose, California For the Professional Development				
	Innovation program (Awarded in 1995 for \$1,000,000)		815,000		815,000
	COUNDATION FOR THE FUTURE Atherton, California				
	For Sequoia Union High School District's Beginning Teacher project	240,000		48,000	192,000
I	GALEF INSTITUTE .os Angeles, California				
1	For the Different Ways of Knowing program in the Bay Area (Awarded in 1996 for \$275,000)		50,000	50,000	
	JBRARY OF CONGRESS Washington, D.C.				
	For the National Digital Library program	1,000,000		1,000,000	
I	MILLS COLLEGE, DEPARTMENT OF EDUCATION Dakland, California				
	For the Spectrum project	600,000		200,000	400,000
(OAKLAND UNIFIED SCHOOL DISTRICT Oakland, California				
	For the Efficacy Institute Awarded in 1997 for \$250,000)		250,000	250,000	

Education: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
PALO ALTO UNIFIED SCHOOL DISTRICT				
Palo Alto, California				
For the Bay Area Schools for Excellence in Education program				
(Awarded in 1997 for \$250,000)		200,000	100,000	100,00
RAVENSWOOD CITY SCHOOL DISTRICT East Palo Alto, California			049902000 VOH 10415	3,000,000,000,000,000
For Belle Haven School's Teachers and Technology program	15,000		15,000	
REDWOOD CITY SCHOOL DISTRICT Redwood City, California	100		***	
For the Enhancing Student Success				
Through Teacher Collaboration project				
(Awarded in 1996 for \$360,000)		240,000	240,000	
SAN FRANCISCO STATE UNIVERSITY, COLLEGE OF EDUCATION				
San Francisco, California				
For the Muir Alternative Teacher Education program				
(Awarded in 1997 for \$400,000)		258,000	104,000	154,000
SAN JOSE UNIFIED EDUCATIONAL FOUNDATION San Jose, California	a			
For the New Urban Teacher Education				
Collaborative				
(Awarded in 1996 for \$325,000)		200,000	200,000	
SANTA CLARA COUNTY, OFFICE OF EDUCATION				
San Jose, California				
For a student assessment and school				
accountability project	300,000		100,000	200,000
STANFORD UNIVERSITY, SCHOOL OF EDUCATION Stanford, California				I:
For the Program for Complex Instruction (Awarded in 1996 for \$320,000)		110,000	110,000	
For the Redesign of Teacher Education and Professional Development project	170,000		170,000	
TEACH FOR AMERICA New York, New York				
For TEACH! Bay Area (Awarded in 1997 for \$220,000)		140,000	70,000	70,000
WELLESLEY COLLEGE, CENTER FOR RESEARCH ON WOMEN Wellesley, Massachusetts				
For the National SEED Project				
(Awarded in 1997 for \$30,000)		30,000	30,000	

Education: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT				
Richmond, California For Project SEED (Awarded in 1997 for \$345,000)		230,000	115,000	115,000
WESTED San Francisco, California				
For the HERALD project	375,000	<u>-</u>	150,000	225,000
School Site and District Leader:	ship			
ASSOCIATION OF CALIFORNIA SCHOOL ADMINISTRATORS Burlingame, California				,
To establish an Applied Leadership Center for Bay Area school principals				
(Awarded in 1997 for \$335,000)		215,000	100,000	115,000
BAY AREA SCHOOL REFORM COLLABORATIV San Francisco, California	E			
For a planning effort leading to an initiative in school leadership (Awarded in 1997 for \$43,000)		43,000	43,000	
For the Strengthening Leadership for Reform initiative	440,000		220,000	220,000
CALIFORNIA STATE UNIVERSITY, HAYWARD Hayward, California		-		
For the Center for Educational Leadership (Awarded in 1996 for \$300,000)		100,000	100,000	
San Jose State University San Jose, California				
For the Urban High School Cohort Leadership Program	75,000		75,000	
STANFORD UNIVERSITY, SCHOOL OF EDUCATION Stanford, California				
For the School Leadership Development Institute	25,000		25,000	
Educational Policy				
AMERICAN INSTITUTES FOR RESEARCH Palo Alto, California				
To investigate how class size reduction affects California's public elementary schools	300,000		300,000	
UNIVERSITY OF CALIFORNIA, BERKELEY Berkeley, California				
For Policy Analysis for California Education (Awarded in 1996 for \$600,000)		350,000	200,000	150,000

Education: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
■ EDSOURCE				
Palo Alto, California	260,000		240,000	120.000
For general support	360,000		240,000	120,000
EDUCATION COMMISSION OF THE STATES Denver, Colorado				
For the Investing for Student Achievement				
program (Awarded in 1997 for \$100,000)		50,000	50,000	
(Awaraea in 1997 for \$100,000)		50,000	30,000	
Child Development Program				
DEVELOPMENTAL STUDIES CENTER Oakland, California				
For the Child Development Project				
(Awarded in 1997 for \$600,000)		400,000	400,000	
Other				
AMERICAN ASSOCIATION FOR HIGHER EDUCATION				
Washington, D.C.	ą.			
For the project to improve university teaching (Awarded in 1995 for \$250,000)	3	65,000	65,000	
AROMAS-SAN JUAN UNIFIED SCHOOL DISTRICT				
San Juan Bautista, California				
For Anzar High School	120,000		50,000	70,000
BAY AREA COALITION OF ESSENTIAL SCHOOLS				
Oakland, California For general support	500,000		250,000	250,000
	260		230,000	230,000
BAY AREA SCHOOL REFORM COLLABORATIVE San Francisco, California	E			
For the Hewlett-Annenberg Challenge for				
school reform in the Bay Area (Awarded in 1995 for \$25,000,000)		15,000,000	10,000,000	5,000,000
For the Bay Area Educational Equity		13,000,000	10,000,000	3,000,000
Initiative	20,000		20,000	
CENTER FOR ACADEMIC INTEGRITY Durham, North Carolina				18.
For general support (Awarded in 1997 for \$150,000)		75,000	75,000	
COALITION OF ESSENTIAL SCHOOLS Oakland, California				
For general support (Awarded in 1997 for \$1,000,000)		1,000,000	666,000	334,000

Education: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
COLLEGE ENTRANCE EXAMINATION BOARD				
New York, New York				
For the Centennial History project	50,000		50,000	
LIBRARIES FOR THE FUTURE New York, New York				
For a Bay Area Community-Library Information Collaborative	55,000		55,000	
RAVENSWOOD CITY SCHOOL DISTRICT East Palo Alto, California				
For the purchase of native-language				
library materials (Awarded in 1994 for \$100,000)		50,000	50,000	
SAN FRANCISCO STATE UNIVERSITY, SCHOOL OF EDUCATION San Francisco, California				
For the University School Support for				
Education Reform project (Awarded in 1995 for \$300,000)		100,000	100,000	
(Awardea in 1993 for \$500,000)		100,000	100,000	
SMART VALLEY				
San Mateo, California	100 000		100.000	
For the GreatSchools project	100,000		100,000	
SMITH COLLEGE, PROJECT ON WOMEN AND SOCIAL CHANGE Northampton, Massachusetts				
For the production of a documentary film, "Only a Teacher"	220,000		110,000	110,000
STANFORD UNIVERSITY Stanford, California				
For the project entitled U.SMexico Relations: A Curriculum for Middle School Students				
(Awarded in 1996 for \$215,000)		140,000	70,000	70,000
TEACHERS COLLEGE, COLUMBIA UNIVERSITY New York, New York				
To sponsor the attendance of representatives of California media organizations at the				
Hechinger Institute seminars	60,000		60,000	

TOTAL EDUCATION

\$11,262,000* \$23,619,000 \$21,988,000** \$12,893,000

^{*1998} authorizations (\$11,266,000) minus refund (\$4,000).

^{**1998} disbursements (\$21,992,000) minus refund (\$4,000).

Environment

he Foundation provides assistance to organizations working on environmental issues primarily in the North American West, specifically Montana, Wyoming, Colorado, New Mexico, Arizona, Nevada, Utah, Idaho, Washington, Oregon, California, Alaska, and Hawaii as well as the western provinces of Canada and the northern states of Mexico bordering the United States.

Most of the federal laws governing the use and exploitation of the West's natural resources were designed for a day when the objective was to actively promote the settlement of what appeared to be a limitless West. Now that those natural resource limits are well in sight or, in many cases, exceeded, the challenge of the West is to transition to a reality in which protection, wise management, and restoration of scarce or damaged resources are governing determinants. The changes to be brought with an expanding urban population, with subdivision of land into smaller parcels, and with major shifts from an economy largely determined by the agricultural, mining, fishing, and logging industries to one more diversified, require an increased amount of informed civic engagement and regional collaboration.

Against this backdrop, the Foundation has supported nonprofit organizations committed to constructive environmental policy reform and to the conservation of natural resources through means that respect the economic, cultural, and social aspirations of Western communities. The principal objectives of the environment program are to assist communities and organizations throughout the West to manage the development of natural resources and to redirect or absorb increases in population growth in ways that are sustainable and that respect the special qualities of the Western landscape.

The Foundation seeks to support and strengthen institutions with multiple-year, general support grants; project-specific grants are the exception, not the rule. Institutions that receive support have the following characteristics: (1) they are, for the most part, based in the West; (2) their programs interweave social, cultural, scientific, spiritual, economic, and environmental realities; (3) their objectives

Program Description are to pursue the restoration and long-term stability of Western communities; (4) their work spans a geographic area greater than the watershed, valley, island, or rangeland to which they devote most of their energy; and (5) they seek to serve the increasingly diverse population of the West. The Foundation supports institutions with a West-wide, or at least an ecoregional, vision. Organizations or projects that pertain to a single community, watershed, or forest are not ordinarily considered, except in rare circumstances where an organization is unique, is strategically placed to advance a West-wide issue, or might clearly serve as a Western model.

The specific elements of the environment program are as follows.

Growth Management in Metropolitan Areas. The Foundation supports organizations that address the population growth of the West through improved land use and transportation management in metropolitan areas. Strategies should take into account economic drivers, the linkage of inner-city decay to suburban sprawl, natural resource protection, and carrying capacity.

Rural Communities and the Environment. The Foundation supports organizations working on the integration of rural community development and environmental protection through technical assistance, scientific research, and demonstration projects of regional significance.

Education of Decision Makers and the General Public. The Foundation supports organizations engaged in the broad public dissemination of nonpartisan information on Western environmental issues, including efforts to increase the amount and depth of environmental media coverage.

The Decision-Making Community. The Foundation supports organizations that study, document, or demonstrate how environmental decision-making processes could be improved in the West. It also supports the efforts of Latino and Native American leaders as well as organizations engaged in community-based consensus approaches of regional significance, including faith-based leaders.

Policy Analysis. The Foundation supports organizations that produce and distribute policy-oriented studies on environmental issues. It supports organizations that seek change but not those that primarily engage in legislative advocacy or litigation.

Land Preservation. In rare cases, the Foundation supports efforts to acquire or preserve unique, ecologically significant land in the West.

Other. The Foundation reserves a small portion of its funds to support, on a selective basis, organizations and environmental leaders of exceptional national or global merit (with a preference accorded to past grantees of the Foundation) whose work does not necessarily reflect a Western focus.

In order to avoid wasted effort, we emphasize that the environment program does not support proposals in the following areas: basic scientific research; capital construction; conferences, symposia, or workshops; environmental education curricula (K-12 or adult); and museum facilities, exhibits, or programs. Similarly, this program does not make awards to individuals or to local land trusts.

Environment: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
Policy Analysis				
AMERICAN FARMLAND TRUST				
Washington, D.C.			WM / 122 022 1 102 1 102 102 102 11	
To expand activities in the West	\$75,000		\$75,000	
AMERICAN RIVERS				
Washington, D.C.				
For the Western Program (Awarded in 1997 for \$150,000)		150,000	60,000	90,000
BAY INSTITUTE OF SAN FRANCISCO San Rafael, California	=======================================			
For general support	150,000		50,000	100,000
UNIVERSITY OF CALIFORNIA, DAVIS Davis, California				98
For the Institute of Transportation Studies (Awarded in 1994 for \$200,000)	is .	50,000	50,000	
CENTER FOR ENERGY EFFICIENCY AND RENEWABLE TECHNOLOGIES Sacramento, California				
For the California Regulatory Research project (Awarded in 1997 for \$250,000)		125,000	125,000	
CENTER FOR RESOURCE ECONOMICS Washington, D.C.	9			
For Island Press	200,000		100,000	100,000
CENTER FOR SCIENCE IN PUBLIC PARTICIPATION				
Bozeman, Montana	100 000		50,000	50.000
For general support	100,000		50,000	50,000
ENVIRONMENTAL AND ENERGY STUDY INSTITUTE				
Washington, D.C.				
For general support	50,000		50,000	
ENVIRONMENTAL DEFENSE FUND Oakland, California				
For the Western Water Resources program (Awarded in 1997 for \$200,000)		100,000	100,000	
INSTITUTE FOR THE NATURAL HERITAGE San Francisco, California				
For general support	100,000			100,000

 $[\]blacksquare$ Grants newly authorized in 1998 are highlighted by square boxes.

Environment: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
LAND TRUST ALLIANCE				
Washington, D.C.				
For the development of a Needs Assessn Survey of California Land Trust and a Planning Initiative to outline the strate build land trust capacity in the state of California			25,000	
LEWIS AND CLARK COLLEGE, NORTHWESTERN SCHOOL OF LAW				
Portland, Oregon				
For the Northwest Water Law and				
Policy project				
(Awarded in 1997 for \$150,000)		100,000	50,000	50,000
UNIVERSITY OF MONTANA Missoula, Montana			30 - 30 - 30 - 30 - 30 - 30 - 30 - 30 -	200-40-200-200-200-200-200-200-200-200-2
For the Center for the Rocky Mountain	West 300,000		200,000	100,000
NATURE CONSERVANCY, WESTERN REGIONAL OFFICE				
San Francisco, California				
For the first annual Western Gathering	50,000		50,000	
PACIFIC ENVIRONMENT AND RESOURCES CENTER Sausalito, California				
For the preparation of a report on nature resource conservation in the North Paci,			45,000	
PACIFIC INSTITUTE FOR STUDIES IN DEVELOPMENT, ENVIRONMENT, AND SECURITY				
Oakland, California				
For general support (Awarded in 1997 for \$150,000)		75,000	75,000	
PACIFIC RIVERS COUNCIL Eugene, Oregon				
For general support (Awarded in 1996 for \$120,000)		40,000	40,000	
PINCHOT INSTITUTE FOR CONSERVATION Washington, D.C.	on		1. 10000 Particle 100.	
For activities in the western United Stat	tes 50,000		50,000	
PLANNING AND CONSERVATION LEAGU Sacramento, California	E			
For general support and for the Californ Environmental Dialogue (Awarded in 1997 for \$200,000)	nia	110,000	110,000	
POINT REYES BIRD OBSERVATORY Stinson Beach, California				
For the Western Riparian Protection Joint Venture project (Awarded in 1997 \$150,000)		115,000	115,000	
(Awaraea III 1337 \$130,000)		113,000	113,000	

Environment: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
PRO ESTEROS				
Oakland, California To inventory the coastal wetlands of northwestern Baja California	110,000		85,000	25,000
UNIVERSITY OF WYOMING Laramie, Wyoming				
For the Institute for Environment and Natural Resources	150,000		75,000	75,000
Education of Decision Makers CALIFORNIA OAK FOUNDATION CALIFORNIA CALIFORNIA	and the Ge	neral Publ	ic	
Oakland, California For general support	50,000		50,000	
UNIVERSITY OF CALIFORNIA, BERKELEY, FOUNDATION GRADUATE SCHOOL OF JOURNALISM Berkeley, California				
For the environmental journalism program	100,000			100,000
CENTER FOR A SUSTAINABLE FUTURE Honolulu, Hawaii				
For the He'eia ahupua'a project	50,000		50,000	
DESKTOP ASSISTANCE Helena, Montana				
For the Conservation GIS Consortium (Awarded in 1997 for \$300,000)		150,000	150,000	
EDGE: THE ALLIANCE OF ETHNIC AND ENVIRONMENTAL ORGANIZATIONS San Francisco, California				
For general support (Awarded in 1996 for \$150,000)		25,000		25,000
environment hawaii Hilo, Hawaii				
For general support	165,000		55,000	110,000
HAWAII COMMUNITY FOUNDATION Honolulu, Hawaii				
For the establishment of an environmental grant-making program	275,000		275,000	
HIGH COUNTRY FOUNDATION Paonia, Colorado				
For general support	70,000		70,000	
INSTITUTE FOR JOURNALISM AND NATURAL RESOURCES Missoula, Montana				
For general support	200,000		100,000	100,000

Environment: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
KA'ALA FARM Wai'anae, Hawaii				
For the Ahupua'a in Action program	50,000		50,000	
LIGHTHAWK				
San Francisco, California	100 000		100,000	
For general support	100,000		100,000	
LOCAL GOVERNMENT COMMISSION Sacramento, California				
For general support	200,000		150,000	50,000
NATIONAL SAFETY COUNCIL Washington, D.C.				
For the Environmental Health Center	110,000		65,000	45,000
NATIONAL TROPICAL BOTANICAL GARDEN Hanalei, Kauai, Hawaii				
For the Limahuli Gardens Ha'ena ahupua'a				
project	50,000		50,000	
NATURE CONSERVANCY OF HAWAII Honolulu, Hawaii				
For the community-based management project on the island of Hawaii	50,000		50,000	
NORTHWEST ENVIRONMENT WATCH Seattle, Washington				
For general support	300,000		200,000	100,000
RADIO AND TELEVISION NEWS DIRECTORS FOUNDATION Washington, D.C.				
For the Environmental Journalism Center	150,000		75,000	75,000
SOCIETY OF ENVIRONMENTAL JOURNALISTS Philadelphia, Pennsylvania				
For general support	175,000		175,000	
TRUST FOR PUBLIC LAND				
San Francisco, California To foster new sources of public land				
conservation funds in the West	200,000		100,000	100,000
WATER EDUCATION FOUNDATION Sacramento, California				
For the television documentary on the CALFED Bay-Delta process	25,000		25,000	
WORLD MEDIA FOUNDATION	\$19.00 TO \$10.00		someof(S)[SSS]	
Cambridge, Massachusetts				
For the San Francisco bureau of				
Living on Earth		50.000	E0 000	
(Awarded in 1996 for \$200,000)		50,000	50,000	

	Environment: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
	Decision-Making Processes				
	UNIVERSITY OF ALASKA, ANCHORAGE, ENVIRONMENT AND NATURAL RESOURCES INSTITUTE				
	Anchorage, Alaska For the Resources Solutions program	50,000		50,000	
	ARIZONA SUPREME COURT Tucson, Arizona				
	For the Dividing the Waters project (Awarded in 1997 for \$150,000)		75,000	75,000	
	BONNEVILLE ENVIRONMENTAL FOUNDATIO San Francisco, California	N			
	For general support	50,000		50,000	
	COLORADO CENTER FOR ENVIRONMENTAL MANAGEMENT Denver, Colorado				
	For general support (Awarded in 1996 for \$200,000)		75,000	75,000	
1	FRIENDS OF THE RIVER Hillsborough, California				
	For the Environmental Water Caucus	50,000		50,000	
	MISSOURI BOTANICAL GARDEN Saint Louis, Missouri				
	For the Flora of North America program (Awarded in 1996 for \$100,000)		25,000	25,000	
	STATE OF MONTANA Helena, Montana				
	For the Montana Consensus Council (Awarded in 1997 for \$100,000)		50,000	50,000	
	NATURE CONSERVANCY San Francisco, California				
	For the Natural Communities Conservation Planning project and for the Californians and the Land project				
	(Awarded in 1997 for \$600,000) NORTHERN LIGHTS INSTITUTE		300,000	300,000	
	Missoula, Montana				
	For general support (Awarded in 1996 for \$150,000)		50,000	50,000	
	RIVER NETWORK Portland, Oregon				
	For the western component of the Watershed 2000 program (Awarded in 1996 for \$200,000)		60,000	60,000	
	For the community-based Environmental Decision Making for Western Watersheds project	200,000		100,000	100,000
_	4. N	200,000		20,000	200,000

Environment: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
SIERRA NEVADA ALLIANCE South Lake Tahoe, California				
For general support (Awarded in 1997 for \$200,000)		100,000	100,000	
Sustainable conservation San Francisco, California				
For general support	225,000		75,000	150,000
THOREAU INSTITUTE Las Cruces, New Mexico				
For the Public Rangelands Consensus project (Awarded in 1997 for \$60,000)		20,000	20,000	
(International International I		20,000	20,000	
Rural Communities and the En	nvironment			
ALASKA CONSERVATION FOUNDATION Anchorage, Alaska				
For the Community Development Grantmaking Fund (Awarded in 1997 for \$250,000)		125,000	125,000	
·		123,000	120,000	
ASSOCIATION FOR COMMUNITY BASED EDUCATION Washington, D.C.				
For the Farming in the Central Monterey Bay Watershed project and for the Community Based U.SMexico Partnership	,			
for Sustainable Development through Agriculture project	300,000		200,000	100,000
ASSOCIATION OF FOREST SERVICE EMPLOYEES FOR ENVIRONMENTAL ETHICS Eugene, Oregon				
For general support	150,000			150,000
CENTER FOR HOLISTIC RESOURCE MANAGEMENT				
Albuquerque, New Mexico	250,000		150,000	100.000
For general support	250,000		150,000	100,000
COMMUNITY ALLIANCE WITH FAMILY FARMERS Davis, California				
For general support	100,000		40,000	60,000
For strategic planning and for the initiation a special education-of-policy-makers progra			50,000	14400
FOREST TRUST Santa Fe, New Mexico				
For the community forestry program (Awarded in 1997 for \$150,000)		100,000		100,000

Environment: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
GRAND CANYON TRUST			barra an	
Flagstaff, Arizona For general support (Awarded in 1997 for \$300,000)		200,000	200,000	
INSTITUTE FOR SUSTAINABLE FORESTRY Redway, California				
For general support (Awarded in 1997 for \$100,000)		50,000	50,000	
MALPAI BORDERLANDS GROUP Douglas, Arizona				
For general support	150,000		150,000	
NATIONAL FISH AND WILDLIFE FOUNDATION Washington, D.C. For the Sacramento office and for Western projects (Awarded in 1997 for \$225,000)	ON	125,000	125,000	
PACIFIC FOREST TRUST Boonville, California				
For general support	225,000		75,000	150,000
RAILS TO TRAILS CONSERVANCY Washington, D.C.				
For expansion from California to other Western states	200,000		100,000	100,000
RIO GRANDE/RIO BRAVO BASIN COALITION El Paso, Texas	Ţ.			
For general support	200,000		100,000	100,000
ROGUE INSTITUTE FOR ECOLOGY AND ECONOMY Ashland, Oregon				
For general support	100,000		50,000	50,000
SIERRA BUSINESS COUNCIL Truckee, California				
For general support (Awarded in 1997 for \$150,000)		100,000	100,000	
SONORAN INSTITUTE Tucson, Arizona				
For general support (Awarded in 1997 for \$200,000)		200,000	135,000	65,000
SUSTAINABLE NORTHWEST Portland, Oregon				
For general support (Awarded in 1997 for \$100,000)		50,000	50,000	

Environment: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
WATERCHER DECEARCH AND				-
watershed research and training center Hayfork, California				
For general support				
(Awarded in 1997 for \$80,000)		40,000	40,000	
Land Preservation				
AMERICAN LAND CONSERVANCY San Francisco, California				
For the Baldwin Hills Regional Park project	200,000		120,000	80,000
GRAND CANYON TRUST Flagstaff, Arizona				
For the grazing retirement project in the Escalante watershed in southern Utah	70,000		70,000	
TROUT UNLIMITED, COLDWATER CONSERVATION FUND Arlington, Virginia				
For the Western Water project (Awarded in 1997 for \$285,000)		190,000		190,000
TRUST FOR PUBLIC LAND San Francisco, California				
For the preparation of a disposition and management plan for the Coast Dairies property in Santa Cruz County	200,000		150,000	50,000
oreperty in oursile Graz Goully	200,000	_	150,000	20,000
Growth Management				
CLAREMONT UNIVERSITY CENTER Claremont, California				
For the Sustainable Communities program (Awarded in 1996 for \$175,000)		75,000	50,000	25,000
COALITION FOR UTAH'S FUTURE, PROJECT 2000				
Salt Lake City, Utah	100.000		100 000	
For the Envision Utah project CONGRESS FOR THE NEW URBANISM	100,000		100,000	
San Francisco, California				
For general support (Awarded in 1997 for \$200,000)		100,000	100,000	
UNIVERSITY OF DENVER				
Denver, Colorado For the Rocky Mountain Land Use Institute	100,000		50,000	50,000
ENDANGERED HABITATS LEAGUE Los Angeles, California				

Environment: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
GREAT VALLEY CENTER Modesto, California				
For general support (Awarded in 1997 for \$1,000,000)		500,000	500,000	
GREENBELT ALLIANCE San Francisco, California				
For general support (Awarded in 1996 for \$200,000)		50,000	50,000	
OCEANS BLUE FOUNDATION Vancouver, British Columbia, Canada				
For the development of a three-year plan that will increase the sustainability and livability of the Georgia Basin/Puget				
Sound region	60,000		60,000	
ONE THOUSAND FRIENDS OF NEW MEXICO Albuquerque, New Mexico				
For general support	150,000		75,000	75,000
OREGON AGRICULTURAL EDUCATION FOUNDATION Salem, Oregon				
For the Willamette Valley Alternative Futures project	200,000		100,000	100,000
SURFACE TRANSPORTATION POLICY PROJECT Washington, D.C.	CT			
For the California Educational Project	300,000		250,000	50,000
TIDES CENTER Sacramento, California For the California Futures Network's				
New Leadership project	325,000		325,000	
Other				
ASPEN INSTITUTE Washington, D.C.				
For the Series on the Environment in the Twenty-first Century	120,000		120,000	
LAND INSTITUTE Salina, Kansas				
For general support (Awarded in 1996 for \$210,000)		70,000	70,000	
NEW YORK BOTANICAL GARDEN Bronx, New York				
For the Intermountain Flora project	50,000		50,000	

Environment: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
 ROCKY MOUNTAIN INSTITUTE Snowmass, Colorado				
For general support	500,000		450,000	50,000
WOODS HOLE RESEARCH CENTER Woods Hole, Massachusetts				
For general support	250,000		250,000	
TOTAL ENVIRONMENT	\$8,800,000	\$3,820,000	\$9,230,000	\$3,390,000

Family and Community Development

hrough its work in the family and community development program, the Foundation seeks to improve the functioning of families and the livability of neighborhoods in the San Francisco Bay Area. To this end, the Foundation supports local and regional organizations that serve Bay Area communities and a limited number of national organizations whose work directly benefits local and regional efforts. Grants are made in five categories.

Neighborhood Improvement. The Foundation supports multiyear, comprehensive, cross-disciplinary efforts of community-based

partnerships aimed at improving the human, economic, and physical conditions in selected neighborhoods. Involving a range of key stakeholders—such as families and individuals, civic and fraternal organizations, religious institutions, community-based organizations, private industry, and public officials—the neighborhood improvement initiative is designed to revitalize low-income communities through a concentration of flexible resources to be invested in local plans that address critical neighborhood issues. Examples of such eligible activities supported by local plans include, but are not limited to, strengthening formal and informal family support structures, creating jobs and affordable housing, and enhancing the capacity of neighborhood residents to engage in community development. Administered through local community foundations, support will be provided for planning, training and technical assistance,

Community Service. The Foundation supports school- and community-based K-12 and a limited number of higher education service learning programs. In addition, it provides support to locally sponsored national service activities that involve young people in strengthening the ability of neighborhoods to respond to critical human development, public safety, and environmental issues.

program implementation, and evaluation efforts associated with neighborhood improvement activities. Proposals are considered on

an invitation-only basis in this category.

Program Description Responsible Fatherhood and Male Involvement. The Foundation supports programs that engage or re-engage fathers in parenting and the support of the family and that promote adult male involvement in the lives of children and youth. Emphasis is placed on efforts that prevent early parenthood for young men, prepare men for the responsibilities of fatherhood, and foster the emotional connection between fathers and their children.

Transition to Work. The Foundation supports programs that help to mitigate the impact of the reduction or elimination of social safety-net benefits to poor and very poor families. Particular emphasis is placed on comprehensive programs that respond to the employment, education and training, child care, and other needs of families who require assistance in making the transition from public benefit programs to self-sufficiency.

Employment Development. The Foundation supports programs that expand job and wage opportunities for low-skilled, low-wage workers through strategies that target growth sectors of the economy. Primary emphasis is placed on partnerships among industry, government, job training programs, educational institutions, and community-based organizations.

Limited program funds dictate that only a few of the requests reviewed can be supported. To help avoid unprofitable effort on the part of applicants, we call attention to the fact that the Foundation does not make grants in the following fields: physical or mental health; law and related fields; criminal justice or juvenile delinquency; drug and alcohol addiction; or the problems of the homeless, elderly, or handicapped. These exclusions derive not from a lack of sympathy with the needs in these fields but from the Foundation's determination to focus its resources.

Family and Community Development: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/9
Community Development				
COMMUNITY FOUNDATION SILICON VALLEY San Jose, California				
For the Neighborhood Grants Program (Awarded in 1996 for \$160,000)		\$50,000	\$50,000	
JUBILEE WEST Oakland, California				
For general support (Awarded in 1995 for \$150,000)		37,500	37,500	
UNITED INDIAN NATIONS Oakland, California For the American Indian Community	×			
Development Corporation (Awarded in 1996 for \$120,000)		40,000	40,000	
Transition to Work				
ARRIBA JUNTOS San Francisco, California				
For the Employment Journey Project	180,000		60,000	120,00
ASIAN NEIGHBORHOOD DESIGN San Francisco, California				
For the self-sufficiency project	200,000		100,000	100,00
UNIVERSITY OF CALIFORNIA, CALIFORNIA POLICY SEMINAR Berkeley, California For the California Welfare Policy Research Project's welfare research database and policy-maker forums	165,000		55,000	110,00
CENTER FOR EMPLOYMENT TRAINING San Francisco, California				
For the welfare-to-work capacity-building project	125,000		65,000	60,00
CORPORATION FOR SUPPORTIVE HOUSING Oakland, California				
For the Bay Area Families Employment and Services Initiative	300,000			300,00
JEWISH VOCATIONAL AND CAREER COUNSELING SERVICE San Francisco, California				
For the Gateway to Health Care Careers				

[■] Grants newly authorized in 1998 are highlighted by square boxes.

Family and Community Development: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
JUMA VENTURES San Francisco, California				
For the Job Network program	225,000		75,000	150,000
OPPORTUNITIES INDUSTRIALIZATION CENTER WEST Menlo Park, California				
For the Meaningful Employment Needs Domestic Support project (Awarded in 1997 for \$300,000)		150,000	150,000	
SAINT VINCENT DE PAUL SOCIETY OF SANTA CLARA COUNTY San Jose, California				
For a vocational mentoring project	35,000		35,000	
SECOND START, INC. San Jose, California				
For the expansion of employment and training services to welfare clients	125,000		125,000	
UNITED WAY OF SANTA CLARA COUNTY San Jose, California				
For the CHARITech Civic Venture Fund	200,000		200,000	
UNITED WAY OF THE BAY AREA San Francisco, California				
For San Francisco Works	200,000		200,000	
For Bay Area Works, a collaborative regional effort to help families transition from welfare to work	300,000		100,000	200,000
URBAN INSTITUTE Washington, D.C.		la la		record that I
For the Oakland-based efforts of the Program on Regional Economic Opportunity	50,000		50,000	100=1
WIDER OPPORTUNITIES FOR WOMEN Washington, D.C. For the California State Organizing for				
For the California State Organizing for Family Economic Self-Sufficiency project (Awarded in 1997 for \$200,000)		100,000	100,000	
Affordable Housing				
CALIFORNIA HOUSING PARTNERSHIP CORPORATION San Francisco, California				
For Bay Area activities (Awarded in 1996 for \$100,000)		30,000	30,000	

	Family and Community Development: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
	Employment Development				
•	BAY AREA INDUSTRY EDUCATION COUNCIL Fremont, California For the Machine Technology Workforce				
	Development Model project	200,000		100,000	100,000
	BAY AREA VIDEO COALITION San Francisco, California				
	For the development of a business plan for the JobLink media arts technology vocational training program	35,000		35,000	
	CATHOLIC CHARITIES OF SANTA CLARA COUNTY San Jose, California				
	For the Job Market project	200,000		100,000	100,000
	MISSION HIRING HALL San Francisco, California				
	For the Construction Administration Training and Employer Linkage Program	200,000		100,000	100,000
	NATIONAL ECONOMIC DEVELOPMENT AND LAW CENTER Oakland, California				
•	For the employment development program	450,000		150,000	300,000
١	For the 1998 national conference on sectoral employment	15,000		15,000	
	SAN FRANCISCO COUNCIL ON POVERTY AND HOMELESSNESS San Francisco, California				
	For the Transitions to Telecommunications Program	200,000		100,000	100,000
1 100	WORKING PARTNERSHIPS USA San Jose, California				
0	For the Temporary Workers Employment project	200,000		100,000	100,000
	Community Service				
	CITY YEAR San Jose, California				
	For the San Jose/Silicon Valley program (Awarded in 1997 for \$200,000)		100,000	100,000	
	EAST BAY CONSERVATION CORPS Oakland, California				
	For Project YES (Awarded in 1997 for \$75,000)		37,500	37,500	

Family and Organization (by Catego		Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
 JUST SAY N Oakland, C 	O INTERNATIONAL alifornia				
	ath Power program's 11 the Bay Area	65,000		65,000	
MID-PENIN Palo Alto, C	NSULA YWCA alifornia				
	th Community Service program in 1997 for \$65,000)		30,000	30,000	
	N CALIFORNIA GRANTMAKERS co, California				
For the Na Collaborat	tional Service Task Force and ive Fund	200,000		200,000	
	LIES, NATIONAL CENTER ERS IN PUBLIC LIFE lifornia				
For general (Awarded i	l support in 1997 for \$65,000)		32,500	32,500	
San Francisc	CISCO STATE UNIVERSITY Co, California				
For the Bay (Awarded i	v Area Homelessness Program n 1996 for \$150,000)		75,000	75,000	
	ISCO URBAN SERVICE PROJECT				
For general (Awarded i	support n 1997 for \$65,000)		30,000	30,000	
STANFORD FOR PUBLIC Stanford, Ca					
For the prowith acade	gram to integrate public service mic study				
(Awarded i	n 1996 for \$200,000)		60,000	60,000	
	UNIVERSITY, SERVICE 2000 CENTER alifornia				
For general	support	200,000		75,000	125,000
community	ships for Bay Area Youth, agency representatives, teachers, nators to attend the 1999				
	ervice-Learning Conference	5,000		5,000	
	r CENTER OF SAN FRANCISCO				
	king San Francisco program n 1997 for \$75,000)		37,500	37,500	

Or	mily and Community Development: ganizations / Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
		90345			
	LUNTEER CENTER OF SAN MATEO COUNT n Mateo, California	Y			
	r the San Mateo County Youth Service ollaborative	65,000		65,000	
	uth service california n Anselmo, California				
Fo	r Bay Area activities	225,000		75,000	150,000
N	eighborhood Improvement				
Sar	mmunity foundation silicon valley a Jose, California				
Ini	r the Mayfair Neighborhood Improvemen: itiative warded in 1997 for \$945,000)	t	945,000	472,500	472,500
_	EC FOUNDATION CONSORTIUM				
	shington, D.C. r general support	100,000		100,000	
SA	N FRANCISCO FOUNDATION n Francisco, California	200,000		130,000	
Fo	r the Acorn/Prescott Neighborhood itiative	325,000		325,000	
BA' QU	esponsible Fatherhood and M y area black consortium for ality health care	ale Involve	ment		
Fo	kland, California r the Male Advocacy in Pregnancy d Parenting Coalition	150,000		75,000	75,000
	LIFORNIA PARENTING INSTITUTE nta Rosa, California				
For	r the Next Steps fatherhood project	20,000		20,000	
AN	NTER ON FATHERS, FAMILIES D PUBLIC POLICY icago, Illinios				
AN Ch For	D PUBLIC POLICY	45,000		45,000	
AN Ch For col	D PUBLIC POLICY icago, Illinios r Bay Area legal assistance and	45,000		45,000	
AN Ch For col CO Eas	D PUBLIC POLICY icago, Illinios r Bay Area legal assistance and loquium activities MMUNITY DEVELOPMENT INSTITUTE	45,000 155,000		45,000 55,000	100,000
AN Ch For col Co Eas For Co sol	D PUBLIC POLICY icago, Illinios r Bay Area legal assistance and iloquium activities MMUNITY DEVELOPMENT INSTITUTE st Palo Alto, California	3			100,000

Family and Community Development: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
COMMUNITY FOUNDATION SILICON VALLE San Jose, California	Y			
For the fatherhood planning project	95,000		95,000	
EARLY CHILDHOOD MENTAL HEALTH PROC Richmond, California	GRAM			
For the Time-for-Dads Program (Awarded in 1996 for \$60,000)		30,000	30,000	
FAIRFAX-SAN ANSELMO CHILDREN'S CENT Fairfax, California	ER			
For the Bay Area Male Involvement Networ	k 125,000		125,000	
FAMILY SERVICE AGENCY OF SAN FRANCISCO, TEENAGE PREGNANCY AND PARENTING PROJECT San Francisco, California For the Together Taking Care of Business				
program (Awarded in 1997 for \$60,000)		30,000	30,000	
FAMILY STRESS CENTER Concord, California				
For expansion of the Proud Fathers Program	80,000		80,000	
FLORENCE CRITTENTON SERVICES, YOUNG PARENT CENTER				
San Francisco, California For the Young Fathers Project	50,000		50,000	
INSTITUTE FOR THE ADVANCED STUDY OF BLACK FAMILY LIFE AND CULTURE Oakland, California For the HAWK Federation program (Awarded in 1996 for \$50,000)		25,000	25,000	20.000
For the HAWK Federation program	60,000		30,000	30,000
JEWISH FAMILY AND CHILDREN'S SERVICES San Francisco, California				
For the Fathers' Support Project	85,000		45,000	40,000
MARIN COMMUNITY FOUNDATION Larkspur, California				
For the Impact program	70,300			70,300
For the fatherhood planning project	95,000		95,000	
MEXICAN AMERICAN COMMUNITY SERVICES AGENCY San Jose, California				
For the Male Involvement program (Awarded in 1997 for \$60,000)		30,000	30,000	

Family and Community Development: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
NATIONAL CENTER FOR STRATEGIC NONPROFIT PLANNING AND COMMUNITY				
LEADERSHIP Washington, D.C.				
For the Bay Area Partners for Fragile Families project (Awarded in 1997 for \$200,000)		100,000		100,000
UNIVERSITY OF PENNSYLVANIA, NATIONAL CENTER ON FATHERS AND FAMIL Philadelphia, Pennsylvania	LIES			
For Phase I of the Fathering Integrated Data System project	450,000		450,000	
Family Support and Developn	nent			
EAST BAY COMMUNITY FOUNDATION Oakland, California				
For the Interagency Children's Policy Council of Alameda County (Awarded in 1995 for \$100,000)		50,000		50,000
FAMILY SERVICE AGENCY OF SAN FRANCISCO San Francisco, California		***************************************		
For the Visitacion Valley and for the Haight- Ashbury Family Support Centers (Awarded in 1996 for \$375,000)		125,000	125,000	
URBAN STRATEGIES COUNCIL Oakland, California				
For general support (Awarded in 1996 for \$325,000)		200,000	200,000	
women's initiative for self-employme San Francisco, California	NT			
For general support (Awarded in 1997 for \$175,000)		75,000	75,000	
Bridge Grants				
BRIDGE HOUSING CORPORATION San Francisco, California				
For general support (Awarded in 1997 for \$150,000)		100,000	100,000	
CALIFORNIA COMMUNITY ECONOMIC DEVELOPMENT ASSOCIATION Oakland, California				
For general support (Awarded in 1997 for \$90,000)		45,000	45,000	

Family and Community Development: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
CALIFORNIA REINVESTMENT COMMITTEE San Francisco, California				
For general support (Awarded in 1997 for \$80,000)		40,000	40,000	
CHILDREN NOW Oakland, California				
For general support (Awarded in 1997 for \$150,000)		75,000	75,000	
CHINATOWN NEIGHBORHOOD IMPROVEME RESOURCE CENTER San Francisco, California	NT		5	
For the Welfare Reform Planning Project (Awarded in 1997 for \$75,000)		35,000	35,000	
EAST PALO ALTO COMMUNITY ALLIANCE AND NEIGHBORHOOD DEVELOPMENT ORGANIZATION East Palo Alto, California				
For general support (Awarded in 1997 for \$80,000)		40,000	40,000	
GREATER BAY AREA FAMILY RESOURCE NETWORK San Francisco, California				
For general support (Awarded in 1997 for \$125,000)		60,000	60,000	
LOCAL INITIATIVES SUPPORT CORPORATION New York, New York	N			
For the Bay Area Partners in Community-Building program (Awarded in 1997 for \$240,000)		160,000		160,000
NATIONAL ASSOCIATION OF COMMUNITY DEVELOPMENT LOAN FUNDS Philadelphia, Pennsylvania				
For general support (Awarded in 1997 for \$100,000)		50,000	50,000	
NATIONAL ECONOMIC DEVELOPMENT AND LAW CENTER Oakland, California				
For the Community Economic Development Support Collaborative				
(Awarded in 1997 for \$350,000) NON-PROFIT HOUSING ASSOCIATION OF		175,000	175,000	
NORTHERN CALIFORNIA San Francisco, California				
For general support (Awarded in 1997 for \$95,000)		45,000	45,000	
PARENT SERVICES PROJECT Fairfax, California			2'	
For the South Bay program (Awarded in 1997 for \$60,000)		30,000		30,000

Family and Community Development: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/9
Other				
AMERICAN INSTITUTES FOR RESEARCH Palo Alto, California				
For the Community in Neighborhood: Framework for Assessing and Building Community project	25,000		25,000	
CALIFORNIA ASSOCIATION OF NONPROFITS Los Angeles, California				
For the 1998 Annual Conference	5,000		5,000	
CHRONICLE SEASON OF SHARING FUND San Francisco, California				
For general support	65,000		65,000	
COMMUNITY FOUNDATION SILICON VALLEY San Jose, California				
For the Palo Alto Weekly Holiday Fund	35,000		35,000	
NORTHERN CALIFORNIA GRANTMAKERS San Francisco, California For the AIDS Task Force			4.50	
(Awarded in 1996 for \$150,000)	50.000	75,000	75,000	
For the Emergency Fund Committee For the AIDS Task Force	50,000		50,000 75,000	
For the Summer Youth Project	75,000 40,000		40,000	
PENINSULA COMMUNITY FOUNDATION San Mateo, California				
For the disaster relief fund for the storms of 1998	25,000		25,000	
For the 1997–1998 Holiday Fund	15,000		15,000	
SAN JOSE MERCURY NEWS WISH BOOK FUNI San Jose, California)			
For general support	20,000		20,000	
TOTAL FAMILY AND	06.045.300	¢2 250 000	¢c 002 500	62.202.00
COMMUNITY DEVELOPMENT	\$6,945,300	\$3,350,000	\$6,902,500	\$3,392,80

Performing Arts

he Hewlett Foundation's performing arts program entertains applications from professional dance, music, opera/musical theater, and theater companies as well as organizations that present the performing arts. In addition, the Foundation supports arts councils that serve San Francisco Bay Area communities and service organizations that assist arts organizations in all disciplines. It also makes grants to support Bay Area nonprofit film and video service organizations.

The focus of Foundation support is on long-term artistic development and managerial stability achieved, primarily, through a strategy of multi-year general operating support to organizations of programmatic merit that operate without incurring annual deficits. Where appropriate, the Foundation may recommend a matching requirement and, additionally, that a portion of matching funds be applied to endowments or cash reserves to help ensure the long-term financial stability of its grantees.

The Foundation gives preference to independent nonprofit Bay Area organizations with an established record of artistic achievement, administrative capacity, audience support, and realistic planning for artistic and organizational development. Artistic training programs, particularly those focused on young people, continue to be of interest to the Foundation.

The Foundation does not support one-time events, such as seminars, conferences, festivals, or touring costs for performing companies. It regrets that it cannot currently consider requests from individual artists or from organizations in the following areas: the visual or literary arts; radio, film, or video production; the humanities; elementary or secondary school programs; and college or university proposals.

Program Description To familiarize itself with the ongoing needs and characteristics of each discipline, the Foundation groups its proposal review by performing arts category for presentation to its Board of Directors. This also assists in planning and in the consistent application of criteria. While the Foundation does not expect to be able to adhere rigidly to the following schedule, it will make every effort to do so.

	Application Submitted by:	For Board Action in:
Music	January 6	April
Theater and	Schröder Erick, Cold Kultimen Washington	COLUMN TO A COLUMN
Opera and Musical Theater	April 1	July
Dance	July 1	October
Film/Video Service	1774	
Organizations	July 1	October

Presenting organizations, arts councils, and multidisciplinary service organizations should contact the Foundation to determine the appropriate deadline.

Performing Arts: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/9
Music				
WIUSIC				
AMERICAN BACH SOLOISTS Oakland, California				
For general support	\$20,000		\$20,000	
AMERICAN COMPOSERS FORUM	X_XA		S 210	
Saint Paul, Minnesota				
For the San Francisco Bay Area chapter	75,000		50,000	25,00
AMERICAN MUSIC CENTER				
New York, New York				
For general support (Awarded in 1997 for \$30,000)		20,000	10,000	10,00
		20,000	10,000	10,00
AMERICAN SYMPHONY ORCHESTRA LEAGUE Washington, D.C	Е			
For general support	60,000		40,000	20,00
ASSOCIATION OF CALIFORNIA SYMPHONY				
ORCHESTRAS				
Sacramento, California				
For general support (Awarded in 1997 for \$15,000)		10,000	5,000	5,00
BERKELEY SYMPHONY ORCHESTRA Berkeley, California				
For general support (Awarded in 1996 for \$180,000)		60,000	60,000	
CABRILLO MUSIC FESTIVAL Santa Cruz, California				
For general support (Awarded in 1997 for \$120,000)		80,000	80,000	_
CALIFORNIA SUMMER MUSIC				
San Francisco, California	75 000		F0 000	25.00
For general support	75,000		50,000	25,00
CALIFORNIA SYMPHONY ORCHESTRA Walnut Creek, California				
For general support	150,000		100,000	50,00
UNIVERSITY OF CALIFORNIA, BERKELEY Berkeley, California	(2000) (M. 1970) (E. 1970)			
For the Young Musicians Program	300,000		300,000	
CARMEL BACH FESTIVAL Carmel-by-the-Sea, California			and min to the second second	
For general support (Awarded in 1997 for \$105,000)		70,000	35,000	35,000
CAZADERO PERFORMING ARTS CAMP Berkeley, California				
For general support	90,000		60,000	30,000

[■] Grants newly authorized in 1998 are highlighted by square boxes.

Performing Arts: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
CHAMBER MUSIC AMERICA				
New York, New York				
For the Music Performance program (Awarded in 1997 for \$60,000)		40,000		40,000
COMMUNITY MUSIC CENTER San Francisco, California				
For general support (Awarded in 1997 for \$150,000)		100,000	100,000	
COMMUNITY SCHOOL OF MUSIC AND ARTS Mountain View, California				
For general support	90,000		45,000	45,000
CROSSPULSE				
Berkeley, California	26.000		20.222	10.055
For general support	30,000		20,000	10,000
EARPLAY				
San Francisco, California For general support	20,000		20,000	
EAST BAY CENTER FOR THE PERFORMING ARTS Richmond, California For general support (Awarded in 1996 for \$120,000)		40,000	40,000	
•		10,000	10,000	
FREMONT SYMPHONY ORCHESTRA Fremont, California				
For general support	75,000		50,000	25,000
HUMANITIES WEST San Francisco, California				
For general support	20,000		20,000	
KRONOS PERFORMING ARTS ASSOCIATION San Francisco, California				
For general support	250,000		100,000	150,000
MAGNIFICAT! San Francisco, California				
For general support	45,000		30,000	15,000
MEET THE COMPOSER New York, New York				
For general support (Awarded in 1997 for \$30,000)		30,000	10,000	20,000
MIDSUMMER MOZART San Francisco, California				
For general support	20,000		20,000	
MUSICAL TRADITIONS San Francisco, California				
For the Paul Dresher Ensemble	120,000		80,000	40,000

Performing Arts: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
NAPA VALLEY SYMPHONY ASSOCIATION				
Napa, California For general support (Awarded in 1996 for \$75,000)		35,000	25,000	10,000
NEW CENTURY CHAMBER ORCHESTRA Mill Valley, California		190		
For general support	50,000		34,000	16,000
OAKLAND EAST BAY SYMPHONY Oakland, California				
For general support	150,000		100,000	50,000
OAKLAND YOUTH CHORUS Oakland, California				
For general support	75,000		50,000	25,000
OTHER MINDS San Francisco, California				
For general support	25,000		25,000	
PALO ALTO CHAMBER ORCHESTRA Palo Alto, California				
For general support	30,000		20,000	10,000
PHILHARMONIA BAROQUE ORCHESTRA San Francisco, California				
For general support (Awarded in 1996 for \$180,000)		60,000	60,000	
RHYTHMIC CONCEPTS Oakland, California			1 12 37 11 10 92 1	office Tell
For general support	35,000		25,000	10,000
ROVA SAXOPHONE QUARTET San Francisco, California			11.50	
For general support	36,000		24,000	12,000
SAN FRANCISCO CHANTICLEER San Francisco, California				
For general support (Awarded in 1996 for \$135,000)		45,000	45,000	
SAN FRANCISCO CONTEMPORARY MUSIC PLAYERS				
San Francisco, California For general support				
(Awarded in 1997 for \$105,000)		70,000	70,000	
SAN FRANCISCO EARLY MUSIC SOCIETY Berkeley, California				
For general support	40,000		30,000	10,000
SAN FRANCISCO GIRLS CHORUS San Francisco, California				
For general support (Awarded in 1997 for \$175,000)		140,000	70,000	70,000

Performing Arts: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
SAN FRANCISCO SYMPHONY San Francisco, California				
For general support with an emphasis				
on education (Awarded in 1997 for \$500,000)		300,000	300,000	
SANTA CRUZ COUNTY SYMPHONY ASSOCIATION Santa Cruz, California				
For general support (Awarded in 1997 for \$45,000)		30,000	30,000	
SCHOLA CANTORUM Mountain View, California				
For general support (Awarded in 1996 for \$30,000)		10,000	10,000	
STANFORD JAZZ WORKSHOP Stanford, California				
For general support	90,000		60,000	30,000
women's philharmonic				
San Francisco, California For general support	150,000		100,000	50,000
10. general support	120,000		100,000	20,000
AMERICAN CONSERVATORY THEATRE San Francisco, California For general support				
(Awarded in 1997 for \$180,000)		90,000	90,000	
A TRAVELING JEWISH THEATRE San Francisco, California				
For general support		25.000	20,000	15.000
(Awarded in 1997 for \$55,000) For the PlayGround project	15,000	35,000	20,000 15,000	15,000
AURORA THEATRE COMPANY Berkeley, California	13,000		13,000	
For general support (Awarded in 1997 for \$30,000)		20,000	10,000	10,000
BERKELEY REPERTORY THEATRE Berkeley, California		23,000	10,000	20,000
For general support (Awarded in 1997 for \$200,000)		100,000	100,000	
BRAVA! FOR WOMEN IN THE ARTS San Francisco, California	=======================================			
For general support	60,000		30,000	30,000
CALIFORNIA SHAKESPEARE FESTIVAL Berkeley, California				
For general support (Awarded in 1997 for \$150,000)		100,000	50,000	50,000

Performing Arts: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
			10	
UNIVERSITY OF CALIFORNIA, SANTA CRUZ Santa Cruz, California				
For Shakespeare Santa Cruz (Awarded in 1997 for \$80,000)		40,000		40,000
CLIMATE THEATRE San Francisco, California				
For general support with a focus on the Solo Mio Festival	10,000		10,000	
DELL'ARTE				=======================================
Blue Lake, California	75.000		25.000	50,000
For general support	75,000		25,000	50,000
EL TEATRO DE LA ESPERANZA San Francisco, California				
For general support (Awarded in 1997 for \$30,000)		30,000	10,000	20,000
EXIT THEATRE		30,000	10,000	20,000
San Francisco, California				
For general support	75,000		25,000	50,000
GEORGE COATES PERFORMANCE WORKS San Francisco, California				
For general support	100,000		50,000	50,000
IDRIS ACKAMOOR AND CULTURAL ODYSSEY San Francisco, California				
For general support	20,000		20,000	
MAGIC THEATRE San Francisco, California				
For general support	75,000		75,000	
MAKE*A*CIRCUS San Francisco, California				
For general support	60,000		60,000	
MARIN THEATRE COMPANY Mill Valley, California				
For general support (Awarded in 1997 for \$30,000)		15,000	15,000	
OREGON SHAKESPEARE FESTIVAL Ashland, Oregon				
For general support (Awarded in 1997 for \$140,000)		70,000	70,000	
PLAYWRIGHTS FOUNDATION San Francisco, California		8		
For general support	30,000		20,000	10,000
SAN FRANCISCO MIME TROUPE San Francisco, California				
For general support (Awarded in 1997 for \$55,000)		35,000	20,000	15,000

Performing Arts: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
SAN JOSE REPERTORY THEATRE San Jose, California				
For general support	200,000		200,000	
SAN JOSE STAGE COMPANY San Jose, California				
For general support	75,000		25,000	50,000
SEW PRODUCTIONS/LORRAINE HANSBERRY THEATRE San Francisco, California				
For general support (Awarded in 1997 for \$55,000)		35,000	20,000	15,000
SHADOWLIGHT PRODUCTIONS San Francisco, California				
For general support (Awarded in 1997 for \$30,000)		20,000	10,000	10,000
SHAKESPEARE SAN FRANCISCO San Francisco, California				
For general support (Awarded in 1996 for \$150,000)		50,000	50,000	
THE.ART.RE.GRÜP, THE LAB San Francisco, California				
For general support	40,000		40,000	
THEATRE BAY AREA San Francisco, California				
For general support (Awarded in 1997 for \$50,000)		25,000	25,000	
THEATRE OF YUGEN San Francisco, California				
For general support (Awarded in 1996 for \$45,000)		15,000	15,000	
THEATREWORKS Palo Alto, California				
For general support	225,000		75,000	150,000
THICK DESCRIPTION San Francisco, California				
For general support (Awarded in 1997 for \$30,000)		20,000	10,000	10,000

	Performing Arts: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
	Opera and Music Theater				
	AMERICAN MUSICAL THEATRE OF SAN JOSE San Jose, California				
	For general support (Awarded in 1997 for \$45,000)		30,000	15,000	15,000
	FESTIVAL OPERA ASSOCIATION Walnut Creek, California				
	For general support	60,000		20,000	40,000
	OPERA AMERICA Washington, D.C.				
	For general support (Awarded in 1997 for \$30,000)		20,000	10,000	10,000
	OPERA SAN JOSE San Jose, California				
	For general support	270,000		90,000	180,000
	PENINSULA CIVIC LIGHT OPERA San Mateo, California				
	For general support	60,000		20,000	40,000
	POCKET OPERA San Francisco, California				
10	For general support (Awarded in 1997 for \$80,000)		40,000	40,000	1,000,00
	SAN FRANCISCO OPERA ASSOCIATION San Francisco, California				
	For the Opera Center (Awarded in 1995 for \$450,000)		50,000	50,000	
- 8	For the Opera Center	500,000		200,000	300,000
	WEST BAY OPERA ASSOCIATION Palo Alto, California				
;	For general support	120,000		40,000	80,000
100	Dance				
	ABHINAYA DANCE COMPANY OF SAN JOSE San Jose, California				
00	For general support	45,000		15,000	30,000
	BERKELEY CITY BALLET Berkeley, California				
	For general support (Awarded in 1996 for \$35,000)		10,000	10,000	
()	CENTERSPACE DANCE FOUNDATION/ GARY PALMER DANCE COMPANY San Jose, California				
19	For general support (Awarded in 1997 for \$60,000)		40,000	20,000	20,000

Performing Arts: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
CHINESE CULTURAL PRODUCTIONS San Francisco, California				
For general support (Awarded in 1997 for \$45,000)		45,000	30,000	15,000
DANCE THROUGH TIME San Francisco, California				
For general support (Awarded in 1997 for \$45,000)		30,000	15,000	15,000
DANCE/USA Washington, D.C.				
For general support (Awarded in 1997 for \$60,000)		40,000	20,000	20,000
DANCERS' GROUP San Francisco, California				
For Footwork Studio (Awarded in 1996 for \$60,000)		20,000	20,000	
For the Stephen Pelton Dance Theater	30,000		30,000	
DELLA DAVIDSON DANCE COMPANY San Francisco, California				
For general support (Awarded in 1997 for \$30,000)		20,000	10,000	10,000
FRIENDS OF OLYMPIA STATION, TANDY BEAL AND COMPANY/NEW PICKLE CIRCUS				
San Francisco, California				
For general support (Awarded in 1997 for \$90,000)		60,000	30,000	30,000
GAMELAN SEKAR JAYA El Cerrito, California				
For general support with an emphasis on a guest residency position (Awarded in 1997 for \$32,000)		20,000	10,000	10,000
JOE GOODE PERFORMANCE GROUP San Francisco, California				
For general support (Awarded in 1997 for \$60,000)		40,000	20,000	20,000
JOSE LIMON DANCE FOUNDATION New York, New York				
For Limón West (Awarded in 1997 for \$30,000)		20,000	10,000	10,000
JUNE WATANABE IN COMPANY San Rafael, California				
For general support	30,000	11	10,000	20,000
LINES CONTEMPORARY BALLET San Francisco, California				
For general support	75,000		75,000	

Performing Arts: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
MARGARET JENKINS DANCE COMPANY San Francisco, California				
For general support (Awarded in 1997 for \$135,000)		90,000	45,000	45,000
OAKLAND BALLET Oakland, California	-		-	
For general support, with a matching portion for debt elimination (Awarded in 1997 for \$150,000)		E0 000	50,000	
For general support	150,000	50,000	50,000 100,000	50,000
OBERLIN DANCE COLLECTIVE			-	
San Francisco, California For general support	325,000		65,000	260,000
PENINSULA BALLET THEATRE San Mateo, California			(1) The # (1) The (1)	
For general support (Awarded in 1996 for \$40,000)		20,000	20,000	
For general support	40,000		40,000	
SAN FRANCISCO BALLET ASSOCIATION San Francisco, California For the San Francisco Ballet School (Awarded in 1997 for \$300,000)		150,000	150,000	
SAN JOSE CLEVELAND BALLET San Jose, California		130,000	130,000	- 0 to
For general support	100,000		100,000	
SEVENTH GENERATION FUND Arcata, California				
For North Coast tribal dances (Awarded in 1997 for \$23,000)		23,000	23,000	ognod.
SMUIN BALLETS/SF San Francisco, California				
For general support (Awarded in 1997 for \$95,000)		60,000	30,000	30,000
zонсо Palo Alto, California				
For general support (Awarded in 1996 for \$90,000)		30,000	30,000	
Film and Video				
BAY AREA VIDEO COALITION San Francisco, California				
For general support	225,000		75,000	150,000
UNIVERSITY OF CALIFORNIA, BERKELEY Berkeley, California				
For the Pacific Film Archive	90,000		30,000	60,000

Orga	orming Arts: anizations Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
- PYY Y	A DIE EQUINDATION				
	1 ARTS FOUNDATION Francisco, California				
over that cent	general support and to help defray head expenses for the media organization compose the Ninth Street Media Arts er, and a special one-time regranting to vidual artists	300,000		170,000	130,000
	I INSTITUTE OF NORTHERN CALIFORNIA Valley, California				
For g	general support arded in 1997 for \$45,000)		30,000	15,000	15,000
VIDI	NDATION FOR INDEPENDENT EO AND FILM York, New York				
	general support	30,000		10,000	20,000
AND	ONAL ALLIANCE FOR MEDIA ARTS CULTURE Francisco, California				
	general support arded in 1997 for \$20,000)		12,000	6,000	6,000
	FRANCISCO CINEMATHEQUE Francisco, California				
For g	general support	60,000	S-15-	20,000	40,000
	FRANCISCO JEWISH FILM FESTIVAL Francisco, California				
	general support arded in 1997 for \$35,000)		20,000	10,000	10,000
Suţ	pporting Services				
	S COUNCIL OF SANTA CLARA COUNTY ose, California				
For g	general support	195,000		75,000	120,000
FOR	TL, NATIONAL SERVICE ORGANIZATION NATIVE AMERICAN ARTS nix, Arizona				
	reneral support	30,000		10,000	20,000
COM	NARD OSHER MARIN JEWISH MUNITY CENTER Rafael, California				
	he CenterStage program	75,000		50,000	25,000
CALI	FORNIA LAWYERS FOR THE ARTS	1.50%			N. 100 Fee 7 F
	reneral support	60,000		20,000	40,000

Performing Arts: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
UNIVERSITY OF CALIFORNIA, BERKELEY				
Berkeley, California				
For Cal Performances (Awarded in 1997 for \$220,000)		110,000	110,000	
CENTER FOR THE ARTS AT YERBA BUENA San Francisco, California				
For the performing arts and film/video programs	150,000		100,000	50,000
CITY CELEBRATION, WORLD ARTS WEST San Francisco, California				
For general support (Awarded in 1996 for \$120,000)		40,000	40,000	
CULTURAL COUNCIL OF SANTA CRUZ COUNT Aptos, California	Y			
For general support (Awarded in 1997 for \$110,000)		55,000	55,000	
EIGHTY LANGTON STREET/ NEW LANGTON ARTS San Francisco, California				
For general support (Awarded in 1997 for \$40,000)		20,000	20,000	
FORT MASON FOUNDATION San Francisco, California				
For Cowell Theater's In Performance Series (Awarded in 1997 for \$15,000)		15,000	15,000	
For Cowell Theater's In Performance Series	45,000		15,000	30,000
GRACE CATHEDRAL San Francisco, California				
For the Music at Grace Cathedral program	30,000		20,000	10,000
GRANTMAKERS IN THE ARTS New York, New York				G
For general support (Awarded in 1997 for \$30,000)		20,000		20,000
HEADLANDS ARTS CENTER Sausalito, California				
For the performance series (Awarded in 1996 for \$30,000)		10,000	10,000	
INTERSECTION FOR THE ARTS San Francisco, California				
For general support	75,000		25,000	50,000
JAZZ IN THE CITY, SAN FRANCISCO JAZZ FESTIVAL San Francisco, California				
For general support (Awarded in 1997 for \$90,000)		35,000	35,000	

Performing Arts: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
MARIN ARTS COUNCIL San Rafael, California				
For general support (Awarded in 1997 for \$45,000)		30,000		30,000
MARSH, A BREEDING GROUND FOR NEW PERFORMANCE San Francisco, California				
For general support (Awarded in 1996 for \$45,000)		30,000	15,000	15,000
MONTALVO ASSOCIATION Saratoga, California			7.	
For performing arts activities	105,000		70,000	35,000
NATIONAL ARTS STABILIZATION FUND Baltimore, Maryland			-	
For Strategic Leadership seminars	50,000		25,000	25,000
NONPROFIT FACILITIES FUND New York, New York				
For the Bay Area Cultural Facilities Fund (Awarded in 1997 for \$75,000)		50,000	50,000	
OLD FIRST CENTER FOR THE ARTS, OLD FIRST CONCERTS San Francisco, California				
For general support (Awarded in 1996 for \$45,000)		15,000	15,000	
PATAPHYSICAL BROADCASTING FOUNDATI	ion,			
Santa Cruz, California For the Remote Broadcast Series	50,000		34,000	16,000
SAN FRANCISCO PERFORMANCES	30,000		34,000	10,000
San Francisco, California For general support				
(Awarded in 1997 for \$255,000)		170,000	170,000	
SAN FRANCISCO PERFORMING ARTS LIBRARY AND MUSEUM				
San Francisco, California	20.000		20.000	
For general support	30,000	_	30,000	
SAN JOSE MUSEUM OF ART San Jose, California				
For the performing arts programs	30,000		20,000	10,000
STANFORD UNIVERSITY Stanford, California				
For the Lively Arts at Stanford	105,000		70,000	35,000

130,000		65,000
		65,000
130,000	65,000	65,000
130,000	65,000	65,000
00	10,000	20,000
00	50,000	25,000
00	14,000	
	10,000	
00	000	

Population

apid population growth continues to be a significant world-wide problem, despite the impact organized family planning programs have had in reducing fertility. The Foundation has three primary goals in this area: to increase the involvement of the public and private sectors, the media, and educational institutions in population issues; to improve the delivery of family planning and related reproductive health services; and to evaluate and help replicate the impact of educational and economic development activities on fertility. U.S. population issues are also of concern but represent a smaller proportion of the Foundation's annual program budget.

Within these three priorities, the Foundation supports a range of activities. Specific interests include the following areas:

Program Description

- Policy-oriented research and educational activities that inform policymakers both in the U.S. and abroad about the importance of population issues and the relevance of demographic change to other aspects of human welfare. The Foundation emphasizes efforts to expand the availability of financial resources and, through training, human resources to address population issues.
- Programs that develop and disseminate the knowledge and techniques needed to improve the quality and effectiveness of family planning activities. Support is also provided to evaluate the cost and practicality of programs that address broader reproductive health concerns in conjunction with family planning.
- Human development activities and interventions that affect fertility, such as programs that enhance women's economic and educational opportunities, improve their legal rights, diminish gender inequities, and foster female self-determination. Preference will be given to programs that include assessment of the cost and practicality of larger scale replication and evaluation of their impact on fertility behavior.
- Carefully selected research and development activities with the purpose of developing new and improved fertility control methods. The applied research and field testing needed to speed the development and availability of promising methods of fertility regulation is supported, rather than basic research.

Grants are made primarily to U.S.-based organizations, but there are no geographic limitations on support for research, family planning projects, or training. While the focus of such activities will be on developing countries, selected U.S. organizations that engage in highly leveraged domestic family planning activities also remain eligible for support.

The Foundation generally provides organizational, rather than project, support and favors those organizations that seek to bridge the gap between research, policy formulation, and program implementation.

Population: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
Increasing Commitment to Add	dress Popul	ation Issue	es.	
AFFINITY GROUP ON POPULATION, REPRODUCTIVE HEALTH AND RIGHTS Takoma Park, Maryland				
For general support	\$100,000		\$100,000	
AMERICAN ASSOCIATION FOR THE ADVANCEMENT OF SCIENCE Washington, D.C.				
For the Population and Sustainable Development program	90,000			90,000
AUSTRALIAN REPRODUCTIVE HEALTH FOUNDATION Weston Creek, Canberra, Australia				
For general support (Awarded in 1996 for \$300,000)		100,000	100,000	
CATHOLICS FOR A FREE CHOICE Washington, D.C.				
For general support with a focus on international programs	600,000		200,000	400,000
CENTER FOR REPRODUCTIVE LAW AND POLICY New York, New York				
For the international program (Awarded in 1996 for \$550,000)		350,000	350,000	
CHILD TRENDS Washington, D.C.				
For general support	350,000		250,000	100,000
COALITION FOR WOMEN'S ECONOMIC DEVELOPMENT AND GLOBAL EQUALITY Washington, D.C.				
For general support	75,000			75,000
COMMUNICATION CONSORTIUM MEDIA CEN Washington, D.C.	TTER			
For the Population 2000 Initiative	200,000		100,000	100,000
COMUNICACION E INFORMACION DE LA MUJER Mexico City, Mexico				
For general support (Awarded in 1997 for \$100,000)		65,000	35,000	30,000
DEUTSCHE STIFTUNG WELTBEVOLKERUNG Hannover, Germany				
For general support	900,000		300,000	600,000

[■] Grants newly authorized in 1998 are highlighted by square boxes.

Population: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
ENVIRONMENTAL DEFENSE FUND New York, New York				
For a policy evaluation and public education program on the links between population and climate change (Awarded in 1997 for \$200,000)	i	130,000	70,000	60,000
EQUILIBRES ET POPULATIONS Levallois-Perret Cedex, France				
For general support (Awarded in 1995 for \$200,000)		60,000	60,000	
■ For general support	500,000		400,000	100,000
FAMILY PLANNING ASSOCIATION OF NEW ZEALAND Wellington, New Zealand				
For a public education and information project (Awarded in 1996 for \$150,000)		50,000		50,000
GRUPO DE INFORMACION EN REPRODUCCION ELEGIDA Mexico City, Mexico				
For general support (Awarded in 1997 for \$225,000)		150,000		150,000
INTERACTION: AMERICAN COUNCIL FOR VOLUNTARY INTERNATIONAL ACTION Washington, D.C.		-		
For general support	75,000			75,000
INTERNATIONAL CENTER FOR RESEARCH ON WOMEN Washington, D.C.				
For general support (Awarded in 1997 for \$150,000)		100,000	50,000	50,000
■ INTERNATIONAL PLANNED PARENTHOOD FEDERATION London, England				
For the European Network	750,000		250,000	500,000
INTERNATIONAL RESCUE COMMITTEE New York, New York	<u>-</u>			
For the Women's Commission for Refugee Women and Children (Awarded in 1996 for \$250,000)		80,000	80,000	
ITALIAN ASSOCIATION FOR WOMEN IN DEVELOPMENT Rome, Italy				
For population activities (Awarded in 1997 for \$300,000)		150,000	150,000	

Population: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
IZAAK WALTON LEAGUE OF AMERICA Gaithersburg, Maryland				
For population education activities (Awarded in 1997 for \$100,000)		65,000	35,000	30,000
JAPANESE ORGANIZATION FOR INTERNATIONAL COOPERATION IN FAMILY PLANNING Tokyo, Japan				
For general support (Awarded in 1997 for \$100,000)		50,000	50,000	
UNIVERSITY OF MICHIGAN, DEPARTMENT OF SOCIOLOGY Ann Arbor, Michigan			8	
For the Population-Environment Dynamics Project in collaboration with the Asian Urban Information Center of Kobe	60,000		60,000	
MIGRATION DIALOGUE Davis, California				
For general support	30,000		30,000	
national audubon society New York, New York				
For population activities (Awarded in 1997 for \$225,000)	Ex.	150,000	75,000	75,000
NATIONAL CAMPAIGN TO PREVENT TEEN PREGNANCY Washington, D.C.				
For general support	300,000		300,000	
NATIONAL WILDLIFE FEDERATION Washington, D.C.				
For the population program (Awarded in 1997 for \$100,000)		65,000		65,000
PARLIAMENTARIANS FOR GLOBAL ACTION New York, New York				
For the Empowerment of Women and Population program (Awarded in 1997 for \$150,000)		100,000	50,000	50,000
PHYSICIANS FOR REPRODUCTIVE CHOICE AND HEALTH New York, New York				
For the National Family Planning Initiative	150,000		50,000	100,000
PLANET 21 London, England	_			
For the People and the Planet magazine	60,000		60,000	

Population: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
PLANNED PARENTHOOD FEDERATION OF CANADA				
Ottawa, Ontario, Canada				
For Action Canada for Population and Development (Awarded in 1997 for \$50,000)		50,000	50,000	
For Action Canada for Population and				
Development	300,000			300,00
POPULATION ACTION INTERNATIONAL Washington, D.C.				
For general support (Awarded in 1997 for \$900,000)		600,000	600,000	
POPULATION COMMUNICATIONS INTERNATIONAL New York, New York				
For general support				
(Awarded in 1996 for \$500,000)		150,000	150,000	C.
POPULATION CONCERN London, England		2		
For general support (Awarded in 1997 for \$300,000)		200,000	100,000	100,00
POPULATION RESOURCE CENTER Princeton, New Jersey				
For general support	350,000		125,000	225,00
RAND CORPORATION Santa Monica, California				
For the Labor and Population Program (Awarded in 1996 for \$1,200,000)		400,000	400,000	
REPRODUCTIVE HEALTH TECHNOLOGIES PROJECT Washington, D.C.				
For general support (Awarded in 1996 for \$150,000)		50,000	50,000	=
SELF-RELIANCE FOUNDATION Washington, D.C.				
For the family planning and reproductive health awareness campaign of the Hispanic Radio Network	75,000			75,000
SEXUALITY INFORMATION AND EDUCATION COUNCIL OF THE UNITED STATES New York, New York	V			
For the international program	500,000		175,000	325,000
SIERRA CLUB FOUNDATION San Francisco, California	S 2000 MS 2 M	62		
For the international population program (Awarded in 1997 for \$225,000)		150,000	75,000	75,000

Population: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98		
SPANISH INTEREST GROUP ON POPULATION, REPRODUCTIVE HEALTH, AND DEVELOPMENT						
Barcelona, Spain						
For general support (Awarded in 1997 for \$150,000)		75,000		75,000		
UNIVERSITY OF TORONTO, FACULTY OF LAW						
Toronto, Ontario, Canada						
To establish a reproductive health and rights capacity development program						
(Awarded in 1997 for \$50,000)		50,000	50,000			
2050 Tokyo, Japan						
For general support (Awarded in 1997 for \$150,000)		75,000	75,000			
UNITED NATIONS FOUNDATION Washington, D.C.						
For the United Nations Population Fund's ICPD+5 project	200,000		200,000			
VAESTOLIITTO, THE FAMILY FEDERATION OF FINLAND Helsinki, Finland						
For international population activities (Awarded in 1997 for \$350,000)		225,000		225,000		
WORLD POPULATION FOUNDATION Hilversum, The Netherlands						
For general support	600,000			600,000		
WORLD WILDLIFE FUND Washington, D.C.						
For the Population Dynamics and Resource Conservation Initiative	250,000		90,000	160,000		
ZERO POPULATION GROWTH Washington, D.C.						
For general support	500,000		175,000	325,000		
International Family Planning and Development						
ACADEMIA MEXICANA DE INVESTIGACION EN DEMOGRAFIA MEDICA Mexico City, Mexico						
For general support (Awarded in 1997 for \$240,000)		160,000	160,000			
AFRICAN MEDICAL AND RESEARCH FOUNDATION						
New York, New York						
For family planning and reproductive						

Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
	435,000	145,000	290,000
	100,000	100,000	
	50,000	50.000	
975,000	50,000	30,000	975,000
300,000		100,000	200,000
	265,000	265,000	
	65,000	35,000	30,000
3 Section 1			
	50,000	50,000	
150,000		50,000	100,000
200,000		20,000	100,000
	300,000	100,000	200,000
	975,000	1998 12/31/97 435,000 100,000 50,000 300,000 265,000 50,000	1998 12/31/97 1998 435,000 145,000 100,000 100,000 50,000 50,000 265,000 265,000 50,000 50,000 150,000 50,000

Population: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
INTERNATIONAL PLANNED PARENTHOOD FEDERATION, WESTERN HEMISPHERE REGIONEW York, New York	on			
For general support (Awarded in 1995 for \$300,000)		100,000	100,000	
For general support	500,000			500,000
INTERNATIONAL WOMEN'S HEALTH COALITION New York, New York				
For general support (Awarded in 1997 for \$405,000)		270,000	270,000	
IPAS Carrboro, North Carolina				
For general support (Awarded in 1996 for \$900,000)		300,000	300,000	
MANAGEMENT SCIENCES FOR HEALTH POPULATION PROGRAM Boston, Massachusetts				
For population programs	360,000		240,000	120,000
MARIE STOPES INTERNATIONAL London, England				
For general support	1,000,000		350,000	650,000
MARIE STOPES INTERNATIONAL Washington, D.C.				
For international family planning and reproductive health programs (Awarded in 1995 for \$600,000)		200,000	200,000	
PARTNERS IN POPULATION AND DEVELOPMENT Dhaka, Bangladesh				
For general support (Awarded in 1997 for \$300,000)		200,000		200,000
PARTNERS OF THE AMERICAS Washington, D.C.				
For family planning information and services for women		50.000	50,000	
(Awarded in 1996 for \$200,000)		50,000	50,000	
PATHFINDER INTERNATIONAL Watertown, Massachusetts				
For general support	900,000		600,000	300,000
PLANNED PARENTHOOD FEDERATION OF AMERICA, FAMILY PLANNING INTERNATIONAL ASSISTANCE New York, New York	•	8		-9.
For international family planning assistance (Awarded in 1997 for \$600,000)		600,000	600,000	

	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
PLANNED PARENTHOOD OF NEW YORK CITY, MARGARET SANGER CENTER INTERNATIONAL New York, New York For the Southern Africa Initiative				
(Awarded in 1997 for \$450,000)		300,000	150,000	150,00
PLANNING ASSISTANCE Washington, D.C.				
For general support	450,000		300,000	150,00
PROGRAM FOR APPROPRIATE TECHNOLOGY IN HEALTH Seattle, Washington	1 100 000		900 000	700.00
For general support	1,100,000		800,000	300,00
Westport, Connecticut For the Health/ Population/ Nutrition office		100 000	50,000	50.000
(Awarded in 1995 for \$150,000) For general support	300,000	100,000	50,000	50,000 300,000
TIDES CENTER Takoma Park, Maryland For the Center for Health and Gender Equity	200,000		100,000	100,000
WORLD NEIGHBORS Oklahoma City, Oklahoma	200,000		100,000	100,000
For reproductive health and family planning activities (Awarded in 1996 for \$250,000)		50,000	50,000	
Domestic Family Planning Activ ADVOCATES FOR YOUTH Washington, D.C.	rities			
For general support (Awarded in 1995 for \$300,000)		100,000	100,000	
For general support	400,000		140,000	260,000
NATIONAL FAMILY PLANNING AND REPRODUCTIVE HEALTH ASSOCIATION Washington, D.C.				
For general support	750,000		250,000	500,000
PLANNED PARENTHOOD FEDERATION OF AMERICA, AFFILIATE SERVICES CENTER/ SAN FRANCISCO San Francisco, California				
For the improved marketing system (Awarded in 1996 for \$660,000)		370,000	185,000	185,000

Population: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
PLANNED PARENTHOOD FEDERATION OF AMERICA New York, New York				
For general support	1,000,000		350,000	650,000
Population and Human Devel	lopment			
ALAN GUTTMACHER INSTITUTE New York, New York				
For general support (Awarded in 1996 for \$1,200,000)		400,000	400,000	
AMERICAN UNIVERSITY IN CAIRO Cairo, Egypt				
For the Social Research Center (Awarded in 1997 for \$150,000)		100,000		100,000
AUSTRALIAN NATIONAL UNIVERSITY, HEALTH TRANSITION CENTER Canberra, ACT, Australia				
For the research project entitled A Unified Theory of Fertility Decline	45,000		45,000	
BROWN UNIVERSITY, POPULATION STUDIES AND TRAINING CENTER Providence, Rhode Island				
For the Population Studies and Training Center (Awarded in 1997 for \$375,000)		375,000	125,000	250,000
UNIVERSITY OF CALIFORNIA, BERKELEY, COLLEGE OF NATURAL RESOURCES Berkeley, California		- 54		
For the Center for Sustainable Resource Development (Awarded in 1997 for \$240,000)		160,000		160,000
UNIVERSITY OF CALIFORNIA, BERKELEY, DEPARTMENT OF DEMOGRAPHY Berkeley, California		230,000		
For general support (Awarded in 1997 for \$200,000)		200,000	70,000	130,000
UNIVERSITY OF CALIFORNIA, BERKELEY, DEPARTMENT OF MATERNAL AND CHILD HEALTH Berkeley, California	72			
For the Priorities for Reproductive Health program				
(Awarded in 1997 for \$280,000)		180,000		180,000

Population: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
UNIVERSITY OF CALIFORNIA, SAN FRANCISCO, INSTITUTE FOR HEALTH POLICY STUDIES San Francisco, California				
For the Center for Reproductive Health Policy Research		220,000	110 000	110.00
(Awarded in 1996 for \$340,000)		220,000	110,000	110,000
CENTER FOR CULTURAL AND TECHNICAL INTERCHANGE BETWEEN EAST AND WEST, PROGRAM ON POPULATION Honolulu, Hawaii				
For the Summer Seminar (Awarded in 1995 for \$215,000)		75,000	75,000	
For general support	300,000	. 270.00	200,000	100,00
CENTRO BRASILEIRO DE ANALISE E PLANEJAMENTO		*		
São Paulo, Brazil For the Consortium for Research on				
Television and Reproductive Behavior (Awarded in 1994 for \$400,000)		100,000	100,000	
CHULALONGKORN UNIVERSITY Bangkok, Thailand			<u> </u>	
For the Institute of Population Studies (Awarded in 1997 for \$100,000)		65,000	35,000	30,00
COLUMBIA UNIVERSITY, SCHOOL OF PUBLIC HEALTH New York, New York				
For the Center for Population and Family Health				
(Awarded in 1996 for \$450,000)		300,000	300,000	
CORNELL UNIVERSITY, DEPARTMENT OF RURAL SOCIOLOGY Ithaca, New York				
For the Population and Development Program				
(Awarded in 1996 for \$330,000)		220,000	220,000	
universidad de costa rica San José, Costa Rica				
For the Central American Population Program (Awarded in 1995 for \$135,000)		45,000	45,000	
For the Central American Population Program	200,000		0 d TO 18 (C M)	200,000
HARVARD UNIVERSITY Cambridge, Massachusetts				
For the Center for Population and Development Studies				
(Awarded in 1997 for \$400,000)		250,000		250,000

Population: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
JOHNS HOPKINS UNIVERSITY, HOPKINS POPULATON CENTER Baltimore, Maryland				
For general support (Awarded in 1995 for \$270,000)		90,000	90,000	
For population research and training activities relevant to developing countries	250,000		90,000	160,00
JSI RESEARCH AND TRAINING INSTITUTE Arlington, Virginia For the Empowerment of Women				
research program (Awarded in 1997 for \$230,000)		230,000	115,000	115,00
MAHIDOL UNIVERSITY, INSTITUTE FOR POPULATION AND SOCIAL RESEARCH Nakhonpathom, Thailand				
For the Institute for Population and Social Research (Awarded in 1997 for \$125,000)		75,000	50,000	25,00
UNIVERSITY OF MARYLAND College Park, Maryland				
For the Center on Population, Gender, and Social Inequality (Awarded in 1996 for \$240,000)		80,000	80,000	
UNIVERSITY OF MICHIGAN Ann Arbor, Michigan				
For the Center for Population Planning (Awarded in 1995 for \$120,000)		40,000	40,000	
For general support of the Population Studies Center (Awarded in 1995 for \$225,000)		75,000	75,000	
For the Population Studies Center	225,000	75,000	75,000	225,00
NATIONAL ACADEMY OF SCIENCES, COMMITTEE ON POPULATION Washington, D.C.				
For international activities (Awarded in 1996 for \$350,000)		225,000	125,000	100,000
UNIVERSITY OF NORTH CAROLINA, CHAPEL HILL Chapel Hill, North Carolina				
For the Carolina Population Center (Awarded in 1996 for \$400,000)		100,000	100,000	
PENNSYLVANIA STATE UNIVERSITY University Park, Pennsylvania				
For the Population Research Institute (Awarded in 1996 for \$330,000)		110,000	110,000	
UNIVERSITY OF PENNSYLVANIA Philadelphia, Pennsylvania				
For the Graduate Group in Demography (Awarded in 1997 for \$350,000)		350,000		350,000

80

Population: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
POPULATION ASSOCIATION OF AMERICA Silver Spring, Maryland				
For general support (Awarded in 1996 for \$150,000)		50,000	50,000	
POPULATION COUNCIL New York, New York				
For the Social Science Research and Fellowships program (Awarded in 1997 for \$2,200,000)		1,450,000	1,450,000	
POPULATION COUNCIL, OFFICE FOR LATIN AMERICA AND THE CARIBBEAN New York, New York				
For the Program on Gender, Family, and Reproductive Health	450,000		300,000	150,000
POPULATION REFERENCE BUREAU Washington, D.C.				
For general support (Awarded in 1996 for \$500,000)		330,000	165,000	165,000
PRINCETON UNIVERSITY Princeton, New Jersey				
For the Office of Population Research	330,000			330,000
PUBLIC HEALTH INSTITUTE Los Angeles, California				
For the Pacific Institute for Women's Health	600,000		400,000	200,000
UNIVERSITY OF SOUTHERN CALIFORNIA, DEPARTMENT OF SOCIOLOGY Los Angeles, California				
For the Population Research Laboratory (Awarded in 1996 for \$225,000)		75,000	75,000	
UNIVERSITY OF TEXAS, AUSTIN, POPULATION RESEARCH CENTER Austin, Texas				
For the Population Research Center (Awarded in 1997 for \$330,000)		330,000	220,000	110,000
UNIVERSIDADE FEDERALE DE MINAS GERAIS, CENTRO DE DESENVOLVIMENTO E PLANEJAMENTO REGIONAL				
Belo Horizonte, Brazil For the Research and Training in Demography	v			
program (Awarded in 1997 for \$225,000)		150,000	75,000	75,000
UNIVERSITY OF WASHINGTON Seattle, Washington				
For the Center for Studies in Demography and Ecology				
(Awarded in 1996 for \$300,000)		100,000	100,000	

_	Population: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
	Contraceptive Development				
	UNIVERSITY OF CALIFORNIA, SAN FRANCIS DEPT. OF OBSTETRICS, GYNECOLOGY, AND REPRODUCTIVE SCIENCES San Francisco, California	co,			
	For the San Francisco Family Planning Institute	200,000		70,000	130,000
	EASTERN VIRGINIA MEDICAL SCHOOL Arlington, Virginia				
	For the Contraceptive Research and Development Program (Awarded in 1997 for \$550,000)		550,000	200,000	350,000
	POPULATION COUNCIL, CENTER FOR BIOMEDICAL RESEARCH New York, New York				
	For the contraceptive development program	1,200,000		800,000	400,000
	TOTAL POPULATION	\$19,200,000	\$15,405,000	\$18,465,000	\$16,140,000

U.S.-Latin American Relations

he Foundation's Latin American initiative is an invitationonly program providing support for research, training, exchange, and outreach activities that address the central issues in Latin American development and the varied relationships between the United States and the countries of Latin America.

The fundamental objective of the program is to ensure that the future integration of economies in the Americas is accompanied by constructive contact, increased collaboration, and enhanced mutual understanding among the peoples of the region.

This mission is built upon two central premises. First, continuing hemispheric economic and social integration is inevitable. Second, the shape that the integration takes in the Americas is anything but inevitable. It is in this second area that the Foundation's U.S.—Latin American relations program seeks to make its contribution by helping to develop the institutional capacity, the human resources, and the information to shape and improve hemispheric relations into the future.

The program conceives of U.S.—Latin American relations broadly: relations in the Americas are relations among peoples as well as among nation-states. The program does not focus narrowly or exclusively on diplomatic or "strategic" relations. Rather, it includes within its focus economic and social interactions, political and policy environments, political institutions and culture, education and information, and the interaction of these topics.

By stressing collaboration in research, exchange, and policy outreach efforts, the program seeks to have both immediate and long-term impacts on U.S.—Latin American relations by fostering new relationships among local, regional, and international policy makers, researchers and analysts in the social, natural, and environmental sciences, opinion leaders, and members and representatives of stakeholder communities. These relationships are of critical importance in laying a sound foundation for hemispheric affairs. Specifically, the program aims to construct enduring professional networks in four fields: *institutions* (between and among institutions—universities, independent research centers, NGOs, and other

Program Description organizations); regions (between and among the countries of the Americas); generations (within a cohort of junior scholars, analysts, and policy makers, and between that cohort and more senior groups); and substantive areas of policy research (bringing together people who are involved in the most pressing policy areas in different countries, sectors, and disciplines).

Five fundamental criteria guide the making of grants in the U.S.–Latin American relations program:

- Funds should bring people together across national borders.
- Programs should be designed so as to result in significant enhancement of institutional strengths in the Latin American field.
- Strong preference will be accorded initiatives that conduct activities in active collaboration with partner institutions.
- Grants should facilitate research on issues of long-term significance for the region; the focus of policy-oriented projects should be well-designed research with policy implications.
- Programs should seek the active participation of policy makers, opinion leaders, and representatives of stakeholder communities.

Currently, the program considers three major types of grants. Collaboration grants (usually for general support) are made to institutions in cooperative partnerships that transcend national boundaries. Grants of general support are made to individual institutions, generally comprehensive research and studies centers. Project-specific grants are made to support focused work on specific issues. In addition, a few grants may support fellowship, training, and support organizations.

Grants for support of policy studies are concentrated in four thematic areas:

- Free Trade and Comparative Political Economy. Including regional financial flows, fiscal and monetary policy, privatization, recent trade liberalizations, free-trade initiatives (NAFTA, Mercosur, FTAA, SAFTA), and comparative study of economic policy making.
- Poverty and Social Policy. Including migration, public health, the formulation and application of social policy, and the impact of social issues on bilateral and multilateral relationships.
- Issues of Governance. Including representation, political change, legal and judicial reform, and the politics of memory.
- Hemispheric and Transboundary Environmental Issues. Including environmental degradation, natural-resource management, biodiversity, preservation, and the impact of these issues on bilateral and multilateral relationships.

Priority regions include Mexico, the U.S.-Mexican border region, Chile, Argentina, and Brazil.

Proposals will be considered on an invitation-only basis in 1999. In order to support the maximum number of institutions, support will generally be limited to an initial period of two years. Latin American institutions will continue to be a particular focus of support in 1999.

	U.SLatin American Relations: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/9
	-				
	Comprehensive Centers				
	UNIVERSITY OF ARIZONA, LATIN AMERICAN AREA CENTER Tucson, Arizona				
	For the Oaxacan Summer Institute and for Latin American studies	\$210,000			\$210,00
	UNIVERSITY OF CALIFORNIA, BERKELEY, CENTER FOR LATIN AMERICAN STUDIES Berkeley, California				
	For the U.SMexican program (Awarded in 1996 for \$225,000)		75,000	75,000	
i	UNIVERSITY OF CALIFORNIA, SAN DIEGO La Jolla, California		함		
	For the Center for U.SMexican Studies	300,000		300,000	
Ü	UNIVERSITY OF CHICAGO, CENTER FOR LATIN AMERICAN STUDIES Chicago, Illinois	97 (94)			
	For the Mexican Studies Program	240,000		240,000	
	CITY UNIVERSITY OF NEW YORK New York, New York			- 5	-
	For the Bildner Center for Western Hemisphere Studies	450,000		300,000	150,00
ľ	FACULTAD LATINOAMERICANA DE CIENCIAS SOCIALES, ARGENTINA Buenos Aires, Argentina				
	For general support	200,000		100,000	100,00
	FACULTAD LATINOAMERICANA DE CIENCIAS SOCIALES, CHILE			- 3H	
	Santiago, Chile For general support	200,000		200,000	
	GEORGETOWN UNIVERSITY, CENTER FOR LATIN AMERICAN STUDIES Washington, D.C.	10000004000000		**************************************	
	For the Mexico Project (Awarded in 1996 for \$300,000)		100,000		100,00
	HARVARD UNIVERSITY Cambridge, Massachusetts				
	For the David Rockefeller Center for Latin American Studies (Awarded in 1997 for \$200,000)		100,000		100,00
	UNIVERSITY OF LONDON, SCHOOL OF ADVANCED STUDIES		,		200,00
	London, England For the Institute of Latin American Studies	200,000			100,00

[■] Grants newly authorized in 1998 are highlighted by square boxes.

	U.SLatin American Relations: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
•	UNIVERSITY OF MASSACHUSETTS, AMHERS LATIN AMERICAN STUDIES Amherst, Massachusetts	ът,			
	For the New England Consortium of Latin American Studies	110,000		110,000	
	UNIVERSITY OF NEW MEXICO, LATIN AMERICAN INSTITUTE Albuquerque, New Mexico				
	For a collaborative project with the Universidad Torcuato di Tella on NAFTA and Mercosur (Awarded in 1997 for \$200,000)		100,000		100,000
-	SAN DIEGO STATE UNIVERSITY, CENTER FOR LATIN AMERICAN STUDIES San Diego, California				
	For a studies and exchange program with Chilean institutions	200,000		100,000	100,000
-	STANFORD UNIVERSITY, CENTER FOR LATIN AMERICAN STUDIES Stanford, California				
	For general support	200,000	=	200,000	
	UNIVERSIDAD DE LAS AMERICAS PUEBLA Cholula, Puebla, Mexico				
	For the U.SMexican program (Awarded in 1996 for \$300,000)		100,000	100,000	
	UNIVERSIDAD TORCUATO DI TELLA Buenos Aires, Argentina				
	For a collaborative project with the University of New Mexico on NAFTA and Mercosur				
	(Awarded in 1997 for \$200,000)		100,000		100,000
	WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS, LATIN AMERICAN PROGRAM Washington, D.C.				
	For a joint program on Mexico with Yale University	150,000		75,000	75,000
	YALE UNIVERSITY, CENTER FOR INTERNATIONAL AND AREA STUDIES New Haven, Connecticut				
	For a joint program on Mexico with the Woodrow Wilson International Center for Scholars	150,000		75,000	75,000

	U.SLatin American Relations: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
	Fellowship Support				
	FUNDACION MEXICO-ESTADOS UNIDOS PARA LA CIENCA Mexico City, Mexico				
	For a program of graduate fellowships for Mexican students studying in the United Sta (Awarded in 1996 for \$300,000)	ntes	100,000	100,000	
•	INSTITUTE ON INTERNATIONAL EDUCATION New York, New York	N			
	For the Program of Graduate Fellowships in the Social Sciences	150,000		150,000	
	SOCIAL SCIENCE RESEARCH COUNCIL New York, New York				
	For the Latin American fellowship program	150,000		150,000	
	Los Angeles, DEPARTMENT OF HISTORY Los Angeles, California For a project entitled Social and Political Responses to Globalization in Latin America (Awarded in 1997 for \$200,000)	1	100,000	100,000	
_			100,000	100,000	
	OFFICE OF RESEARCH Davis, California				
	For a project entitled Impacts of NAFTA on Incomes and Migration in Rural Mexico	150,000		150,000	
	UNIVERSITY OF CALIFORNIA, LOS ANGELES, LATIN AMERICAN CENTER Los Angeles, California				
	For a study on the effects of decentralization and privatization in Latin America	100,000		100,000	
	UNIVERSITY OF CALIFORNIA, SAN DIEGO, CENTER FOR U.SMEXICAN STUDIES La Jolla, California				
	For a conference on Mexican political culture (Awarded in 1997 for \$25,000)	е	25,000	25,000	
-	CENTER FOR STRATEGIC AND INTERNATIONAL STUDIES Washington, D.C.				
	For a project entitled The Challenges of U.SMexico Relations as We Approach the Year 2000	300,000		300,000	

U.SLatin American Relations: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
■ CENTRO BRASILEIRO DE ANALISE E PLANEJAMENTO São Paulo, Brazil				
For a partnership project with the Institute of Latin America and Iberian Studies at Columbia University	100,000		50,000	50,000
■ CENTRO DE INVESTIGACION Y DOCENCIA ECONOMICAS Delegacion Alvaro Obregon, Mexico				
For a comparative studies program on Latin American economic issues	200,000			200,000
COLUMBIA UNIVERSITY, INSTITUTE OF LATIN AMERICAN AND IBERIAN STUDIES New York, New York				
For a program of research, publication, dissemination, and institutional exchange with Latin American partners	200,000			200,000
EL COLEGIO DE MEXICO, CENTER FOR INTERNATIONAL STUDIES Mexico City, Mexico				
For the U.SMexican studies program (Awarded in 1997 for \$300,000)		200,000		200,000
■ EL PASO COMMUNITY FOUNDATION El Paso, Texas				
For the Border Heritage project	50,000		50,000	NVIRZIJE Harak
FUNDACION TERRAM Santiago, Chile	5 500			
For work in environmental economics	35,000		35,000	THE CHARLES
HOUSTON ADVANCED RESEARCH CENTER, CENTER FOR GLOBAL STUDIES The Woodlands, Texas				
For a water policy program in the Paso del Norte region	200,000		100,000	100,000
INSTITUTE OF THE AMERICAS La Jolla, California				
For a project on the Free Trade Area of the Americas negotiations	50,000		50,000	
INSTITUTO TECNOLOGICO AUTONOMO DE MEXICO Mexico City, Mexico				
For the North American public policy studies program				277504882043744
(Awarded in 1997 for \$300,000)	<u> </u>	150,000		150,000

U.SLatin American Relations: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
INSTITUTO TECHNOLOGICO Y DE ESTUDIOS SUPERIORES DE MONTERREY, CENTER FOR STRATEGIC STUDIES Monterrey, Nuevo León, Mexico For the U.SMexican program (Awarded in 1996 for \$300,000)		100,000	100,000	
NEW MEXICO STATE UNIVERSITY, CENTER FOR LATIN AMERICAN STUDIES Las Cruces, New Mexico				
For a program on water policy in the Paso del Norte region	200,000		100,000	100,000
UNIVERSITY OF NEW MEXICO Albuquerque, New Mexico For the International Transboundary Resources Center (Awarded in 1997 for \$300,000)		100,000	100,000	
NORTH AMERICAN INSTITUTE Santa Fe, New Mexico				
For general support	100,000		100,000	
STANFORD UNIVERSITY, INSTITUTE FOR INTERNATIONAL STUDIES Stanford, California For the North America Forum				
(Awarded in 1997 for \$300,000)		150,000	150,000	
STANFORD UNIVERSITY, SOCIAL SCIENCE HISTORY INSTITUTE Stanford, California		_		
For a program on economic history and economic policy-making in Latin America (Awarded in 1997 for \$50,000)		50,000	50,000	
UNIVERSITY OF TEXAS, AUSTIN, L.B.J. SCHOOL OF PUBLIC AFFAIRS Austin, Texas				
For the U.SMexican policy studies program (Awarded in 1997 for \$375,000)		125,000	125,000	
TULANE UNIVERSITY, ROGER THAYER STONE LATIN AMERICAN CENTER New Orleans, Louisiana		-		
For the Democracy Through Latin American Lenses project (Awarded in 1997 for \$200,000)		100,000		100,000
UNIVERSIDAD ALBERTO HURTADO, INSTITUTO LATINOAMERICANO DE DOCTRINAS Y ESTUDIOS SOCIALES Santiago, Chile				_
For a studies and exchange program with San Diego State University	215,000		115,000	100,000

U.SLatin American Relations: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
UNIVERSIDAD AUTONOMA DE CIUDAD JUAR CENTRO E ESTUDIOS REGIONALES Ciudad Juarez, Chihuahua, Mexico	EZ,			
For a water policy program in collaboration with New Mexico State University and Houston Advanced Research Center	200,000		100,000	100,000
UNIVERSIDAD AUTONOMA METROPOLITANA UNIDAD AZCAPOTZALCO Azcapotzalco, Mexico				
For the U.SMexican policy studies project (Awarded in 1997 for \$200,000)		100,000	100,000	
UNIVERSIDAD DE GUADALAJARA, INSTITUTO DE ESTUDIOS ECONOMICOS Y REGIONALES				
Zapopan, Jalisco, Mexico For the program on U.SMexican relations (Awarded in 1997 for \$375,000)		250,000	125,000	125,000
UNIVERSIDAD NACIONAL AUTONOMA DE MEXICO, CENTRO DE INVESTIGACIONES SOBRE AMERICA DEL NORTE Mexico City, Mexico				
For the project on U.SCanadian-Mexican relations (Awarded in 1996 for \$300,000)		100,000		100,000
UNIVERSIDAD TORCUATO DI TELLA, LATIN AMERICAN AND CARIBBEAN ECONOMI ASSOCIATION Buenos Aires, Argentina	ic .			
For the 1998 conference	50,000		50,000	
Support Organizations				
LATIN AMERICAN STUDIES ASSOCIATION Pittsburgh, Pennsylvania			•	
For general support	75,000		75,000	
PAN AMERICAN SOCIETY OF CALIFORNIA San Francisco, California				
For the speakers and events series	33,000			33,000
				
OTAL U.SLATIN AMERICAN RELATIONS	\$5,168,000	\$2,225,000	\$4,625,000	\$2,768,000

Special Projects

Special Projects: Organizations (by Category)		Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/9
Public Poli	су				
BROOKINGS IN Washington, D.C	STITUTION				
For general sup (Awarded in 19	port 96 for \$350,000)		\$50,000	\$50,000	
PACIFIC COUNC POLICY Los Angeles, Cali	CIL ON INTERNATIONAL				
For general sup			125,000	125,000	
Nonprofit :	Service Organizati	ons			
FOUNDATION C New York, New Y					
For general sup (Awarded in 19	port 96 for \$150,000)		50,000	50,000	
	and renovation of the ninistrative offices	75,000		75,000	
INDEPENDENT Washington, D.C					
For general sup (Awarded in 19	96 for \$400,000)		133,000	133,000	
Other					
AMERICAN COU Washington, D.C.	NCIL ON EDUCATION				
at helping the p funding of high implications suc	ormation campaign aimed ublic better understand the er education and the ch costs carry both for versities and for students				
and their famili		75,000		75,000	
ARMENIA CORP Oakland, Califor	ORATION				
For a summer p Caucasus Studi		50,000		50,000	
AMERICAN UNIT New York, New Y	VERSITY OF BEIRUT				
For general supp	port	225,000		75,000	150,000

[■] Grants newly authorized in 1998 are highlighted by square boxes.

Special Projects: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
ASIA-PACIFIC ECONOMIC COOPERATION EDUCATION FOUNDATION Fort Lauderdale, Florida				
To establish a Virtual University of Asia Pacific (Awarded in 1997 for \$35,000)		35,000	35,000	
ASIA SOCIETY		33,000	33,000	
Los Angeles, California To establish a Northern California office	75,000		75,000	
ASSOCIATION OF GOVERNING BOARDS OF UNIVERSITIES AND COLLEGES Washington, D.C.				
For a study on presidential compensation and conditions of employment in higher education	50,000		50,000	
BERKELEY REPERTORY THEATRE Berkeley, California				
For the Campaign for Expansion (Awarded in 1997 for \$350,000)		175,000	175,000	
CALIFORNIA STATE UNIVERSITY, MONTEREY BAY Seaside, California				
For the Leon Panetta Lecture Series (Awarded in 1997 for \$20,000)		20,000	20,000	
UNIVERSITY OF CALIFORNIA, BERKELEY Berkeley, California				ali limes in
For the publication of Vanevar Bush's papers	15,000		15,000	
UNIVERSITY OF CALIFORNIA, BERKELEY, CENTER FOR STUDIES IN HIGHER EDUCATION Berkeley, California	ON			
For planning in the area of comparative undergraduate and tertiary education	56,000		56,000	
UNIVERSITY OF CALIFORNIA, BERKELEY, INTERNATIONAL AND AREA STUDIES Berkeley, California				
For the American Center for German Studies in Berlin (Awarded in 1995 for \$75,000)		50,000		50,000
UNIVERSITY OF CALIFORNIA, BERKELEY, OFFICE OF THE CHANCELLOR Berkeley, California				
For doctoral fellowships (Awarded in 1995 for \$2,000,000)		1,000,000	500,000	500,000
UNIVERSITY OF CALIFORNIA, SAN DIEGO, SCRIPPS INSTITUTION OF OCEANOGRAPHY La Jolla, California	2			
For the Governance in Higher Education colloquium	75,000		75,000	

Special Projects: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
CENTER FOR ADVANCED STUDY IN THE BEHAVIORAL SCIENCES Stanford, California				
For the endowment for international fellows (Awarded in 1994 for \$500,000)		100,000	100,000	
For the William R. Hewlett Fellows Program	1,125,000		750,000	375,000
CENTER FOR GOVERNMENTAL STUDIES, CALIFORNIA CITIZENS COMMISSION ON HIGHER EDUCATION Los Angeles, California				
For a report entitled A State of Learning	50,000		50,000	
CHICANO AND LATINO YOUTH LEADERSHIP PROJECT Sacramento, California				
For general support	10,000		10,000	
FAMILY FOUNDATION OF NORTH AMERICA Milwaukee, Wisconsin		ā		
For the Community Centered Initiative for Family Service America (Awarded in 1996 for \$300,000)		200,000	100,000	100,000
L'UNIVERSITE DE GENEVE, DEPARTMENT OF ECONOMICS Geneva, Switzerland				
For a colloquium entitled Challenges Facing Higher Education in Western Industrialized Countries	50,000		50,000	
GOLDEN STATE MUSEUM Sacramento, California				
For planning and launching the development program	200,000		100,000	100,000
GREATER SANTA CRUZ COUNTY COMMUNITY FOUNDATION Soquel, California				
For the disaster relief fund for the storms of 1998	50,000		50,000	
HARVARD UNIVERSITY, GRADUATE SCHOOL OF EDUCATION Cambridge, Massachusetts				
For the project on humane creativity (Awarded in 1996 for \$250,000)		75,000	75,000	
HARVARD UNIVERSITY, INSTITUTE FOR INTERNATIONAL DEVELOPMENT Cambridge, Massachusetts				
For the Task Force on Higher Education and Society	50,000		50,000	
LA PIANA ASSOCIATES Piedmont, California			346	
For the Strategic Solutions project	190,000		67,000	123,000

Special Projects: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
MEXICAN MUSEUM				
San Francisco, California	100,000		50,000	50,000
For general support	100,000		50,000	30,000
NATIONAL ALLIANCE OF BUSINESS Washington, D.C.				
For a national campaign to improve education	75,000		75,000	
NATIONAL PUBLIC RADIO Washington, D.C.				
For general support (Awarded in 1997 for \$375,000)		250,000	125,000	125,000
NEW ENGLAND FOUNDATION FOR THE ARTS Boston, Massachusetts				
To implement the Favorite Poem project on the West Coast	40,000		40,000	
UNIVERSITY OF NORTH CAROLINA, CHARLOTTE Charlotte, North Carolina				
For a study entitled The Changing Role of the System Chief Executive in Colleges and Universities	10,000		10,000	
NORTHERN CALIFORNIA COUNCIL FOR THE COMMUNITY San Francisco, California				
For the Bay Area Regional Innovative Homelessness Initiative	250,000		125,000	125,000
PEACE CORPS Washington, D.C.				
For the Loret Miller Ruppe Fund for the Advancement of Women	150,000		30,000	120,000
RAND CORPORATION Santa Monica, California				11
For the Mayor's Advisory Task Force on the City University of New York	25,000		25,000	
SAINT MARY'S COLLEGE OF CALIFORNIA, SCHOOL OF EXTENDED EDUCATION Moraga, California				
For the Liberal Education for Arts Professionals program	20,000		20,000	
SALZBURG SEMINAR Middlebury, Vermont				
For the Universities project	750,000		750,000	
For renovation of the Schloss Leopoldskron	75,000		75,000	

_	Special Projects: Organizations (by Category)	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
•	STANFORD UNIVERSITY, JOHN S. KNIGHT FELLOWSHIPS Stanford, California				
	For the Lyle and Corrine Nelson International Journalism Fellowship	400,000		400,000	
	STANFORD UNIVERSITY, STANFORD LAW SCHOOL Stanford, California				
_	For the environmental program and to establish the Robert Minge Brown Lectureship	400,000		400,000	
	TOTAL SPECIAL PROJECTS	\$4,716,000	\$2,263,000	\$5,161,000	\$1,818,000

Interprogram Initiatives

Interprogram Initiatives: Organizations	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
BAYVIEW-HUNTERS POINT FOUNDATION FOR COMMUNITY, BALBOA TEEN HEALTH CENTER				
San Francisco, California				
For a pregnancy and STD prevention program for high-risk youth (Awarded in 1995 for \$200,000)		16,000		16,000
CALIFORNIA FOUNDATION FOR IMPROVEME OF EMPLOYER-EMPLOYEE RELATIONS Sacramento, California	ENT		*	37/
For general support and for support of the Site-Based Shared Decision-Making Project (Awarded in 1997 for \$350,000)		60,000	60,000	
DANCE PALACE Point Reyes Station, California				
For general support	30,000		20,000	10,000
DJERASSI RESIDENT ARTISTS PROGRAM Woodside, California				
For general support	200,000		200,000	
ENVIRONMENTAL CAREERS ORGANIZATION Boston, Massachusetts				
For the development of a work program for the proposed American West Leadership				
project	30,000		30,000	
FINANCE PROJECT Washington, D.C.				
For general support (Awarded in 1997 for \$300,000)		200,000	200,000	
FRIENDS OF GOLDEN GATE LIBRARY Oakland, California				
For the Jazz on Sundays program (Awarded in 1997 for \$10,000)	<u>.</u>	10,000	10,000	3
GEORGETOWN UNIVERSITY, INSTITUTE FOR THE STUDY OF INTERNATIONAL MIGRATION Washington, D.C.				
For a project to assess the implementation and impact of U.S. immigration policy (Awarded in 1997 for \$300,000)		300,000	100,000	200,000

 $[\]blacksquare$ Grants newly authorized in 1998 are highlighted by square boxes.

Interprogram Initiatives: Organizations	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
LOS CENZONTLES MEXICAN ARTS CENTER San Pablo, California				
For general support	60,000		40,000	20,000
MANCHESTER CRAFTSMEN'S GUILD Pittsburgh, Pennsylvania			=====	
For the Bayview–Hunters Point Arts and Technology Training Center planning proje	ect 75,000		75,000	
RAND CORPORATION, CENTER FOR RESEARCH ON IMMIGRATION POLICY Santa Monica, California				
For research on California immigration (Awarded in 1995 for \$375,000)		125,000	125,000	
SAN DIEGO STATE UNIVERSITY, INSTITUTE FOR REGIONAL STUDIES San Diego, California				
For the environmental and public policy iss of the Mexico-U.S. border region program (Awarded in 1995 for \$210,000)	ues	70,000	70,000	
SAN FRANCISCO FOUNDATION, COMMUNITION INITIATIVE FUNDS Sacramento, California	гч			
For the Foundation Consortium for School-Linked Services (Awarded in 1997 for \$750,000)		750,000	500,000	250,000
For the San Francisco Art Commission for the Arts Education Funders' Collaborative Phase II				
(Awarded in 1997 for \$150,000)		110,000	40,000	70,000
SAN FRANCISCO SYMPHONY San Francisco, California				
For negotiation/conflict resolution training and consultation related to labor/managem relations			100,000	
UNIVERSITY OF TEXAS, AUSTIN, CENTER FOR U.S./MEXICO BORDER AND MIGRATION RESEARCH Austin, Texas	greates for produce on the		Section Section Conference	
For research on Mexican migration to the United States	450,000			450,000
TIDES CENTER Sausalito, California				
For the Resources for Community Collaboration project	250,000		150,000	100,000
UNIVERSIDAD RAFAEL LANDIVAR Guatemala City, Guatemala				
For INTRAPAZ, the Institute for Transforming Conflicts and Building Peace in Guatemala	50,000		50,000	

300,000			300,000
	40,000	40,000	
	300,000		

Summary of 1998 Authorizations and Payments

	Grants Authorized 1998	Unpaid Grants 12/31/97	Payments Made 1998	Unpaid Grants 12/31/98
Conflict Resolution	\$ 9,287,500	\$ 4,585,000	\$ 9,827,500	\$ 4,045,000
Education	11,262,000	23,619,000	21,988,000	12,893,000
Environment	8,800,000	3,820,000	9,230,000	3,390,000
Family and Community Development	6,945,300	3,350,000	6,902,500	3,392,800
Performing Arts	6,850,000	3,580,000	6,695,000	3,735,000
Population	19,200,000	15,405,000	18,465,000	16,140,000
U.SLatin American Relations	5,168,000	2,225,000	4,625,000	2,768,000
Special Projects	4,716,000	2,263,000	5,161,000	1,818,000
Interprogram Initiatives	1,545,000	1,681,000	1,810,000	1,416,000
TOTAL: ALL PROGRAM AREAS	73,773,800	60,528,000	84,704,000	49,597,800
OTHER CHARITABLE ACTIVITIES	702,700		702,700	
TOTAL AUTHORIZATIONS	\$74,476,500	\$60,528,000	\$85,406,700	\$49,597,800

Advice to Applicants

ecause the foregoing program descriptions are brief and are under continuing review, the most efficient means of initial contact with the Hewlett Foundation is a letter of inquiry, addressed to the president. The letter should contain a brief statement of the applicant's need for funds and enough factual information to enable the staff to determine whether or not the application falls within the Foundation's areas of preferred interest or warrants consideration as a special project. There is no fixed minimum or maximum with respect to the size of grants; applicants should provide a straightforward statement of their needs and aspirations for support, taking into account other possible sources of funding.

Letters of application will be briefly acknowledged upon their receipt, but because the Foundation prefers to operate with a small staff, a more detailed response may in some cases be delayed. Applicants who have not had a substantive reply after a reasonable period of time should feel free to make a follow-up inquiry.

The Foundation recognizes that significant programs require time to demonstrate their value. It is therefore willing to consider proposals covering several years of support. While the Foundation will entertain specific projects in its areas of interest and will on occasion provide general support for organizations of special interest, it expects to work primarily through organizations active in its main programs. One exception is the family and community development program, under which the Foundation makes some small grants for specific projects that meet an immediate community need. Like most foundations, the Hewlett Foundation is unwilling to assume responsibility for the long-term support of any organization or activity.

All inquiries are reviewed first by the relevant program officer. He or she will either (1) in consultation with the president, decline a request that seems unlikely to result in a project the Foundation can support; (2) request further information if a decision cannot be made on the basis of the initial inquiry; or (3) present the request to the rest of the staff for discussion.

Applicants who receive a favorable response to their initial inquiry will be invited to submit a formal proposal. Special supporting materials may be requested in some cases, but normally the proposal should include:

- A concise statement of the purpose of the request, its significance or uniqueness in relation to other work being done in the field, and the results sought.
- A budget for the program; an indication of other prospective funding sources and the amount requested of each; and a statement of the sponsoring organization's total budget and financial position. Applicants should indicate how they would continue a successful program once support from the Hewlett Foundation ceases.
- The identity and qualifications of the key personnel to be involved.
- A list of members of the governing body.
- Evidence of tax-exempt status.
- A statement to the effect that the proposal has been reviewed by the applicant's governing body and specifically approved for submission to the William and Flora Hewlett Foundation.

Normally the Foundation will not consider grants for basic research, capital construction funds, grants in the medical or health-related fields, or general fund-raising drives. It will not make grants or loans to individuals or grants intended directly or indirectly to support candidates for political office or to influence legislation.

Grants must be approved by the Board of Directors, which meets quarterly. Meeting dates are available upon request, but applicants should realize that even proposals which are to be recommended for Board approval cannot in every case be reviewed at the first meeting following their receipt. All inquiries and proposals are reported to the Board, including those declined at the staff level.

Financial Statements

THE WILLIAM AND FLORA HEWLETT FOUNDATION

REPORT OF INDEPENDENT ACCOUNTANTS

To the Board of Directors of The William and Flora Hewlett Foundation

In our opinion, the accompanying statement of financial position and the related statements of activities and changes in unrestricted net assets and of cash flows present fairly, in all material respects, the financial position of The William and Flora Hewlett Foundation (the Foundation) at December 31, 1998 and 1997, and the results of its operations and its cash flows for the years then ended in conformity with generally accepted accounting principles. These financial statements are the responsibility of the Foundation's management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with generally accepted auditing standards which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for the opinion expressed above.

SAN FRANCISCO, CALIFORNIA MARCH 4, 1999

Primitirhouse Corpus LLP

Statement of Financial Position

	December 31		
	1998	1997	
ASSETS			
Investments			
Hewlett-Packard Company common stock	\$ 322,708,000	\$ 321,606,000	
Other public domestic equities	692,064,000	634,223,000	
Public international equities	239,013,000	226,073,000	
Real estate, venture capital, and other private equities	385,545,000	238,701,000	
Fixed income	293,287,000	335,912,000	
Total investments	1,932,617,000	1,756,515,000	
Cash	127,000	58,000	
Federal excise tax refundable	1,085,000	-0-	
Contribution receivable	-0-	4,103,000	
Program-related loan receivable	3,143,000	5,143,000	
Office equipment and other assets	1,489,000	791,000	
	\$ 1,938,461,000	\$ 1,766,610,000	
LIABILITIES AND NET ASSETS			
Accounts payable and accrued liabilities	\$ 2,427,000	\$ 1,858,000	
Grants payable	49,598,000	60,528,000	
Federal excise tax payable	-0-	145,000	
Deferred federal excise tax	6,834,000	6,906,000	
Total liabilities	58,859,000	69,437,000	
Unrestricted net assets of the Foundation	1,879,602,000	1,697,173,000	
	\$ 1,938,461,000	\$ 1,766,610,000	

See accompanying notes to financial statements on pp. 107-8.

Statement of Activities and Changes in Unrestricted Net Assets

	December 31		
	1998	1997	
Net investment revenues and gains:			
Interest, dividends, and other	\$ 44,747,000	\$ 50,887,000	
Gain on investment portfolio	178,191,000	259,539,000	
Investment management expense	(6,193,000)	(5,600,000)	
Net investment income	216,745,000	304,826,000	
Federal excise tax expense on investment income	(1,985,000)	(5,417,000)	
Net investment revenues and gains	214,760,000	299,409,000	
Expenses:			
Grants authorized, net of cancellations	(74,476,000)	(52,282,000)	
Administrative expenses	(4,736,000)	(3,294,000)	
Excess of income over expenses before contribution	135,548,000	243,833,000	
Contribution	46,881,000		
Increase in unrestricted net assets	182,429,000	243,833,000	
Unrestricted net assets at beginning of year	1,697,173,000	1,453,340,000	
Unrestricted net assets at end of year	\$ 1,879,602,000	\$ 1,697,173,000	

See accompanying notes to financial statements on pp. 107-8.

FINANCIAL STATEMENTS 105

Statement of Cash Flows

	Year Ended December 31		
	1998	1997	
Cash flows from operating activities:			
Increase in unrestricted net assets	\$ 182,429,000	\$ 243,833,000	
Adjustments to reconcile increase in unrestricted net assets to net cash from investment income and operating expenses:			
Other	(111,000)	-0-	
Depreciation	284,000	161,000	
(Decrease) increase in deferred federal excise tax provision	(730,000)	1,902,000	
Contribution	(46,881,000)	-0-	
Net (gain) on investment portfolio	(178,191,000)	(259,539,000)	
Change in assets and liabilities:			
(Increase) decrease in federal excise tax refundable	(1,085,000)	529,000	
Decrease in contribution receivable	4,103,000	5,225,000	
Decrease in program-related loan receivable	2,000,000	571,000	
Increase (decrease) in accounts payable and accrued expenses	569,000	(7,000)	
(Decrease) increase in federal excise tax payable	(145,000)	145,000	
(Decrease) increase in grants payable	(10,930,000)	13,617,000	
Net cash (used for) from operating activities	(48,688,000)	6,437,000	
Cash flows from investing activities:			
Proceeds from sales of investments	1,853,429,000	1,452,895,000	
Purchases of investments	(1,803,801,000)	(1,458,739,000)	
Capital asset additions and other	(871,000)	(623,000)	
Net cash from (used for) investing activities	48,757,000	(6,467,000)	
Net increase (decrease) in cash	69,000	(30,000)	
Cash at beginning of year	58,000	88,000	
Cash at end of year	\$ 127,000	\$ 58,000	

See accompanying notes to financial statements on pp. 107-8.

Notes to Financial Statements December 31, 1998 and 1997

Investments

Investments represent a diversified portfolio of public and private equity and debt investments. Public equities consist of a diversified portfolio of domestic and international stocks. Private equities primarily consist of real estate and venture capital. Fixed income securities primarily consist of U.S. government, federal agency, and corporate bonds and notes.

Public equity and fixed income securities are carried at market value as determined by quoted market prices. Because no readily ascertainable market values exist for private equity investments, they are accounted for under the equity method. Management believes that this method provides a reasonable estimate of market value. The valuations of certain of these investments are based upon the latest available information, generally through September 30, adjusted for capital contributions and distributions that occur during the quarter ended December 31. These amounts may differ from values that would be determined if the investments were publicly traded or if the December 31 amounts were currently available. Dividends and interest income are accrued when earned. The unrealized increase (decrease) in the market value of investments held at year end is determined by using market values at the beginning and end of the year, or on the date acquired if purchased or contributed to the Foundation during the year. Realized gains (losses) on sales are determined based on cost, with cost being determined on a specific identification basis. The net gain on investment portfolio includes realized gains of \$182,847,000 and \$116,645,000 in 1998 and 1997, respectively.

The Foundation held 4,724,000 shares of Hewlett-Packard Company stock (approximately 0.5% of that Company's total outstanding shares) with a market price of \$68.3125 per share at December 31, 1998. At December 31, 1997, the Foundation held 5,156,000 shares with a market price of \$62.375 per share.

Funds in the amount of \$176,500,000 are committed for future investment in real estate, venture capital, and other private equities.

FINANCIAL STATEMENTS 107

Grants Payable

Grant requests are recorded as grants payable when they are approved by the Board of Directors. Some of the grants are payable in installments, generally over a three-year period. Grants authorized but unpaid at December 31, 1998, are payable as follows:

Year Payable	Amount
1999	\$ 34,014,000
2000	14,749,000
2001 and thereafter	835,000
	\$ 49,598,000

Federal Excise Tax

The William and Flora Hewlett Foundation is a private foundation and qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code. Private foundations are subject to a federal excise tax on net investment income and may reduce their federal excise tax rate from 2% to 1% by exceeding a certain payout target for the year. The Foundation qualified for the 1% tax rate in 1998 and paid tax at the 2% rate in 1997. Deferred federal excise tax is provided at 1.33%, the average effective rate expected to be paid on unrealized gains on investments.

The provisions for federal excise tax were as follows:

	_	1998	_	1997
Current Deferred	\$	2,715,000 (730,000)	\$	3,515,000 1,902,000
	\$	1,985,000	\$	5,417,000

Contribution

On February 17, 1998, the Foundation received a contribution of Hewlett-Packard Company stock valued at \$46,881,000, net of deferred federal excise taxes.

Statement of Cash Flows

Certain reclassifications have been made to the 1997 balances to conform to the 1998 presentation. These reclassifications had no effect on total unrestricted net assets in 1997.

Index

A Arriba Juntos, 44 Berkeley City Ballet, 61 Abhinaya Dance Company of Arts Council of Santa Clara Berkeley Repertory Theatre, 58, 93 Berkeley Symphony Orchestra, 55 San Jose, 61 County, 64 Academia Mexicana de Asia Foundation, 11, 75 Bernard Osher Marin Jewish Investigacion en Demografia Asian Neighborhood Design, 44 Community Center, 64 Medica, 74 Asia-Pacific Economic Cooperation Birmingham-Southern College, 22 Academy of Family Mediators, 8 Education Foundation, 93 Bonneville Environmental Advocates for Youth, 77 Asia Society, 93 Foundation, 36 Affinity Group on Population, Aspen Institute, 40 Boston University, 20 Reproductive Health and Association for Community Based Bowdoin College, 18 Rights, 70 Education, 37 Brava! for Women in the Arts, 58 Association of American Colleges African Medical and Research Bridge Housing Corporation, 50 Foundation, 74 and Universities, 18 Brisbane School District, 23 Alan Guttmacher Institute, 78 Association of California School **Brookings Institution, 92** Alaska, University of, Anchorage, Administrators, 26 Brown University, Population Environment and Natural Association of California Studies and Training Center, 78 Resource Institute, 36 Symphony Orchestras, 55 Bucknell University, 22 Alaska Conservation Foundation, 37 Association of Forest Service Bush Foundation, 23 **Employees for Environmental** Alverno College, 21 American Association for Higher Ethics, 37 Cabrillo Music Festival, 55 Education, 27 Association of Governing Boards of Universities and Colleges, 93 California, University of: California American Association for the Policy Seminar, 44 Advancement of Science, 70 Atlatl, National Service California, University of, Berkeley, American Bach Soloists, 55 Organization for Native 20, 23, 26, 55, 63, 65, 93; Center American Bar Association Fund for American Arts, 64 for Latin American Studies, 86; Justice and Education, 8 Aurora Theatre Company, 58 Center for Studies in Higher American Composers Forum, 55 Austin College, 21 Education, 93; College of American Conservatory Theatre, 58 Australian National University, Natural Resources, 78; American Council on Education, 92 Health Transition Center, 78 Department of Demography, American Farmland Trust, 32 Australian Reproductive Health 78; Department of Maternal American Institutes for Foundation, 70 and Child Health, 78; Research, 26, 52 AVSC International, 75 Foundation Graduate School of American Land Conservancy, 39 Journalism, 34; International American Music Center, 55 Bard College, 21 and Area Studies, 93; Lawrence American Musical Theatre of Bates College, 22 Hall of Science, 24; Office of the San Jose, 61 Bay Area Black Consortium for Chancellor, 93; Peace and American Rivers, 32 Quality Health Care, 48 Conflict Studies Program, 13 American Symphony Orchestra Bay Area Coalition of Essential California, University of, Davis, 18, League, 55 Schools, 27 32; Office of Research, 88 American University in Cairo, 78 California, University of, Irvine, Bay Area Industry Education American University of Armenia Council, 46 Global Peace and Conflict Corporation, 92 Bay Area School Reform Studies Program, 11 American University of Beirut, 92 Collaborative, 23, 26, 27 California, University of, Los Antioch University, 13 Bay Area Video Coalition, 46, 63 Angeles, 18; Latin American Arizona, University of, Latin Center, 88 Bay Institute of San Francisco, 32 American Area Center, 86 California, University of, Bayview-Hunters Point Foundation Arizona Supreme Court, 36 for Community, Balboa Teen Riverside, 18 Aromas-San Juan Unified School Health Center, 97 District, 27

California, University of, San

Diego, 20, 86; Center for U.S.-Mexican Studies, 88; Scripps Institution of Oceanography, 93 California, University of, San Francisco, 18; Dept. of Obstetrics, Gynecology, and Reproductive Sciences, 82; Institute for Health Policy Studies, 79 California, University of, Santa Cruz, 59 California Association of Nonprofits, 52 California Community Economic Development Association, 50 California Dispute Resolution Institute, 8 California Foundation for Improvement of Employer-Employee Relations, 97 California Housing Partnership Corporation, 45 California Lawyers for the Arts, 64 California Oak Foundation, 34 California Parenting Institute, 48 California Poets in the Schools, 67 California Reinvestment Committee, 51 California Shakespeare Festival, 58 California State University, Hayward, 26 California State University, Los Angeles, Department of History, 88 California State University, Monterey Bay, 93 California State University, Northridge, 18 California State University, Sacramento, 10 California Summer Music, 55 California Symphony Orchestra, 55 CARE, 75 Carmel Bach Festival, 55 Carnegie Foundation for the Advancement of Teaching, 24 Carnegie Mellon University, Center for Innovation in Learning, 20

Case Western Reserve University, 20 Catholic Charities of Santa Clara County, 46 Catholics for a Free Choice, 70 Cazadero Performing Arts Camp, 55 Center for Academic Integrity, 27 Center for Advanced Study in the Behavioral Sciences, 94 Center for a Sustainable Future, 34 Center for Cultural and Technical Interchange Between East and West, Program on Population, 79 Center for Employment Training, 44 Center for Energy Efficiency and Renewable Technologies, 32 Center for Governmental Studies, California Citizens Commission on Higher Education, 94 Center for Holistic Resource Management, 37 Center for Living Democracy, American News Service, 8 Center for Reproductive Law and Policy, 70 Center for Resource Economics, 32 Center for Science in Public Participation, 32 Center for Social Gerontology, 8 Center for Social Redesign, 6 Center for Strategic and International Studies, 88 Center for the Arts at Yerba Buena, 65 Center for the Common Good, 10 Center for the Future of Teaching and Learning, 24 Center on Fathers, Families and Public Policy, 48 Centerspace Dance Foundation/Gary Palmer Dance Company, 61 Centre for Conflict Resolution, 11 Centre for Development and Population Activities, 75 Centre for Strategic and International Studies, 11

Centro Brasileiro de Analise e

Planejamento, 79, 89

Centro para los Adolescentes de San Miguel de Allende, 75 Chamber Music America, 56 Chicago, University of, 20; Center for Latin American Studies, 86 Chicano and Latino Youth Leadership Project, 94 Children Now, 51 Child Trends, 70 Chinatown Neighborhood Improvement Resource Center, 51 Chinese Cultural Productions, 62 Chronicle Season of Sharing Fund, 52 Chulalongkorn University, 79 City Celebration, World Arts West, 65 City University of New York, 86; John Jay College of Criminal Justice, 5 City Year, 46 Claremont University Center, 39 Clark University, 18 Climate Theatre, 59 Coalition for Utah's Future, Project 2000, 39 Coalition for Women's Economic Development and Global Equality, 70 Coalition of Essential Schools, 27 Colgate University, 18 College Entrance Examination Board, 28 College of the Holy Cross, 18 Colorado, University of, Boulder, 5 Colorado Center for Environmental Management, 36 Colorado College, 22 Columbia University: Institute of Latin American and Iberian Studies, 89: School of International and Public Affairs. 11; School of Public Health, 79; Teachers College, 10, 28 Communication Consortium Media Center, 70

Centro de Investigacion y Docencia

Economicas, 89

Community Alliance with Family Farmers, 37 Community Development Institute, 48 Community Foundation of Sonoma County, 48 Community Foundation Silicon Valley, 44, 48, 49, 52 Community Music Center, 56 Community School of Music and Arts, 56 Comunicacion e Informacion de la Mujer, 70 Conflict Resolution, Research and Resource Institute, 11 Congress for the New Urbanism, 39 Connecticut College, 22 Connecticut, University of, 20 Consensus Building Institute, 10 Cornell University: Department of Rural Sociology, 79; Institute on Conflict Resolution, 5 Corporation for Supportive Housing, 44 **CPR** Institute for Dispute Resolution, 13 Creative Response to Conflict, 8 Crosspulse, 56 Cultural Council of Santa Cruz

D Dance Palace, 97 Dancers' Group, 62 Dance Through Time, 62 Dance/USA, 62 Dartmouth College, 18 Della Davidson Dance Company, 62 Dell'Arte, 59 Denver, University of, 39 Desktop Assistance, 34 Deutsche Stiftung Weltbevolkerung, 70 Developmental Studies Center, 27 Dickinson College, 18 Dierassi Resident Artists Program, 97 Duke University, 20

County, 65

Early Childhood Mental Health Program, 49 Earplay, 56 East Bay Center for the Performing Arts, 56 East Bay Community Foundation, 50 East Bay Conservation Corps, 46 Eastern Mennonite University, Institute for Conflict Studies and Peace Building, 11 Eastern Virginia Medical School, 82 East Palo Alto Community Alliance and Neighborhood Development Organization, 51 EDGE: The Alliance of Ethnic and Environmental Organizations, 34 EdSource, 27 Education Commission of the States, 27 Eighty Langton Street/New Langton Arts, 65 El Colegio de Mexico, Center for International Studies, 89 El Paso Community Foundation, 89 El Teatro de la Esperanza, 59 Endangered Habitats League, 39 Environmental and Energy Study Institute, 32 **Environmental Careers** Organization, 97 Environmental Defense Fund, 32, 71 Environment Hawaii, 34 Equilibres et Populations, 71 European Centre for Conflict Prevention, 12 EXIT Theatre, 59 Exploratorium, Center for Teaching and Learning, 24 EZ/EC Foundation Consortium, 48

Facultad Latinoamericana de Ciencias Sociales, Argentina, 86 Facultad Latinoamericana de Ciencias Sociales, Chile, 86 Fairfax-San Anselmo Children's Center, 49 Family Foundation of North America, 94 Family Mediation Canada, 8 Family Planning Association of New Zealand, 71 Family Service Agency of San Francisco, 50; Teenage Pregnancy and Parenting Project, 49 Family Stress Center, 49 Federacion Mexicana de Asociaciones Privadas de Salud y Desarrollo Comunitario, 75 Festival Opera Association, 61 Film Arts Foundation, 64 Film Institute of Northern California, 64 Finance Project, 97 Florence Crittenton Services, Young Parent Center, 49 Forest Trust, 37 Fort Mason Foundation, 65 Foundation Center, 92 Foundation for Environmental Law and Development, 12 Foundation for Independent Video and Film, 64 Foundation for Joint Venture: Silicon Valley Network, Twenty-First Century Education Initiative, 24 Foundation for the Future, 24 Foundation for the Research of Societal Problems, 12 Fremont Symphony Orchestra, 56 Friends of Golden Gate Library, 97

Friends of Olympia Station, Tandy

Circus, 62

Beal and Company/New Pickle

Friends of the River, 36 Friends Outside, 6 Fronteras Unidas Prosalud Asociacion Civil, 75 Fundacion Mexicana para la Planeacion Familiar, 75 Fundacion Mexico-Estados Unidos para la Ciencia, 88 Fundacion Terram, 89 Galef Institute, 24 Gallaudet University, 19 Gamelan Sekar Jaya, 62 Genève, l'Université de,

Department of Economics, 94 George Coates Performance Works, 59 George Mason University, 5 Georgetown University: Center for Latin American Studies, 86; Institute for the Study of International Migration, 97; Law Center, 14 Georgia, University of, Carl Vinson Institute of Government, 14 Georgia Tech Research Corporation, College of Architecture, 5

Network, 51 Greater Santa Cruz County Community Foundation, 94 Great Valley Center, 40 Greenbelt Alliance, 40 Grupo de Informacion en

Reproduccion Elegida, 71

Global Fund for Women, 75

Graduate Theological Union, 19

Greater Bay Area Family Resource

Golden State Museum, 94

Grand Canyon Trust, 38, 39

Grantmakers in the Arts, 65

Grace Cathedral, 65

H Hartwick College, 22 Harvard University, 79, 86; Center for International Affairs, 12; Graduate School of Education, 94; Institute for International Development, 94; Law School, 5 Haverford College, 19 Hawaii, University of, Matsunaga Institute for Peace, 5 Hawaii Community Foundation, 34 Headlands Arts Center, 65 Henry L. Stimson Center, 12 High Country Foundation, 34 Hobart and William Smith

Colleges, 22 Hofstra University, School of Law, 14 Houston Advanced Research Center, Center for Global Studies, 89 Humanities West, 56

1 Idris Ackamoor and Cultural Odyssey, 59 Independent Sector, 92 Indiana University, 14 Institute for East-West Studies, 12 Institute for Journalism and Natural Resources, 34 Institute for Sustainable Forestry, 38 Institute for the Advanced Study of Black Family Life and Culture, 49 Institute for the Natural Heritage, 32 Institute of the Americas, 89 Institute of World Affairs, 12 Institute on International Education, 88 Instituto Tecnologico Autonomo de Mexico, 89

Instituto Tecnologico y de Estudios Superiores de Monterrey, Center for Strategic Studies, 90 Interaction: American Council for Voluntary International Action, 71

International Association for Public Participation, 11 International Center for Research on Women, 71 International Crisis Group, 12 International Planned Parenthood Federation, 71; Western Hemisphere Region, 76 International Rescue Committee, 71 International Women's Health Coalition, 76 Intersection for the Arts, 65 IPAS, 76 Italian Association for Women in Development, 71 Izaak Walton League of America, 72

IK

Japanese Organization for International Cooperation in Family Planning, 72 Jazz in the City, San Francisco Jazz Festival, 65 Jewish Family and Children's Services, 49 Jewish Vocational and Career Counseling Service, 44 Joe Goode Performance Group, 62 Johns Hopkins University, 19; Hopkins Population Center, 80; School of Advanced International Studies, 12 José Limón Dance Foundation, 62 JSI Research and Training Institute, 80 Iubilee West, 44 Juma Ventures, 45 June Watanabe in Company, 62 Just Say No International, 47 Ka'ala Farm, 35 Kansas, University of, 20 King's College, Centre for Defence Studies, 12 Knox College, 19 Kronos Performing Arts

Association, 56

Ī. Land Institute, 40 Land Trust Alliance, 33 La Piana Associates, 94 Latin American Studies Association, 91 Lehigh University, 20 Lewis and Clark College, Northwestern School of Law, 33 Libraries for the Future, 28 Library of Congress, 24 Lighthawk, 35 Lines Contemporary Ballet, 62 Linfield College, 22 Local Government Commission, 35 Local Initiatives Support Corporation, 51 London, University of, School of Advanced Studies, 86 Los Cenzontles Mexican Arts Center, 98

M

Magic Theatre, 59 Magnificat!, 56 Mahidol University, Institute for Population and Social Research, 80 Make*A*Circus, 59 Malpai Borderlands Group, 38 Management Sciences for Health Population Program, 76 Manchester Craftsmen's Guild, 98 Margaret Jenkins Dance Company, 63 Marie Stopes International, 76 Marin Arts Council, 66 Marin Community Foundation, 49 Marin Theatre Company, 59 Marsh, a Breeding Ground for New Performance, 66 Martin Luther King Legacy Association, 7 Maryland, University of, 13, 80 Massachusetts, University of, Amherst: Department of Legal Studies, 8; Latin American Studies, 87; Social Justice Education Program, 19

Massachusetts Association of Mediation Programs, 7 Mediation Center for Dispute Resolution, 7 Mediators Foundation, 7 Meet the Composer, 56 Mercy Corps International, 13 Mexican American Community Services Agency, 49 Mexican Museum, 95 Michigan, University of, 80; Department of Sociology, 72 Mid-Peninsula YWCA, 47 Midsummer Mozart, 56 Migration Dialogue, 72 Mills College, Department of Education, 24 Minnesota, University of, 8 Mission Hiring Hall, 46 Missouri Botanical Garden, 36 Montalvo Association, 66 Montana, state of, 36 Montana, University of, 33 Montana State University, College of Letters and Science, 20 Mount Saint Mary's College, 22 Musical Traditions, 56

N

Napa Valley Symphony Association, National Academy of Sciences, Committee on Population, 80 National Alliance for Media Arts and Culture, 64 National Alliance of Business, 95 National Arts Stabilization Fund, National Association for Community Mediation, 9 National Association for the Promotion of Labor and Management Cooperation, 9 National Association of Community Development Loan Funds, 51 National Audubon Society, 72 National Campaign to Prevent Teen

Pregnancy, 72

National Center for Strategic Nonprofit Planning and Community Leadership, 50 National Coalition Building Institute, 7 National Conference for Community and Justice, 7 National Conference on Peacemaking and Conflict Resolution, 9 National Economic Development and Law Center, 46, 51 National Family Planning and Reproductive Health Association, 77 National Fish and Wildlife Foundation, 38 National Heritage Foundation, 14 National Institute for Dispute Resolution, 9 National Peace Foundation, 9 National Public Radio, 95 National Safety Council, 35 National Tropical Botanical Garden, 35 National Wildlife Federation, 72 Nature Conservancy of Hawaii, 35 Nature Conservancy, 36; Western Regional Office, 33 Network: Interaction for Conflict Resolution, 9 New Century Chamber Orchestra, 57 New England Foundation for the Arts, 95 New Mexico, University of, 90; Latin American Institute, 87; School of Law, 11 New Mexico Center for Dispute Resolution, 9 New Mexico State University, Center for Latin American Studies, 90 New York, State University of, Albany, Research Foundation, 21 New York, State University of, Stony Brook, College of Arts and Sciences, 21

New York Botanical Garden, 40

New York University, 20; Robert F. Wagner Graduate School of Public Service, 9 Niger Delta Wetlands Centre, 13 Nonprofit Facilities Fund, 66 Non-profit Housing Association of Northern California, 51 North American Institute, 90 North Carolina, University of, Chapel Hill, 19,80 North Carolina, University of, Charlotte, 95 North Carolina State University, 20 North Dakota Consensus Council, 11 Northern California Council for the Community, 95 Northern California Grantmakers, 47,52 Northern Lights Institute, 36 Northwest Environment Watch, 35 Northwestern University, 20; J.L. Kellogg Graduate School of Management, 5

Oakland Ballet, 63 Oakland East Bay Symphony, 57 Oakland Unified School District, 24 Oakland Youth Chorus, 57 Oberlin College, 19 Oberlin Dance Collective, 63 Oceans Blue Foundation, 40 Ohio State University, College of Law, 5 Old First Center for the Arts, Old First Concerts, 66 One Thousand Friends of New Mexico, 40 Opera America, 61 Opera San Jose, 61 Opportunities Industrialization Center West, 45 Oregon Agricultural Education Foundation, 40 Oregon Shakespeare Festival, 59 Other Minds, 57

Pacific Council on International Policy, 92 Pacific Environment and Resources Center, 33 Pacific Forest Trust, 38 Pacific Institute for Studies in Development, Environment, and Security, 33 Pacific Rivers Council, 33 Pacific University, 22 Palo Alto Chamber Orchestra, 57 Palo Alto Unified School District, 25 Pan American Society of California, 91 Parent Services Project, 51 Parliamentarians for Global Action, 72 Partners in Population and Development, 76 Partners of the Americas, 76 Pataphysical Broadcasting Foundation, KUSP, 66 Pathfinder International, 76 Peace Corps, 95 Peninsula Ballet Theatre, 63 Peninsula Civic Light Opera, 61 Peninsula Community Foundation, 52 Pennsylvania, University of, 80; National Center on Fathers and Families, 50 Pennsylvania State University, 80; Center for Research in Conflict and Negotiation, 6 Philharmonia Baroque Orchestra, 57 Physicians for Reproductive Choice and Health, 72 Pinchot Institute for Conservation, 33 Pittsburgh, University of, 21; University Center for International Studies, 19 Planet 21, 72 Planned Parenthood Federation of America, 78; Affiliate Services Center/San Francisco, 77; Family Planning International

Assistance, 76

Planned Parenthood Federation of Canada, 73 Planned Parenthood of New York City, Margaret Sanger Center International, 77 Planning and Conservation League, 33 Planning Assistance, 77 Playwrights Foundation, 59 Plowshares Institute, 7 Pocket Opera, 61 Point Reyes Bird Observatory, 33 Policy Consensus Initiative, 9 Population Action International, 73 Population Association of America, 81 Population Communications International, 73 Population Concern, 73 Population Council, 81; Center for Biomedical Research, 82; Office for Latin America and the Caribbean, 81 Population Reference Bureau, 81 Population Resource Center, 73 Princeton University, 81 Pro Esteros, 34 Program for Appropriate Technology in Health, 77 Project on Ethnic Relations, 13 Project Victory, 7 Public Allies, National Center for Careers in Public Life, 47 Public Conversations Project, 7 Public Health Institute, 81

R
Radio and Television News
Directors Foundation, 35
Rails to Trails Conservancy, 38
RAND Corporation, 73, 95; Center
for Research on Immigration
Policy, 98; Institute for Civil
Justice, 6
Ravenswood City School
District, 25, 28

Redwood City School District, 23, 25 Rensselaer Polytechnic Institute, 21 Reproductive Health Technologies Project, 73 Resource Area for Teachers, 23 Rhythmic Concepts, 57 Rice University, 21 Rio Grande/Rio Bravo Basin Coalition, 38 River Network, 36 Rocky Mountain Institute, 41 Rogue Institute for Ecology and Economy, 38 Rova Saxophone Quartet, 57 Rutgers-State University of New Jersey, 6

Saint Lawrence University, 19 Saint Mary's College of California. 22; School of Extended Education, 95 Saint Vincent de Paul Society of Santa Clara County, 45 Salzburg Seminar, 95 San Diego State University: Center for Latin American Studies, 87: Institute for Regional Studies, 98 San Francisco Ballet Association, 63 San Francisco Chanticleer, 57 San Francisco Cinematheque, 64 San Francisco Contemporary Music Players, 57 San Francisco Council on Poverty and Homelessness, 46 San Francisco Early Music Society, 57 San Francisco Foundation, 48; Community Initiative Funds, 98 San Francisco Girls Chorus, 57 San Francisco Jewish Film Festival, 64 San Francisco Mime Troupe, 59 San Francisco Opera Association, 61 San Francisco Performances, 66 San Francisco Performing Arts Library and Museum, 66 San Francisco State University, 47; School of Education, 25, 28 San Francisco Symphony, 58, 98

San Francisco Urban Service Project, 47 San Jose Cleveland Ballet, 63 San Jose Mercury News Wish Book Fund, 52 San Jose Museum of Art, 66 San Jose Repertory Theatre, 60 San Jose Stage Company, 60 San Jose State University, 26 San Jose Unified Educational Foundation, 25 Santa Clara County, Office of Education, 25 Santa Cruz County Symphony Association, 58 Save the Children, 77 Schola Cantorum, 58 Search for Common Ground, 13 Second Start, Inc., 45 Self-Reliance Foundation, 73 Seventh Generation Fund, 63 SEW Productions/Lorraine Hansberry Theatre, 60 Sexuality Information and Education Council of the United States, 73 Shadowlight Productions, 60 Shakespeare San Francisco, 60 Sierra Business Council, 38 Sierra Club Foundation, 73 Sierra Nevada Alliance, 37 Smart Valley, 28 Smith College, Project on Women and Social Change, 28 Smuin Ballets/SF, 63 Social Science Research Council, 88 Society of Environmental Journalists, 35 Society of Professionals in Dispute Resolution, 10 Sonoran Institute, 38 Southern California, University of, 19; Department of Sociology, 81 Spanish Interest Group on Population, Reproductive Health, and Development, 74 Stanford Jazz Workshop, 58

Stanford University, 6, 21, 28, 66; Center for Latin American Studies, 87; Haas Center for Public Service, 47; Institute for International Studies, 90; John S. Knight Fellowships, 96; Law School, 96: School of Education, 25, 26; Service Learning 2000 Center, 47; Social Science History Institute, 90 Stern Grove Festival, 67 Surface Transportation Policy Project, 40 Sustainable Conservation, 37 Sustainable Northwest, 38 Syracuse University, Maxwell School of Citizenship and Public Affairs, 6

T

2050, 74

Teach for America, 25

Tennessee, University of,

Knoxville, 21 Texas, University of, Austin, 19; Center for U.S./Mexico Border and Migration Research, 98; L.B.I. School of Public Affairs. 90; Population Research Center, 81 The,art,re,grup, the Lab, 60 Theater Artaud, 67 Theatre Bay Area, 60 Theatre Communications Group, 67 Theatre of Yugen, 60 Theatreworks, 60 Thick Description, 60 Thoreau Institute, 37 Tides Center, 40, 77, 98 Toronto, University of: Faculty of Law, 74 Traveling Jewish Theatre, 58 Trinity College, 22 Trout Unlimited, Coldwater Conservation Fund, 39 Trust for Public Land, 35, 39 Tufts University, 21 Tulane University, Roger Thayer Stone Latin American Center, 90

UV United Indian Nations, 44 Washington, University of, 19, 81 United Nations Foundation, 74 Washington State University, 21 United Nations Institute for Water Education Foundation, 35 Training and Research, 13 Watershed Research and Training United Way of Santa Clara Center, 39 County, 45 Wayne State University, 6 United Way of the Bay Area, 45 Wellesley College, Center for Universidad Alberto Hurtado, Research on Women, 25 Instituto Latinoamericano de West Bay Opera Association, 61 West Contra Costa Unified School Doctrinas y Estudios Sociales, 90 Universidad Autonoma de Ciudad District, 26 Juarez, Centro e Estudios WestEd, 26 Western Folklife Center, 67 Regionales, 91 Universidad Autonoma Western Justice Center Metropolitana Unidad Foundation, 10 Azcapotzalco, 91 Whitman College, 19 Universidad de Costa Rica, 79 Wider Opportunities for Women, 45 Universidad de Guadalajara, Willamette University, 23 Instituto de Estudios Women's Initiative for Self-Economicos y Regionales, 91 Employment, 50 Universidad de las Americas Women's Philharmonic, 58 Puebla, 87 Woodrow Wilson International Universidade Federale de Minas Center for Scholars, Latin Gerais, Centro de American Program, 87 Desenvolvimento e Woodrow Wilson National Planejamento Regional, 81 Fellowship Foundation, 23 Universidad Nacional Autonoma Woods Hole Research Center, 41 de Mexico, Centro de Working Partnerships USA, 46 Investigaciones Sobre America Workplace Solutions, 10 del Norte, 91 World Media Foundation, 35 Universidad Rafael Landivar, 98 World Neighbors, 77 Universidad Torcuato di Tella, 87; World Population Foundation, 74 Latin American and Caribbean Worldwatch Institute, 99 Economic Association, 91 World Wildlife Fund, 74 Urban Institute, 45 Wyoming, University of, 21, 34 Urban Strategies Council, 50 Väestöliitto, the Family Federation Yale University, Center for of Finland, 74 International and Area Studies, 87 Virginia, University of, 13 Printed on Recycled Paper Young Audiences of the Bay Area, 99 Visionaries, The, 10 Youth Service California, 48 Volunteer Center of San Francisco, 47 Zero Population Growth, 74 Volunteer Center of San Mateo Zohco, 63 County, 48

Zuni A:shiwi Publishing, 67