

# *Statement of Purpose*

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The Hewlett Foundation, incorporated as a private foundation in the State of California in 1966, was established by the Palo Alto industrialist William R. Hewlett, his late wife, Flora Lamson Hewlett, and their eldest son, Walter B. Hewlett. The Foundation's broad purpose, as stated in the articles of incorporation, is to promote the well-being of mankind by supporting selected activities of a charitable nature, as well as organizations or institutions engaged in such activities.

The Foundation concentrates its resources on activities in education, performing arts, population, environment, conflict resolution, family and community development, and U.S.–Latin American relations.

Some subareas of interest to the Foundation are listed in the program descriptions that follow. Special projects outside of these broad areas may from time to time be approved by the Board of Directors. Although the Hewlett Foundation is a national foundation, with no geographic limit stipulated in its charter, a proportion of disburseable funds has been earmarked for projects in the San Francisco Bay Area.

The Foundation has a strong commitment to the voluntary, nonprofit sector. It will therefore assist efforts to improve the financial base and efficiency of organizations and institutions in this category. Proposals that show promise of stimulating private philanthropy are particularly welcome.

In its grant-making decisions as well as in its interests and activities, the Hewlett Foundation is wholly independent of the Hewlett-Packard Company and the Hewlett-Packard Company Foundation.

For additional information and a list of grantees, please consult the Foundation's website at [www.hewlett.org](http://www.hewlett.org).

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# President's Statement

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I would like to devote my first presidential report to describing the premises underlying a strategic planning process under way at The William and Flora Hewlett Foundation—a twelve to eighteen month inquiry into how the Foundation can marshal its growing resources to add the greatest possible value to society.

## *The Hewlett Foundation's Principles and Practices*

The *Guiding Principles* articulated by the Board of Directors describe the Foundation as “society’s risk-taker.” The Foundation focuses “on the most serious problems facing society where risk capital, responsibly invested, may make a difference over time, and on sustaining and improving institutions making positive contributions to society.” While assuming a particular responsibility toward its own community, the Foundation’s work extends nationwide and globally. Most of the Foundation’s programs seek to effect long-term systemic or institutional change. The strategic planning process is informed by this action-oriented goal and by the principle that—without compromising creativity and experimentation—the Foundation’s work should be grounded in sound science and policy.

To help develop a field and to assess which projects and institutions to support, program staff must be knowledgeable about all aspects of the field, ranging from applied academic research to policy design and practical implementation. The Foundation justifiably takes pride in having a small staff of exceptional quality that functions in a low-key and nonbureaucratic manner. The Foundation develops long-term relationships with grantee organizations, often providing general operating support. It values collaboration with those organizations and with other foundations.

The strategic planning process is predicated on the Foundation’s mission, principles, traditions, and practices. Our programs have not been static, but have evolved to meet the needs of a changing world and the opportunities presented by increased resources. Just as we may consider new and expanded program areas,

we should be open to the possibility that programs that have served the Foundation's mission well in the past may be less central to its future.

### *An "Investment" Approach to Foundation Support*

The business world offers instructive models and guidance for the philanthropic and nonprofit sectors. We can learn from the practices of venture capitalists investing in startups, from "value" investing in more mature companies, and from organizations making internal investments in research and development. As business investments seek economic returns, philanthropic investments seek social returns—the societal benefits that our programs seek to achieve. The business analogy highlights the importance of:

- setting clear objectives and measures of success;
- considering investments in terms of efficacy, risk, and potential return;
- assessing a grantee organization's capacity to achieve specified objectives and, where appropriate, helping strengthen its capacity; and
- measuring the organization's and the Foundation's progress toward our shared objectives.

### *Objectives and Measures of Success*

We should strive to define clear objectives and measures of success for each program area and for each grant. The objectives will not always be quantifiable, and, in some cases, the anticipated outcomes may not occur for years or even decades. Nonetheless, we should always specify what would constitute success (or failure) in principle, and should identify milestones on the path to success. Where the Foundation provides general operating support (as distinguished from project-specific funding) to an organization, the success of the grant should be measured in terms of the organization's overall success in achieving its and the Foundation's shared objectives.

### *Efficacy, Risk, and Return*

We should assess grants in terms of the extent to which they further the program's goals for the amount of funds committed.

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Here are some observations related to the efficacy of the Foundation's investments:

*Support by the private sector, government, or other foundations.*

The Hewlett Foundation values working in cooperation with the private sector, government, and other foundations. Nonetheless, it is important to ask whether an activity is adequately supported by others—and if not, why not. For example, is the lack of private or government support due to market failure, entrenched power or ideology, or bureaucratic inertia? If other foundations with expertise in the field are not supporting the activity, do they have good reasons from which we might learn? In the absence of a plausible explanation for why other sectors are not supporting the activity, we may be skeptical about the value of the Foundation's intervention.

*Risk.* Like private investors, foundations can take greater or lesser risks, with concomitant potential yields; they may, indeed, choose to have portfolios of investments with different levels of risk. The Hewlett Foundation's stated role of being "society's risk-taker" indicates a preference for making at least some big bets with great potential payoffs. If we are serious about taking risks, then the Foundation and its grantees must be willing to acknowledge and learn from failures.

*Transaction costs.* The costs of making and evaluating a grant should be treated as a cost of the project. Sometimes the transaction costs will be disproportionately, even disqualifyingly, high. (In some such cases, re-granting intermediaries may be able to administer programs more efficiently.)

*Commitment and exit strategies.* The Foundation generally makes long-term commitments to addressing social problems and tends to establish sustained relationships with grantees. Sometimes, a Foundation-supported project is designed to demonstrate that an activity is feasible or valuable, so that the private sector or government will eventually sustain it. Sometimes the activity will have to be sustained by philanthropy even in the long run. Although projects that are not self-sustaining are not necessarily less valuable, we and the grantee should be mutually clear about our expectations

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before undertaking the project. As an aspect of the evaluation process (see below), we must also anticipate exit strategies with respect to failed projects or organizations.

*Assessing and Strengthening the Capacity of Grantee Organizations*

Rather than direct particular projects itself, the Foundation typically provides long-term operating support to organizations that have the commitment and expertise to achieve the programs' objectives. This makes a grantee's leadership and organizational capacity critically important. Strong leadership is necessary but not sufficient. The organization must not only operate efficiently; it must be able to weather a change of leadership.

Although the ideal grantee already possesses the capacity to achieve its objectives, organizations may encounter barriers that prevent them from achieving their full potential. In some situations, the Foundation can usefully provide organizational support either directly or through intermediaries, balancing respect for the grantee's autonomy with the Foundation's interest in furthering its social investment.

*Evaluating Performance*

Evaluation is a process of mutual feedback and learning between the Foundation and its grantees. Acknowledging the difficulty of specifying and measuring the social returns on the Foundation's investments, it is important to assess each project and program area. Outcomes sometimes can be measured directly—for example, where the main goal of an education initiative is to improve students' achievement. In some cases, however, direct measures of the Foundation's impact are not feasible. Consider, for example, the effects of any single foundation's population grants on world-wide population growth. If foundations only supported projects with readily measurable outcomes, there would be few ambitious efforts to improve society. Thus, though project assessment is essential, we may often have to use indicators short of the project's ultimate goal. At a minimum:

- A project should be based on a sound and empirically supportable theory of change (e.g., the theory that increasing women's

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educational opportunities and providing the means to control their fertility in fact decreases fertility), and

- The Foundation and grantee should (1) identify strategies for implementing change, (2) assess the organization's capacity to implement the strategies, and (3) measure its success in implementing those strategies.

This approach seems appropriate not only for evaluating particular grants but also for assessing the success of each program in fulfilling the Foundation's mission and for advancing the state of the fields in which we work. To the extent that our grants include thoughtful provisions for evaluation, each cluster of grants provides an opportunity to gain empirical knowledge useful to us and other foundations in future grant making and possibly useful to researchers and policy makers as well.\*

PAUL BREST

MAY 2000

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\* For useful readings on some of the themes in this report, see Christine W. Letts, William Ryan, and Allen Grossman, "Virtuous Capital: What Foundations Can Learn from Venture Capitalists," *Harvard Business Review*, Mar./Apr. 1996; Michael E. Porter and Mark R. Kramer, "Philanthropy's New Agenda: Creating Value," *Harvard Business Review*, Nov./Dec. 1999; and John C. Sawhill et al., *Mission Impossible? Measuring Success in Nonprofit Organizations* (The Nature Conservancy, 1999).

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*THE PROGRAM STATEMENTS that follow describe certain specific objectives of the Hewlett Foundation. Certain fundamental principles underlie all the programs and all the funding choices the Foundation makes.*

*FIRST, the Foundation is strongly committed to the voluntary, non-profit sector that lies between citizens, industry, and government. Institutions and organizations in this category serve purposes important to our society. Accordingly, the Foundation assists efforts to promote their growth and vitality and to increase their efficacy.*

*SECOND, the Foundation believes that private philanthropy is of great value to society. Support from individuals, businesses, or foundations can supplement government funding, and in some cases can provide a benign and fruitful alternative. The Foundation considers the nation's habits of philanthropy, individual and corporate, less robust than they could be, and therefore is particularly receptive to proposals that show promise of stimulating private philanthropy.*

*A GREAT MANY excellent organizations meet both the general criteria suggested here and the specifications set forth in the statements that follow. Competition for the available funds is intense. The Foundation can respond favorably to only a small proportion of the worthwhile proposals it receives.*



<b>Conflict Resolution: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>Theory Development</b>				
CITY UNIVERSITY OF NEW YORK, JOHN JAY COLLEGE OF CRIMINAL JUSTICE New York, New York <i>For the Dispute Resolution Consortium (Awarded in 1998 for \$250,000)</i>		\$75,000		\$75,000
UNIVERSITY OF COLORADO, BOULDER Boulder, Colorado <i>For the Conflict Research Consortium (Awarded in 1998 for \$200,000)</i>		50,000		50,000
CORNELL UNIVERSITY, INSTITUTE ON CONFLICT RESOLUTION Ithaca, New York <i>For the Workplace Dispute Resolution Network project (Awarded in 1997 for \$300,000)</i>		100,000	100,000	
■ GEORGE MASON UNIVERSITY Fairfax, Virginia <i>For the Institute for Conflict Analysis and Resolution</i>	150,000			150,000
GEORGIA TECH RESEARCH CORPORATION, COLLEGE OF ARCHITECTURE Atlanta, Georgia <i>For the Consortium on Negotiation and Conflict Resolution (Awarded in 1997 for \$120,000)</i>		60,000	60,000	
HARVARD UNIVERSITY, LAW SCHOOL Cambridge, Massachusetts <i>For the Fellowship Program on Law and Negotiation (Awarded in 1995 for \$200,000)</i>		20,000	20,000	
■ HARVARD UNIVERSITY, PROGRAM ON NEGOTIATION Cambridge, Massachusetts <i>For the Negotiation Pedagogy project</i>	80,000		80,000	
■ UNIVERSITY OF HAWAII, MATSUNAGA INSTITUTE FOR PEACE Honolulu, Hawaii <i>For the Program on Conflict Resolution</i>	120,000			120,000
■ NORTHWESTERN UNIVERSITY, J.L. KELLOGG GRADUATE SCHOOL OF MANAGEMENT Evanston, Illinois <i>For the Dispute Resolution Research Center</i>	90,000		90,000	

■ Grants newly authorized in 1999 are highlighted by square boxes.

<b>Conflict Resolution: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>OHIO STATE UNIVERSITY, COLLEGE OF LAW</b> Columbus, Ohio <i>For the Center of the Study of Law and Mediation</i> (Awarded in 1997 for \$300,000)		100,000		100,000
<b>RAND CORPORATION, INSTITUTE FOR CIVIL JUSTICE</b> Santa Monica, California <i>For dispute resolution projects</i> (Awarded in 1998 for \$250,000)		75,000		75,000
<b>RUTGERS—STATE UNIVERSITY OF NEW JERSEY</b> New Brunswick, New Jersey <i>For the Center for Negotiation and Conflict Resolution</i> (Awarded in 1997 for \$120,000)		30,000	30,000	
<b>STANFORD UNIVERSITY</b> Stanford, California <i>For the Center on Conflict and Negotiation</i> (Awarded in 1996 for \$200,000)		40,000	40,000	
■ <i>For the Center on Conflict and Negotiation</i>	150,000			150,000
<b>SYRACUSE UNIVERSITY, MAXWELL SCHOOL OF CITIZENSHIP AND PUBLIC AFFAIRS</b> Syracuse, New York <i>For the Program on the Analysis and Resolution of Conflicts</i> (Awarded in 1996 for \$100,000)		35,000	35,000	
■ <i>For the Program on the Analysis and Resolution of Conflicts</i>	100,000		30,000	70,000
■ <b>WAYNE STATE UNIVERSITY, COLLEGE OF URBAN, LABOR, AND METROPOLITAN AFFAIRS</b> Detroit, Michigan <i>For the Program on Mediating Theory and Democratic Systems</i>	150,000			150,000

### *Practitioner Organizations*

<b>FRIENDS OUTSIDE</b> San Jose, California <i>For the Creative Conflict Resolutions program</i> (Awarded in 1996 for \$150,000)		45,000	45,000	
<b>MASSACHUSETTS ASSOCIATION OF MEDIATION PROGRAMS</b> Boston, Massachusetts <i>For the Conflict Intervention Team project</i> (Awarded in 1998 for \$150,000)		50,000		50,000

<b>Conflict Resolution: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>NATIONAL CONFERENCE FOR COMMUNITY AND JUSTICE</b> New York, New York <i>For a project to help staff develop conflict resolution skills</i> <i>(Awarded in 1998 for \$300,000)</i>		100,000	100,000	
<b>PLOWSHARES INSTITUTE</b> Simsbury, Connecticut <i>For conflict resolution projects</i> <i>(Awarded in 1998 for \$150,000)</i>		40,000		40,000
<b>PUBLIC CONVERSATIONS PROJECT</b> Watertown, Massachusetts <i>For general support</i> <i>(Awarded in 1998 for \$300,000)</i>		50,000		50,000
<b>Promotion of the Field</b>				
<b>AMERICAN BAR ASSOCIATION FUND FOR JUSTICE AND EDUCATION</b> Washington, D.C. <i>For dispute resolution programs of the Commission on Legal Problems of the Elderly</i> <i>(Awarded in 1997 for \$230,000)</i>		100,000	100,000	
<b>CENTER FOR LIVING DEMOCRACY, AMERICAN NEWS SERVICE</b> Brattleboro, Vermont <i>For reporting on conflict resolution</i> <i>(Awarded in 1998 for \$150,000)</i>		50,000	25,000	25,000
■ <b>UNIVERSITY OF COLORADO, BOULDER, CONFLICT RESEARCH CONSORTIUM</b> Boulder, Colorado <i>For the Conflict Resolution Information Source project</i>	525,000		175,000	350,000
■ <b>CREATIVE RESPONSE TO CONFLICT</b> Nyack, New York <i>For general support</i>	300,000		150,000	150,000
<b>FAMILY MEDIATION CANADA</b> Kitchener, Ontario, Canada <i>For general support</i> <i>(Awarded in 1998 for \$120,000)</i>		30,000		30,000
■ <b>FEDERAL JUDICIAL CENTER FOUNDATION, RESEARCH DIVISION</b> Washington, D.C. <i>For training of federal district court administrators under the 1998 Alternative Dispute Resolution Act</i>	90,000		90,000	

<b>Conflict Resolution: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>■ INDIAN DISPUTE RESOLUTION SERVICES</b> Sacramento, California <i>For general support</i>	300,000			300,000
<b>■ UNIVERSITY OF MASSACHUSETTS AT AMHERST, DEPARTMENT OF LEGAL STUDIES</b> Amherst, Massachusetts <i>For the Center for Information Technology and Dispute Resolution</i>	300,000		100,000	200,000
<b>UNIVERSITY OF MINNESOTA</b> Saint Paul, Minnesota <i>For the Center for Restorative Justice and Mediation (Awarded in 1998 for \$300,000)</i>		200,000	200,000	
<b>■ UNIVERSITY OF MISSOURI AT COLUMBIA, CENTER FOR THE STUDY OF DISPUTE RESOLUTION</b> Columbia, Missouri <i>For the Dispute Resolution Theory-to- Practice in Legal Education project</i>	250,000		80,000	170,000
<b>NATIONAL ASSOCIATION FOR THE PROMOTION OF LABOR AND MANAGEMENT COOPERATION</b> Jamestown, New York <i>For general support (Awarded in 1998 for \$225,000)</i>		135,000		135,000
<b>NATIONAL CONFERENCE ON PEACEMAKING AND CONFLICT RESOLUTION</b> Fairfax, Virginia <i>For general support and for the Diversity Initiative Fund and the Diverse Traditions in Peacemaking program (Awarded in 1998 for \$235,000)</i>		80,000	80,000	
<b>■ NATIONAL INSTITUTE FOR DISPUTE RESOLUTION / CONFLICT RESOLUTION EDUCATION NETWORK</b> Washington, D.C. <i>For general support</i>	450,000		450,000	
<b>NEW YORK UNIVERSITY, ROBERT F. WAGNER GRADUATE SCHOOL OF PUBLIC SERVICE</b> New York, New York <i>For the Program on Negotiation and Conflict Resolution (Awarded in 1998 for \$200,000)</i>		75,000	75,000	

<b>Conflict Resolution: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>SOCIETY OF PROFESSIONALS IN DISPUTE RESOLUTION</b>				
Washington, D.C.				
<i>For general support and for the consolidation process with the National Institute for Dispute Resolution/Conflict Resolution Education Network and the Academy of Family Mediators (Awarded in 1998 for \$400,000)</i>				
		125,000	62,500	62,500
■ <i>For the organizational consolidation process</i>	50,000		50,000	
<b>STANFORD UNIVERSITY, LAW SCHOOL</b>				
Stanford, California				
<i>To develop law school course materials on conflict resolution and problem solving</i>				
	200,000		200,000	
<b>TEACHERS COLLEGE, COLUMBIA UNIVERSITY, INTERNATIONAL CENTER FOR COOPERATION AND CONFLICT RESOLUTION</b>				
New York, New York				
<i>For the "Peaceful Kids, Safe Kids" Social-Emotional Learning Program for Preschoolers</i>				
	450,000		150,000	300,000
<b>VICTIM OFFENDER MEDIATION ASSOCIATION</b>				
New Smyrna Beach, Florida				
<i>For general support</i>				
	225,000		75,000	150,000
<b>WESTERN JUSTICE CENTER FOUNDATION</b>				
Pasadena, California				
<i>For general support</i>				
	350,000		200,000	150,000
<b>WORKPLACE INSTITUTE</b>				
Sacramento, California				
<i>For general support</i>				
	150,000		85,000	65,000
<b>WORKPLACE SOLUTIONS</b>				
Red Hook, New York				
<i>For general support (Awarded in 1996 for \$270,000)</i>				
		60,000	60,000	
■ <i>For general support</i>	165,000			165,000

### *Consensus Building, Public Participation, and Policy Making*

<b>CALIFORNIA STATE UNIVERSITY, SACRAMENTO, CENTER FOR CALIFORNIA STUDIES</b>				
Sacramento, California				
<i>For the database management project of the Institute for County Government</i>				
	40,000		40,000	

<b>Conflict Resolution: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
CALIFORNIA STATE UNIVERSITY, SACRAMENTO, CENTER FOR PUBLIC DISPUTE RESOLUTION Sacramento, California <i>For the California Governance Consensus project (Awarded in 1998 for \$325,000)</i>		125,000	125,000	
■ CALIFORNIA VOTER FOUNDATION Sacramento, California <i>For Initiative Watch 2000</i>	90,000		50,000	40,000
■ CENTER FOR GOVERNMENTAL STUDIES, CALIFORNIA CITIZENS BUDGET COMMISSION Los Angeles, California <i>For the California 2000 component of the Democracy Network</i>	150,000		150,000	
CONSENSUS BUILDING INSTITUTE Cambridge, Massachusetts <i>For the endowment (Awarded in 1997 for \$300,000)</i>		100,000	100,000	
■ ENVIRONMENTAL POLICY CENTER San Francisco, California <i>For the California 2000 project</i>	200,000		200,000	
INTERNATIONAL ASSOCIATION FOR PUBLIC PARTICIPATION Alexandria, Virginia <i>For general support (Awarded in 1998 for \$150,000)</i>		35,000		35,000
■ LEAGUE OF WOMEN VOTERS OF CALIFORNIA EDUCATION FUND Sacramento, California <i>For work related to the California 2000 project and for strategic capacity building and program development</i>	300,000		150,000	150,000
■ MEDIATORS FOUNDATION Lexington, Massachusetts <i>For the National Commons</i>	75,000		75,000	
■ NATURE CONSERVANCY, CALIFORNIA REGIONAL OFFICE San Francisco, California <i>For the California 2000 project</i>	75,000		75,000	
UNIVERSITY OF NEW MEXICO, SCHOOL OF LAW Albuquerque, New Mexico <i>For the New Mexico Policy Partnership (Awarded in 1998 for \$25,000)</i>		25,000	25,000	
■ POLICY CONSENSUS INITIATIVE Santa Fe, New Mexico <i>For general support</i>	800,000		400,000	400,000

<b>Conflict Resolution: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<i>International Conflict Resolution</i>				
<b>ASIA FOUNDATION</b>				
San Francisco, California				
<i>For the Conflict Resolution program (Awarded in 1997 for \$250,000)</i>				
		75,000	75,000	
■ <b>CENTER FOR STRATEGIC AND INTERNATIONAL STUDIES</b>				
Washington, D.C.				
<i>For the Preventive Diplomacy program</i>				
	300,000		150,000	150,000
<b>CENTER FOR THE RESEARCH OF SOCIETAL PROBLEMS</b>				
Ankara, Turkey				
<i>For general support (Awarded in 1998 for \$225,000)</i>				
		150,000	75,000	75,000
<b>CENTRE FOR CONFLICT RESOLUTION</b>				
Rondebosch, South Africa				
<i>For general support (Awarded in 1998 for \$200,000)</i>				
		70,000		70,000
■ <b>CONCILIATION RESOURCES</b>				
London, England				
<i>For the Accord project</i>				
	100,000		50,000	50,000
■ <b>CONFLICT MANAGEMENT GROUP</b>				
Cambridge, Massachusetts				
<i>For general support</i>				
	200,000		100,000	100,000
<b>EASTERN MENNONITE UNIVERSITY, INSTITUTE FOR CONFLICT STUDIES AND PEACE BUILDING</b>				
Harrisonburg, Virginia				
<i>For the Conflict Analysis and Transformation program (Awarded in 1998 for \$250,000)</i>				
		80,000		80,000
■ <b>FOUNDATION FOR A CIVIL SOCIETY</b>				
New York, New York				
<i>For the Project on Justice in Times of Transition</i>				
	50,000		50,000	
<b>FOUNDATION FOR INTERNATIONAL ENVIRONMENTAL LAW AND DEVELOPMENT</b>				
London, England				
<i>For the Project on International Courts and Tribunals (Awarded in 1998 for \$300,000)</i>				
		200,000	100,000	100,000
<b>HARVARD UNIVERSITY, CENTER FOR INTERNATIONAL AFFAIRS</b>				
Cambridge, Massachusetts				
<i>For the Program on International Conflict Analysis and Resolution (Awarded in 1998 for \$200,000)</i>				
		200,000	200,000	

<b>Conflict Resolution: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<p>■ <b>HARVARD UNIVERSITY, PROGRAM ON INTERNATIONAL CONFLICT ANALYSIS AND RESOLUTION</b> Cambridge, Massachusetts <i>For the Joint Working Group on Israeli-Palestinian Relations</i></p>	20,000		20,000	
<p><b>INSTITUTE FOR EASTWEST STUDIES</b> New York, New York <i>For general support (Awarded in 1998 for \$300,000)</i></p>		100,000		100,000
<p>■ <b>INSTITUTE FOR RESOURCE AND SECURITY STUDIES</b> Cambridge, Massachusetts <i>For the International Conflict Management Program</i></p>	225,000		75,000	150,000
<p>■ <b>INSTITUTE OF WORLD AFFAIRS</b> Washington, D.C. <i>For general support</i></p>	150,000		100,000	50,000
<p>■ <b>KETTERING FOUNDATION</b> Washington, D.C. <i>For the Program on International Affairs</i></p>	300,000		100,000	200,000
<p><b>KING'S COLLEGE, CENTRE FOR DEFENCE STUDIES</b> London, England <i>For the International Centre for Peace Initiatives (Awarded in 1998 for \$200,000)</i></p>		200,000	100,000	100,000
<p><b>UNIVERSITY OF MARYLAND</b> College Park, Maryland <i>For the Center for International Development and Conflict Management (Awarded in 1998 for \$200,000)</i></p>		100,000	50,000	50,000
<p>■ <b>NATIONAL PEACE CORPS ASSOCIATION</b> Washington, D.C. <i>For the returned Peace Corp volunteers' Mission for Peace in Ethiopia and Eritrea</i></p>	40,000		40,000	
<p>■ <b>NATIONAL PEACE FOUNDATION</b> Washington, D.C. <i>For the Peacebuilders Partnership, a functional merger with the Institute for Multi-Track Diplomacy</i></p>	300,000		200,000	100,000
<p>■ <b>PARTNERS FOR DEMOCRATIC CHANGE</b> San Francisco, California <i>For European programs</i></p>	100,000		75,000	25,000
<p>■ <b>PROJECT ON ETHNIC RELATIONS</b> Princeton, New Jersey <i>For general support</i></p>	500,000		200,000	300,000



<b>Conflict Resolution: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>SEARCH FOR COMMON GROUND</b> Washington, D.C. <i>For general support (Awarded in 1997 for \$200,000)</i>		50,000	50,000	
■ <b>STANFORD UNIVERSITY, CENTER FOR INTERNATIONAL SECURITY AND COOPERATION</b> Stanford, California <i>For the Program on Conflict Prevention and Resolution</i>	200,000		100,000	100,000
<b>UNIVERSITY OF VIRGINIA</b> Charlottesville, Virginia <i>For the Center for the Study of Mind and Human Interaction (Awarded in 1998 for \$200,000)</i>		60,000		60,000
<b>Emerging Issues</b>				
<b>ANTIOCH UNIVERSITY, THE MCGREGOR SCHOOL</b> Yellow Springs, Ohio <i>For the Action-Evaluation Research Initiative (Awarded in 1998 for \$300,000)</i>		185,000		185,000
<b>UNIVERSITY OF CALIFORNIA, BERKELEY, PEACE AND CONFLICT STUDIES PROGRAM</b> Berkeley, California <i>For a program of teaching, training, and action research in cross-cultural conflict resolution (Awarded in 1998 for \$225,000)</i>		155,000		155,000
<b>CPR INSTITUTE FOR DISPUTE RESOLUTION</b> New York, New York <i>For the Academic project (Awarded in 1998 for \$115,000)</i>		65,000	35,000	30,000
<b>GEORGETOWN UNIVERSITY, LAW CENTER</b> Washington, D.C. <i>For the Commission on Ethics and Standards of Practice (Awarded in 1995 for \$100,000)</i>		50,000	50,000	
■ <b>UNIVERSITY OF GEORGIA, CARL VINSON INSTITUTE OF GOVERNMENT</b> Athens, Georgia <i>For the Mediator Skills Project</i>	95,000		95,000	
<b>HOFSTRA UNIVERSITY, SCHOOL OF LAW</b> Hempstead, New York <i>For the Practice Enrichment Initiative (Awarded in 1998 for \$300,000)</i>		150,000	150,000	

<b>Conflict Resolution: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
INDIANA UNIVERSITY Bloomington, Indiana <i>For the evaluative research program of the Indiana Conflict Resolution Institute (Awarded in 1998 for \$300,000)</i>		105,000		105,000
■ MEDIATION CENTER FOR DISPUTE RESOLUTION Saint Paul, Minnesota <i>For the Theory to Practice project</i>	250,000		90,000	160,000
■ OHIO STATE UNIVERSITY, COLLEGE OF LAW Columbus, Ohio <i>For the Uniform/Model Mediation Law project</i>	130,000		45,000	85,000
<i>Other</i>				
■ CONFLICT MANAGEMENT INITIATIVES Evanston, Illinois <i>For a project to research the techniques and strategies used by mediators who responded to community conflicts during the Civil Rights Era</i>		50,000	50,000	
NATIONAL HERITAGE FOUNDATION Falls Church, Virginia <i>For the Federal Mediation and Conciliation Service archive project (Awarded in 1997 for \$50,000)</i>		40,000		40,000
■ PLOUGHSHARES FUND San Francisco, California <i>For the Peace and Securities Funders Group</i>	50,000		50,000	
<b>TOTAL CONFLICT RESOLUTION</b>	<b>\$9,435,000</b>	<b>\$4,045,000</b>	<b>\$6,902,500</b>	<b>\$6,577,500</b>

Education: Organizations (by Category)	Grants Authorized 1999	Unpaid Grants 12/31/98	Payments Made 1999	Unpaid Grants 12/31/99
<i>Higher Education</i>				
<i>Pluralism and Unity</i>				
<i>To support pluralism and unity programs at colleges and universities</i>				
<b>ASSOCIATION OF AMERICAN COLLEGES AND UNIVERSITIES</b> Washington, D.C.				
■ <i>For the pluralism and unity program</i>	\$400,000		\$200,000	\$200,000
■ <i>For a college and university-focused national town hall meeting on race</i>	50,000		50,000	
<b>BARD COLLEGE</b> Annandale-on-Hudson, New York				
	100,000		50,000	50,000
<b>BATES COLLEGE</b> Lewiston, Maine				
	100,000		35,000	65,000
<b>BOWDOIN COLLEGE</b> Brunswick, Maine (Awarded in 1998 for \$125,000)				
		85,000	40,000	45,000
<b>CALIFORNIA STATE UNIVERSITY, NORTHRIDGE</b> Northridge, California (Awarded in 1998 for \$100,000)				
		50,000	50,000	
<b>CLARK UNIVERSITY</b> Worcester, Massachusetts (Awarded in 1998 for \$100,000)				
		50,000		50,000
<b>COLGATE UNIVERSITY</b> Hamilton, New York (Awarded in 1998 for \$66,000)				
		33,000	33,000	
<b>COLLEGE OF THE HOLY CROSS</b> Worcester, Massachusetts (Awarded in 1998 for \$75,000)				
		35,000		35,000
■ <b>DEPAUW UNIVERSITY</b> Greencastle, Indiana	125,000		75,000	50,000
<b>DICKINSON COLLEGE</b> Carlisle, Pennsylvania (Awarded in 1998 for \$150,000)				
		100,000	50,000	50,000
■ <b>FRANKLIN PIERCE COLLEGE</b> Rindge, New Hampshire	100,000		70,000	30,000
<b>GALLAUDET UNIVERSITY</b> Washington, D.C. (Awarded in 1997 for \$150,000)				
		100,000	100,000	

■ Grants newly authorized in 1999 are highlighted by square boxes.

<b>Education: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>GRADUATE THEOLOGICAL UNION</b> Berkeley, California (Awarded in 1998 for \$93,000)		45,000	45,000	
<b>Haverford College</b> Haverford, Pennsylvania (Awarded in 1998 for \$100,000)		65,000	65,000	
■ <b>HERITAGE COLLEGE</b> Toppenish, Washington	80,000		40,000	40,000
<b>JOHNS HOPKINS UNIVERSITY</b> Baltimore, Maryland (Awarded in 1998 for \$85,000)		45,000	45,000	
<b>KNOX COLLEGE</b> Galesburg, Illinois (Awarded in 1998 for \$71,000)		41,000		41,000
■ <b>LOYOLA MARYMOUNT UNIVERSITY</b> Los Angeles, California	150,000		50,000	100,000
<b>UNIVERSITY OF MASSACHUSETTS, AMHERST, SOCIAL JUSTICE EDUCATION PROGRAM</b> Amherst, Massachusetts (Awarded in 1998 for \$150,000)		117,000	70,000	47,000
■ <b>MUHLENBERG COLLEGE</b> Allentown, Pennsylvania	150,000		50,000	100,000
<b>OBERLIN COLLEGE</b> Oberlin, Ohio (Awarded in 1997 for \$105,000)		70,000		70,000
■ <b>UNIVERSITY OF RHODE ISLAND, MULTICULTURAL CENTER</b> Kingston, Rhode Island	100,000		35,000	65,000
<b>SAINT LAWRENCE UNIVERSITY</b> Canton, New York (Awarded in 1998 for \$150,000)		105,000	65,000	40,000
<b>UNIVERSITY OF TEXAS, AUSTIN</b> Austin, Texas (Awarded in 1997 for \$100,000)		45,000	45,000	
■ <b>WAKE FOREST UNIVERSITY</b> Winston-Salem, North Carolina	150,000		50,000	100,000
■ <b>WASHINGTON STATE UNIVERSITY</b> Pullman, Washington	100,000		50,000	50,000
<b>UNIVERSITY OF WASHINGTON</b> Seattle, Washington (Awarded in 1997 for \$150,000)		50,000	50,000	
<b>WHITMAN COLLEGE</b> Walla Walla, Washington (Awarded in 1998 for \$75,000)		35,000		35,000

Education: Organizations (by Category)	Grants Authorized 1999	Unpaid Grants 12/31/98	Payments Made 1999	Unpaid Grants 12/31/99
<i>Research Universities: General Education</i>				
<i>To support programs in general education</i>				
■ <b>BRANDEIS UNIVERSITY</b> Waltham, Massachusetts	150,000		50,000	100,000
■ <b>BROWN UNIVERSITY</b> Providence, Rhode Island	150,000		80,000	70,000
<b>UNIVERSITY OF CALIFORNIA, BERKELEY</b> Berkeley, California (Awarded in 1997 for \$100,000)		50,000		50,000
■ <b>UNIVERSITY OF CALIFORNIA, IRVINE</b> Irvine, California	150,000		75,000	75,000
■ <b>UNIVERSITY OF CALIFORNIA, LOS ANGELES, COLLEGE OF LETTERS AND SCIENCE</b> Los Angeles, California	150,000		75,000	75,000
■ <b>UNIVERSITY OF CALIFORNIA, RIVERSIDE, COLLEGE OF HUMANITIES, ARTS, AND SOCIAL SCIENCES</b> Riverside, California	150,000		75,000	75,000
<b>UNIVERSITY OF CALIFORNIA, SAN DIEGO</b> La Jolla, California (Awarded in 1994 for \$145,000)		80,000	80,000	
■ <b>UNIVERSITY OF CALIFORNIA, SANTA CRUZ</b> Santa Cruz, California	150,000		60,000	90,000
<b>CARNEGIE-MELLON UNIVERSITY, CENTER FOR INNOVATION IN LEARNING</b> Pittsburgh, Pennsylvania (Awarded in 1998 for \$150,000)		75,000	75,000	
<b>CASE WESTERN RESERVE UNIVERSITY</b> Cleveland, Ohio (Awarded in 1998 for \$115,000)		65,000	65,000	
<b>UNIVERSITY OF CHICAGO</b> Chicago, Illinois (Awarded in 1995 for \$150,000)		75,000		75,000
<b>UNIVERSITY OF CONNECTICUT</b> Storrs, Connecticut (Awarded in 1997 for \$150,000)		45,000	45,000	
■ <b>DARTMOUTH COLLEGE</b> Hanover, New Hampshire	150,000		75,000	75,000
■ <b>UNIVERSITY OF DELAWARE, COLLEGE OF ARTS AND SCIENCE</b> Newark, Delaware	150,000		75,000	75,000
<b>UNIVERSITY OF KANSAS</b> Lawrence, Kansas (Awarded in 1998 for \$150,000)		75,000	75,000	

Education: Organizations (by Category)	Grants Authorized 1999	Unpaid Grants 12/31/98	Payments Made 1999	Unpaid Grants 12/31/99
LEHIGH UNIVERSITY Bethlehem, Pennsylvania (Awarded in 1996 for \$150,000)		50,000	50,000	
■ UNIVERSITY OF MASSACHUSETTS, AMHERST Amherst, Massachusetts	150,000		75,000	75,000
MONTANA STATE UNIVERSITY, COLLEGE OF LETTERS AND SCIENCE Bozeman, Montana (Awarded in 1998 for \$150,000)		100,000	100,000	
■ UNIVERSITY OF NEBRASKA, LINCOLN Lincoln, Nebraska	120,000		60,000	60,000
■ UNIVERSITY OF PENNSYLVANIA, SCHOOL OF ARTS AND SCIENCES Philadelphia, Pennsylvania	140,000		70,000	70,000
UNIVERSITY OF PITTSBURGH Pittsburgh, Pennsylvania (Awarded in 1996 for \$150,000)		75,000	75,000	
RICE UNIVERSITY Houston, Texas (Awarded in 1998 for \$150,000)		100,000	100,000	
STANFORD UNIVERSITY Stanford, California (Awarded in 1998 for \$150,000)		75,000	75,000	
STATE UNIVERSITY OF NEW YORK, STONY BROOK, COLLEGE OF ARTS AND SCIENCES Stony Brook, New York (Awarded in 1998 for \$150,000)		75,000	75,000	
TUFTS UNIVERSITY Medford, Massachusetts (Awarded in 1998 for \$130,000)		65,000	65,000	
UNIVERSITY OF WYOMING Laramie, Wyoming (Awarded in 1998 for \$145,000)		115,000	70,000	45,000

### *Liberal Arts Colleges: Self-Renewal Program*

AUSTIN COLLEGE Sherman, Texas <i>To supplement the presidential discretionary fund endowment (Awarded in 1993 for \$250,000)</i>		85,000	85,000	
BARD COLLEGE Annandale-on-Hudson, New York <i>For the liberal arts institutions program (Awarded in 1998 for \$100,000)</i>		50,000	50,000	

<b>Education: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>BATES COLLEGE</b> Lewiston, Maine <i>For the liberal arts institutions program (Awarded in 1998 for \$100,000)</i>		50,000	50,000	
<b>BIRMINGHAM-SOUTHERN COLLEGE</b> Birmingham, Alabama <i>For the liberal arts institutions program (Awarded in 1998 for \$100,000)</i>		35,000	35,000	
<b>BUCKNELL UNIVERSITY</b> Lewisburg, Pennsylvania <i>For the liberal arts institutions program (Awarded in 1998 for \$100,000)</i>		50,000	50,000	
<b>COLORADO COLLEGE</b> Colorado Springs, Colorado <i>For the liberal arts institutions program (Awarded in 1998 for \$100,000)</i>		65,000		65,000
<b>CONNECTICUT COLLEGE</b> New London, Connecticut <i>For the liberal arts institutions program (Awarded in 1998 for \$100,000)</i>		65,000	35,000	30,000
■ <b>GETTYSBURG COLLEGE</b> Gettysburg, Pennsylvania <i>For the liberal arts institutions program</i>	100,000		50,000	50,000
■ <b>HAMILTON COLLEGE</b> Clinton, New York <i>For the liberal arts institutions program</i>	100,000		50,000	50,000
■ <b>HAMPSHIRE COLLEGE</b> Amherst, Massachusetts <i>For the liberal arts institutions program</i>	100,000		50,000	50,000
<b>HOBART AND WILLIAM SMITH COLLEGES</b> Geneva, New York <i>For the liberal arts institutions program (Awarded in 1997 for \$100,000)</i>		50,000	50,000	
<b>LINFIELD COLLEGE</b> McMinnville, Oregon <i>For the liberal arts institutions program (Awarded in 1997 for \$100,000)</i>		50,000	50,000	
■ <b>MARYMOUNT MANHATTAN COLLEGE</b> New York, New York <i>For the liberal arts institutions program</i>	100,000		50,000	50,000
■ <b>MOUNT HOLYOKE COLLEGE</b> South Hadley, Massachusetts <i>For the liberal arts institutions program</i>	100,000		50,000	50,000

<b>Education: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>MOUNT SAINT MARY'S COLLEGE</b> Los Angeles, California <i>For the liberal arts institutions program (Awarded in 1998 for \$395,000)</i>		265,000	130,000	135,000
<b>PACIFIC UNIVERSITY</b> Forest Grove, Oregon <i>For the liberal arts institutions program (Awarded in 1998 for \$375,000)</i>		250,000	125,000	125,000
■ <b>UNIVERSITY OF PORTLAND</b> Portland, Oregon <i>For the liberal arts institutions program</i>	100,000		50,000	50,000
<b>TRINITY COLLEGE</b> Hartford, Connecticut <i>For the liberal arts institutions program (Awarded in 1998 for \$100,000)</i>		50,000	50,000	
■ <b>WHITTIER COLLEGE</b> Whittier, California <i>For the liberal arts institutions program</i>	90,000		45,000	45,000
<b>WOODROW WILSON NATIONAL FELLOWSHIP FOUNDATION</b> Chicago, Illinois <i>For the Associated New American Colleges (Awarded in 1997 for \$300,000)</i>		200,000	100,000	100,000
<i>Research University Libraries</i>				
■ <b>COUNCIL ON LIBRARY AND INFORMATION RESOURCES</b> Washington, D.C. <i>For general support</i>	300,000		150,000	150,000
<i>Historically Black Private Colleges</i>				
■ <b>BUSH FOUNDATION</b> Saint Paul, Minnesota <i>For the support of historically black private colleges and universities</i>	713,000	187,000	900,000	



Education: Organizations (by Category)	Grants Authorized 1999	Unpaid Grants 12/31/98	Payments Made 1999	Unpaid Grants 12/31/99
<i>Elementary and Secondary Education</i>				
<i>The Teaching Career</i>				
<b>BAY AREA SCHOOL REFORM COLLABORATIVE</b> San Francisco, California				
■ <i>For the Bay Area National Digital Library project</i>	500,000			500,000
■ <i>For the planning phase of the National Board for Professional Teaching Standards initiative</i>	75,000		75,000	
<b>CALIFORNIA TOMORROW</b> Oakland, California				
■ <i>For an equity-centered school reform model program</i>	225,000		112,500	112,500
<b>UNIVERSITY OF CALIFORNIA, BERKELEY, LAWRENCE HALL OF SCIENCE</b> Berkeley, California				
■ <i>For the Center for School Change (Awarded in 1996 for \$375,000)</i>		100,000		100,000
<b>UNIVERSITY OF CALIFORNIA, SANTA CRUZ, NEW TEACHER CENTER</b> Santa Cruz, California				
■ <i>For work with beginning teachers in the Bay Area</i>	540,000		180,000	360,000
<b>CARNEGIE FOUNDATION FOR THE ADVANCEMENT OF TEACHING</b> Menlo Park, California				
■ <i>For the Carnegie Academy for the Scholarship of Teaching and Learning initiative</i>	750,000		250,000	500,000
<b>CASTRO VALLEY UNIFIED SCHOOL DISTRICT</b> Castro Valley, California				
■ <i>For the Schools' Partnership for Institutional Reform Through Adolescent Literacy project</i>	800,000		217,000	583,000
<b>CENTER FOR THE FUTURE OF TEACHING AND LEARNING</b> Santa Cruz, California				
■ <i>For general support</i>	360,000		120,000	240,000
<b>EXPLORATORIUM, CENTER FOR TEACHING AND LEARNING</b> San Francisco, California				
■ <i>For the Teacher Induction program (Awarded in 1998 for \$400,000)</i>		240,000		240,000

<b>Education: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>FOUNDATION FOR JOINT VENTURE: SILICON VALLEY NETWORK, 21ST CENTURY EDUCATION INITIATIVE</b> San Jose, California <i>For the Teacher Professional Development project (Awarded in 1995 for \$1,000,000)</i>		815,000	580,000	235,000
<b>FOUNDATION FOR THE FUTURE</b> Atherton, California <i>For the Sequoia Union High School District's Beginning Teacher project (Awarded in 1998 for \$240,000)</i>		192,000	96,000	96,000
<b>MILLS COLLEGE, DEPARTMENT OF EDUCATION</b> Oakland, California <i>For the Spectrum project (Awarded in 1998 for \$600,000)</i>		400,000	150,000	250,000
■ <b>NATIONAL ACADEMY OF SCIENCES</b> Washington, D.C. <i>For the project entitled Preparing for Science Teaching: Problems and Possibilities for Scientists Working in Secondary Education</i>	160,000		160,000	
■ <b>NEW HAVEN UNIFIED SCHOOL DISTRICT</b> Union City, California <i>For the teacher development component of the district reform program</i>	375,000		125,000	250,000
<b>PALO ALTO UNIFIED SCHOOL DISTRICT</b> Palo Alto, California <i>For the Bay Area Schools for Excellence in Education program (Awarded in 1997 for \$250,000)</i>		100,000		100,000
■ <b>SAN FRANCISCO STATE UNIVERSITY</b> San Francisco, California <i>For the University School Support for Education Reform project</i>	22,000		22,000	
<b>SAN FRANCISCO STATE UNIVERSITY, COLLEGE OF EDUCATION</b> San Francisco, California <i>For the Muir Alternative Teacher Education program (Awarded in 1997 for \$400,000)</i>		154,000	77,000	77,000
<b>SAN FRANCISCO UNIFIED SCHOOL DISTRICT, CURRICULUM IMPROVEMENT AND PROFESSIONAL DEVELOPMENT</b> San Francisco, California				
■ <i>For the Different Ways of Knowing program</i>	450,000		150,000	300,000
■ <i>For the History Alive! program</i>	300,000		100,000	200,000

<b>Education: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>SANTA CLARA COUNTY, OFFICE OF EDUCATION</b>				
San Jose, California				
<i>For the School Accountability project (Awarded in 1998 for \$300,000)</i>				
		200,000	100,000	100,000
<b>SMITH COLLEGE, PROJECT ON WOMEN AND SOCIAL CHANGE</b>				
Northampton, Massachusetts				
<i>For the production of a documentary film entitled Only a Teacher (Awarded in 1998 for \$220,000)</i>				
		110,000	110,000	
<b>STANFORD UNIVERSITY, SCHOOL OF EDUCATION</b>				
Stanford, California				
■	<i>For the California Issues in Teacher Education project</i>		31,500	31,500
■	<i>For the Redesigning Teacher Education to Promote School Reform project</i>		500,000	500,000
<b>TEACH FOR AMERICA</b>				
New York, New York				
<i>For TEACH! Bay Area (Awarded in 1997 for \$220,000)</i>				
		70,000	70,000	
<b>WEST CONTRA COSTA UNIFIED SCHOOL DISTRICT</b>				
Richmond, California				
<i>For Project SEED (Awarded in 1997 for \$345,000)</i>				
		115,000	115,000	
<b>WESTED</b>				
San Francisco, California				
<i>For the Strategic Literacy Initiative (Awarded in 1998 for \$375,000)</i>				
		225,000	225,000	
■	<i>For the planning of Bay Area support for the National Board of Professional Teaching Standards certification program</i>		75,000	75,000

## *School Site and District Leadership*

### **ASSOCIATION OF CALIFORNIA SCHOOL ADMINISTRATORS**

Burlingame, California

*To establish an Applied Leadership Center  
for Bay Area school principals  
(Awarded in 1997 for \$335,000)*

115,000 115,000

### **BAY AREA SCHOOL REFORM COLLABORATIVE**

San Francisco, California

*For the Strengthening Leadership for  
Reform initiative  
(Awarded in 1998 for \$440,000)*

220,000 220,000

<b>Education: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<ul style="list-style-type: none"> <li>■ CALIFORNIA STATE UNIVERSITY, HAYWARD, SCHOOL OF EDUCATION Hayward, California <i>For the Center for Educational Leadership</i></li> </ul>	375,000		187,000	188,000
<ul style="list-style-type: none"> <li>■ LAGUNA SALADA UNION SCHOOL DISTRICT Pacifica, California <i>For the leadership development project</i></li> </ul>	75,000		35,000	40,000
<ul style="list-style-type: none"> <li>■ STANFORD UNIVERSITY, SCHOOL OF EDUCATION Stanford, California <i>For the School Leadership Institute</i></li> </ul>	10,000		10,000	
<ul style="list-style-type: none"> <li>■ WESTED San Francisco, California <i>For leadership in standards-based reform</i></li> </ul>	375,000		190,000	185,000

### *Regional Support*

<ul style="list-style-type: none"> <li>BAY AREA COALITION OF ESSENTIAL SCHOOLS Oakland, California <i>For general support (Awarded in 1998 for \$500,000)</i></li> </ul>		250,000	250,000	
<ul style="list-style-type: none"> <li>BAY AREA SCHOOL REFORM COLLABORATIVE San Francisco, California</li> </ul>				
<ul style="list-style-type: none"> <li>■ <i>For the Equity initiative</i></li> </ul>	350,000		175,000	175,000
<ul style="list-style-type: none"> <li>■ <i>For the data gathering and planning process for continuing school reform in the Bay Area after 2001</i></li> </ul>	75,000		75,000	
<ul style="list-style-type: none"> <li><i>For the Hewlett-Annenberg Challenge for school reform in the Bay Area (Awarded in 1995 for \$25,000,000)</i></li> </ul>		5,000,000	5,000,000	
<ul style="list-style-type: none"> <li>■ GREATSCHOOLS San Francisco, California <i>For general support</i></li> </ul>	350,000		175,000	175,000
<ul style="list-style-type: none"> <li>■ PARTNERS IN SCHOOL INNOVATION San Francisco, California <i>For general support</i></li> </ul>	450,000		150,000	300,000
<ul style="list-style-type: none"> <li>RESOURCE AREA FOR TEACHERS Sunnyvale, California <i>For general support (Awarded in 1998 for \$300,000)</i></li> </ul>		200,000	100,000	100,000

### *Educational Policy*

<ul style="list-style-type: none"> <li>■ CALIFORNIA STATE UNIVERSITY, SACRAMENTO, INSTITUTE FOR EDUCATION REFORM Sacramento, California <i>For the California Education Policy Seminar</i></li> </ul>	10,000		5,000	5,000
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<b>Education: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>UNIVERSITY OF CALIFORNIA, BERKELEY</b> Berkeley, California <i>For Policy Analysis for California Education (Awarded in 1996 for \$600,000)</i>		150,000	150,000	
<b>EDSOURCE</b> Palo Alto, California <i>For general support (Awarded in 1998 for \$360,000)</i>		120,000	120,000	
<b>Other</b>				
<b>AROMAS-SAN JUAN UNIFIED SCHOOL DISTRICT</b> San Juan Bautista, California <i>For Anzar High School (Awarded in 1998 for \$120,000)</i>		70,000		70,000
■ <b>BAY AREA INSTITUTE, PACIFIC NEWS SERVICE</b> San Francisco, California <i>For a pilot project to interconnect juvenile authorities, local public schools, and civic and community organizations in the Bay Area to promote the education of incarcerated youth</i>	75,000		75,000	
■ <b>UNIVERSITY OF CALIFORNIA, RIVERSIDE</b> Riverside, California <i>For a conference entitled the Future of the City of Intellect</i>	12,500		12,500	
<b>COALITION OF ESSENTIAL SCHOOLS</b> Oakland, California <i>For general support (Awarded in 1997 for \$1,000,000)</i>		334,000	334,000	
■ <b>FORUM FOR THE FUTURE OF HIGHER EDUCATION</b> New Haven, Connecticut <i>For the annual convenings of institutional and faculty leaders on challenges to and directions of higher education</i>	175,000		35,000	140,000
■ <b>STANFORD UNIVERSITY, CENTER FOR RESEARCH ON THE CONTEXT OF TEACHING</b> Stanford, California <i>For the John Gardner Center for Youth and Their Communities</i>	65,000		65,000	
<b>STANFORD UNIVERSITY, INSTITUTE FOR INTERNATIONAL AFFAIRS</b> Stanford, California <i>For the project entitled U.S.-Mexico Relations: A Curriculum for Middle School Students (Awarded in 1996 for \$215,000)</i>		70,000	70,000	

<b>Education: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<p>■ <b>WESTERN INTERSTATE COMMISSION FOR HIGHER EDUCATION</b> Boulder, Colorado <i>For publication of the book entitled Higher Education in the West: Past, Present and Future</i></p>	25,000		25,000	
<p>■ <b>WOODROW WILSON NATIONAL FELLOWSHIP FOUNDATION</b> Princeton, New Jersey <i>For a project entitled Schools and Scholars: Partnering Liberal Arts Faculty and High School Teachers</i></p>	75,000		75,000	
<b>TOTAL EDUCATION</b>	\$12,579,000	\$12,893,000	\$16,627,500	\$8,844,500

<b>Environment: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>Policy Analysis</b>				
<b>AMERICAN RIVERS</b>				
Washington, D.C.				
<i>For the Western program (Awarded in 1997 for \$150,000)</i>				
		\$90,000	\$90,000	
<b>BAY INSTITUTE OF SAN FRANCISCO</b>				
San Rafael, California				
<i>For general support (Awarded in 1998 for \$150,000)</i>				
		100,000	50,000	50,000
<b>CENTER FOR RESOURCE ECONOMICS</b>				
Washington, D.C.				
<i>For Island Press (Awarded in 1998 for \$200,000)</i>				
		100,000	100,000	
■	<b>UNIVERSITY OF COLORADO, BOULDER, SCHOOL OF LAW</b>			
	Boulder, Colorado			
	<i>For the Natural Resources Law Center</i>			
	200,000		100,000	100,000
■	<b>ENVIRONMENTAL DEFENSE FUND</b>			
	New York, New York			
	<i>For the Oakland and Boulder ecosystem protection programs</i>			
	300,000		150,000	150,000
<b>LEWIS AND CLARK COLLEGE, NORTHWESTERN SCHOOL OF LAW</b>				
Portland, Oregon				
<i>For the Northwest Water Law and Policy project (Awarded in 1997 for \$150,000)</i>				
		50,000	50,000	
<b>UNIVERSITY OF MONTANA, CENTER FOR THE ROCKY MOUNTAIN WEST</b>				
Missoula, Montana				
<i>For general support (Awarded in 1998 for \$300,000)</i>				
		100,000		100,000
■	<i>For Headwaters, an Internet-based news service</i>			
	200,000		125,000	75,000
<b>NATURAL HERITAGE INSTITUTE</b>				
Berkeley, California				
<i>(Awarded in 1998 for \$100,000)</i>				
		100,000	50,000	50,000
■	<b>PACIFIC RIVERS COUNCIL</b>			
	Eugene, Oregon			
	<i>For general support</i>			
	40,000		40,000	

■ Grants newly authorized in 1999 are highlighted by square boxes.

<b>Environment: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>PRO ESTEROS</b>				
San Ysidro, California				
<i>To inventory the coastal wetlands of northwestern Baja California (Awarded in 1998 for \$110,000)</i>				
		25,000	25,000	
<b>■ SONORAN INSTITUTE</b>				
Tucson, Arizona				
<i>For the 1999 Western Roundups</i>				
	65,000		65,000	
<b>■ WILDERNESS SOCIETY, CALIFORNIA/NEVADA REGIONAL OFFICE</b>				
San Francisco, California				
<i>For the 1999 Western Gathering</i>				
	65,000		65,000	
<b>UNIVERSITY OF WYOMING</b>				
Laramie, Wyoming				
<i>For the Institute for Environment and Natural Resources (Awarded in 1998 for \$150,000)</i>				
		75,000	75,000	
<i>Education of Decision Makers and the General Public</i>				
<b>UNIVERSITY OF CALIFORNIA, BERKELEY, FOUNDATION GRADUATE SCHOOL OF JOURNALISM</b>				
Berkeley, California				
<i>For the environmental journalism program (Awarded in 1998 for \$100,000)</i>				
		100,000	100,000	
<b>■</b>	<i>For the Center for Environmental Journalism</i>	310,000		310,000
<b>■ UNIVERSITY OF COLORADO, BOULDER, CENTER OF THE AMERICAN WEST</b>				
Boulder, Colorado				
<i>For the Handbook for New Westerners</i>				
	60,000		60,000	
<b>ENVIRONMENT HAWAII</b>				
Hilo, Hawaii				
<i>For general support (Awarded in 1998 for \$165,000)</i>				
		110,000	55,000	55,000
<b>■ HIGH COUNTRY FOUNDATION</b>				
Paonia, Colorado				
<i>For general support</i>				
	150,000		75,000	75,000
<b>INSTITUTES FOR JOURNALISM AND NATURAL RESOURCES</b>				
Missoula, Montana				
<i>For general support (Awarded in 1998 for \$200,000)</i>				
		100,000	100,000	
<b>■</b>	<i>For the Wallace Stegner Initiative</i>	650,000	300,000	350,000
<b>■ LIGHTHAWK</b>				
San Francisco, California				
<i>For the Aerial Education Programs of the West</i>				
	100,000		100,000	



<b>Environment: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>LOCAL GOVERNMENT COMMISSION</b>				
Sacramento, California				
<i>For general support (Awarded in 1998 for \$200,000)</i>		50,000		50,000
<b>NATIONAL SAFETY COUNCIL</b>				
Washington, D.C.				
<i>For the Environmental Health Center (Awarded in 1998 for \$110,000)</i>		45,000	45,000	
■ <b>NATURAL RESOURCES DEFENSE COUNCIL</b>				
New York, New York				
<i>For the educational campaign to protect Laguna San Ignacio</i>	50,000		50,000	
<b>NORTHWEST ENVIRONMENT WATCH</b>				
Seattle, Washington				
<i>For general support (Awarded in 1998 for \$300,000)</i>		100,000	100,000	
<b>RADIO AND TELEVISION NEWS DIRECTORS FOUNDATION</b>				
Washington, D.C.				
<i>For the Environmental Journalism Center (Awarded in 1998 for \$150,000)</i>		75,000	75,000	
<b>SAN FRANCISCO FOUNDATION</b>				
San Francisco, California				
<i>For the Diversity Project Fund (Awarded in 1996 for \$150,000)</i>		25,000	25,000	
<b>TRUST FOR PUBLIC LAND</b>				
San Francisco, California				
<i>To foster new sources of public land conservation funds in the West (Awarded in 1998 for \$200,000)</i>		100,000	100,000	
■ <b>WORLD MEDIA FOUNDATION</b>				
Cambridge, Massachusetts				
<i>For the coverage of Western environmental issues on Living on Earth</i>	300,000		100,000	200,000
 <i>Decision-Making Processes</i>				
■ <b>BONNEVILLE ENVIRONMENTAL FOUNDATION</b>				
Portland, Oregon				
<i>For general support</i>	350,000		175,000	175,000
■ <b>CENTER FOR WATERSHED AND COMMUNITY HEALTH</b>				
Springfield, Oregon				
<i>For general support</i>	150,000		50,000	100,000

<b>Environment: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>■ HAWAI'I COMMUNITY FOUNDATION</b> Honolulu, Hawaii <i>For the environmental grant-making program  and for coordination of ahupua'a projects</i>	600,000		600,000	
<b>■ MISSOURI BOTANICAL GARDEN</b> Saint Louis, Missouri <i>For the Flora of North America program</i>	50,000		50,000	
<b>■ NORTHERN LIGHTS INSTITUTE</b> Missoula, Montana <i>For general support</i>	225,000		75,000	150,000
<b>■ PLANNING AND CONSERVATION LEAGUE</b> Sacramento, California <i>For the California Environmental Dialogue</i>	100,000		100,000	
<b>RIVER NETWORK</b> Portland, Oregon <i>For the project entitled Community-based  Environmental Decision Making for  Western Watersheds  (Awarded in 1998 for \$200,000)</i>		100,000		100,000
<b>■ For general support</b>	200,000		100,000	100,000
<b>■ SAN FRANCISCO FOUNDATION,  KRAUTKRAEMER MEMORIAL FUND</b> San Francisco, California <i>For the Environmental Water Caucus</i>	200,000		200,000	
<b>SUSTAINABLE CONSERVATION</b> San Francisco, California <i>For general support  (Awarded in 1998 for \$225,000)</i>		150,000	75,000	75,000
<b>■ UNIVERSITY OF VIRGINIA</b> Charlottesville, Virginia <i>For the Institute for Environmental  Negotiation</i>	15,000		15,000	

## *Rural Communities and the Environment*

### **ASSOCIATION FOR COMMUNITY-BASED EDUCATION**

Washington, D.C.

*For the Farming in the Central Monterey Bay  
Watershed project and for the Community-  
Based United States–Mexico Partnership for  
Sustainable Development Through  
Agriculture project  
(Awarded in 1998 for \$300,000)*

100,000

100,000

<b>Environment: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>ASSOCIATION OF FOREST SERVICE EMPLOYEES FOR ENVIRONMENTAL ETHICS</b> Eugene, Oregon <i>For general support (Awarded in 1998 for \$150,000)</i>		150,000	150,000	
<b>CENTER FOR HOLISTIC RESOURCE MANAGEMENT</b> Albuquerque, New Mexico <i>For general support (Awarded in 1998 for \$250,000)</i>		100,000	100,000	
<b>CENTER FOR SCIENCE IN PUBLIC PARTICIPATION</b> Bozeman, Montana <i>For general support (Awarded in 1998 for \$100,000)</i>		50,000	50,000	
<b>COMMUNITY ALLIANCE WITH FAMILY FARMERS</b> Davis, California <i>For general support (Awarded in 1998 for \$100,000)</i>		60,000	30,000	30,000
<b>DAVID SUZUKI FOUNDATION</b> Vancouver, British Columbia, Canada				
■ <i>For the Pacific Salmon Forests project</i>	250,000		250,000	
■ <i>For supplementary funding for the Pacific Salmon Forests project</i>	65,000		65,000	
■ <b>ECOTRUST</b> Portland, Oregon <i>For general support</i>	500,000		300,000	200,000
<b>FOREST TRUST</b> Santa Fe, New Mexico <i>For the community forestry program (Awarded in 1997 for \$150,000)</i>		100,000	50,000	50,000
■ <b>GREATER YELLOWSTONE COALITION</b> Bozeman, Montana <i>For a project to support new alliances in conservation with nontraditional groups in the Greater Yellowstone area</i>	100,000		100,000	
■ <b>INSTITUTE FOR SUSTAINABLE FORESTRY</b> Redway, California <i>For general support</i>	100,000		50,000	50,000
■ <b>KA'ALA FARM</b> Wai'anae, Hawaii <i>For the Ahupua'a in Action program</i>	50,000		50,000	
■ <b>NATIONAL TROPICAL BOTANICAL GARDEN</b> Lawai, Kauai, Hawaii <i>For the Limahuli Gardens/Ha'ena ahupua'a project</i>	100,000		100,000	

<b>Environment: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<p>■ <b>NATURE CONSERVANCY OF HAWAII</b> Honolulu, Hawaii <i>For the second phase of the community-based management project at Pu'uwa'awa'a ahupua'a</i></p>	50,000		50,000	
<p><b>PACIFIC FOREST TRUST</b> Boonville, California <i>For general support (Awarded in 1998 for \$225,000)</i></p>		150,000	75,000	75,000
<p><b>RAILS TO TRAILS CONSERVANCY</b> Washington, D.C. <i>For expansion from California to other Western states (Awarded in 1998 for \$200,000)</i></p>		100,000	100,000	
<p><b>RIO GRANDE /RÍO BRAVO BASIN COALITION</b> El Paso, Texas <i>For general support (Awarded in 1998 for \$200,000)</i></p>		100,000	100,000	
<p><b>ROGUE INSTITUTE FOR ECOLOGY AND ECONOMY</b> Ashland, Oregon <i>For general support (Awarded in 1998 for \$100,000)</i></p>		50,000	50,000	
<p>■ <b>SIERRA NEVADA ALLIANCE</b> South Lake Tahoe, California <i>For general support</i></p>	200,000		100,000	100,000
<p><b>SONORAN INSTITUTE</b> Tucson, Arizona <i>For general support (Awarded in 1997 for \$200,000)</i></p>		65,000	65,000	
<p>■ <b>SUSTAINABLE NORTHWEST</b> Portland, Oregon <i>For general support</i></p>	100,000		50,000	50,000
<p>■ <b>THOREAU INSTITUTE</b> Las Cruces, New Mexico <i>For the Citizen Landscape Stewardship program</i></p>	50,000		50,000	
<p>■ <b>WATERSHED RESEARCH AND TRAINING CENTER</b> Hayfork, California <i>For general support</i></p>	100,000		50,000	50,000

<b>Environment: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>Land Preservation</b>				
<b>AMERICAN LAND CONSERVANCY</b>				
San Francisco, California				
<i>For the Baldwin Hills Regional Park project (Awarded in 1998 for \$200,000)</i>				
		80,000		80,000
■ <b>FOUNDATION FOR SEACOLOGICAL CONSERVATION</b>				
Berkeley, California				
<i>For general support</i>				
	30,000		30,000	
■ <b>IDAHO HERITAGE TRUST</b>				
Bellevue, Idaho				
<i>For the acquisition and limited development of the Glade Creek campsite of the Lewis and Clark expedition</i>				
	10,000		10,000	
<b>TROUT UNLIMITED, COLDWATER CONSERVATION FUND</b>				
Arlington, Virginia				
<i>For the Western Water project (Awarded in 1997 for \$285,000)</i>				
		190,000	190,000	
<b>TRUST FOR PUBLIC LAND</b>				
San Francisco, California				
<i>For the preparation of a disposition and management plan for the Coast Dairies property in Santa Cruz County (Awarded in 1998 for \$200,000)</i>				
		50,000	50,000	
<b>Growth Management</b>				
■ <b>AMERICAN FARMLAND TRUST</b>				
Washington, D.C.				
<i>For activities in the Rocky Mountain and Pacific Northwest regions</i>				
	150,000		75,000	75,000
<b>CLAREMONT UNIVERSITY CENTER, CENTER FOR POLITICS AND ECONOMICS</b>				
Claremont, California				
<i>For the Sustainable Communities program (Awarded in 1996 for \$175,000)</i>				
		25,000	25,000	
■ <b>COALITION FOR UTAH'S FUTURE, PROJECT 2000</b>				
Salt Lake City, Utah				
<i>For the Envision Utah project</i>				
	200,000		200,000	
■ <b>CONGRESS FOR THE NEW URBANISM</b>				
San Francisco, California				
<i>For general support</i>				
	100,000		100,000	

<b>Environment: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>UNIVERSITY OF DENVER</b> Denver, Colorado <i>For the Rocky Mountain Land Use Institute (Awarded in 1998 for \$100,000)</i>		50,000	50,000	
<b>ENDANGERED HABITATS LEAGUE</b> Los Angeles, California <i>For general support (Awarded in 1998 for \$150,000)</i>		100,000	50,000	50,000
■ <b>GREENBELT ALLIANCE</b> San Francisco, California <i>For general support</i>	200,000		100,000	100,000
■ <b>NATURE CONSERVANCY, CALIFORNIA REGIONAL OFFICE</b> San Francisco, California <i>For the Natural Community Conservation Planning process and the Californians and the Land project</i>	325,000		325,000	
■ <b>OCEANS BLUE FOUNDATION</b> Vancouver, British Columbia, Canada <i>For the binational Blue Tourism project</i>	250,000		250,000	
<b>ONE THOUSAND FRIENDS OF NEW MEXICO</b> Albuquerque, New Mexico <i>For general support (Awarded in 1998 for \$150,000)</i>		75,000	75,000	
<b>OREGON AGRICULTURAL EDUCATION FOUNDATION</b> Salem, Oregon <i>For the Willamette Valley Alternative Futures project (Awarded in 1998 for \$200,000)</i>		100,000	100,000	
■ <b>PEOPLE FOR PUGET SOUND</b> Seattle, Washington <i>For general support</i>	200,000		100,000	100,000
■ <b>SIERRA BUSINESS COUNCIL</b> Truckee, California <i>For general support</i>	300,000		100,000	200,000
■ <b>SOCIAL AND ENVIRONMENTAL ENTREPRENEURS</b> Santa Monica, California <i>For the Southern California Council on Environment and Development</i>	60,000		60,000	
<b>SURFACE TRANSPORTATION POLICY PROJECT</b> Washington, D.C. <i>For the California Educational Project (Awarded in 1998 for \$300,000)</i>		50,000		50,000

<b>Environment: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
■ <b>TIDES CENTER</b> San Francisco, California <i>For the California Futures Network</i>	250,000		250,000	
■ <b>URBAN ECOLOGY</b> Oakland, California <i>For general support</i>	25,000		25,000	
<i>Other</i>				
■ <b>LAND INSTITUTE</b> Salina, Kansas <i>For general support</i>	200,000		100,000	100,000
■ <b>PEREGRINE FUND</b> Boise, Idaho <i>For general support</i>	35,000		35,000	
■ <b>REDEFINING PROGRESS</b> San Francisco, California <i>For general support</i>	50,000		50,000	
<b>ROCKEFELLER FAMILY FUND</b> New York, New York				
■ <i>For the Conservation Technology Support Program</i>	30,000		30,000	
■ <i>For the Environmental Grantmakers Association annual conference</i>	10,000		10,000	
<b>ROCKY MOUNTAIN INSTITUTE</b> Snowmass, Colorado <i>For general support (Awarded in 1998 for \$500,000)</i>		50,000		50,000
<b>TOTAL ENVIRONMENT</b>	<b>\$8,470,000</b>	<b>\$3,390,000</b>	<b>\$8,395,000</b>	<b>\$3,465,000</b>

Family and Community Development: Organizations (by Category)	Grants Authorized 1999	Unpaid Grants 12/31/98	Payments Made 1999	Unpaid Grants 12/31/99
<b>Transition to Work</b>				
■ <b>AGAPE FOUNDATION</b> San Francisco, California <i>For Low-Income Families Empowerment Through Education to provide economic literacy and individual development account support services to CalWORKS parents pursuing higher education and training</i>	\$100,000			\$100,000
■ <b>ALLIED FELLOWSHIP SERVICE</b> Oakland, California <i>For the Family Resource Network project</i>	50,000		50,000	
<b>ARRIBA JUNTOS</b> San Francisco, California <i>For the Employment Journey project (Awarded in 1998 for \$180,000)</i>		120,000	60,000	60,000
<b>ASIAN NEIGHBORHOOD DESIGN</b> San Francisco, California <i>For the self-sufficiency project (Awarded in 1998 for \$200,000)</i>		100,000	100,000	
■ <b>CALIFORNIA BUDGET PROJECT</b> Sacramento, California <i>For the Welfare Reform Monitoring project</i>	250,000		100,000	150,000
<b>UNIVERSITY OF CALIFORNIA, CALIFORNIA POLICY SEMINAR</b> Berkeley, California <i>For the California Welfare Policy Research Project's welfare research database and policy-maker forums (Awarded in 1998 for \$165,000)</i>		110,000	55,000	55,000
<b>CENTER FOR EMPLOYMENT TRAINING</b> San Francisco, California <i>For the welfare-to-work capacity- building project (Awarded in 1998 for \$125,000)</i>		60,000	60,000	
<b>CORPORATION FOR SUPPORTIVE HOUSING</b> Oakland, California <i>For the Bay Area Families Employment and Services initiative (Awarded in 1998 for \$300,000)</i>		300,000	100,000	200,000

■ Grants newly authorized in 1999 are highlighted by square boxes.



<b>Family and Community Development: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>■ DAVIS STREET COMMUNITY CENTER</b> San Leandro, California <i>For the San Leandro Works! program, a partnership involving the business community, nonprofit organizations, educational institutions, and the faith community to transition individuals from welfare to work</i>	200,000		100,000	100,000
<b>■ EAST OAKLAND YOUTH DEVELOPMENT CENTER</b> Oakland, California <i>For the Job Opportunities for Youth welfare-to-work pilot project</i>	75,000		75,000	
<b>■ FAMILY SCHOOL</b> San Francisco, California <i>For the San Francisco STRIVE employment project</i>	200,000			200,000
<b>■ GREATER BAY AREA FAMILY RESOURCE NETWORK</b> San Francisco, California <i>For the Employment Journey project</i>	130,000		65,000	65,000
<b>JEWISH VOCATIONAL AND CAREER COUNSELING SERVICE</b> San Francisco, California <i>For the Gateway to Health Care Careers program (Awarded in 1998 for \$225,000)</i>		150,000	75,000	75,000
<b>JUMA VENTURES</b> San Francisco, California <i>For the Job Network program (Awarded in 1998 for \$225,000)</i>		150,000	75,000	75,000
<b>■ MATERIALS FOR THE FUTURE FOUNDATION</b> San Francisco, California <i>For the Sustainable Opportunities Deconstruction project, a training and job development program for low-income individuals</i>	241,000		121,000	120,000
<b>■ OPPORTUNITIES INDUSTRIALIZATION CENTER WEST</b> Menlo Park, California <i>For the Meaningful Employment Needs Domestic Support project</i>	230,000		115,000	115,000
<b>■ PROJECT TRANSITION</b> Oakland, California <i>For the welfare-to-work training program</i>	75,000		75,000	
<b>■ SOCIAL POLICY AND HEALTH ECONOMICS RESEARCH AND EVALUATION INSTITUTE</b> Burlingame, California <i>To extend the Bay Area Family Well-Being project to Sonoma County</i>	150,000		75,000	75,000

<b>Family and Community Development: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>■ SPANISH SPEAKING UNITY COUNCIL</b> Oakland, California <i>For the Fruitvale Neighborhood Economic  Self-Sufficiency project</i>	220,000		110,000	110,000
<b>UNITED WAY OF THE BAY AREA</b> San Francisco, California <i>For Bay Area Works, a collaborative regional  effort to help families transition from  welfare-to-work  (Awarded in 1998 for \$300,000)</i>		200,000		200,000
<b>■ WIDER OPPORTUNITIES FOR WOMEN</b> Washington, D.C. <i>For the California State Organizing Project  for Family Economic Self-Sufficiency</i>	200,000		100,000	100,000
<b>■ WOMEN'S INITIATIVE FOR SELF-EMPLOYMENT</b> San Francisco, California <i>For general support</i>	315,000		115,000	200,000

## *Employment Development*

<b>BAY AREA INDUSTRY EDUCATION COUNCIL</b> Fremont, California <i>For the Machine Technology Workforce  Development Model project  (Awarded in 1998 for \$200,000)</i>		100,000	100,000	
<b>CATHOLIC CHARITIES  OF SANTA CLARA COUNTY</b> San Jose, California <i>For the Job Market project  (Awarded in 1998 for \$200,000)</i>		100,000	100,000	
<b>■ COMMUNITY ACTION MARIN</b> San Rafael, California <i>For the Career Plus employment development  project to train low-income working poor as  administrative assistants in business services</i>	200,000		100,000	100,000
<b>■ GOODWILL INDUSTRIES</b> San Francisco, California <i>For the Acquiring Basic Culinary  Skills program</i>	200,000		100,000	100,000
<b>■ LOCAL ECONOMIC ASSISTANCE</b> Oakland, California <i>For the OpNet project</i>	200,000		100,000	100,000
<b>MISSION HIRING HALL</b> San Francisco, California <i>For the Construction Administration  Training and Employer Linkage Program  (Awarded in 1998 for \$200,000)</i>		100,000	100,000	

<b>Family and Community Development: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>NATIONAL ECONOMIC DEVELOPMENT AND LAW CENTER</b> Oakland, California <i>For technical support and capacity-building assistance to sector-based employment projects (Awarded in 1998 for \$450,000)</i>		300,000		300,000
<b>TREASURE ISLAND HOMELESS DEVELOPMENT INITIATIVE</b> San Francisco, California <i>For the Transitions to Telecommunications program (Awarded in 1998 for \$200,000)</i>		100,000	100,000	
<b>WORKING PARTNERSHIPS USA</b> San Jose, California <i>For the Temporary Workers Employment project (Awarded in 1998 for \$200,000)</i>		100,000		100,000

## *Community Service*

■ <b>CITY YEAR</b> San Jose, California <i>For the San Jose/Silicon Valley office</i>	200,000		100,000	100,000
■ <b>COMMUNITY EDUCATIONAL SERVICES OF SAN FRANCISCO</b> San Francisco, California <i>For the Revitalizing Education and Learning project</i>	55,000		55,000	
■ <b>EAST BAY CONSERVATION CORPS</b> Oakland, California <i>For Project YES</i>	80,000		40,000	40,000
■ <b>MID-PENINSULA YWCA</b> Palo Alto, California <i>For the Youth Community Service program</i>	75,000		40,000	35,000
■ <b>MILLS COLLEGE</b> Oakland, California <i>For the Community Action, Reciprocal Education, and Service Center</i>	50,000		25,000	25,000
■ <b>PUBLIC ALLIES, THE NATIONAL CENTER FOR CAREERS IN PUBLIC LIFE</b> San Jose, California <i>For the Silicon Valley office</i>	70,000		35,000	35,000
■ <b>SAN FRANCISCO STATE UNIVERSITY</b> San Francisco, California <i>For the Office of Community Service Learning</i>	150,000		75,000	75,000

<b>Family and Community Development: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
■ <b>SAN FRANCISCO URBAN SERVICE PROJECT</b> San Francisco, California <i>For general support</i>	75,000		40,000	35,000
<b>STANFORD UNIVERSITY</b> Stanford, California <i>For the Service Learning 2000 Center (Awarded in 1998 for \$200,000)</i>		125,000	75,000	50,000
■ <i>For the Haas Center for Public Service</i>	400,000		100,000	300,000
■ <b>VOLUNTEER CENTER OF ALAMEDA COUNTY</b> Oakland, California <i>For the YouthNet program</i>	50,000		50,000	
■ <b>VOLUNTEER CENTER OF SAN FRANCISCO</b> San Francisco, California <i>For the Linking San Francisco program</i>	80,000		40,000	40,000
<b>YOUTH SERVICE CALIFORNIA</b> San Anselmo, California <i>For Bay Area activities (Awarded in 1998 for \$225,000)</i>		150,000	75,000	75,000

### *Neighborhood Improvement*

<b>COMMUNITY FOUNDATION SILICON VALLEY</b> San Jose, California <i>For the Mayfair Neighborhood Improvement Initiative in San Jose (Awarded in 1997 for \$945,000)</i>		472,500	472,500	
■ <i>For the Mayfair Neighborhood Improvement Initiative in San Jose</i>	965,000		965,000	
■ <b>PENINSULA COMMUNITY FOUNDATION</b> San Mateo, California <i>For the Mid-Town/University Garden Park Village Corridor Neighborhood Improvement Initiative in East Palo Alto</i>	460,000		460,000	
■ <b>SAN FRANCISCO FOUNDATION</b> San Francisco, California <i>For the Seventh Street /McClymonds Corridor Neighborhood Improvement Initiative in Oakland</i>	1,014,000		507,000	507,000

### *Responsible Fatherhood and Male Involvement*

■ <b>BOYS AND GIRLS CLUB OF THE PENINSULA</b> Menlo Park, California <i>For the fatherhood planning project</i>	15,000		15,000	
■ <b>CALIFORNIA PARENTING INSTITUTE</b> Santa Rosa, California <i>For the Parent Link program</i>	50,000		50,000	

<b>Family and Community Development: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>COMMUNITY DEVELOPMENT INSTITUTE</b> East Palo Alto, California <i>For the Black Male Rebirth program (Awarded in 1998 for \$155,000)</i>		100,000	50,000	50,000
■ <b>COMMUNITY FOUNDATION SILICON VALLEY</b> San Jose, California <i>For responsible fatherhood and male involvement activities</i>	240,000			240,000
■ <b>FAMILY SERVICE AGENCY OF SAN FRANCISCO</b> San Francisco, California <i>For the young male pregnancy prevention and responsible fatherhood program entitled Together Taking Care of Business</i>	75,000		40,000	35,000
<b>INSTITUTE FOR THE ADVANCED STUDY OF BLACK FAMILY LIFE AND CULTURE</b> Oakland, California <i>For the HAWK Federation program (Awarded in 1998 for \$60,000)</i>		30,000	30,000	
<b>JEWISH FAMILY AND CHILDREN'S SERVICES</b> San Francisco, California <i>For the Fathers' Support project (Awarded in 1998 for \$85,000)</i>		40,000	40,000	
<b>MALE ADVOCACY IN PREGNANCY AND PARENTING COALITION</b> Richmond, California <i>For general support (Awarded in 1998 for \$150,000)</i>		75,000	75,000	
<b>MARIN COMMUNITY FOUNDATION</b> Larkspur, California <i>For the Impact program (Awarded in 1998 for \$70,300)</i>		70,300	70,300	
■ <i>For responsible fatherhood and male involvement activities</i>	240,000		120,000	120,000
■ <b>MEXICAN AMERICAN COMMUNITY SERVICES AGENCY</b> San Jose, California <i>For the Male Involvement program</i>	75,000		40,000	35,000
<b>NATIONAL CENTER FOR STRATEGIC NONPROFIT PLANNING AND COMMUNITY LEADERSHIP</b> Washington, D.C. <i>For the Bay Area Partners for Fragile Families project (Awarded in 1997 for \$200,000)</i>		100,000	100,000	
■ <i>For the International Fatherhood Conference</i>	5,000		5,000	

<b>Family and Community Development: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
■ <b>SALVATION ARMY, NATIONAL HEADQUARTERS</b> Alexandria, Virginia <i>For the Fathering Project at adult rehabilitation centers in Oakland and San Francisco</i>	70,000		70,000	
■ <b>SONOMA COUNTY COMMUNITY FOUNDATION</b> Santa Rosa, California <i>For fatherhood and male involvement activities</i>	240,000		120,000	120,000

### *Family Support and Development*

<b>EAST BAY COMMUNITY FOUNDATION</b> Oakland, California <i>For the Interagency Children's Policy Council of Alameda County (Awarded in 1995 for \$100,000)</i>	(50,000)*	50,000		
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### *Bridge Grants*

<b>LOCAL INITIATIVES SUPPORT CORPORATION</b> New York, New York <i>For the Bay Area Partners in Community Building program (Awarded in 1997 for \$240,000)</i>		160,000	160,000	
<b>PARENT SERVICES PROJECT</b> Fairfax, California <i>For the South Bay program (Awarded in 1997 for \$60,000)</i>		30,000	30,000	

### *Other*

■ <b>CALIFORNIA ASSOCIATION OF NONPROFITS</b> Los Angeles, California <i>For the 1999 annual conference</i>	5,000			5,000
■ <b>CHRONICLE SEASON OF SHARING FUND</b> San Francisco, California <i>For general support</i>	65,000		65,000	
■ <b>COMMUNITY FOUNDATION SILICON VALLEY</b> San Jose, California <i>For the Palo Alto Weekly Holiday Fund</i>	35,000		35,000	
■ <b>NEIGHBORHOOD FUNDERS GROUP</b> McLean, Virginia <i>For general support</i>	45,000		15,000	30,000
<b>NORTHERN CALIFORNIA GRANTMAKERS</b> San Francisco, California				
■ <i>For the Emergency Fund Committee</i>	50,000		50,000	
■ <i>For the AIDS Task Force</i>	65,000			65,000

<b>Family and Community Development: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<ul style="list-style-type: none"> <li>■ <b>PENINSULA COMMUNITY FOUNDATION</b> San Mateo, California <i>For the 1998–1999 Holiday Fund</i></li> </ul>	20,000		20,000	
<ul style="list-style-type: none"> <li>■ <b>SAN JOSE MERCURY NEWS WISH BOOK FUND</b> San Jose, California <i>For general support</i></li> </ul>	20,000		20,000	
<b>TOTAL FAMILY AND COMMUNITY DEVELOPMENT</b>	<b>\$8,025,000*</b>	<b>\$3,392,800</b>	<b>\$6,700,800</b>	<b>\$4,717,000</b>

\*1999 authorizations (\$8,075,000) minus cancellations (\$50,000).

Performing Arts: Organizations (by Category)	Grants Authorized 1999	Unpaid Grants 12/31/98	Payments Made 1999	Unpaid Grants 12/31/99
<i>Music</i>				
■ AMERICAN BACH SOLOISTS Belvedere, California <i>For general support</i>	\$80,000		\$80,000	
AMERICAN COMPOSERS FORUM Saint Paul, Minnesota <i>For the San Francisco Bay Area chapter (Awarded in 1998 for \$75,000)</i>		25,000		25,000
AMERICAN MUSIC CENTER New York, New York <i>For general support (Awarded in 1997 for \$30,000)</i>		10,000		10,000
AMERICAN SYMPHONY ORCHESTRA LEAGUE New York, New York <i>For general support (Awarded in 1998 for \$60,000)</i>		20,000		20,000
■ ASPEN MUSIC FESTIVAL AND SCHOOL Aspen, Colorado <i>For recruitment of and scholarship aid for San Francisco Bay Area student musicians</i>	75,000		25,000	50,000
ASSOCIATION OF CALIFORNIA SYMPHONY ORCHESTRAS Sacramento, California <i>For general support (Awarded in 1997 for \$15,000)</i>		5,000	5,000	
■ BERKELEY SYMPHONY ORCHESTRA Berkeley, California <i>For general support</i>	150,000		150,000	
CALIFORNIA SUMMER MUSIC San Francisco, California <i>For general support (Awarded in 1998 for \$75,000)</i>		25,000		25,000
CALIFORNIA SYMPHONY ORCHESTRA Pleasant Hill, California <i>For general support (Awarded in 1998 for \$150,000)</i>		50,000		50,000
CARMEL BACH FESTIVAL Carmel-by-the-Sea, California <i>For general support (Awarded in 1997 for \$105,000)</i>		35,000	35,000	

■ Grants newly authorized in 1999 are highlighted by square boxes.



<b>Performing Arts: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>CAZADERO PERFORMING ARTS CAMP</b> Berkeley, California <i>For general support (Awarded in 1998 for \$90,000)</i>		30,000		30,000
<b>CHAMBER MUSIC AMERICA</b> New York, New York <i>For the Music Performance program (Awarded in 1997 for \$60,000)</i>		40,000	20,000	20,000
■ <b>CLASSICAL PHILHARMONIC OF NORTHERN CALIFORNIA</b> San Leandro, California <i>For general support</i>	75,000		25,000	50,000
<b>COMMUNITY SCHOOL OF MUSIC AND ARTS</b> Mountain View, California <i>For general support (Awarded in 1998 for \$90,000)</i>		45,000	45,000	
<b>CROSSPULSE</b> Berkeley, California <i>For general support (Awarded in 1998 for \$30,000)</i>		10,000		10,000
■ <b>EAST BAY CENTER FOR THE PERFORMING ARTS</b> Richmond, California <i>For general support</i>	150,000		50,000	100,000
<b>FREMONT SYMPHONY ORCHESTRA</b> Fremont, California <i>For general support (Awarded in 1998 for \$75,000)</i>		25,000		25,000
<b>KRONOS PERFORMING ARTS ASSOCIATION</b> San Francisco, California <i>For general support (Awarded in 1998 for \$250,000)</i>		150,000		150,000
<b>MAGNIFICAT!</b> San Francisco, California <i>For general support (Awarded in 1998 for \$45,000)</i>		15,000		15,000
<b>MEET THE COMPOSER</b> New York, New York <i>For general support (Awarded in 1997 for \$30,000)</i>		20,000	10,000	10,000
■ <b>MIDSUMMER MOZART</b> San Francisco, California <i>For general support</i>	20,000		20,000	

<b>Performing Arts: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>MUSICAL TRADITIONS</b> San Francisco, California <i>For the Paul Drescher Ensemble (Awarded in 1998 for \$120,000)</i>		40,000		40,000
<b>NAPA VALLEY SYMPHONY ASSOCIATION</b> Napa, California <i>For general support (Awarded in 1996 for \$75,000)</i>		10,000	10,000	
■ <i>For general support, to be matched for deficit elimination</i>	50,000		50,000	
<b>NEW CENTURY CHAMBER ORCHESTRA</b> San Francisco, California <i>For general support (Awarded in 1998 for \$50,000)</i>		16,000		16,000
<b>OAKLAND EAST BAY SYMPHONY</b> Oakland, California <i>For general support (Awarded in 1998 for \$150,000)</i>		50,000		50,000
<b>OAKLAND YOUTH CHORUS</b> Oakland, California <i>For general support (Awarded in 1998 for \$75,000)</i>		25,000		25,000
<b>PALO ALTO CHAMBER ORCHESTRA</b> Palo Alto, California <i>For general support (Awarded in 1998 for \$30,000)</i>		10,000		10,000
■ <b>PHILHARMONIA BAROQUE ORCHESTRA</b> San Francisco, California <i>For general support</i>	210,000		70,000	140,000
<b>RHYTHMIC CONCEPTS</b> Oakland, California <i>For general support (Awarded in 1998 for \$35,000)</i>		10,000		10,000
<b>ROVA SAXOPHONE QUARTET</b> San Francisco, California <i>For general support (Awarded in 1998 for \$36,000)</i>		12,000	12,000	
■ <b>SAN FRANCISCO CHANTICLEER</b> San Francisco, California <i>For general support</i>	195,000		65,000	130,000
■ <b>SAN FRANCISCO CONSERVATORY OF MUSIC</b> San Francisco, California <i>For general support</i>	360,000		120,000	240,000

<b>Performing Arts: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>SAN FRANCISCO EARLY MUSIC SOCIETY</b> Berkeley, California <i>For general support (Awarded in 1998 for \$40,000)</i>		10,000	10,000	
<b>SAN FRANCISCO GIRLS CHORUS</b> San Francisco, California <i>For general support (Awarded in 1997 for \$175,000)</i>		70,000	35,000	35,000
■ <b>SAN JOSE SYMPHONY</b> San Jose, California <i>For general support</i>	50,000		50,000	
<i>For a facilitated planning process</i>	75,000		75,000	
■ <b>SCHOLA CANTORUM</b> Mountain View, California <i>For general support</i>	45,000		15,000	30,000
<b>STANFORD JAZZ WORKSHOP</b> Stanford, California <i>For general support (Awarded in 1998 for \$90,000)</i>		30,000		30,000
■ <b>SUNDANCE INSTITUTE</b> Santa Monica, California <i>For fellowships for Bay Area artists</i>	75,000		25,000	50,000
<b>WOMEN'S PHILHARMONIC</b> San Francisco, California <i>For general support (Awarded in 1998 for \$150,000)</i>		50,000		50,000

## *Theater*

■ <b>AMERICAN CONSERVATORY THEATRE</b> San Francisco, California <i>For general support and deficit reduction</i>	300,000		100,000	200,000
<b>A TRAVELING JEWISH THEATRE</b> San Francisco, California <i>For general support (Awarded in 1997 for \$55,000)</i>		15,000	15,000	
<b>AURORA THEATRE COMPANY</b> Berkeley, California <i>For general support (Awarded in 1997 for \$30,000)</i>		10,000	10,000	
■ <b>BERKELEY REPERTORY THEATRE</b> Berkeley, California <i>For general support</i>	330,000		110,000	220,000

<b>Performing Arts: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>BRAVA! FOR WOMEN IN THE ARTS</b> San Francisco, California <i>For general support (Awarded in 1998 for \$60,000)</i>		30,000	30,000	
<b>CALIFORNIA SHAKESPEARE FESTIVAL</b> Berkeley, California <i>For general support (Awarded in 1997 for \$150,000)</i>		50,000	50,000	
<b>UNIVERSITY OF CALIFORNIA, SANTA CRUZ</b> Santa Cruz, California <i>For Shakespeare Santa Cruz (Awarded in 1997 for \$80,000)</i>		40,000	40,000	
■ <i>For Shakespeare Santa Cruz</i>	135,000		45,000	90,000
<b>DELL'ARTE</b> Blue Lake, California <i>For general support (Awarded in 1998 for \$75,000)</i>		50,000	25,000	25,000
<b>EL TEATRO DE LA ESPERANZA</b> San Francisco, California <i>For general support (Awarded in 1997 for \$30,000)</i>		20,000	10,000	10,000
<b>EXIT THEATRE</b> San Francisco, California <i>For general support (Awarded in 1998 for \$75,000)</i>		50,000	25,000	25,000
<b>GEORGE COATES PERFORMANCE WORKS</b> San Francisco, California <i>For general support (Awarded in 1998 for \$100,000)</i>		50,000	50,000	
■ <b>IDRIS ACKAMOOOR AND CULTURAL ODYSSEY</b> San Francisco, California <i>For general support</i>	60,000		20,000	40,000
■ <b>MAGIC THEATRE</b> San Francisco, California <i>For general support</i>	50,000		50,000	
■ <b>MARIN THEATRE COMPANY</b> Mill Valley, California <i>For general support</i>	100,000		30,000	70,000
■ <b>OREGON SHAKESPEARE FESTIVAL</b> Ashland, Oregon <i>For general support</i>	255,000		85,000	170,000
<b>PLAYWRIGHTS FOUNDATION</b> San Francisco, California <i>For general support (Awarded in 1998 for \$30,000)</i>		10,000		10,000

<b>Performing Arts: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>SAN FRANCISCO MIME TROUPE</b> San Francisco, California <i>For general support (Awarded in 1997 for \$55,000)</i>		15,000	15,000	
<b>SAN JOSE STAGE COMPANY</b> San Jose, California <i>For general support (Awarded in 1998 for \$75,000)</i>		50,000	25,000	25,000
<b>SEW PRODUCTIONS/LORRAINE HANSBERRY THEATRE</b> San Francisco, California <i>For general support (Awarded in 1997 for \$55,000)</i>		15,000		15,000
<b>SHADOWLIGHT PRODUCTIONS</b> San Francisco, California <i>For general support (Awarded in 1997 for \$30,000)</i>		10,000	10,000	
■ <b>SHAKESPEARE SAN FRANCISCO</b> San Francisco, California <i>For general support</i>	180,000		60,000	120,000
■ <b>TEATRO VISIÓN</b> San Jose, California <i>For general support</i>	75,000		25,000	50,000
■ <b>THEATRE BAY AREA</b> San Francisco, California <i>For general support</i>	200,000		100,000	100,000
■ <b>THEATRE OF YUGEN</b> San Francisco, California <i>For general support</i>	60,000		20,000	40,000
<b>THEATREWORKS</b> Palo Alto, California <i>For general support (Awarded in 1998 for \$225,000)</i>		150,000	75,000	75,000
<b>THICK DESCRIPTION</b> San Francisco, California <i>For general support (Awarded in 1997 for \$30,000)</i>		10,000	10,000	
<b>Opera and Music Theater</b>				
<b>AMERICAN MUSICAL THEATRE OF SAN JOSE</b> San Jose, California <i>For general support (Awarded in 1997 for \$45,000)</i>		15,000	15,000	

<b>Performing Arts: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>FESTIVAL OPERA ASSOCIATION</b> Walnut Creek, California <i>For general support (Awarded in 1998 for \$60,000)</i>		40,000	20,000	20,000
<b>OPERA AMERICA</b> Washington, D.C. <i>For general support (Awarded in 1997 for \$30,000)</i>		10,000	10,000	
<b>OPERA SAN JOSE</b> San Jose, California <i>For general support (Awarded in 1998 for \$270,000)</i>		180,000	90,000	90,000
<b>PENINSULA CIVIC LIGHT OPERA</b> San Mateo, California <i>For general support (Awarded in 1998 for \$60,000)</i>		40,000	20,000	20,000
■ <b>POCKET OPERA</b> San Francisco, California <i>For general support</i>	42,500		42,500	
<b>SAN FRANCISCO OPERA ASSOCIATION</b> San Francisco, California <i>For the Opera Center (Awarded in 1998 for \$500,000)</i>		300,000	150,000	150,000
<b>WEST BAY OPERA ASSOCIATION</b> Palo Alto, California <i>For general support (Awarded in 1998 for \$120,000)</i>		80,000		80,000
<b>Dance</b>				
<b>ABHINAYA DANCE COMPANY OF SAN JOSE</b> San Jose, California <i>For general support (Awarded in 1998 for \$45,000)</i>		30,000		30,000
■ <b>BERKELEY CITY BALLET</b> Berkeley, California <i>For general support</i>	45,000		45,000	
<b>CENTERSPACE DANCE FOUNDATION/ GARY PALMER DANCE COMPANY</b> San Jose, California <i>For general support (Awarded in 1997 for \$60,000)</i>		20,000	20,000	
<b>CHINESE CULTURAL PRODUCTIONS</b> San Francisco, California <i>For general support (Awarded in 1997 for \$45,000)</i>		15,000		15,000

<b>Performing Arts: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>DANCE THROUGH TIME</b> San Francisco, California <i>For general support (Awarded in 1997 for \$45,000)</i>		15,000		15,000
<b>DANCE/USA</b> Washington, D.C. <i>For general support (Awarded in 1997 for \$60,000)</i>		20,000	20,000	
■ <b>DANCERS' GROUP</b> San Francisco, California <i>For general support</i>	120,000		40,000	80,000
<b>DELLA DAVIDSON DANCE COMPANY</b> San Francisco, California <i>For general support (Awarded in 1997 for \$30,000)</i>		10,000		10,000
■ <b>DIMENSIONS DANCE THEATER</b> Oakland, California <i>For general support</i>	60,000		20,000	40,000
<b>FRIENDS OF OLYMPIA STATION, TANDY BEAL AND COMPANY/NEW PICKLE CIRCUS</b> San Francisco, California <i>For general support (Awarded in 1997 for \$90,000)</i>		30,000	30,000	
<b>GAMELAN SEKAR JAYA</b> El Cerrito, California <i>For general support with an emphasis on a guest residency position (Awarded in 1997 for \$32,000)</i>		10,000	10,000	
<b>JOE GOODE PERFORMANCE GROUP</b> San Francisco, California <i>For general support (Awarded in 1997 for \$60,000)</i>		20,000	20,000	
<b>JOSÉ LIMÓN DANCE FOUNDATION</b> New York, New York <i>For Limón West (Awarded in 1997 for \$30,000)</i>		10,000		10,000
<b>JUNE WATANABE IN COMPANY</b> San Rafael, California <i>For general support (Awarded in 1998 for \$30,000)</i>		20,000	20,000	
■ <b>LAWRENCE PECH DANCE COMPANY</b> San Francisco, California <i>For general support</i>	60,000		60,000	

<b>Performing Arts: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
■ <b>LINES CONTEMPORARY BALLET</b> San Francisco, California <i>For general support</i>	245,000		80,000	165,000
<b>MARGARET JENKINS DANCE COMPANY</b> San Francisco, California <i>For general support (Awarded in 1997 for \$135,000)</i>		45,000	45,000	
<b>OAKLAND BALLET</b> Oakland, California <i>For general support (Awarded in 1998 for \$150,000)</i>		50,000	50,000	
■ <i>For general support</i>	100,000		100,000	
<b>OBERLIN DANCE COLLECTIVE</b> San Francisco, California <i>For general support (Awarded in 1998 for \$325,000)</i>		260,000	65,000	195,000
■ <b>SAN FRANCISCO BALLET ASSOCIATION</b> San Francisco, California <i>For the San Francisco Ballet School</i>	600,000		200,000	400,000
■ <b>SAN JOSE CLEVELAND BALLET</b> San Jose, California <i>For general support</i>	300,000		100,000	200,000
<b>SMUIN BALLETS/SF</b> San Francisco, California <i>For general support (Awarded in 1997 for \$95,000)</i>		30,000		30,000
■ <b>WORLD ARTS WEST</b> San Francisco, California <i>For general support</i>	135,000		45,000	90,000
■ <b>ZOHAR DANCE COMPANY</b> Palo Alto, California <i>For general support</i>	95,000		30,000	65,000

## *Film and Video*

<b>BAY AREA VIDEO COALITION</b> San Francisco, California <i>For general support (Awarded in 1998 for \$225,000)</i>		150,000	75,000	75,000
<b>UNIVERSITY OF CALIFORNIA, BERKELEY</b> Berkeley, California <i>For the Pacific Film Archive (Awarded in 1998 for \$90,000)</i>		60,000	30,000	30,000



<b>Performing Arts: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>FILM ARTS FOUNDATION</b> San Francisco, California <i>For general support and to help defray overhead expenses for the media organizations that constitute the Ninth Street Media Arts center, and a special one-time regranting to individual artists</i> (Awarded in 1998 for \$300,000)		130,000		130,000
<b>FILM INSTITUTE OF NORTHERN CALIFORNIA</b> Mill Valley, California <i>For general support</i> (Awarded in 1997 for \$45,000)		15,000		15,000
<b>FOUNDATION FOR INDEPENDENT VIDEO AND FILM</b> New York, New York <i>For general support</i> (Awarded in 1998 for \$30,000)		20,000		20,000
<b>NATIONAL ALLIANCE FOR MEDIA ARTS AND CULTURE</b> San Francisco, California <i>For general support</i> (Awarded in 1997 for \$20,000)		6,000		6,000
■ <b>NATIONAL ASIAN AMERICAN TELECOMMUNICATIONS ASSOCIATION</b> San Francisco, California <i>For general support</i>	60,000		60,000	
<b>SAN FRANCISCO CINEMATHEQUE</b> San Francisco, California <i>For general support</i> (Awarded in 1998 for \$60,000)		40,000		40,000
<b>SAN FRANCISCO JEWISH FILM FESTIVAL</b> San Francisco, California <i>For general support</i> (Awarded in 1997 for \$35,000)		10,000		10,000
<b>Supporting Services</b>				
<b>ARTS COUNCIL SILICON VALLEY</b> San Jose, California <i>For general support</i> (Awarded in 1998 for \$195,000)		120,000	60,000	60,000
■ <b>ASIAN ART MUSEUM OF SAN FRANCISCO</b> San Francisco, California <i>For the Performing Arts Series</i>	50,000		50,000	

<b>Performing Arts: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
ATLANTIC, NATIONAL SERVICE ORGANIZATION FOR NATIVE AMERICAN ARTS Phoenix, Arizona <i>For general support (Awarded in 1998 for \$30,000)</i>		20,000	10,000	10,000
■ BERKELEY SOCIETY FOR THE PRESERVATION OF TRADITIONAL MUSIC Berkeley, California <i>For general support</i>	30,000		10,000	20,000
BERNARD OSHER MARIN JEWISH COMMUNITY CENTER San Rafael, California <i>For the CenterStage program (Awarded in 1998 for \$75,000)</i>		25,000		25,000
■ BREAD AND ROSES Corte Madera, California <i>For general support</i>	60,000		20,000	40,000
■ BUSINESS-ARTS COUNCIL San Francisco, California <i>For general support</i>	175,000		75,000	100,000
CALIFORNIA LAWYERS FOR THE ARTS San Francisco, California <i>For general support (Awarded in 1998 for \$60,000)</i>		40,000	20,000	20,000
■ UNIVERSITY OF CALIFORNIA, BERKELEY, CAL PERFORMANCES Berkeley, California <i>For general support and for deficit reduction</i>	550,000		215,000	335,000
CENTER FOR THE ARTS AT YERBA BUENA San Francisco, California <i>For the performing arts and film/video programs (Awarded in 1998 for \$150,000)</i>		50,000		50,000
■ CULTURAL COUNCIL OF SANTA CRUZ COUNTY Aptos, California <i>For general support</i>	200,000		65,000	135,000
■ EIGHTY LANGTON STREET/ NEW LANGTON ARTS San Francisco, California <i>For general support</i>	75,000		25,000	50,000
FORT MASON FOUNDATION San Francisco, California <i>For Cowell Theater's In Performance Series (Awarded in 1998 for \$45,000)</i>		30,000	15,000	15,000

<b>Performing Arts: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>GRACE CATHEDRAL</b> San Francisco, California <i>For the Music at Grace Cathedral program (Awarded in 1998 for \$30,000)</i>		10,000		10,000
<b>GRANTMAKERS IN THE ARTS</b> Seattle, Washington <i>For general support (Awarded in 1997 for \$30,000)</i>		20,000	10,000	10,000
■ <b>HEADLANDS ART CENTER</b> Sausalito, California <i>For general support</i>	60,000		20,000	40,000
<b>INTERSECTION FOR THE ARTS</b> San Francisco, California <i>For general support (Awarded in 1998 for \$75,000)</i>		50,000	25,000	25,000
■ <b>JAZZ IN THE CITY, SAN FRANCISCO JAZZ FESTIVAL</b> San Francisco, California <i>For general support</i>	180,000		60,000	120,000
■ <b>KUUMBWA JAZZ SOCIETY</b> Santa Cruz, California <i>For general support</i>	45,000		15,000	30,000
■ <b>LA PEÑA CULTURAL CENTER</b> Berkeley, California <i>For general support</i>	90,000		30,000	60,000
<b>MARIN ARTS COUNCIL</b> San Rafael, California <i>For general support (Awarded in 1997 for \$45,000)</i>		30,000	30,000	
<b>MARSH: A BREEDING GROUND FOR NEW PERFORMANCE</b> San Francisco, California <i>For general support (Awarded in 1996 for \$45,000)</i>		15,000	15,000	
■ <i>For general support</i>	75,000		25,000	50,000
<b>MONTALVO ASSOCIATION</b> Saratoga, California <i>For performing arts activities (Awarded in 1998 for \$105,000)</i>		35,000		35,000
■ <b>MUSIC AT KOHL MANSION</b> Burlingame, California <i>For general support</i>	30,000		10,000	20,000

<b>Performing Arts: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
NATIONAL ARTS STABILIZATION FUND Baltimore, Maryland <i>For two presentations of the Strategic Leadership in a Changing Environment seminar (Awarded in 1998 for \$50,000)</i>		25,000		25,000
■ OLD FIRST CENTER FOR THE ARTS / OLD FIRST CONCERTS San Francisco, California <i>For general support</i>	45,000		15,000	30,000
■ PAJARO VALLEY PERFORMING ARTS ASSOCIATION Watsonville, California <i>For general support</i>	30,000		30,000	
PATAPHYSICAL BROADCASTING FOUNDATION, KUSP Santa Cruz, California <i>For the Remote Broadcast Series (Awarded in 1998 for \$50,000)</i>		16,000		16,000
SAN JOSE MUSEUM OF ART San Jose, California <i>For the performing arts programs (Awarded in 1998 for \$30,000)</i>		10,000		10,000
STANFORD UNIVERSITY Stanford, California <i>For the Lively Arts at Stanford (Awarded in 1998 for \$105,000)</i>		35,000		35,000
THEATER ARTAUD San Francisco, California <i>For general support and for the National Performance Network's 1998 annual meeting (Awarded in 1997 for \$200,000)</i>		65,000	65,000	
THEATRE COMMUNICATIONS GROUP New York, New York <i>For general support (Awarded in 1998 for \$30,000)</i>		20,000	10,000	10,000
WESTERN FOLKLIFE CENTER Elko, Nevada <i>For general support (Awarded in 1998 for \$75,000)</i>		25,000		25,000
■ YOUNG AUDIENCES OF SAN JOSE San Jose, California <i>For general support</i>	60,000		20,000	40,000
■ YOUNG AUDIENCES OF THE BAY AREA San Francisco, California <i>For general support</i>	90,000		30,000	60,000

<b>Performing Arts: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>■ Z SPACE STUDIO</b> San Francisco, California <i>For general support</i>	90,000		30,000	60,000
<i>Other</i>				
<b>■ AMERICAN COMPOSERS FORUM</b> Saint Paul, Minnesota <i>For the Continental Harmony project</i>	100,000		100,000	
<b>■ AMERICAN SYMPHONY ORCHESTRA LEAGUE</b> New York, New York <i>For the Orchestra Leadership Academy seminar entitled Leading in Conflicting Circumstances</i>	50,000		50,000	
<b>■ CALIFORNIA LAWYERS FOR THE ARTS</b> San Francisco, California <i>For the Coalition for Jobs, Arts, and Housing, a public information project on the lack of affordable workspace for artists in all disciplines</i>	10,000		10,000	
<b>■ DANCERS' GROUP</b> San Francisco, California <i>For Bay Area Celebrates National Dance Week</i>	15,000		15,000	
<b>■ HUMBOLDT AREA FOUNDATION</b> Bayside, California <i>For the Native Performance Fund</i>	180,000		90,000	90,000
<b>■ INSTITUTE OF NOETIC SCIENCES</b> Sausalito, California <i>For the Arts and Healing community grants</i>	105,000		35,000	70,000
<b>■ LINES CONTEMPORARY BALLET</b> San Francisco, California <i>For a facilities consultant</i>	13,600		13,600	
<b>■ PERFORMING ARTS WORKSHOP</b> San Francisco, California <i>For general support</i>	75,000		25,000	50,000
<b>■ UNIVERSITY OF SAN FRANCISCO, INSTITUTE OF NONPROFIT MANAGEMENT</b> San Francisco, California <i>For the California Arts Organization Database project</i>	35,000		35,000	

<b>Performing Arts: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<p>■ <b>STANFORD UNIVERSITY, COMMITTEE ON BLACK PERFORMING ARTS</b> Stanford, California <i>For the symposium entitled Making the Spirit of Twentieth and Twenty-first Century Culture: Placing Black Popular Culture and Performance</i></p>	10,000		10,000	
<p>■ <b>STREETSIDE STORIES</b> San Francisco, California <i>For general support</i></p>	25,000		25,000	
<p>■ <b>THREEPENNY REVIEW</b> Berkeley, California <i>For general support</i></p>	10,000		10,000	
<p>■ <b>ZEUM</b> San Francisco, California <i>For general support</i></p>	100,000		50,000	50,000
<b>TOTAL PERFORMING ARTS</b>	<b>\$7,881,100</b>	<b>\$3,735,000</b>	<b>\$5,023,100</b>	<b>\$6,593,000</b>

<b>Population: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>Increasing Commitment to Address Population Issues</b>				
■ <b>AIDS AND ADOLESCENTS NETWORK OF NEW YORK</b> New York, New York <i>For the ScenariosUSA project</i>	\$15,000		\$15,000	
<b>AMERICAN ASSOCIATION FOR THE ADVANCEMENT OF SCIENCE</b> Washington, D.C. <i>For the Population and Sustainable Development program (Awarded in 1998 for \$90,000)</i>		90,000	30,000	60,000
■ <b>ARTS OF PEACE, MAINSTREAM MEDIA PROJECT</b> Arcata, California <i>For the Day of Six Billion radio outreach campaign</i>	10,000		10,000	
■ <b>ASIANS AND PACIFIC ISLANDERS FOR REPRODUCTIVE HEALTH</b> Oakland, California <i>For general support</i>	75,000		25,000	50,000
■ <b>ASSOCIATION OF CENTERS FOR FAMILY PLANNING AND SEX EDUCATION</b> Gent, Belgium <i>For general support</i>	125,000		62,500	62,500
■ <b>AUSTRALIAN REPRODUCTIVE HEALTH FOUNDATION</b> Weston Creek, Canberra, Australia <i>For general support</i>	370,000			370,000
<b>CATHOLICS FOR A FREE CHOICE</b> Washington, D.C. <i>For general support with a focus on international programs (Awarded in 1998 for \$600,000)</i>		400,000	200,000	200,000
■ <b>CENTER FOR REPRODUCTIVE LAW AND POLICY</b> New York, New York <i>For general support</i>	750,000		250,000	500,000
<b>CHILD TRENDS</b> Washington, D.C. <i>For general support (Awarded in 1998 for \$350,000)</i>		100,000		100,000

■ Grants newly authorized in 1999 are highlighted by square boxes.

<b>Population: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>COALITION FOR WOMEN'S ECONOMIC DEVELOPMENT AND GLOBAL EQUALITY</b> Washington, D.C. <i>For general support (Awarded in 1998 for \$75,000)</i>		75,000	75,000	
<b>COMMUNICATIONS CONSORTIUM MEDIA CENTER</b> Washington, D.C. <i>For the Population 2000 initiative (Awarded in 1998 for \$200,000)</i>		100,000	100,000	
<b>COMUNICACIÓN E INFORMACIÓN DE LA MUJER</b> Mexico City, Mexico <i>For general support (Awarded in 1997 for \$100,000)</i>		30,000	30,000	
■ <b>DANISH CENTRE FOR HUMAN RIGHTS</b> Copenhagen, Denmark <i>For general support</i>	175,000		75,000	100,000
<b>DEUTSCHE STIFTUNG WELTBEVÖLKERUNG</b> Hannover, Germany <i>For general support (Awarded in 1998 for \$900,000)</i> <i>For the Österreichische Stiftung für Weltbevölkerung und Internationale Zusammenarbeit, and for the EuCon-line project (Awarded in 1997 for \$270,000)</i>	(13,900)*	600,000	600,000 (13,900)**	
<b>ENVIRONMENTAL DEFENSE</b> New York, New York <i>For a policy evaluation and public education program on the links between population and climate change (Awarded in 1997 for \$200,000)</i>		60,000	60,000	
<b>EQUILIBRES ET POPULATIONS</b> Levallois-Perret Cedex, France <i>For general support (Awarded in 1998 for \$500,000)</i>		100,000		100,000
■ <b>FACING THE FUTURE: PEOPLE AND THE PLANET</b> Lopez Island, Washington <i>For efforts to increase awareness of the links between population and the environment</i>	75,000		25,000	50,000
<b>GRUPO DE INFORMACIÓN EN REPRODUCCIÓN ELEGIDA</b> Mexico City, Mexico <i>For general support (Awarded in 1997 for \$225,000)</i>		150,000	150,000	



<b>Population: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>INTERACTION: AMERICAN COUNCIL FOR VOLUNTARY INTERNATIONAL ACTION</b> Washington, D.C. <i>For general support (Awarded in 1998 for \$75,000)</i>		75,000	75,000	
<b>INTERNATIONAL CENTER FOR RESEARCH ON WOMEN</b> Washington, D.C. <i>For general support (Awarded in 1997 for \$150,000)</i>		50,000		50,000
<b>INTERNATIONAL FOUNDATION FOR POPULATION AND DEVELOPMENT</b> Lausanne, Switzerland <i>For general support</i>	300,000		100,000	200,000
<b>INTERNATIONAL PLANNED PARENTHOOD FEDERATION</b> London, England <i>For the European Network (Awarded in 1998 for \$750,000)</i>		500,000	500,000	
<b>INTERNATIONAL RESCUE COMMITTEE, WOMEN'S COMMISSION FOR REFUGEE WOMEN AND CHILDREN</b> New York, New York <i>For the Reproductive Health for Refugees project</i>	250,000		100,000	150,000
<b>ITALIAN ASSOCIATION FOR WOMEN IN DEVELOPMENT</b> Rome, Italy <i>For general support</i>	670,000		470,000	200,000
<b>IZAACK WALTON LEAGUE OF AMERICA</b> Gaithersburg, Maryland <i>For population education activities (Awarded in 1997 for \$100,000)</i>		30,000	30,000	
<b>JAPANESE ORGANIZATION FOR INTERNATIONAL COOPERATION IN FAMILY PLANNING</b> Tokyo, Japan <i>For a public information and leadership education campaign on global population issues</i>	300,000		300,000	
<b>MARIE STOPES INTERNATIONAL</b> London, England <i>For the Consortium project</i>	640,000		640,000	
<b>MUSLIM WOMEN'S LEAGUE</b> Los Angeles, California <i>For general support</i>	75,000		25,000	50,000

<b>Population: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>■ NATIONAL ASIAN WOMEN'S HEALTH ORGANIZATION</b> San Francisco, California <i>For the Forum for International Reproductive Health Policies project</i>	75,000		25,000	50,000
<b>■ NATIONAL AUDUBON SOCIETY</b> New York, New York <i>For population activities (Awarded in 1997 for \$225,000)</i> <i>For the Population and Habitat Campaign</i>	400,000	75,000	75,000 400,000	
<b>■ NATIONAL CAMPAIGN TO PREVENT TEEN PREGNANCY</b> Washington, D.C. <i>For general support</i>	900,000		900,000	
<b>■ NATIONAL LATINA INSTITUTE FOR REPRODUCTIVE HEALTH</b> Washington, D.C. <i>For general support</i>	75,000		25,000	50,000
<b>NATIONAL WILDLIFE FEDERATION</b> Washington, D.C. <i>For the population program (Awarded in 1997 for \$100,000)</i>		65,000	65,000	
<b>NEW ZEALAND FAMILY PLANNING ASSOCIATION</b> Wellington, New Zealand <i>For a public education and information project (Awarded in 1996 for \$150,000)</i> <b>■ For the International Development Unit</b>	175,000	50,000	50,000 75,000	100,000
<b>■ NORWEGIAN ASSOCIATION FOR FAMILY PLANNING, SEXUAL AND REPRODUCTIVE HEALTH</b> Oslo, Norway <i>For international population programs</i>	75,000			75,000
<b>■ ÖSTERREICHISCHE STIFTUNG FÜR WELTBEVÖLKERUNG UND INTERNATIONALE ZUSAMMENARBEIT</b> Vienna, Austria <i>For general support</i>	300,000		100,000	200,000
<b>PARLIAMENTARIANS FOR GLOBAL ACTION</b> New York, New York <i>For the Empowerment of Women and Population program (Awarded in 1997 for \$150,000)</i>		50,000		50,000

<b>Population: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>PHYSICIANS FOR REPRODUCTIVE CHOICE AND HEALTH</b> New York, New York <i>For the National Family Planning Initiative (Awarded in 1998 for \$150,000)</i>		100,000	50,000	50,000
<b>PLANNED PARENTHOOD FEDERATION OF CANADA</b> Ottawa, Ontario, Canada <i>For Action Canada for Population and Development (Awarded in 1998 for \$300,000)</i>		300,000	300,000	
■ <b>POPULATION ACTION INTERNATIONAL</b> Washington, D.C. <i>For general support</i>	1,000,000		1,000,000	
■ <b>POPULATION COMMUNICATIONS INTERNATIONAL</b> New York, New York <i>For general support</i>	600,000		200,000	400,000
<b>POPULATION CONCERN</b> London, England <i>For general support (Awarded in 1997 for \$300,000)</i>		100,000	100,000	
<b>POPULATION RESOURCE CENTER</b> Princeton, New Jersey <i>For general support (Awarded in 1998 for \$350,000)</i>		225,000	125,000	100,000
■ <b>RAND CORPORATION</b> Santa Monica, California <i>For population programs</i>	1,500,000		1,000,000	500,000
<b>REPRODUCTIVE HEALTH TECHNOLOGIES PROJECT</b> Washington, D.C. ■ <i>For general support</i>	225,000		75,000	150,000
■ <i>For preparation of the Special Report on Emergency Contraception</i>	24,000		24,000	
<b>SELF-RELIANCE FOUNDATION</b> Washington, D.C. <i>For the family planning and reproductive health awareness campaign of the Hispanic Radio Network (Awarded in 1998 for \$75,000)</i>		75,000	75,000	
<b>SEXUALITY INFORMATION AND EDUCATION COUNCIL OF THE UNITED STATES</b> New York, New York <i>For the international program (Awarded in 1998 for \$500,000)</i>		325,000	175,000	150,000

<b>Population: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>SIERRA CLUB FOUNDATION</b> San Francisco, California <i>For the international population program (Awarded in 1997 for \$225,000)</i>		75,000	75,000	
<b>SPANISH INTEREST GROUP ON POPULATION, REPRODUCTIVE HEALTH, AND DEVELOPMENT</b> Barcelona, Spain <i>For general support (Awarded in 1997 for \$150,000)</i>		75,000	75,000	
■ <i>For general support</i>	550,000		200,000	350,000
■ <b>STANFORD UNIVERSITY, ASIA / PACIFIC RESEARCH CENTER</b> Stanford, California <i>For the Child Labor in the Internet Age project</i>	75,000		75,000	
■ <b>SWEDISH ASSOCIATION FOR SEX EDUCATION</b> Stockholm, Sweden <i>For general support</i>	300,000		100,000	200,000
■ <b>UNIVERSITY OF TORONTO, FACULTY OF LAW</b> Toronto, Ontario, Canada <i>For the International Programme on Reproductive and Sexual Rights</i>	75,000		75,000	
■ <b>2050</b> Tokyo, Japan <i>For general support</i>	325,000		125,000	200,000
<b>VÄESTÖLIITTO, THE FAMILY FEDERATION OF FINLAND</b> Helsinki, Finland <i>For international population activities (Awarded in 1997 for \$350,000)</i>		225,000	225,000	
■ <b>WOMEN'S POLICY</b> Washington, D.C. <i>For activities related to family planning and reproductive health</i>	50,000		25,000	25,000
<b>WORLD POPULATION FOUNDATION</b> Hilversum, The Netherlands <i>For general support (Awarded in 1998 for \$600,000)</i>		600,000	200,000	400,000
<b>WORLD WILDLIFE FUND</b> Washington, D.C. <i>For the Population Dynamics and Resource Conservation initiative (Awarded in 1998 for \$250,000)</i>		160,000		160,000

<b>Population: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>ZERO POPULATION GROWTH</b>				
Washington, D.C.				
<i>For general support (Awarded in 1998 for \$500,000)</i>				
		325,000	175,000	150,000
 <i>International Family Planning and Reproductive Health</i>				
<b>AFRICAN MEDICAL AND RESEARCH FOUNDATION</b>				
New York, New York				
<i>For family planning and reproductive health activities (Awarded in 1997 for \$600,000)</i>				
		200,000		200,000
<b>ASIA FOUNDATION</b>				
San Francisco, California				
<i>For family planning activities in Pakistan (Awarded in 1997 for \$435,000)</i>				
		290,000	145,000	145,000
<b>AVSC INTERNATIONAL</b>				
New York, New York				
<i>For general support (Awarded in 1998 for \$975,000)</i>				
		975,000	975,000	
<b>CARE</b>				
Atlanta, Georgia				
<i>For public education activities to raise awareness of international family planning programs (Awarded in 1998 for \$300,000)</i>				
		200,000		200,000
■	<b>CENTRE FOR DEVELOPMENT AND POPULATION ACTIVITIES</b>			
Washington, D.C.				
<i>For general support</i>				
	400,000		400,000	
<b>CENTRO PARA LOS ADOLESCENTES DE SAN MIGUEL DE ALLENDE</b>				
Guanajuato, Mexico				
<i>For general support (Awarded in 1997 for \$100,000)</i>				
		30,000	30,000	
■	<b>FAMILY CARE INTERNATIONAL</b>			
New York, New York				
<i>For general support</i>				
	400,000		170,000	230,000
■	<b>FEDERACIÓN MEXICANA DE ASOCIACIONES PRIVADAS DE SALUD Y DESARROLLO COMUNITARIO</b>			
Cuidad Juárez, Chihuahua, Mexico				
<i>For general support</i>				
	360,000		120,000	240,000
<b>FRONTERAS UNIDAS PROSALUD ASOCIACIÓN CIVIL</b>				
Tijuana, Baja California, Mexico				
<i>For general support (Awarded in 1998 for \$150,000)</i>				
		100,000	50,000	50,000

<b>Population: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>FUNDACIÓN MEXICANA PARA LA PLANEACIÓN FAMILIAR</b> Mexico City, Mexico <i>For general support (Awarded in 1997 for \$300,000)</i>		200,000	100,000	100,000
<b>GLOBAL FUND FOR WOMEN</b> Palo Alto, California <i>For family planning and reproductive health activities (Awarded in 1997 for \$225,000)</i>		150,000	150,000	
■ <b>INTERNATIONAL FAMILY HEALTH</b> London, England <i>To improve health in low-income countries by implementing projects that integrate sexual and reproductive health care</i>	225,000		75,000	150,000
<b>INTERNATIONAL PLANNED PARENTHOOD FEDERATION, WESTERN HEMISPHERE REGION</b> New York, New York <i>For general support (Awarded in 1998 for \$500,000)</i>		500,000	500,000	
■ <b>IPAS</b> Chapel Hill, North Carolina <i>For general support</i>	975,000		325,000	650,000
<b>MANAGEMENT SCIENCES FOR HEALTH, POPULATION PROGRAM</b> Boston, Massachusetts <i>For population programs (Awarded in 1998 for \$360,000)</i>		120,000		120,000
<b>MARIE STOPES INTERNATIONAL</b> London, England <i>For general support (Awarded in 1998 for \$1,000,000)</i>		650,000	350,000	300,000
<b>PARTNERS IN POPULATION AND DEVELOPMENT</b> Mohakhali, Dhaka, Bangladesh <i>For general support (Awarded in 1997 for \$300,000)</i>		200,000	200,000	
■ <b>PARTNERS OF THE AMERICAS</b> Washington, D.C. <i>For the Family Life Education Program in Latin America and the Caribbean</i>	250,000		90,000	160,000
<b>PATH</b> Seattle, Washington <i>For general support (Awarded in 1998 for \$1,100,000)</i>		300,000		300,000

<b>Population: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>PATHFINDER INTERNATIONAL</b> Watertown, Massachusetts <i>For general support (Awarded in 1998 for \$900,000)</i>		300,000		300,000
■ <b>PLANNED PARENTHOOD FEDERATION OF AMERICA, FAMILY PLANNING INTERNATIONAL ASSISTANCE</b> New York, New York <i>For international family planning programs</i>	1,000,000		1,000,000	
<b>PLANNED PARENTHOOD OF NEW YORK CITY, MARGARET SANGER CENTER INTERNATIONAL</b> New York, New York <i>For the Southern Africa initiative (Awarded in 1997 for \$450,000)</i>		150,000	150,000	
<b>PLANNING ASSISTANCE</b> Washington, D.C. <i>For general support (Awarded in 1998 for \$450,000)</i>		150,000		150,000
■ <b>POPULATION SERVICES INTERNATIONAL</b> Washington, D.C. <i>For general support and for a demonstration project in India</i>	2,125,000		2,125,000	
<b>SAVE THE CHILDREN</b> Westport, Connecticut <i>For population activities (Awarded in 1998 for \$300,000)</i>		300,000	100,000	200,000
<i>For the Health/Population/Nutrition office (Awarded in 1995 for \$150,000)</i>		50,000	50,000	
<b>TIDES CENTER, CENTER FOR HEALTH AND GENDER EQUITY</b> San Francisco, California <i>For general support (Awarded in 1998 for \$200,000)</i>		100,000	100,000	
■ <b>WORLD NEIGHBORS</b> Oklahoma City, Oklahoma <i>For population activities</i>	300,000		100,000	200,000

### *Domestic Family Planning Activities*

<b>ADVOCATES FOR YOUTH</b> Washington, D.C. <i>For general support (Awarded in 1998 for \$400,000)</i>		260,000	130,000	130,000
<b>NATIONAL FAMILY PLANNING AND REPRODUCTIVE HEALTH ASSOCIATION</b> Washington, D.C. <i>For general support (Awarded in 1998 for \$750,000)</i>		500,000	250,000	250,000

<b>Population: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>PLANNED PARENTHOOD FEDERATION OF AMERICA</b> New York, New York <i>For general support (Awarded in 1998 for \$1,000,000)</i>		650,000	650,000	
<b>PLANNED PARENTHOOD FEDERATION OF AMERICA, AFFILIATE SERVICES CENTER/ SAN FRANCISCO</b> San Francisco, California <i>For the improved marketing system (Awarded in 1996 for \$660,000)</i>		185,000	185,000	
■ <i>For the Bay Area service marketing program</i>	850,000		850,000	
■ <b>WOMEN'S FOUNDATION</b> San Francisco, California <i>For reproductive health and rights initiatives</i>	960,000		960,000	

### *Population Research and Training*

■ <b>ALAN GUTTMACHER INSTITUTE</b> New York, New York <i>For general support</i>	1,500,000		1,500,000	
<b>AMERICAN UNIVERSITY IN CAIRO</b> Cairo, Egypt <i>For the Social Research Center (Awarded in 1997 for \$150,000)</i>		100,000	100,000	
<b>BROWN UNIVERSITY</b> Providence, Rhode Island <i>For the Population Studies and Training Center (Awarded in 1997 for \$375,000)</i>		250,000	250,000	
<b>UNIVERSITY OF CALIFORNIA, BERKELEY</b> Berkeley, California <i>For the Department of Demography (Awarded in 1997 for \$200,000)</i>		130,000	130,000	
<b>UNIVERSITY OF CALIFORNIA, BERKELEY, COLLEGE OF NATURAL RESOURCES</b> Berkeley, California <i>For the Center for Sustainable Resource Development (Awarded in 1997 for \$240,000)</i>		160,000	80,000	80,000
<b>UNIVERSITY OF CALIFORNIA, BERKELEY, SCHOOL OF PUBLIC HEALTH</b> Berkeley, California <i>For the Priorities for Reproductive Health program (Awarded in 1997 for \$280,000)</i>		180,000	90,000	90,000



<b>Population: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<p>■ <b>UNIVERSITY OF CALIFORNIA, SAN FRANCISCO, INSTITUTE FOR HEALTH POLICY STUDIES</b> San Francisco, California <i>For the Center for Reproductive Health Policy Research</i> (Awarded in 1996 for \$340,000)</p>		110,000	110,000	
<p>■ <i>For the Center for Reproductive Health Policy Research</i></p>	340,000			340,000
<p><b>CENTER FOR CULTURAL AND TECHNICAL INTERCHANGE BETWEEN EAST AND WEST</b> Honolulu, Hawaii <i>For the program on population</i> (Awarded in 1998 for \$300,000)</p>		100,000		100,000
<p><b>CHULALONGKORN UNIVERSITY</b> Bangkok, Thailand <i>For the Institute of Population Studies</i> (Awarded in 1997 for \$100,000)</p>		30,000	30,000	
<p>■ <b>COLUMBIA UNIVERSITY, SCHOOL OF PUBLIC HEALTH</b> New York, New York <i>For the Center for Population and Family Health</i></p>	600,000		200,000	400,000
<p>■ <b>COMMONWEALTH MEDICAL ASSOCIATION TRUST</b> London, England <i>For reproductive health activities in developing countries</i></p>	75,000		25,000	50,000
<p>■ <b>CORNELL UNIVERSITY, DEPARTMENT OF RURAL SOCIOLOGY</b> Ithaca, New York <i>For the Population and Development Program</i></p>	300,000			300,000
<p><b>HARVARD UNIVERSITY</b> Cambridge, Massachusetts <i>For the Center for Population and Development Studies</i> (Awarded in 1997 for \$400,000)</p>		250,000	125,000	125,000
<p>■ <b>INTERNATIONAL UNION FOR THE SCIENTIFIC STUDY OF POPULATION</b> Liège, Belgium <i>For general support</i></p>	75,000		75,000	
<p><b>JOHNS HOPKINS UNIVERSITY, HOPKINS POPULATION CENTER</b> Baltimore, Maryland <i>For population research and training activities relevant to developing countries</i> (Awarded in 1998 for \$250,000)</p>		160,000	80,000	80,000

<b>Population: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>JSI RESEARCH AND TRAINING INSTITUTE</b> Arlington, Virginia <i>For the Empowerment of Women research program</i> (Awarded in 1997 for \$230,000)		115,000	115,000	
■ <i>For the Empowerment of Women research program</i>	275,000			275,000
<b>MAHIDOL UNIVERSITY</b> Nakhon Pathom, Thailand <i>For the Institute for Population and Social Research</i> (Awarded in 1997 for \$125,000)		25,000	25,000	
■ <b>UNIVERSITY OF MARYLAND, DEPARTMENT OF SOCIOLOGY</b> College Park, Maryland <i>For the Center on Population, Gender, and Social Inequality</i>	240,000		80,000	160,000
<b>UNIVERSITY OF MICHIGAN</b> Ann Arbor, Michigan <i>For the Population Studies Center</i> (Awarded in 1998 for \$225,000)		225,000		225,000
<b>NATIONAL ACADEMY OF SCIENCES, COMMITTEE ON POPULATION</b> Washington, D.C. <i>For policy-relevant research on international population topics</i> (Awarded in 1996 for \$350,000)		100,000	100,000	
■ <i>For policy-relevant research on international population topics</i>	350,000			350,000
<b>UNIVERSIDAD DE COSTA RICA</b> San José, Costa Rica <i>For the Central American Population Program</i> (Awarded in 1998 for \$200,000)		200,000	50,000	150,000
■ <b>UNIVERSITY OF NORTH CAROLINA, CHAPEL HILL</b> Chapel Hill, North Carolina <i>For the Carolina Population Center</i>	400,000		150,000	250,000
■ <b>PENNSYLVANIA STATE UNIVERSITY, POPULATION RESEARCH INSTITUTE</b> University Park, Pennsylvania <i>For the Training and Research in International Demography program</i>	350,000		120,000	230,000
<b>UNIVERSITY OF PENNSYLVANIA</b> Philadelphia, Pennsylvania <i>For the Graduate Group in Demography</i> (Awarded in 1997 for \$350,000)		350,000	240,000	110,000

<b>Population: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
■ <b>POPULATION ASSOCIATION OF AMERICA</b> Silver Spring, Maryland <i>For general support</i>	135,000			135,000
■ <b>POPULATION COUNCIL</b> New York, New York <i>For population and reproductive health research</i>	3,500,000		3,500,000	
<b>POPULATION COUNCIL, OFFICE FOR LATIN AMERICA AND THE CARIBBEAN</b> New York, New York <i>For the Program on Gender, Family, and Reproductive Health (Awarded in 1998 for \$450,000)</i>		150,000		150,000
<b>POPULATION REFERENCE BUREAU</b> Washington, D.C. <i>For general support (Awarded in 1996 for \$500,000)</i>		165,000	165,000	
■ <i>For general support</i>	500,000		200,000	300,000
<b>PRINCETON UNIVERSITY</b> Princeton, New Jersey <i>For the Office of Population Research (Awarded in 1998 for \$330,000)</i>		330,000	220,000	110,000
<b>PUBLIC HEALTH INSTITUTE</b> Los Angeles, California <i>For the Pacific Institute for Women's Health (Awarded in 1998 for \$600,000)</i>		200,000		200,000
■ <b>UNIVERSITY OF SOUTHERN CALIFORNIA</b> Los Angeles, California <i>For the Population Research Laboratory</i>	200,000		70,000	130,000
<b>UNIVERSITY OF TEXAS, AUSTIN</b> Austin, Texas <i>For the Population Research Center (Awarded in 1997 for \$330,000)</i>		110,000	110,000	
<b>UNIVERSIDADE FEDERAL DE MINAS GERAIS, CENTRO DE DESENVOLVIMENTO E PLANEJAMENTO REGIONAL</b> Belo Horizonte, Brazil <i>For the demography research and training program (Awarded in 1997 for \$225,000)</i>		75,000	75,000	
■ <b>UNIVERSITY OF WASHINGTON</b> Seattle, Washington <i>For the Center for Studies in Demography and Ecology</i>	300,000		100,000	200,000

Population: Organizations (by Category)	Grants Authorized 1999	Unpaid Grants 12/31/98	Payments Made 1999	Unpaid Grants 12/31/99
<b><i>Contraceptive Development</i></b>				
UNIVERSITY OF CALIFORNIA, SAN FRANCISCO, DEPARTMENT OF OBSTETRICS, GYNECOLOGY, AND REPRODUCTIVE SCIENCES San Francisco, California <i>For the San Francisco Family Planning Institute (Awarded in 1998 for \$200,000)</i>		130,000	65,000	65,000
EASTERN VIRGINIA MEDICAL SCHOOL Arlington, Virginia <i>For the Contraceptive Research and Development program (Awarded in 1997 for \$550,000)</i>		350,000	175,000	175,000
POPULATION COUNCIL, CENTER FOR BIOMEDICAL RESEARCH New York, New York <i>For the contraceptive development program (Awarded in 1998 for \$1,200,000)</i>		400,000		400,000
■ <i>For a challenge grant to support the endowment fund</i>	250,000		250,000	
■ REPRODUCTION RESEARCH INSTITUTE Arlington, Virginia <i>For general support</i>	30,000		30,000	
■ TIDES CENTER, ALLIANCE FOR MICROBICIDE DEVELOPMENT San Francisco, California <i>For a consortium of companies, scientists, and advocates working toward the development of topical microbicides for the prevention of sexually transmitted infections</i>	75,000		75,000	
■ WORLD HEALTH ORGANIZATION, DEPARTMENT OF REPRODUCTIVE HEALTH AND RESEARCH Geneva, Switzerland <i>For the Special Programme of Research, Development, and Research Training in Human Reproduction</i>	450,000		150,000	300,000
<b>TOTAL POPULATION</b>	<b>\$28,330,100*</b>	<b>\$16,140,000</b>	<b>\$29,312,600**</b>	<b>\$15,157,500</b>

\*1999 authorizations (\$28,344,000) minus reduction (\$13,900).

\*\*1999 disbursements (\$29,326,500) minus refund (\$13,900).

# Special Projects

Special Projects: Organizations (by Category)	Grants Authorized 1999	Unpaid Grants 12/31/98	Payments Made 1999	Unpaid Grants 12/31/99
<b>Public Policy</b>				
■ UNIVERSITY OF CALIFORNIA, BERKELEY Berkeley, California <i>For the Center for Studies in Higher Education</i>	\$900,000		\$300,000	\$600,000
■ CARNEGIE ENDOWMENT FOR INTERNATIONAL PEACE Washington, D.C. <i>For the Global Policy Program</i>	150,000		75,000	75,000
■ PACIFIC COUNCIL ON INTERNATIONAL POLICY Los Angeles, California <i>For general support</i>	100,000		100,000	
<b>Nonprofit Service Organizations</b>				
■ FOUNDATION CENTER New York, New York <i>For the national and San Francisco offices</i>	100,000		100,000	
■ INDEPENDENT SECTOR Washington, D.C. <i>For general support</i>	100,000		100,000	
<b>Other</b>				
AMERICAN COUNCIL ON EDUCATION Washington, D.C. ■ <i>For a symposium on the current state and future direction of analysis and research in higher education</i>	75,000		75,000	
■ <i>For publication of Challenges Facing Higher Education at the Millennium</i>	15,000		15,000	
■ AMERICAN COUNCIL ON EDUCATION, BUSINESS-HIGHER EDUCATION FORUM Washington, D.C. <i>For the Research Collaboration project</i>	25,000		25,000	
AMERICAN UNIVERSITY OF BEIRUT New York, New York <i>For general support (Awarded in 1998 for \$225,000)</i>		150,000	75,000	75,000

■ Grants newly authorized in 1999 are highlighted by square boxes.

<b>Special Projects: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
■ CALIFORNIA STATE UNIVERSITY INSTITUTE Seaside, California <i>For the Leon Panetta lecture series</i>	20,000		20,000	
■ CALIFORNIA STATE UNIVERSITY INSTITUTE, LEON AND SYLVIA PANETTA INSTITUTE FOR PUBLIC POLICY Seaside, California <i>For the Education for Public Service program</i>	50,000		50,000	
UNIVERSITY OF CALIFORNIA, OFFICE OF THE PRESIDENT Oakland, California				
■ <i>For the U.C. at the Century project at the Santa Barbara Museum of Art</i>	50,000		50,000	
■ <i>For the Humanities Research Institute</i>	75,000		75,000	
■ UNIVERSITY OF CALIFORNIA, BERKELEY Berkeley, California <i>For the capital campaign of the Berkeley Art Museum and Pacific Film Archive</i>	500,000		500,000	
UNIVERSITY OF CALIFORNIA, BERKELEY, CENTER FOR STUDIES IN HIGHER EDUCATION Berkeley, California				
■ <i>For the symposium entitled The Loyalty Oath: A Fiftieth Anniversary Retrospective</i>	10,000		10,000	
■ <i>For a book on the history of the University of California</i>	30,000		30,000	
■ UNIVERSITY OF CALIFORNIA, BERKELEY, FACULTY CLUB Berkeley, California <i>For the Centennial Improvement Fund</i>	70,000		70,000	
UNIVERSITY OF CALIFORNIA, BERKELEY, INTERNATIONAL AND AREA STUDIES Berkeley, California <i>For the American Center for German Studies in Berlin (Awarded in 1995 for \$75,000)</i>		50,000		50,000
UNIVERSITY OF CALIFORNIA, BERKELEY, OFFICE OF THE CHANCELLOR Berkeley, California <i>For doctoral fellowships (Awarded in 1995 for \$2,000,000)</i>		500,000	500,000	
■ UNIVERSITY OF CALIFORNIA, BERKELEY, REGIONAL ORAL HISTORY OFFICE Berkeley, California <i>For oral history interviews pertaining to recollections on the loyalty oath issue</i>	15,000		15,000	
■ UNIVERSITY OF CALIFORNIA, BERKELEY, UNIVERSITY OF CALIFORNIA PRESS Berkeley, California <i>For the music portion of the Centuries campaign</i>	75,000		75,000	

Special Projects: Organizations (by Category)	Grants Authorized 1999	Unpaid Grants 12/31/98	Payments Made 1999	Unpaid Grants 12/31/99
<p>■ UNIVERSITY OF CALIFORNIA, IRVINE, CENTER FOR THE STUDY OF DEMOCRACY Irvine, California <i>For the Lectureship on Democracy program</i></p>	75,000		75,000	
<p>■ UNIVERSITY OF CALIFORNIA, SAN DIEGO, SCRIPPS INSTITUTION OF OCEANOGRAPHY La Jolla, California <i>For the colloquium on higher education</i></p>	25,000			25,000
<p>■ UNIVERSITY OF CALIFORNIA, SANTA BARBARA Santa Barbara, California <i>For establishment of Education Abroad Program hubs in London, Mexico City, and Hong Kong</i></p>	70,000		70,000	
<p>CENTER FOR ADVANCED STUDY IN THE BEHAVIORAL SCIENCES Stanford, California <i>For the William R. Hewlett Fellows program (Awarded in 1998 for \$1,125,000)</i></p>		375,000		375,000
<p>■ CHICANO AND LATINO YOUTH LEADERSHIP PROJECT Sacramento, California <i>For general support</i></p>	10,000		10,000	
<p>■ COMMUNITY SCHOOL OF MUSIC AND ARTS Mountain View, California <i>To build a regional arts education facility</i></p>	250,000		250,000	
<p>FAMILY FOUNDATION OF NORTH AMERICA Milwaukee, Wisconsin <i>For the Community Centered Initiative for Family Service America (Awarded in 1996 for \$300,000)</i></p>		100,000	100,000	
<p>GOLDEN STATE MUSEUM Sacramento, California <i>For planning and launching the development program (Awarded in 1998 for \$200,000)</i></p>		100,000	100,000	
<p>■ JOHN F. KENNEDY UNIVERSITY Orinda, California <i>For the capital campaign</i></p>	250,000		250,000	
<p>LA PIANA ASSOCIATES Piedmont, California <i>For the Strategic Solutions project (Awarded in 1998 for \$190,000)</i></p>		123,000	60,000	63,000
<p>MEXICAN MUSEUM San Francisco, California <i>For general support (Awarded in 1998 for \$100,000)</i></p>		50,000	50,000	

<b>Special Projects: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>■ NATIONAL ACADEMY OF SCIENCES</b> Washington, D.C. <i>For a project to increase involvement and participation by Ph.D. scientists in teaching high school science and mathematics and in related activities</i>	200,000		200,000	
<b>NATIONAL PUBLIC RADIO</b> Washington, D.C. <i>For general support (Awarded in 1997 for \$375,000)</i>		125,000	125,000	
<b>■ NATIONAL TRUST FOR THE HUMANITIES</b> Lexington, Virginia <i>For general support</i>	50,000		50,000	
<b>NORTHERN CALIFORNIA COUNCIL FOR THE COMMUNITY</b> San Francisco, California <i>For the Bay Area Regional Innovative Homelessness Initiative (Awarded in 1998 for \$250,000)</i>		125,000		125,000
<b>PEACE CORPS</b> Washington, D.C. <i>For the Loret Miller Ruppe Fund for the Advancement of Women (Awarded in 1998 for \$150,000)</i>		120,000	30,000	90,000
<b>■ SALZBURG SEMINAR</b> Middlebury, Vermont <i>For the Universities Project</i>	750,000		750,000	
<b>■ STANFORD UNIVERSITY</b> Stanford, California <i>For the Conference on Race entitled African-Americans: Research and Policy Perspectives at the Turn of the Century</i>	50,000		50,000	
<b>■ UNITED STATES INSTITUTE OF PEACE</b> Washington, D.C. <i>For a capital campaign to build a permanent office building adjacent to the National Mall</i>	150,000		150,000	
<b>■ WORLD WILDLIFE FUND</b> Washington, D.C. <i>For the Living Planet campaign</i>	350,000		350,000	
<b>TOTAL SPECIAL PROJECTS</b>	<b>\$4,590,000</b>	<b>\$1,818,000</b>	<b>\$4,930,000</b>	<b>\$1,478,000</b>



U.S.-Latin American Relations: Organizations (by Category)	Grants Authorized 1999	Unpaid Grants 12/31/98	Payments Made 1999	Unpaid Grants 12/31/99
<b>Comprehensive Centers</b>				
<b>UNIVERSITY OF ARIZONA, LATIN AMERICAN AREA CENTER</b>				
Tucson, Arizona				
<i>For the Oaxacan Summer Institute and for Latin American studies (Awarded in 1998 for \$210,000)</i>				
		\$210,000	\$210,000	
<b>■ UNIVERSITY OF CALIFORNIA, BERKELEY</b>				
Berkeley, California				
<i>For the Center for Latin American Studies</i>				
	300,000		150,000	150,000
<b>CITY UNIVERSITY OF NEW YORK</b>				
New York, New York				
<i>For the Bildner Center for Western Hemisphere Studies (Awarded in 1998 for \$450,000)</i>				
		150,000		150,000
<b>FACULTAD LATINOAMERICANA DE CIENCIAS SOCIALES, ARGENTINA</b>				
Buenos Aires, Argentina				
<i>For general support (Awarded in 1998 for \$200,000)</i>				
		100,000	100,000	
<b>GEORGETOWN UNIVERSITY, CENTER FOR LATIN AMERICAN STUDIES</b>				
Washington, D.C.				
<i>For the Mexico Project (Awarded in 1996 for \$300,000)</i>				
		100,000	100,000	
<b>HARVARD UNIVERSITY</b>				
Cambridge, Massachusetts				
<i>For the David Rockefeller Center for Latin American Studies (Awarded in 1997 for \$200,000)</i>				
		100,000	100,000	
<b>■ For the David Rockefeller Center for Latin American Studies</b>				
	300,000		150,000	150,000
<b>■ UNIVERSITY OF ILLINOIS, URBANA- CHAMPAIGN, CENTER FOR LATIN AMERICAN AND IBERIAN STUDIES</b>				
Champaign, Illinois				
<i>For research and exchange conducted collaboratively with counterpart institutions in Brazil</i>				
	400,000		400,000	
<b>UNIVERSITY OF LONDON, SCHOOL OF ADVANCED STUDIES</b>				
London, England				
<i>For the Institute of Latin American Studies (Awarded in 1998 for \$200,000)</i>				
		100,000	100,000	

■ Grants newly authorized in 1999 are highlighted by square boxes.

U.S.–Latin American Relations: Organizations (by Category)	Grants Authorized 1999	Unpaid Grants 12/31/98	Payments Made 1999	Unpaid Grants 12/31/99
<p>■ UNIVERSITY OF MASSACHUSETTS, AMHERST, LATIN AMERICAN STUDIES Amherst, Massachusetts <i>For the Latin American Studies Consortium of New England</i></p>	75,000		75,000	
<p>UNIVERSITY OF NEW MEXICO, LATIN AMERICAN AND IBERIAN INSTITUTE Albuquerque, New Mexico <i>For a collaborative project with the Universidad Torcuato di Tella on NAFTA and Mercosur (Awarded in 1997 for \$200,000)</i></p>		100,000		100,000
<p>■ UNIVERSITY OF PITTSBURGH, CENTER FOR LATIN AMERICAN STUDIES Pittsburgh, Pennsylvania <i>For general support</i></p>	200,000		100,000	100,000
<p>SAN DIEGO STATE UNIVERSITY, CENTER FOR LATIN AMERICAN STUDIES San Diego, California <i>For a studies and exchange program with Chilean institutions (Awarded in 1998 for \$200,000)</i></p>		100,000	100,000	
<p>■ UNIVERSIDAD DE SAN ANDRÉS, DEPARTAMENTO DE HUMANIDADES Victoria, Provincia de Buenos Aires, Argentina <i>For support of Latin American Studies</i></p>	200,000		100,000	100,000
<p>UNIVERSIDAD TORCUATO DI TELLA Buenos Aires, Argentina <i>For a collaborative project with the University of New Mexico on NAFTA and Mercosur (Awarded in 1997 for \$200,000)</i></p>		100,000	100,000	
<p>WOODROW WILSON INTERNATIONAL CENTER FOR SCHOLARS, LATIN AMERICAN PROGRAM Washington, D.C. <i>For a joint program on Mexico with Yale University (Awarded in 1998 for \$150,000)</i></p>		75,000		75,000
<p>YALE UNIVERSITY, CENTER FOR INTERNATIONAL AND AREA STUDIES New Haven, Connecticut <i>For a joint program on Mexico with the Woodrow Wilson International Center for Scholars (Awarded in 1998 for \$150,000)</i></p>		75,000		75,000

U.S.-Latin American Relations: Organizations (by Category)	Grants Authorized 1999	Unpaid Grants 12/31/98	Payments Made 1999	Unpaid Grants 12/31/99
<p>■ YALE UNIVERSITY, COUNCIL OF LATIN AMERICAN STUDIES New Haven, Connecticut <i>For the Latin American Studies Consortium of New England</i></p>	150,000		150,000	
<i>Fellowship Support</i>				
<p>■ INSTITUTE OF INTERNATIONAL EDUCATION New York, New York <i>For the U.S.-Mexican Fellowship program</i></p>	150,000		150,000	
<i>Policy Studies</i>				
<p>■ UNIVERSITY OF ARIZONA, DEPARTMENT OF HISTORY Tucson, Arizona <i>For the X conference of North Americanists</i></p>	50,000		50,000	
<p>■ UNIVERSITY OF CALIFORNIA, LOS ANGELES, LATIN AMERICAN CENTER Los Angeles, California <i>For research conducted collaboratively with institutions in Mexico, Argentina, and Brazil</i></p>	200,000		200,000	
<p>CENTRO BRASILEIRO DE ANÁLISE E PLANEJAMENTO São Paulo, Brazil <i>For a collaborative program with the Institute of Latin America and Iberian Studies at Columbia University (Awarded in 1998 for \$100,000)</i></p>		50,000	50,000	
<p>CENTRO DE INVESTIGACIÓN Y DOCENCIA ECONÓMICAS Mexico City, Mexico <i>For a comparative studies program on Latin American economic issues (Awarded in 1998 for \$200,000)</i></p>		200,000	100,000	100,000
<p>COLUMBIA UNIVERSITY, INSTITUTE OF LATIN AMERICAN AND IBERIAN STUDIES New York, New York <i>For a program of research and institutional exchange with Latin American partners (Awarded in 1998 for \$200,000)</i></p>		200,000	200,000	
<p>EL COLEGIO DE MÉXICO, CENTER FOR INTERNATIONAL STUDIES Mexico City, Mexico <i>For the U.S.-Mexican studies program (Awarded in 1997 for \$300,000)</i></p>		200,000	100,000	100,000

<b>U.S.–Latin American Relations: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<p>■ <b>FUNDACIÓN TERRAM</b> Santiago, Chile <i>For general support</i></p>	200,000		100,000	100,000
<p><b>HOUSTON ADVANCED RESEARCH CENTER, CENTER FOR GLOBAL STUDIES</b> The Woodlands, Texas <i>For a water policy program in the Paso del Norte region (Awarded in 1998 for \$200,000)</i></p>		100,000	100,000	
<p>■ <b>INSTITUTO DE DESARROLLO ECONÓMICO Y SOCIAL</b> Buenos Aires, Argentina <i>For general support</i></p>	200,000		100,000	100,000
<p><b>INSTITUTO TECNOLÓGICO AUTÓNOMO DE MÉXICO</b> Mexico City, Mexico <i>For the North American public policy studies program (Awarded in 1997 for \$300,000)</i></p>		150,000	150,000	
<p>■ <b>INTER-AMERICAN DIALOGUE</b> Washington, D.C. <i>For general support</i></p>	200,000		100,000	100,000
<p>■ <b>JOHNS HOPKINS UNIVERSITY, PAUL H. NITZE SCHOOL OF ADVANCED INTERNATIONAL STUDIES</b> Washington, D.C. <i>For the Western Hemisphere program</i></p>	400,000		200,000	200,000
<p>■ <b>MANHATTAN INSTITUTE FOR POLICY RESEARCH</b> New York, New York <i>For Latin American initiatives</i></p>	100,000		50,000	50,000
<p><b>NEW MEXICO STATE UNIVERSITY, CENTER FOR LATIN AMERICAN STUDIES</b> Las Cruces, New Mexico <i>For program on water policy in the Paso del Norte region (Awarded in 1998 for \$200,000)</i></p>		100,000		100,000
<p>■ <b>NORTH AMERICAN INSTITUTE</b> Santa Fe, New Mexico <i>For general support with a focus on environmental issues</i></p>	100,000		100,000	
<p>■ <b>STANFORD UNIVERSITY, SOCIAL SCIENCE HISTORY INSTITUTE</b> Stanford, California <i>For a collaborative research program with the Center for Research on Economic Development and Policy Reform</i></p>	300,000		150,000	150,000

<b>U.S.-Latin American Relations: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<b>■ UNIVERSITY OF TEXAS, AUSTIN, L.B.J. SCHOOL OF PUBLIC AFFAIRS</b> Austin, Texas <i>For the Center for Inter-American Policy Studies</i>	300,000			300,000
<b>TULANE UNIVERSITY, ROGER THAYER STONE LATIN AMERICAN CENTER</b> New Orleans, Louisiana <i>For the Democracy Through Latin American Lenses project (Awarded in 1997 for \$200,000)</i>		100,000	100,000	
<b>UNIVERSIDAD ALBERTO HURTADO, INSTITUTO LATINOAMERICANO DE DOCTRINAS Y ESTUDIOS SOCIALES</b> Santiago, Chile <i>For a studies and exchange program with San Diego State University (Awarded in 1998 for \$215,000)</i>		100,000	100,000	
<b>UNIVERSIDAD AUTÓNOMA DE CIUDAD JUÁREZ, CENTRO DE ESTUDIOS REGIONALES</b> Ciudad Juárez, Chihuahua, Mexico <i>For a water policy program in collaboration with New Mexico State University and Houston Advanced Research Center (Awarded in 1998 for \$200,000)</i>		100,000		100,000
<b>UNIVERSIDAD DE CHILE, FACULTAD DE CIENCIAS FÍSICAS Y MATEMÁTICAS</b> Santiago, Chile <b>■ For the Centro de Economía Aplicada</b>	300,000		150,000	150,000
<b>■ For the Latin American and Caribbean Economic Association's 1999 meeting</b>	50,000		50,000	
<b>UNIVERSIDAD DE GUADALAJARA, INSTITUTO DE ESTUDIOS ECONOMICOS Y REGIONALES</b> Zapopan, Jalisco, Mexico <i>For the program on U.S.-Mexican relations (Awarded in 1997 for \$375,000)</i>		125,000	125,000	
<b>UNIVERSIDAD NACIONAL AUTÓNOMA DE MÉXICO, CENTRO DE INVESTIGACIONES SOBRE AMÉRICA DEL NORTE</b> Mexico City, Mexico <i>For the project on U.S.-Canadian- Mexican relations (Awarded in 1996 for \$300,000)</i>		100,000		100,000

U.S.–Latin American Relations: Organizations (by Category)	Grants Authorized 1999	Unpaid Grants 12/31/98	Payments Made 1999	Unpaid Grants 12/31/99
<b>Training</b>				
<p>■ CALIFORNIA STATE UNIVERSITY, NORTHRIDGE, DEPARTMENT OF ANTHROPOLOGY Northridge, California <i>For the Heritage Conservation in Baja California Sur project in collaboration with the Universidad Autónoma de Baja California Sur</i></p>	100,000		50,000	50,000
<p>■ CARNEGIE-MELLON UNIVERSITY, INSTITUTE FOR STRATEGIC DEVELOPMENT Pittsburgh, Pennsylvania <i>For a collaborative project with Instituto Tecnológico y de Estudios Superiores de Monterrey to enhance graduate education in Latin American universities</i></p>	200,000		100,000	100,000
<p>■ NATIONAL OUTDOOR LEADERSHIP SCHOOL–PATAGONIA Coyhaique, Aisen, Chile <i>For training of Chilean Forest Service personnel</i></p>	200,000		100,000	100,000
<p>■ UNIVERSIDAD AUTÓNOMA DE BAJA CALIFORNIA SUR La Paz, Baja California Sur, Mexico <i>For the Heritage Conservation in Baja California Sur project in collaboration with California State University, Northridge</i></p>	100,000		50,000	50,000
<p>■ UNIVERSIDAD DE LAS AMÉRICAS, PUEBLA Puebla, Mexico <i>For the North American master’s degree program</i></p>	300,000		150,000	150,000

### Support Organizations

<p>■ UNIVERSITY OF ARIZONA Tucson, Arizona <i>For the Consortium on North American Higher Education Collaboration’s Sixth Annual Conference</i></p>	50,000		50,000	
<p>■ EL PASO COMMUNITY FOUNDATION El Paso, Texas <i>For the Border Heritage project</i></p>	100,000		100,000	

<b>U.S.-Latin American Relations: Organizations (by Category)</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<p>■ <b>LATIN AMERICAN STUDIES ASSOCIATION</b> Pittsburgh, Pennsylvania <i>For the enhancement of Latin American presence at the March 2000 congress</i></p>	75,000		75,000	
<p><b>PAN AMERICAN SOCIETY OF CALIFORNIA</b> San Francisco, California <i>For the speakers and events series (Awarded in 1998 for \$33,000)</i></p>		33,000	33,000	
<p>■ <i>For general support</i></p>	100,000		50,000	50,000
 <i>Other</i>				
<p>■ <b>UNIVERSITY OF TEXAS, AUSTIN</b> Austin, Texas <i>For Latino USA</i></p>	200,000		100,000	100,000
<b>TOTAL U.S.-LATIN AMERICAN RELATIONS</b>	<b>\$5,600,000</b>	<b>\$2,768,000</b>	<b>\$5,218,000</b>	<b>\$3,150,000</b>

# Collaborative Grants

Collaborative Grants: Organizations	Grants Authorized 1999	Unpaid Grants 12/31/98	Payments Made 1999	Unpaid Grants 12/31/99
<b>BAYVIEW-HUNTERS POINT FOUNDATION FOR COMMUNITY, BALBOA TEEN HEALTH CENTER</b> San Francisco, California <i>For a pregnancy and STD prevention program for high-risk youth (Awarded in 1995 for \$200,000)</i>		\$16,000	\$16,000	
■ <b>CALIFORNIA LAWYERS FOR THE ARTS</b> San Francisco, California <i>For the Arts Resolution Services program</i>	75,000		75,000	
<b>UNIVERSITY OF CALIFORNIA, IRVINE, MEXICAN MIGRATION AND POLICY PROGRAM</b> Irvine, California <i>For research on Mexican migration to the United States (Awarded in 1998 for \$450,000)</i>		450,000	150,000	300,000
■ <b>UNIVERSITY OF CALIFORNIA, SAN DIEGO</b> La Jolla, California <i>For the Center for U.S.-Mexican Studies</i>	300,000		300,000	
■ <b>CENTER FOR IMMIGRATION STUDIES</b> Washington, D.C. <i>For general support</i>	300,000		100,000	200,000
<b>DANCE PALACE</b> Point Reyes Station, California <i>For general support (Awarded in 1998 for \$30,000)</i>		10,000		10,000
■ <b>FOREST COMMUNITY RESEARCH</b> Taylorsville, California <i>For general support</i>	300,000		100,000	200,000
<b>GEORGETOWN UNIVERSITY, INSTITUTE FOR THE STUDY OF INTERNATIONAL MIGRATION</b> Washington, D.C. <i>For a project to assess the implementation and impact of U.S. immigration policy (Awarded in 1997 for \$300,000)</i>		200,000	100,000	100,000
■ <b>GREAT VALLEY CENTER</b> Modesto, California <i>For general support</i>	1,000,000		500,000	500,000

■ Grants newly authorized in 1999 are highlighted by square boxes.



Collaborative Grants: Organizations	Grants Authorized 1999	Unpaid Grants 12/31/98	Payments Made 1999	Unpaid Grants 12/31/99
■ HARVARD UNIVERSITY, GRADUATE SCHOOL OF EDUCATION Cambridge, Massachusetts <i>For the Project on Good Work</i>	500,000		130,000	370,000
■ HARVARD UNIVERSITY, WEATHERHEAD CENTER FOR INTERNATIONAL AFFAIRS Cambridge, Massachusetts <i>For the Program on Nonviolent Sanctions and Cultural Survival</i>	300,000		100,000	200,000
LOS CENZONTLES MEXICAN ARTS CENTER San Pablo, California <i>For general support (Awarded in 1998 for \$60,000)</i>		20,000		20,000
■ PACIFIC INSTITUTE FOR STUDIES IN DEVELOPMENT, ENVIRONMENT, AND SECURITY Oakland, California <i>For the sustainable water and community strategies programs</i>	115,000		115,000	
■ UNIVERSITY OF PENNSYLVANIA, POPULATION STUDIES CENTER Philadelphia, Pennsylvania <i>For the Mexican migration project</i>	275,000			275,000
■ PRONATURA NORESTE Monterrey, Nuevo León, Mexico <i>For general support</i>	200,000		100,000	100,000
■ PROYECTO FRONTERIZO DE EDUCACIÓN AMBIENTAL San Ysidro, California <i>For general support</i>	100,000		100,000	
SAN FRANCISCO FOUNDATION COMMUNITY INITIATIVE FUNDS San Francisco, California <i>For the San Francisco Art Commission for the Arts Education Funders' Collaborative Phase II (Awarded in 1997 for \$150,000)</i>		70,000	40,000	30,000
<i>For the Foundation Consortium for School-linked Services (Awarded in 1997 for \$750,000)</i>		250,000		250,000
■ SAN FRANCISCO SYMPHONY San Francisco, California <i>To strengthen labor-management relations</i>	150,000		150,000	

Collaborative Grants: Organizations	Grants Authorized 1999	Unpaid Grants 12/31/98	Payments Made 1999	Unpaid Grants 12/31/99
<p>■ <b>STANFORD UNIVERSITY, CENTER FOR CONSERVATION BIOLOGY</b> Stanford, California <i>For research activities and training programs conducted in collaboration with the Instituto de Ecología at the Universidad Nacional Autónoma de México</i></p>	200,000		100,000	100,000
<p><b>TIDES CENTER</b> San Francisco, California <i>For the Resources for Community Collaboration project (Awarded in 1998 for \$250,000)</i></p>		100,000	100,000	
<p>■ <b>TIDES CENTER, URBAN HABITAT PROGRAM</b> San Francisco, California <i>For the Bay Area Regional Justice and Sustainability project</i></p>	475,000		250,000	225,000
<p>■ <b>UNIVERSIDAD CATÓLICA DE TEMUCO, ESCUELA DE DERECHO</b> Temuco, Chile <i>For Proyecto Acceso</i></p>	300,000		150,000	150,000
<p>■ <b>UNIVERSIDAD NACIONAL AUTÓNOMA DE MÉXICO, INSTITUTO DE ECOLOGÍA</b> Mexico City, Mexico <i>For programs conducted in collaboration with the Center for Conservation Biology at Stanford University and its Latin America-wide training network</i></p>	200,000		100,000	100,000
<p>■ <b>UNIVERSIDAD RAFAEL LANDÍVAR</b> Guatemala City, Guatemala <i>For INTRAPAZ, the Institute for Transforming Conflicts and Building Peace in Guatemala</i></p>	200,000			200,000
<p>■ <b>WESTERN CONSENSUS COUNCIL</b> Helena, Montana <i>For general support</i></p>	300,000		100,000	200,000
<p>■ <b>WESTERN GOVERNORS' ASSOCIATION</b> Denver, Colorado <i>For the Enlibra initiative</i></p>	200,000		100,000	100,000
<p><b>WORLDWATCH INSTITUTE</b> Washington, D.C. <i>For general support (Awarded in 1998 for \$300,000)</i></p>		300,000	300,000	

<b>Collaborative Grants: Organizations</b>	<b>Grants Authorized 1999</b>	<b>Unpaid Grants 12/31/98</b>	<b>Payments Made 1999</b>	<b>Unpaid Grants 12/31/99</b>
<ul style="list-style-type: none"> <li>■ <b>YOUNG AUDIENCES</b></li> <li>New York, New York</li> <li><i>For general support</i></li> </ul>	150,000		50,000	100,000
<b>TOTAL COLLABORATIVE GRANTS</b>	<b>\$5,640,000</b>	<b>\$1,416,000</b>	<b>\$3,326,000</b>	<b>\$3,730,000</b>

## *Advice to Applicants*

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**B**ecause the foregoing program descriptions are brief and are under continuing review, the most efficient means of initial contact with the Hewlett Foundation is a letter of inquiry, addressed to the president. The letter should contain a brief statement of the applicant's need for funds and enough factual information to enable the staff to determine whether or not the application falls within the Foundation's areas of preferred interest or warrants consideration as a special project. There is no fixed minimum or maximum with respect to the size of grants; applicants should provide a straightforward statement of their needs and aspirations for support, taking into account other possible sources of funding.

Letters of application will be briefly acknowledged upon their receipt, but because the Foundation prefers to operate with a small staff, a more detailed response may in some cases be delayed. Applicants who have not had a substantive reply after a reasonable period of time should feel free to make a follow-up inquiry.

The Foundation recognizes that significant programs require time to demonstrate their value. It is therefore willing to consider proposals covering several years of support. While the Foundation will entertain specific projects in its areas of interest and will on occasion provide general support for organizations of special interest, it expects to work primarily through organizations active in its main programs. One exception is the family and community development program, under which the Foundation makes some small grants for specific projects that meet an immediate community need. Like most foundations, the Hewlett Foundation is unwilling to assume responsibility for the long-term support of any organization or activity.

All inquiries are reviewed first by the relevant program officer. He or she will either (1) in consultation with the president, decline a request that seems unlikely to result in a project the Foundation can support; (2) request further information if a decision cannot be made on the basis of the initial inquiry; or (3) present the request to the rest of the staff for discussion.

Applicants who receive a favorable response to their initial inquiry will be invited to submit a formal proposal. Special supporting materials may be requested in some cases, but normally the proposal should include:

- A concise statement of the purpose of the request, its significance or uniqueness in relation to other work being done in the field, and the results sought.
- A budget for the program; an indication of other prospective funding sources and the amount requested of each; and a statement of the sponsoring organization's total budget and financial position. Applicants should indicate how they would continue a successful program once support from the Hewlett Foundation ceases.
- The identity and qualifications of the key personnel to be involved.
- A list of members of the governing body.
- Evidence of tax-exempt status.
- A statement to the effect that the proposal has been reviewed by the applicant's governing body and specifically approved for submission to The William and Flora Hewlett Foundation.

Normally the Foundation will not consider grants for basic research, capital construction funds, grants in the medical or health-related fields, or general fund-raising drives. It will not make grants or loans to individuals or grants intended directly or indirectly to support candidates for political office or to influence legislation.

Grants must be approved by the Board of Directors, which meets quarterly. Meeting dates are available upon request, but applicants should realize that even proposals which are to be recommended for Board approval cannot in every case be reviewed at the first meeting following their receipt. All inquiries and proposals are reported to the Board, including those declined at the staff level.

# Financial Statements

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THE WILLIAM AND FLORA HEWLETT FOUNDATION

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## REPORT OF INDEPENDENT ACCOUNTANTS

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*To the Board of Directors of  
The William and Flora Hewlett Foundation*

In our opinion, the accompanying statements of financial position and the related statements of activities and changes in unrestricted net assets and of cash flows present fairly, in all material respects, the financial position of The William and Flora Hewlett Foundation (“the Foundation”) at December 31, 1999 and 1998, and the changes in its net assets and its cash flows for the years then ended, in conformity with accounting principles generally accepted in the United States. These financial statements are the responsibility of the Foundation’s management; our responsibility is to express an opinion on these financial statements based on our audits. We conducted our audits of these statements in accordance with auditing standards generally accepted in the United States, which require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free of material misstatement. An audit includes examining, on a test basis, evidence supporting the amounts and disclosures in the financial statements, assessing the accounting principles used and significant estimates made by management, and evaluating the overall financial statement presentation. We believe that our audits provide a reasonable basis for the opinion expressed above.

*PricewaterhouseCoopers LLP*

SAN FRANCISCO, CALIFORNIA  
MARCH 8, 2000

*Statement of Financial Position*

	December 31	
	1999	1998
<b>ASSETS</b>		
Investments		
Hewlett-Packard common stock	\$ 232,738,000	\$ 322,708,000
Other public domestic equities	1,238,074,000	862,387,000
Public international equities	416,568,000	239,013,000
Private equities	508,451,000	215,222,000
Fixed income	329,724,000	293,287,000
Total investments	<u>2,725,555,000</u>	<u>1,932,617,000</u>
Cash	444,000	127,000
Federal excise tax refundable	2,706,000	1,085,000
Program-related loan receivable	1,429,000	3,143,000
Office equipment and other assets	1,102,000	1,434,000
New building project	10,416,000	55,000
	<u>\$ 2,741,652,000</u>	<u>\$ 1,938,461,000</u>
<b>LIABILITIES AND NET ASSETS</b>		
Accounts payable and accrued liabilities	\$ 3,035,000	\$ 2,427,000
Grants payable	53,713,000	49,598,000
Deferred federal excise tax	8,751,000	6,834,000
Total liabilities	<u>65,499,000</u>	<u>58,859,000</u>
Commitments (see Investments note)		
Unrestricted net assets of the Foundation	<u>2,676,153,000</u>	<u>1,879,602,000</u>
	<u>\$ 2,741,652,000</u>	<u>\$ 1,938,461,000</u>

*See accompanying notes to the financial statements on pp. 112–13.*

*Statement of Activities and  
Changes in Unrestricted Net Assets*

	December 31	
	1999	1998
Net investment revenues and gains:		
Interest and dividends	\$ 44,865,000	\$ 41,765,000
Gain on investment portfolio	865,503,000	181,173,000
Investment management expense	(6,953,000)	(6,193,000)
Net investment income	903,415,000	216,745,000
Federal excise tax expense on investment income	(9,431,000)	(1,985,000)
Net investment revenues and gains	893,984,000	214,760,000
Expenses:		
Grants authorized, net of cancellations	(91,753,000)	(74,476,000)
Administrative expenses	(5,680,000)	(4,736,000)
Excess of income over expenses before contribution	796,551,000	135,548,000
Contribution	-0-	46,881,000
Increase in unrestricted net assets	796,551,000	182,429,000
Unrestricted net assets at beginning of year	1,879,602,000	1,697,173,000
Unrestricted net assets at end of year	<u>\$ 2,676,153,000</u>	<u>\$ 1,879,602,000</u>

*See accompanying notes to the financial statements on pp. 112–13.*



*Statement of Cash Flows*

	Year Ended December 31	
	1999	1998
Cash flows from operating activities:		
Cash collected on program related loan receivable	\$ 1,714,000	\$ 2,000,000
Interest and dividends received	45,226,000	41,634,000
Cash paid for federal excise tax, net of refund	(9,135,000)	(3,945,000)
Cash paid to suppliers and employees	(11,439,000)	(10,207,000)
Grants paid	(87,638,000)	(85,406,000)
Net cash used by operating activities	<u>(61,272,000)</u>	<u>(55,924,000)</u>
Cash flows from investing activities:		
Purchases of equipment	(254,000)	(816,000)
New building project	(361,000)	(55,000)
Cash received from partnership distributions	32,562,000	16,883,000
Proceeds from sale of investments	3,255,370,000	1,853,429,000
Purchase of investments	<u>(3,225,728,000)</u>	<u>(1,813,448,000)</u>
Net cash from investing activities	<u>61,589,000</u>	<u>55,993,000</u>
Net increase in cash	317,000	69,000
Cash at beginning of year	127,000	58,000
Cash at end of year	<u>\$ 444,000</u>	<u>\$ 127,000</u>

*See accompanying notes to the financial statements on pp. 112–13.*

*Statement of Cash Flows*

	Year Ended December 31	
	1999	1998
Reconciliation of change in net assets to net cash used by operating activities:		
Change in net assets	\$ 796,551,000	\$ 182,429,000
Adjustments to reconcile change in net assets to net cash used by operating activities:		
Other	213,000	(111,000)
Depreciation	373,000	284,000
Contribution	-0-	(46,881,000)
Decrease (increase) in interest and dividend receivable	361,000	(151,000)
Increase in federal excise tax refundable	(1,621,000)	(1,085,000)
Decrease in program related loan receivable	1,714,000	2,000,000
Increase in accounts payable and accrued liabilities	608,000	569,000
Decrease in federal excise tax payable	-0-	(145,000)
Increase (decrease) in deferred federal excise tax	1,917,000	(730,000)
Increase (decrease) in grants payable	4,115,000	(10,930,000)
Net unrealized and realized gains on investments	(865,503,000)	(181,173,000)
Net cash used by operating activities	\$ (61,272,000)	\$ (55,924,000)
Supplemental data for noncash activities:		
Stock transfer for ground lease	\$ 10,000,000	\$ -0-
Stock contribution	\$ -0-	\$ 46,881,000

*See accompanying notes to the financial statements on pp. 112–13.*

*Notes to Financial Statements*  
*December 31, 1999 and 1998*

*General*

The William and Flora Hewlett Foundation is a private foundation incorporated in 1966 as a nonprofit charitable organization. The Foundation's grant making activities are concentrated in the seven program areas of conflict resolution, education, environment, family and community development, performing arts, population, and U.S.–Latin American relations.

*Investments*

Investments represent a diversified portfolio of public and private equity and debt investments. Public equities consist of a diversified portfolio of domestic and international stocks. Private equities primarily consist of venture capital and real estate. Fixed income securities primarily consist of U.S. government, federal agency, and corporate bonds and notes.

Public equities and fixed income securities are carried at market value as determined by quoted market prices. Because no readily ascertainable market values exist for private equity investments, they are accounted for under the equity method. Management believes that this method provides a reasonable estimate of market value. The valuations of certain of these investments are based upon the latest available information, generally through September 30, adjusted for capital contributions and distributions that occur during the quarter ended December 31. These amounts may differ from values that would be determined if the investments were publicly traded or if the December 31 amounts were currently available. Dividends and interest income are accrued when earned. The unrealized increase (decrease) in the market value of investments held at year end is determined by using market values at the beginning and end of the year, or on the date acquired if purchased or contributed to the Foundation during the year. Realized gains (losses) on sales are determined based on cost, with cost being determined on a specific identification basis. The net gain on investment portfolio includes realized gains of \$594,005,000 and \$182,847,000 in 1999 and 1998, respectively.

The Foundation held 2,046,053 shares of Hewlett-Packard Company stock (approximately 0.2% of that Company's total outstanding shares) with a market price of \$113.75 per share at December 31, 1999. At December 31, 1998, the Foundation held 4,724,000 shares with a market price of \$68.31 per share.

Funds in the amount of \$285,400,000 are committed for future investment in venture capital, real estate, and other private equities.

*New Building Project*

The Foundation has commenced planning and development of a new headquarters building. In 1999 it signed a 51-year ground lease on which it expects to construct a building in the years ahead and made a \$10,000,000 prepayment to the lessor. The lease is cancelable and the payment is refundable in the event the Foundation is unable to obtain the necessary permits for the building project. In addition, it has incurred \$416,000 in preliminary development costs.

*Grants Payable*

Grant requests are recorded as grants payable when they are approved by the Board of Directors. Some of the grants are payable in installments, generally over a three-year period. Grants authorized but unpaid at December 31, 1999, are payable as follows:

<u>Year Payable</u>	<u>Amount</u>
2000	\$ 41,287,000
2001	11,794,000
2002 and thereafter	632,000
	<u>\$ 53,713,000</u>

*Federal Excise Tax*

The William and Flora Hewlett Foundation is a private foundation and qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code. Private foundations are subject to a federal excise tax on net investment income and may reduce their federal excise tax rate from 2% to 1% by exceeding a certain payout target for the year. The Foundation qualified for the 1% tax rate in both 1999 and 1998. Deferred federal excise tax is provided at 1.33%, the average effective rate expected to be paid on unrealized gains on investments.

The provisions for federal excise tax were as follows:

	<u>1999</u>	<u>1998</u>
Current	\$ 7,514,000	\$ 2,715,000
Deferred	1,917,000	(730,000)
	<u>\$ 9,431,000</u>	<u>\$ 1,985,000</u>

*Contribution*

On February 17, 1998, the Foundation received a contribution of Hewlett-Packard Company stock valued at \$46,881,000, net of deferred federal excise taxes.

*Use of Estimates*

The preparation of financial statements in conformity with generally accepted accounting principles requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

*Reclassifications*

In 1999 the Foundation changed its method of presenting its Statements of Cash Flows from the indirect to the direct method. This resulted in reclassifications to the 1998 Statements of Cash Flows to conform to the 1999 presentation. These reclassifications had no effect on the change in unrestricted net assets or total unrestricted net assets in 1998.

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  - AIDS and Adolescents Network of New York, 72
  - Alan Guttmacher Institute, 81
  - Allied Fellowship Service, 45
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  - American Bach Soloists, 55
  - American Bar Association Fund for Justice and Education, 7
  - American Composers Forum, 55, 68
  - American Conservatory Theatre, 58
  - American Council on Education, 95; Business-Higher Education Forum, 95
  - American Farmland Trust, 41
  - American Land Conservancy, 41
  - American Music Center, 55
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  - American Rivers, 35
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  - Asians and Pacific Islanders for Reproductive Health, 72
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  - Association of California Symphony Orchestras, 55
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  - Association of Forest Service Employees for Environmental Ethics, 39
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  - Bay Area Industry Education Council, 47
  - Bay Area Institute, Pacific News Service, 28
  - Bay Area School Reform Collaborative, 24, 26, 27
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  - Bay Institute of San Francisco, 35
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  - Birmingham-Southern College, 22
  - Bonneville Environmental Foundation, 37
  - Bowdoin College, 18
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  - California Shakespeare Festival, 59
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  - California State University Institute, 96; Leon and Sylvia Panetta Institute for Public Policy, 96
  - California State University, Northridge, 18; Department of Anthropology, 93
  - California State University, Sacramento: Center for California Studies, 9; Center for Public Dispute Resolution, 10; Institute for Education Reform, 27
  - California Summer Music, 55
  - California Symphony Orchestra, 55
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- California, University of, Irvine, 20; Center for the Study of Democracy, 97; Mexican Migration and Policy Program, 99
- California, University of, Los Angeles: College of Letters and Sciences, 20; Latin American Center, 90
- California, University of, Riverside, 28; College of Humanities, Arts, and Social Sciences, 20
- California, University of, San Diego, 20, 99; Scripps Institution of Oceanography, 97
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