

# **The William and Flora Hewlett Foundation**

**Financial Statements  
December 31, 2015 and 2014**



## Independent Auditor's Report

To The Board of Directors of The William and Flora Hewlett Foundation:

We have audited the accompanying financial statements of The William and Flora Hewlett Foundation ("The Foundation"), which comprise the statements of financial position as of December 31, 2015 and 2014, and the related statements of activities and changes in net assets and statements of cash flows for the years then ended.

### ***Management's Responsibility for the Financial Statements***

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America; this includes the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

### ***Auditor's Responsibility***

Our responsibility is to express an opinion on the financial statements based on our audits. We conducted our audits in accordance with auditing standards generally accepted in the United States of America. Those standards require that we plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement. An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on our judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, we consider internal control relevant to the Foundation's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Foundation's internal control. Accordingly, we express no such opinion. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluating the overall presentation of the financial statements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

### ***Opinion***

In our opinion, the financial statements referred to above present fairly, in all material respects, the financial position of The Foundation at December 31, 2015 and 2014, and the changes in its net assets and its cash flows for the years then ended in accordance with accounting principles generally accepted in the United States of America.

A handwritten signature in black ink that reads "PricewaterhouseCoopers LLP". The signature is written in a cursive, flowing style.

April 29, 2016

**The William and Flora Hewlett Foundation**  
**Statements of Financial Position**  
**December 31, 2015 and 2014**  
**(dollars in thousands)**

|   | <u>2015</u>                    | <u>2014</u>                    |
|---|--------------------------------|--------------------------------|
| <b>Assets</b>                                       |                                |                                |
| Cash  | \$ 8,844                       | \$ 7,862                       |
| Investments, at fair value (Notes 3 and 4)          | 8,983,048                      | 9,003,389                      |
| Unrelated business income (UBI) tax refund due      | 921                            | 684                            |
| Prepaid expenses and other assets                   | 2,243                          | 4,425                          |
| Property and equipment, net (Note 5)                | <u>25,046</u>                  | <u>26,143</u>                  |
| <br>Total assets                                    | <br>\$ <u><u>9,020,102</u></u> | <br>\$ <u><u>9,042,503</u></u> |
| <br><b>Liabilities and Net Assets</b>               |                                |                                |
| Accounts payable and accrued liabilities            | \$ 9,277                       | \$ 8,473                       |
| Accrued postretirement health care benefit (Note 6) | 7,072                          | 8,321                          |
| Deferred federal excise tax payable                 | 37,499                         | 39,546                         |
| Grants payable (Note 7)                             | <u>226,634</u>                 | <u>179,786</u>                 |
| <br>Total liabilities                               | <br>280,482                    | <br>236,126                    |
| Net assets, unrestricted                            | <u>8,739,620</u>               | <u>8,806,377</u>               |
| <br>Total liabilities and net assets                | <br>\$ <u><u>9,020,102</u></u> | <br>\$ <u><u>9,042,503</u></u> |

See accompanying notes to the financial statements.

**The William and Flora Hewlett Foundation**  
**Statements of Activities and Changes in Net Assets**  
**Years Ended December 31, 2015 and 2014**  
**(dollars in thousands)**

|  | <u>2015</u>         | <u>2014</u>         |
|--|---------------------|---------------------|
| <b>Revenue</b>                               |                     |                     |
| Interest, dividends and other income         | \$ 59,142           | \$ 70,424           |
| Gain on investment portfolio (Note 3)        | 345,538             | 851,088             |
| Investment management expense                | <u>(14,867)</u>     | <u>(13,964)</u>     |
| Net investment income                        | 389,813             | 907,548             |
| Tax expense on investment income (Note 9)    | <u>(18,305)</u>     | <u>(5,332)</u>      |
| Net investment revenue                       | <u>371,508</u>      | <u>902,216</u>      |
| <b>Expense</b>                               |                     |                     |
| Grants awarded, net of cancellations         | (400,398)           | (360,025)           |
| Direct and other charitable activities       | (7,868)             | (8,487)             |
| Administrative expenses                      | (31,920)            | (30,235)            |
| Post-retirement plan - actuarial gain (loss) | <u>1,921</u>        | <u>(1,612)</u>      |
| Total expense                                | <u>(438,265)</u>    | <u>(400,359)</u>    |
| Change in net assets, unrestricted           | (66,757)            | 501,857             |
| Net assets, unrestricted                     |                     |                     |
| Beginning of year                            | <u>8,806,377</u>    | <u>8,304,520</u>    |
| End of year                                  | <u>\$ 8,739,620</u> | <u>\$ 8,806,377</u> |

See accompanying notes to the financial statements.

**The William and Flora Hewlett Foundation**  
**Statements of Cash Flows**  
**Years Ended December 31, 2015 and 2014**  
**(dollars in thousands)**

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|  | <u>2015</u>      | <u>2014</u>      |
|--|------------------|------------------|
| Cash flows used in operating activities:     |                  |                  |
| Interest and dividends received              | \$ 54,115        | \$ 65,676        |
| Cash paid for taxes                          | (18,127)         | (2,856)          |
| Cash paid to suppliers and employees         | (51,998)         | (52,737)         |
| Grants paid                                  | (353,550)        | (430,982)        |
| Net cash used in operating activities        | <u>(369,560)</u> | <u>(420,899)</u> |
| Cash flows from investing activities:        |                  |                  |
| Purchases of property and equipment          | (364)            | (842)            |
| Cash received from partnership distributions | 408,901          | 505,280          |
| Proceeds from sale of investments            | 27,706,259       | 37,177,434       |
| Purchase of investments                      | (27,744,254)     | (37,264,690)     |
| Net cash from investing activities           | <u>370,542</u>   | <u>417,182</u>   |
| Cash flows from financing activities:        |                  |                  |
| Cash received from lines of credit           | 100,000          | 120,000          |
| Cash paid on lines of credit                 | (100,000)        | (120,000)        |
| Net cash from financing activities           | <u>-</u>         | <u>-</u>         |
| Net change in cash                           | 982              | (3,717)          |
| Cash, beginning of year                      | 7,862            | 11,579           |
| Cash, end of year                            | <u>\$ 8,844</u>  | <u>\$ 7,862</u>  |

See accompanying notes to the financial statements.

**The William and Flora Hewlett Foundation**  
**Statements of Cash Flows**  
**Years Ended December 31, 2015 and 2014**  
**(dollars in thousands)**

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|  | <u>2015</u>         | <u>2014</u>         |
|--|---------------------|---------------------|
| Reconciliation of change in net assets to net cash used<br>in operating activities:        |                     |                     |
| Change in total net assets   | \$ (66,757)         | \$ 501,857          |
| Adjustments to reconcile change in net assets<br>to net cash used in operating activities: |                     |                     |
| Post-retirement plan - actuarial (gain) loss   | (1,921)             | 1,612               |
| Depreciation and amortization  | 1,461               | 1,442               |
| Net unrealized and realized gain on investments  | (345,538)           | (851,088)           |
| (Decrease) increase in deferred federal excise tax payable                                 | (2,047)             | 4,251               |
| Increase in accrued postretirement<br>health care benefit                                  | 672                 | 558                 |
| Changes in operating assets and liabilities:   |                     |                     |
| Increase in interest and dividends receivable  | (5,027)             | (4,748)             |
| Decrease (increase) in prepaid expenses and other  | 2,182               | (2,272)             |
| Increase (decrease) in accounts payable<br>and accrued liabilities                         | 804                 | (1,891)             |
| (Increase) decrease in UBI tax refund due  | (237)               | 337                 |
| Increase (decrease) in grants payable  | 46,848              | (70,957)            |
| Net cash used in operating activities  | \$ <u>(369,560)</u> | \$ <u>(420,899)</u> |

See accompanying notes to the financial statements.

**The William and Flora Hewlett Foundation**  
**Notes to Financial Statements**  
**December 31, 2015 and 2014**  
**(dollars in thousands)**

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**1. The Organization**

The William and Flora Hewlett Foundation (the “Foundation”) is a private foundation incorporated in 1966 as a non-profit 501(c)(3) charitable organization. The Foundation’s grantmaking activities are concentrated in the program areas of education, environment, performing arts, global development and population, and advancing the field of philanthropy. More detailed information regarding the Foundation’s charitable activities can be obtained from the Foundation’s website at [www.hewlett.org](http://www.hewlett.org).

**2. Significant Accounting Policies**

**Basis of presentation**

The accompanying financial statements have been prepared on the accrual basis of accounting and in accordance with accounting principles generally accepted in the United States of America (“U. S. GAAP”).

**Investments**

To the extent available, the Foundation’s investments are recorded at fair value based on quoted prices in active markets. The Foundation’s investments that are listed on any U.S. or non-U.S. recognized exchanges are valued based on readily available market quotations. When such inputs do not exist, fair value measurements are based on the best available information and usually require a degree of judgment. Futures, forwards, swaps and options that are traded on exchanges are valued at the last reported sale price or, if they are traded over-the-counter, at the most recent bid price. For alternative investments, which are principally limited partnership investments in private equity, real assets, absolute return and distressed / credit funds, the value is primarily based on the net asset value (NAV) of the underlying investments. The NAV is reported by external investment managers, including general partners, in accordance with their policies as described in their respective financial statements and offering memoranda. These investments are generally less liquid than other investments. For these, the value reported may differ from the values that would have been reported had a ready market for these investments existed, and the difference could be material to the change in net assets of the Foundation.

Investment transactions are recorded on trade date. Realized gains and losses on sales of investments are determined on the specific identification basis.

Foreign currency amounts are translated into U.S. dollars based upon exchange rates as of December 31. Transactions in foreign currencies are translated into U.S. dollars at the exchange rate prevailing on the transaction date.

Cash equivalents categorized as investments include money market mutual funds, foreign currency held for investment purposes, and fixed income securities with an original or remaining maturity when purchased of three months or less.

**The William and Flora Hewlett Foundation**  
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**Cash**

Cash consists of funds held in commercial interest-bearing accounts, for operating expenses.

**Property and Equipment**

Property and equipment are recorded at cost and depreciated using the straight-line basis over their estimated useful lives. The headquarters building and associated fixtures are depreciated over ten to fifty years. Furniture, computers and office equipment are depreciated over estimated useful lives of three to ten years.

**Net Asset Classification**

The Foundation's net assets are all classified as unrestricted. The Foundation has no temporarily or permanently restricted net assets.

**Grant Expense**

Grant expense is recognized in the period when the grant award is approved by the Foundation.

**Taxes**

The Foundation is exempt from federal income taxes under Section 501(c)(3) and is classified as a private foundation under Section 509(a) of the Internal Revenue Code. The Foundation is subject to federal excise taxes and taxes on unrelated business income.

**Use of Estimates**

The preparation of financial statements in conformity with U.S. GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities and disclosure of contingent assets and liabilities at the date of the financial statements and the reported amounts of revenues and expenses during the reporting period. Actual results could differ from those estimates.

**Recent Accounting Pronouncements**

In May 2015, the Financial Accounting Standards Board (FASB) issued Accounting Standards Update ("ASU") 2015-07 *Fair Value Measurements: Disclosures for Investments in Certain Entities that Calculate Net Asset Value per Share (or its equivalent)*, amending the Accounting Standards Codification (ASC) 820. This update eliminates the requirement to include investments in the fair value hierarchy table whose fair values are measured at net asset value using the practical expedient. The guidance will be effective for the Foundation beginning January 1, 2016. The Foundation does not expect the new guidance to have a material impact on its financial statements.

**The William and Flora Hewlett Foundation**  
**Notes to Financial Statements**  
**December 31, 2015 and 2014**  
**(dollars in thousands)**

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**3. Investments**

The Foundation's investment portfolio, at December 31 consists of the following:

|  | <u>2015</u>         | <u>2014</u>         |
|--|---------------------|---------------------|
| Investments, at fair value                       |                     |                     |
| Public equities                                  | \$ 679,051          | \$ 657,527          |
| Commingled funds                                 | 2,382,040           | 2,480,629           |
| Alternative assets                               | 4,796,839           | 4,758,797           |
| Fixed income                                     | 944,517             | 1,172,727           |
| Net payable on forward fixed income transactions | (745,039)           | (598,098)           |
| Cash equivalents                                 | 667,914             | 388,104             |
| Net receivable from investments                  | 274,062             | 146,806             |
| Derivatives                                      | <u>(16,336)</u>     | <u>(3,103)</u>      |
| Total  | <u>\$ 8,983,048</u> | <u>\$ 9,003,389</u> |

Approximately 47% of the Foundation's assets at both December 31, 2015 and 2014, were invested (directly or indirectly) in publicly traded equities, which are listed on national exchanges, quoted on NASDAQ, or in the over-the-counter market; treasury and agency bonds of the U.S. government; and investment grade corporate bonds for which active trading markets exist.

Alternative assets consist of private equity, real assets, absolute return and distressed / credit assets, held in partnership or trust format. Approximately 53% of the Foundation's investments at December 31, 2015 and 2014 were invested with various limited partnerships and managers that invest in the securities of companies that are not immediately liquid, such as venture capital and buyout firms, and real estate limited partnerships that have investments in various types of properties. At December 31, 2015 and 2014, the Foundation's commitment to contribute additional capital in future years to various partnerships was approximately \$1,754,129 and \$1,406,891, respectively.

The investment goal of the Foundation is to maintain or grow its asset size and spending power in real (inflation adjusted) terms with risk at a level appropriate to the Foundation's program objectives. The Foundation diversifies its investments among various financial instruments and asset categories, and uses multiple investment strategies. As a general practice, except for certain index swaps, all financial assets of the Foundation are managed by external investment management firms selected by the Foundation. All financial assets of the Foundation are held in custody by a major commercial bank, except for assets invested with partnerships, commingled funds and the overlay swaps, which have separate arrangements related to their legal structure.

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Net realized and unrealized gains on investments are reflected in the statements of activities and changes in net assets. The net gain on the Foundation's investment portfolio for the years ended December 31, 2015 and 2014 consists of the following:

|                              | <u>2015</u>       | <u>2014</u>       |
|------------------------------|-------------------|-------------------|
| Net realized gain            | \$ 467,557        | \$ 554,188        |
| Net unrealized (loss) / gain | <u>(122,019)</u>  | <u>296,900</u>    |
|                              | <u>\$ 345,538</u> | <u>\$ 851,088</u> |

Investment securities are exposed to various risks, such as changes in interest rates or credit ratings and market fluctuations. Due to the level of risk associated with certain investment securities and the level of uncertainty related to changes in the value of investment securities, it is possible that the value of the Foundation's investments and total net assets balance could fluctuate materially.

The Foundation's holdings in limited partnerships entail liquidity risk. There is no readily available market for investments in limited partnerships. The underlying investments held within these partnerships are generally in privately held companies. There is no readily available market for such privately held companies, and investments in those may be subject to legal restrictions on transfer. As a result, there is no assurance that the Foundation will be able to realize liquidity for such investments in a specified time frame.

Legal, tax and regulatory changes could occur during the term of the Foundation's fund investments. The regulatory environment for private equity funds is evolving, and changes in the regulation of these funds may adversely affect the value of investments held by the Foundation. The Foundation believes that the effect of any future regulatory change on the Foundation's assets would likely not be substantial.

The Foundation maintains a custody account with its primary custodian, The Bank of New York Mellon Corporation (BNY Mellon). Although the Foundation monitors BNY Mellon and believes that it is an appropriate custodian, there is no guarantee that BNY Mellon, or any other custodian that the Foundation may use from time to time, will not become insolvent. The Foundation believes that, in the event of the insolvency of its custodian, some of the Foundation's assets may be unavailable for a period of time, but that it would ultimately have full recovery of its assets.

The Foundation holds repurchase agreement and reverse repurchase agreement securities in its investment portfolio. The Foundation held both repurchase agreements and reverse repurchase agreements in 2014, and reverse repurchase agreements in 2015. These securities are held in separately managed accounts, in the cash equivalent and the distressed/credit portion of the portfolio. In a repurchase agreement, the Foundation buys a security from another party (usually a financial institution) with the agreement that it be sold back in the future at an agreed upon price. In a reverse repurchase agreement, the Foundation sells a security to another party (usually a financial institution) with the agreement that it be bought back in the future at an agreed upon price. Repurchase and

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**(dollars in thousands)**

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reverse repurchase agreements subject the Foundation to counterparty risk, meaning that the Foundation could lose money if the other party fails to perform under the terms of the agreement. For repurchase agreements, the Foundation mitigates this risk by ensuring that its repurchase agreements are collateralized by U.S. government agency securities and treasury securities. For reverse repurchase agreements, the Foundation mitigates this risk by ensuring that it receives cash in exchange for the security. All collateral is held by the custodian and is monitored daily to ensure that it continues to meet the terms of the repurchase agreements. Investments in repurchase and reverse repurchase agreements are also based on a review of the credit quality of the counterparty.

At December 31, 2015, the Foundation's net receivable from investments included a receivable from brokers of \$360,288 and a payable to brokers of \$86,226. At December 31, 2014, the net receivable from investments included a receivable from brokers of \$173,906 and a payable to brokers of \$27,100.

Included in the net receivable from investments is a receivable from an investment manager. This receivable is collectible over a three-year period and recorded at present value using an effective discount rate of 3.5%, resulting in a receivable value of \$88,255 and \$106,310 as of December 31, 2015 and 2014, respectively. The discount has been recognized as interest income over the three-year period, which ends in December 2016.

### **Derivative Instruments**

The Foundation transacts in a variety of derivative instruments including futures, forwards, swaps and options primarily for trading purposes with each instrument's primary risk exposure being interest rate, credit, foreign exchange, equity or commodity risk. The fair value of these derivative instruments, held in the Foundation's separately managed accounts, is included in the investments line item in the statements of financial position with changes in fair value reflected as realized gains (losses) or unrealized gains (losses) on investments within the statements of activities and changes in net assets.

The Foundation does not designate any derivative instruments as hedging instruments under U.S. GAAP.

For certain derivatives, the Foundation has a master netting arrangement which allows the counterparty to the transactions to net applicable collateral held on behalf of the Foundation against applicable liabilities of the Foundation to the counterparty.

Some investment managers retained by the Foundation have been authorized to use certain financial derivative instruments in a manner set forth by the Foundation's written investment policy, specific manager guidelines or partnership/fund agreement documents. Specifically, financial derivative instruments may be used for the following purposes: (1) currency forward contracts and options are used to hedge nondollar exposure in foreign investments, or to take positions in managed currency portfolios; (2) futures and swap contracts are used to rebalance asset categories within the portfolio and to manage market exposures in managed portfolios; and (3) futures contracts, swaps and options are used to hedge or leverage positions in managed portfolios.

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**(dollars in thousands)**

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Certain of the investment managers purchase or sell fixed income securities on a delayed delivery or forward settled basis. These transactions involve a commitment by the Foundation to purchase or sell securities for a predetermined price or yield, with payment and delivery taking place beyond the customary settlement period, typically from 1 to 3 months. If a security is purchased on a delayed delivery basis, the Foundation assumes the rights and risks of ownership of the security at the time of the purchase, including the risk of price and yield fluctuations. Subsequently, the Foundation reflects such fluctuations in its net assets. The investment manager may dispose of or renegotiate a delayed delivery transaction after it is entered into, and may sell the securities before they are delivered, which may result in a realized gain or loss. At December 31, 2015, the Foundation's net liability for these forward purchases and sales included a receivable from investment managers of \$205,435 and a payable to investment managers of \$950,474. At December 31, 2014, the net liability for these forward purchases and sales included a receivable from investment managers of \$162,319 and a payable to investment managers of \$760,417.

Net premiums paid (or received) with respect to open options contracts at December 31, 2015 and 2014 were \$(10,820) and \$(4,300), respectively. The total value of investments pledged with respect to options and futures contracts at December 31, 2015 and 2014 was \$321 and \$6,036, respectively. The value of restricted cash held at brokers as collateral for variation margin at December 31, 2015 and 2014 was \$23,957 and \$8,614, respectively.

In the opinion of the Foundation's management, the use of financial derivative instruments in its investment program is appropriate and customary for the investment strategies employed. Using those instruments reduces certain investment risks and may add value to the portfolio. The instruments themselves, however, do involve investment and counterparty risk in amounts greater than what are reflected in the Foundation's financial statements. Management does not anticipate that losses, if any, from such instruments would materially affect the financial position of the Foundation.

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The following table lists the fair value of derivatives, and repurchase and reverse repurchase agreements, by contract type as included in the statement of financial position at December 31, 2015. The table excludes exposures relating to derivatives held indirectly through commingled funds.

|  | Statement of<br>Financial Position<br>Location | Assets                                  |  | Liabilities                             |  | Net amounts of<br>assets presented<br>in the Statement of<br>Financial Position | Collateral<br>pledged /<br>received <sup>1</sup> | Net<br>amount |
|--|--|---|--|---|--|---|--|---------------|
|  |  | Average<br>Notional /<br># of Contracts | Gross amounts<br>of recognized<br>assets | Average<br>Notional /<br># of Contracts | Gross amounts<br>offset in the<br>Statement of<br>Financial Position |   |  |               |
| Derivatives not designated as<br>hedging instruments under ASC 815 |  |   |  |   |  |   |  |               |
| Interest rate contracts  | Investments                                    | 179,273                                 | \$ 1,454                                 | 107,826                                 | \$ (8,193)   | \$ (6,739)  | \$ 6,739   | \$ -          |
| Futures - Interest rate contracts                                  | Investments                                    | -                                       | 2,245                                    | (1)                                     | (2,913)  | (668)   | 668  | -             |
| Credit contracts   | Investments                                    | 302,125                                 | 2,702                                    | 7,009                                   | (3,991)  | (1,289)   | 1,289  | -             |
| Equity contracts   | Investments                                    | 5,065                                   | 574                                      | (11,594)                                | (9,005)  | (8,431)   | 8,431  | -             |
| Foreign exchange contracts   | Investments                                    | 240,941                                 | 274,959                                  | (240,248)                               | (274,168)  | 791   | -  | 791           |
| Total derivatives  |  |   | <u>\$ 281,934</u>                        |   | <u>\$ (298,270)</u>  | <u>\$ (16,336)</u>  | <u>\$ 17,127</u>                                 | <u>\$ 791</u> |
| Repurchase agreements  | Investments                                    |   | \$ -                                     |   | \$ -   | \$ -  | \$ -   | \$ -          |
| Reverse repurchase agreements                                      | Investments                                    |   | -  |   | (73,847)   | (73,847)  | 73,847   | -             |
| Total offsetting financial instruments                             |  |   | <u>\$ 281,934</u>                        |   | <u>\$ (372,117)</u>  | <u>\$ (90,183)</u>  | <u>\$ 90,974</u>                                 | <u>\$ 791</u> |

<sup>1</sup> Excess collateral pledged / received is not shown for financial reporting purposes.

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**Notes to Financial Statements**  
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**(dollars in thousands)**

The following table lists the fair value of derivatives, and repurchase and reverse repurchase agreements, by contract type as included in the statement of financial position at December 31, 2014. The table excludes exposures relating to derivatives held indirectly through commingled funds.

|  | Statement of<br>Financial Position<br>Location | Assets                                  |  | Liabilities                             |  | Net amounts of<br>assets presented<br>in the Statement of<br>Financial Position | Collateral<br>pledged /<br>received <sup>1</sup> | Net<br>amount   |
|--|--|---|--|---|--|---|--|-----------------|
|  |  | Average<br>Notional /<br># of Contracts | Gross amounts<br>of recognized<br>assets | Average<br>Notional /<br># of Contracts | Gross amounts<br>offset in the<br>Statement of<br>Financial Position |   |  |                 |
| Derivatives not designated as<br>hedging instruments under ASC 815 |  |   |  |   |  |   |  |                 |
| Interest rate contracts  | Investments                                    | 157,708                                 | \$ 3,430                                 | 33,563                                  | \$ (9,028)   | \$ (5,598)  | \$ 4,414   | \$ (1,184)      |
| Futures - Interest rate contracts                                  | Investments                                    | -                                       | 3,579                                    | 1                                       | (3,669)  | (90)  | 90   | -               |
| Credit contracts   | Investments                                    | 308,164                                 | 6,216                                    | 759                                     | (486)  | 5,730   | -  | 5,730           |
| Equity contracts   | Investments                                    | 3,567                                   | 487                                      | (14,355)                                | (4,097)  | (3,610)   | 3,610  | -               |
| Foreign exchange contracts   | Investments                                    | 193,688                                 | 138,896                                  | (193,036)                               | (138,431)  | 465   | -  | 465             |
| Total derivatives  |  |   | <u>\$ 152,608</u>                        |   | <u>\$ (155,711)</u>  | <u>\$ (3,103)</u>   | <u>\$ 8,114</u>                                  | <u>\$ 5,011</u> |
| Repurchase agreements  | Investments                                    |   | \$ 32,400                                |   | \$ -   | \$ 32,400   | \$ (32,400)                                      | \$ -            |
| Reverse repurchase agreements                                      | Investments                                    |   | -  |   | (62,483)   | (62,483)  | 62,483   | -               |
| Total offsetting financial instruments                             |  |   | <u>\$ 185,008</u>                        |   | <u>\$ (218,194)</u>  | <u>\$ (33,186)</u>  | <u>\$ 38,197</u>                                 | <u>\$ 5,011</u> |

<sup>1</sup> Excess collateral pledged / received is not shown for financial reporting purposes.

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**(dollars in thousands)**

The following table indicates the gains and losses recognized as income on derivatives, by contract type, as included in the statement of activities and changes in net assets for the year ended December 31, 2015.

|  | <u>Location of Gain or (Loss)</u> | <u>Change in Unrealized<br/>Gain or (Loss)</u> | <u>Realized Gain or (Loss)</u> |
|--|-----------------------------------|--|--------------------------------|
| Derivatives not designated as<br>hedging instruments under ASC 815 |                                   |  |                                |
| Interest rate contracts  | Gain on investment portfolio      | \$ (58)  | \$ (5,225)                     |
| Futures - Interest rate contracts                                  | Gain on investment portfolio      | (579)  | 760                            |
| Credit contracts   | Gain on investment portfolio      | (4,835)  | 4,301                          |
| Equity contracts   | Gain on investment portfolio      | 1,317  | 31,680                         |
| Foreign exchange contracts   | Gain on investment portfolio      | 210  | 984                            |
| Total gain (loss) on derivatives, net                              |                                   | <u>\$ (3,945)</u>                              | <u>\$ 32,500</u>               |

The following table indicates the gains and losses recognized as income on derivatives, by contract type, as included in the statement of activities and changes in net assets for the year ended December 31, 2014.

|  | <u>Location of Gain or (Loss)</u> | <u>Change in Unrealized<br/>Gain or (Loss)</u> | <u>Realized Gain or (Loss)</u> |
|--|-----------------------------------|--|--------------------------------|
| Derivatives not designated as<br>hedging instruments under ASC 815 |                                   |  |                                |
| Interest rate contracts  | Gain on investment portfolio      | \$ (5,919)                                     | \$ (2,213)                     |
| Futures - Interest rate contracts                                  | Gain on investment portfolio      | 1,491  | 1,473                          |
| Credit contracts   | Gain on investment portfolio      | (873)  | 4,868                          |
| Equity contracts   | Gain on investment portfolio      | 1,105  | 1,593                          |
| Foreign exchange contracts   | Gain on investment portfolio      | 779  | 4,779                          |
| Total gain (loss) on derivatives, net                              |                                   | <u>\$ (3,417)</u>                              | <u>\$ 10,500</u>               |

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**Credit Default Swaps**

The Foundation's investment managers enter into credit default swaps. The Foundation managers use these swaps to reduce risk where the Foundation has exposure to the issuer, or to take an active long or short position with respect to the likelihood of an event of default. The reference obligation of the swap can be a single issuer, a "basket" of issuers, or an index. The underlying referenced assets are typically corporate debt, sovereign debt and asset backed securities.

The buyer of a credit default swap is generally obligated to pay the seller fixed periodic payments over the term of the contract in return for a contingent payment upon the occurrence of a negative credit event with respect to an underlying reference obligation. If a credit event occurs, the seller typically must pay the contingent payment to the buyer, which is typically the par value (equal to the notional amount less recovery value of the security or underlying securities) of the reference obligation, though the actual payment may be mitigated by terms of the International Swaps and Derivative Agreement ("ISDA"), allowing for netting arrangements and collateral.

The contingent payment may be a cash settlement or a physical delivery of the reference obligation in return for payment of the face amount of the obligation. If the Foundation's investment manager is a buyer and no credit event occurs, the Foundation may lose its investment and recover nothing. However, if a credit event occurs, the buyer typically receives full notional value for a reference obligation that may have little or no value. As a seller, the Foundation receives a fixed rate of income throughout the term of the contract, which typically is between one month and five years, provided that no credit event occurs. If a credit event occurs, the Foundation may be obligated to pay the buyer an amount up to the full notional value of the reference obligation.

As of December 31, 2015 and 2014, the Foundation is the seller ("providing protection") on a total notional amount of \$324,899 and \$372,259, respectively. The notional amounts of the swaps are not recorded in the financial statements; however the notional amount does approximate the maximum potential amount of future payments that the Foundation could be required to make if the Foundation were the seller of protection and a credit event were to occur.

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Those credit default swaps for which the Foundation was providing protection at December 31, 2015 are summarized as follows:

| Written Credit Derivative Contracts<br>Reference Asset:                                      | Single Name<br>Credit Default Swaps      |                   | Credit Default Swap Index  |                   |                   | Total      |
|--|--|-------------------|----------------------------|-------------------|-------------------|------------|
|  | Corporate<br>Debt                        | Sovereign<br>Debt | Asset Backed<br>Securities | Corporate<br>Debt | Sovereign<br>Debt |            |
|  | Fair value of written credit derivatives | \$ (3,518)        | \$ (14)                    | \$ (39)           | \$ 2,282          |            |
| Maximum potential amount of future payments  | \$ 49,613                                | \$ 16,100         | \$ 10,266                  | \$ 248,920        | \$ -              | \$ 324,899 |
| Recourse provisions with 3rd parties to recover any amounts paid under the credit derivative |  |                   |                            |                   |                   | \$ -       |

| <u>Maximum Potential Amount of Future Payments By Contract Term</u> |                        |                      |                       |                          |                   |
|---|------------------------|----------------------|-----------------------|--------------------------|-------------------|
|   | <u>0-12<br/>months</u> | <u>1-5<br/>years</u> | <u>5-10<br/>years</u> | <u>Over<br/>10 years</u> | <u>Total</u>      |
| Current rating on underlying:                                       |                        |                      |                       |                          |                   |
| AAA   | \$ -                   | \$ -                 | \$ -                  | \$ 10,266                | \$ 10,266         |
| AA  |                        | 25,000               | 3,500                 |                          | 28,500            |
| A   |                        | 31,513               | 2,000                 |                          | 33,513            |
| BBB   |                        | 205,900              |                       |                          | 205,900           |
| <BBB  |                        | 46,720               |                       |                          | 46,720            |
| <b>Total</b>  | <u>\$ -</u>            | <u>\$ 309,133</u>    | <u>\$ 5,500</u>       | <u>\$ 10,266</u>         | <u>\$ 324,899</u> |

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Those credit default swaps for which the Foundation was providing protection at December 31, 2014 are summarized as follows:

| Written Credit Derivative Contracts<br><br>Reference Asset:                                  | Single Name<br>Credit Default Swaps      |                   | Credit Default Swap Index  |                   |                   | Total      |
|--|--|-------------------|----------------------------|-------------------|-------------------|------------|
|  | Corporate<br>Debt                        | Sovereign<br>Debt | Asset Backed<br>Securities | Corporate<br>Debt | Sovereign<br>Debt |            |
|  | Fair value of written credit derivatives | \$ 931            | \$ (213)                   | \$ (46)           | \$ 4,896          |            |
| Maximum potential amount of future payments  | \$ 47,381                                | \$ 41,600         | \$ 6,535                   | \$ 259,500        | \$ 17,243         | \$ 372,259 |
| Recourse provisions with 3rd parties to recover any amounts paid under the credit derivative |  |                   |                            |                   |                   | \$ -       |

| <u>Maximum Potential Amount of Future Payments By Contract Term</u> |                        |                      |                       |                          |                   |
|---|------------------------|----------------------|-----------------------|--------------------------|-------------------|
|   | <u>0-12<br/>months</u> | <u>1-5<br/>years</u> | <u>5-10<br/>years</u> | <u>Over<br/>10 years</u> | <u>Total</u>      |
| Current rating on underlying:                                       |                        |                      |                       |                          |                   |
| AAA   | \$ 1,600               | \$ -                 | \$ -                  | \$ 6,535                 | \$ 8,135          |
| AA  |                        | 12,700               | 3,500                 |                          | 16,200            |
| A   | 3,993                  | 47,370               | 9,261                 |                          | 60,624            |
| BBB   |                        | 274,500              |                       |                          | 274,500           |
| <BBB  | 400                    | 12,400               |                       |                          | 12,800            |
| <b>Total</b>  | <u>\$ 5,993</u>        | <u>\$ 346,970</u>    | <u>\$ 12,761</u>      | <u>\$ 6,535</u>          | <u>\$ 372,259</u> |

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**4. Valuation of Investments**

U.S. GAAP has established a framework to measure fair value, and defined the required disclosures about fair value measurements. FASB Accounting Standards Codification ASC 820 on Fair Value Measurements favors the use of market-based information over entity-specific information. The standard prescribes a three-level hierarchy for fair value measurements based on the transparency of information, such as the pricing source, used in the valuation of an asset as of the measurement date.

Investments measured and reported at fair value are classified and disclosed in one of the following categories.

Level I – Investments whose values are based on quoted market prices in active markets for identical securities are classified as Level I. The type of investments in Level I include listed equities held in the name of the Foundation, and exclude listed equities and other securities held indirectly through commingled funds.

Level II – Investments that trade in markets that are not actively traded, but are valued based on quoted market prices, dealer quotations, or alternative pricing sources for similar assets or liabilities are classified as Level II. These investments include certain U.S. government and sovereign obligations, government agency obligations, derivatives and certain limited marketable securities. In instances where valuation models are used, inputs can include market prices for reference securities, yield curves, exchange rates or interest rates.

Level III – Investments classified as Level III have significant unobservable pricing inputs, as they trade infrequently or not at all. The inputs into the determination of fair value of these investments are based upon the best information in the circumstances, including the use of models, and may require significant management judgment. Investments in this category include privately held investments and securities held in partnership or trust format, and for these the Net Asset Value (NAV) as a practical expedient has been used.

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The following table summarizes the valuation of the Foundation's investments by the ASC 820 fair value hierarchy levels as of December 31, 2015:

|   | <b>Level I</b>      | <b>Level II</b>   | <b>Level III</b>    | <b>Total</b>        |
|---|---------------------|-------------------|---------------------|---------------------|
| Public Equities                                 | \$ 635,401          | \$ 992            | \$ 42,658           | \$ 679,051          |
| Fixed Income <sup>1</sup>                       | 609,489             | 335,028           |                     | 944,517             |
| Commingled Funds <sup>2</sup>                   |                     |                   | 2,382,040           | 2,382,040           |
| Cash Equivalents                                | 512,240             | 155,329           | 345                 | 667,914             |
| Alternative Assets:                             |                     |                   |                     |                     |
| Private Equity                                  |                     |                   | 2,259,039           | 2,259,039           |
| Real Assets                                     |                     |                   | 622,106             | 622,106             |
| Distressed / Credit                             |                     | 121,462           | 1,031,835           | 1,153,297           |
| Absolute Return                                 |                     |                   | 762,397             | 762,397             |
| Derivatives - Assets                            | 277,317             | 4,617             |                     | 281,934             |
| <b>Assets</b>                                   | <b>\$ 2,034,447</b> | <b>\$ 617,428</b> | <b>\$ 7,100,420</b> | <b>\$ 9,752,295</b> |
| Derivatives - Liabilities                       | (277,156)           | (21,114)          |                     | (298,270)           |
| <b>Investments, at fair value</b>               | <b>\$ 1,757,291</b> | <b>\$ 596,314</b> | <b>\$ 7,100,420</b> | 9,454,025           |
| Accrued Income and Net Payables and Receivables |                     |                   |                     | (470,977)           |
| <b>Total Investments</b>                        |                     |                   |                     | <b>\$ 8,983,048</b> |

<sup>1</sup> Within the fixed income portion of portfolio, the Foundation holds certain asset-backed securities which are traded on a to be announced (TBA) basis. At December 31, 2015, the fair value of the long and short positions of these TBA securities were \$128,819 and (\$0), respectively.

<sup>2</sup> These are directional investments, invested mostly in equity portfolios. These funds invest mostly in long only securities, and some invest in both long and short securities. The investments are public securities, and the funds are held in partnership or trust format.

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The following table summarizes the valuation of the Foundation's investments by the ASC 820 fair value hierarchy levels as of December 31, 2014:

|   | <b>Level I</b>      | <b>Level II</b>   | <b>Level III</b>    | <b>Total</b>        |
|---|---------------------|-------------------|---------------------|---------------------|
| Public Equities                                 | \$ 642,921          | \$ 35             | \$ 14,571           | \$ 657,527          |
| Fixed Income <sup>1</sup>                       | 946,190             | 226,537           |                     | 1,172,727           |
| Commingled Funds <sup>2</sup>                   |                     |                   | 2,480,629           | 2,480,629           |
| Cash Equivalents                                | 255,905             | 131,710           | 489                 | 388,104             |
| Alternative Assets:                             |                     |                   |                     |                     |
| Private Equity                                  |                     |                   | 2,114,676           | 2,114,676           |
| Real Assets                                     |                     |                   | 803,056             | 803,056             |
| Distressed / Credit                             |                     | 106,678           | 1,031,732           | 1,138,410           |
| Absolute Return                                 |                     |                   | 702,655             | 702,655             |
| Derivatives - Assets                            | 142,482             | 10,126            |                     | 152,608             |
| <b>Assets</b>                                   | <b>\$ 1,987,498</b> | <b>\$ 475,086</b> | <b>\$ 7,147,808</b> | <b>\$ 9,610,392</b> |
| Derivatives - Liabilities                       | (143,908)           | (11,803)          |                     | (155,711)           |
| <b>Investments, at fair value</b>               | <b>\$ 1,843,590</b> | <b>\$ 463,283</b> | <b>\$ 7,147,808</b> | 9,454,681           |
| Accrued Income and Net Payables and Receivables |                     |                   |                     | (451,292)           |
| <b>Total Investments</b>                        |                     |                   |                     | <b>\$ 9,003,389</b> |

<sup>1</sup> Within the fixed income portion of portfolio, the Foundation holds certain asset-backed securities which are traded on a to be announced (TBA) basis. At December 31, 2014, the fair value of the short and long positions of these TBA securities were (\$77,616) and \$47,396, respectively.

<sup>2</sup> These are directional investments, invested mostly in equity portfolios. These funds invest mostly in long only securities, and some invest in both long and short securities. The investments are public securities, and the funds are held in partnership or trust format.

The two tables on the following pages summarize the Foundation's Level III reconciliation by the ASC 820 standards as of December 31, 2015 and 2014.

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|                           | Beginning<br>Balance at<br>January 1,<br>2015 | Realized<br>Gains<br>(Losses) | Change in<br>Unrealized<br>Gains<br>(Losses) | Purchases<br>and Other<br>Acquisitions | Sales<br>and Other<br>Dispositions | Transfers<br>Into<br>Level III | Transfers<br>(Out) of<br>Level III | Ending<br>Balance at<br>December 31,<br>2015 |
|---------------------------|---|-------------------------------|--|--|------------------------------------|--------------------------------|------------------------------------|--|
| <u>Level III Assets</u>   |   |                               |  |  |                                    |                                |                                    |  |
| Public Equities           | \$ 14,571                                     | \$ (2,957)                    | \$ (7,602)                                   | \$ 64,697                              | \$ (23,255)                        | \$ -                           | \$ (2,796)                         | \$ 42,658                                    |
| Fixed Income              | -   | 124                           | (91)   |  | (67)                               | 1,562                          | (1,528)                            | -  |
| Commingled Funds          | 2,480,629                                     | 171,911                       | 8,494  | 50,460                                 | (329,454)                          |                                |                                    | 2,382,040                                    |
| Cash and Cash Equivalents | 489   |                               | (17)   | 505                                    | (632)                              |                                |                                    | 345  |
| Private Equity            | 2,114,676                                     | 101,080                       | 64,189                                       | 278,922                                | (299,828)                          |                                |                                    | 2,259,039                                    |
| Real Assets               | 803,056                                       | 38,385                        | (56,432)                                     | 254,663                                | (417,566)                          |                                |                                    | 622,106                                      |
| Distressed / Credit       | 1,031,732                                     | 35,554                        | (38,596)                                     | 113,073                                | (105,738)                          |                                | (4,190)                            | 1,031,835                                    |
| Abs. Return               | 702,655                                       | 18,451                        | (17,070)                                     | 58,361                                 |                                    |                                |                                    | 762,397                                      |
| <b>Total</b>              | <b>\$ 7,147,808</b>                           | <b>\$ 362,548</b>             | <b>\$ (47,125)</b>                           | <b>\$ 820,681</b>                      | <b>\$ (1,176,540)</b>              | <b>\$ 1,562</b>                | <b>\$ (8,514)</b>                  | <b>\$ 7,100,420</b>                          |

|                           | Beginning<br>Balance at<br>January 1,<br>2014 | Realized<br>Gains | Change in<br>Unrealized<br>Gains<br>(Losses) | Purchases<br>and Other<br>Acquisitions | Sales<br>and Other<br>Dispositions | Transfers<br>Into<br>Level III | Transfers<br>(Out) of<br>Level III | Ending<br>Balance at<br>December 31,<br>2014 |
|---------------------------|---|-------------------|--|--|------------------------------------|--------------------------------|------------------------------------|--|
| <u>Level III Assets</u>   |   |                   |  |  |                                    |                                |                                    |  |
| Public Equities           | \$ 11,454                                     | \$ 4,050          | \$ (3,205)                                   | \$ 13,253                              | \$ (13,253)                        | \$ 2,272                       | \$ -                               | \$ 14,571                                    |
| Fixed Income              | 3,311   | 124               | 538  | 11,046                                 | (33,994)                           | 18,975                         |                                    | -  |
| Commingled Funds          | 2,104,329                                     | 70,783            | 146,735                                      | 615,177                                | (441,901)                          |                                | (14,494)                           | 2,480,629                                    |
| Cash and Cash Equivalents | 278   | 96                | (12)   | 127                                    |                                    |                                |                                    | 489  |
| Private Equity            | 1,902,260                                     | 114,573           | 123,867                                      | 221,910                                | (247,934)                          |                                |                                    | 2,114,676                                    |
| Real Assets               | 1,006,683                                     | 114,899           | 543  | 151,058                                | (470,127)                          |                                |                                    | 803,056                                      |
| Distressed / Credit       | 995,319                                       | 51,583            | (2,829)                                      | 277,597                                | (294,952)                          | 5,014                          |                                    | 1,031,732                                    |
| Abs. Return               | 758,902                                       | 6,518             | 15,661                                       | 87,125                                 | (180,045)                          | 14,494                         |                                    | 702,655                                      |
| <b>Total</b>              | <b>\$ 6,782,536</b>                           | <b>\$ 362,626</b> | <b>\$ 281,298</b>                            | <b>\$ 1,377,293</b>                    | <b>\$ (1,682,206)</b>              | <b>\$ 40,755</b>               | <b>\$ (14,494)</b>                 | <b>\$ 7,147,808</b>                          |

Transfers In (Out) include investments which have been reclassified to Level I and II as the Foundation has the ability to redeem these at NAV in the near term or pricing inputs became observable. This also includes situations where pricing inputs became unobservable for certain Level II investments. All transfer amounts are based on the fair value as of the date of the event or change in circumstances that caused the transfer.

The amount included in the Statement of Activities and Changes in Net Assets for the period which is attributable to the change in unrealized gains (losses) related to assets still held at December 31, 2015 and 2014 was \$1,815,982 and \$1,867,345, respectively.

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The Foundation uses the NAV as a practical expedient to determine the fair value of all the underlying investments which (a) do not have a readily determinable fair value and (b) prepare their financial statements consistent with the measurement principles of an investment company or have the attributes of an investment company.

The following table lists investments in investment funds (in partnership or trust format) by major category as of December 31, 2015:

|                        | Strategy  | Fair Value      | Remaining<br>Life<br>(Years) | Unfunded<br>Commitments | Redemption Terms and Restrictions   |
|------------------------|---|-----------------|------------------------------|-------------------------|---|
| Private Equity         | Venture and buyout, in the U.S. and international                 | \$ 2,259        | 1 to 14                      | \$ 815                  | Not eligible for redemption   |
| Real Assets            | Real estate and natural resources, primarily in the U.S.          | 622             | 1 to 14                      | 539                     | Not eligible for redemption   |
| Distressed /<br>Credit | Distressed asset funds & credit strategies, globally              | 1,153           | 1 to 12                      | 290                     | 24% by value are in private equity structure, with no redemption ability. 32% by value (3 funds) have lock up provisions between 0.5 to 2 years. Side pockets exist for less than 1% by value. For the rest, terms range from daily and monthly redemption with 7 - 90 days' notice, to annual redemption with 45 - 180 days' notice. |
| Absolute Return        | Global equity and fixed income funds in market neutral strategies | 762             | Not Applicable               | 92                      | 24% by value (3 funds) have lock up provisions between 1 to 2.5 years. For the rest, terms range from monthly to quarterly redemption with 7 - 90 days' notice, to annual redemption with 60 days' notice.  |
| Commingled<br>Funds    | Global funds, primarily long-only and primarily in equities       | 2,382           | Not Applicable               | 18                      | 44% by value (5 funds) have lock up provisions between 0.5 to 3.5 years. For the rest, terms range from monthly to annual redemption with 10 - 90 days' notice.   |
| Total                  |   | <u>\$ 7,178</u> |                              | <u>\$ 1,754</u>         |   |

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The following table lists investments in investment funds (in partnership or trust format) by major category as of December 31, 2014:

|                     | Strategy  | Fair Value      | Remaining Life (Years) | Unfunded Commitments | Redemption Terms and Restrictions   |
|---------------------|---|-----------------|------------------------|----------------------|---|
| Private Equity      | Venture and buyout, in the U.S. and international                 | \$ 2,115        | 1 to 14                | \$ 671               | Not eligible for redemption   |
| Real Assets         | Real estate and natural resources, primarily in the U.S.          | 803             | 1 to 14                | 426                  | 4% by value (1 fund) has annual redemption with 60 days' notice subject to the fund's repurchase guideline. The rest are not eligible for redemption.   |
| Distressed / Credit | Distressed asset funds & credit strategies, globally              | 1,138           | 1 to 12                | 310                  | 24% by value are in private equity structure, with no redemption ability. 31% by value (4 funds) have lock up provisions between 0.5 to 2 years. Side pockets exist for approximately 1% by value. For the rest, terms range from daily and monthly redemption with 7 - 90 days' notice, to annual redemption with 45 - 180 days' notice. |
| Absolute Return     | Global equity and fixed income funds in market neutral strategies | 703             | Not Applicable         | -                    | 18% by value (2 funds) have lock up provisions between 2 to 3.5 years. For the rest, terms range from monthly to quarterly redemption with 7 - 90 days' notice, to annual redemption with 60 days' notice.  |
| Commingled Funds    | Global funds, primarily long-only and primarily in equities       | 2,481           | Not Applicable         | -                    | 36% by value (5 funds) have lock up provisions between 1 to 4.5 years. For the rest, terms range from monthly to annual redemption with 10 - 90 days' notice.   |
| Total               |   | <u>\$ 7,240</u> |                        | <u>\$ 1,407</u>      |   |

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**5. Property and Equipment, Net**

Property and equipment consist of the following at December 31, 2015 and 2014:

|  | <u>2015</u>      | <u>2014</u>      |
|--|------------------|------------------|
| Building, land lease and land improvements     | \$ 34,357        | \$ 34,357        |
| Furniture and fixtures                         | 6,060            | 5,902            |
| Computer and office equipment                  | <u>3,164</u>     | <u>3,175</u>     |
|  | 43,581           | 43,434           |
| Less accumulated depreciation and amortization | <u>(18,535)</u>  | <u>(17,291)</u>  |
|  | <u>\$ 25,046</u> | <u>\$ 26,143</u> |

**6. Benefit Plans**

**Retirement Plans**

The Foundation sponsors a 403(b) defined contribution plan for its eligible employees. Foundation contributions to the plan totaled \$2,158 and \$2,033 in 2015 and 2014, respectively.

The Foundation also has an unfunded 457(b) deferred compensation plan. Subject to statutory limits, the Foundation contributes to the plan on behalf of eligible employees that did not receive their full contributions to the defined contribution plan due to Internal Revenue Service limits. In relation to this plan, at December 31, 2015 and 2014 the Foundation held assets of \$1,541 and \$1,364, respectively, which are included in prepaid expenses. These assets are designated by the Foundation to pay future 457(b) plan liabilities. The corresponding liabilities of \$1,541 and \$1,364, respectively, are included in accrued liabilities.

**Postretirement Health Care Benefits**

The Foundation provides health care benefits to retired employees and their eligible dependents. Net periodic benefit costs totaled \$731 and \$624 in 2015 and 2014, respectively. The Foundation recorded a liability for postretirement benefit obligations of \$7,072 and \$8,321 as of December 31, 2015 and 2014, respectively.

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The weighted average discount rate assumptions used for the plan are shown below:

|  | <u>2015</u> | <u>2014</u> |
|--|-------------|-------------|
| Discount rate to determine benefit obligations           | 4.33%       | 3.84%       |
| Discount rate to determine the net periodic benefit cost | 3.84%       | 4.75%       |

**7. Grants Payable**

Grant requests are recorded as grants payable when they are awarded. Some of the grants are payable in installments, generally over a two or three-year period. Grants authorized but unpaid at December 31, 2015 are payable as follows:

| <u>Year Payable</u> | <u>Amount</u>     |
|---------------------|-------------------|
| 2016                | \$ 163,588        |
| 2017                | 46,081            |
| 2018                | 14,595            |
| 2019                | <u>2,370</u>      |
|                     | <u>\$ 226,634</u> |

**8. Credit Facilities**

The Foundation has a collateralized revolving line of credit (“LOC”) of \$300,000, a one-year committed revolving LOC of \$100,000 and a two-year committed revolving LOC of \$200,000. At December 31, 2015 and 2014 there were no outstanding principal balances. The interest rate on these lines of credit is variable and is indexed to the one month London Interbank Offered Rate (“LIBOR”).

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**9. Federal Excise and Unrelated Business Income Tax**

The Foundation is a private foundation and qualifies as a tax-exempt organization under Section 501(c)(3) of the Internal Revenue Code and corresponding California provisions. Private foundations are subject to a federal excise tax on net investment income and may reduce their federal excise tax rate from 2% to 1% by exceeding a certain payout target for the year. The Foundation's provision for current federal excise tax is based on a 2% rate on net investment income in 2015. Each year the current federal excise tax is levied on interest and dividend income and net realized gains of the Foundation.

At December 31, 2015 and 2014, deferred federal excise tax is provided at 2%, the maximum rate which could be paid on unrealized gains on investments.

The Foundation is also subject to current federal and state unrelated business income (UBI) tax, in connection with certain of its limited partnership interests.

|   | <u>2015</u>      | <u>2014</u>     |
|---|------------------|-----------------|
| Current federal excise tax expense          | \$ 14,759        | \$ 1,240        |
| Deferred federal excise tax expense         | <u>(2,095)</u>   | <u>4,251</u>    |
| Excise tax expense                          | 12,664           | 5,491           |
| Unrelated business income (UBI) tax expense | <u>5,641</u>     | <u>(159)</u>    |
| Tax expense on investment income            | <u>\$ 18,305</u> | <u>\$ 5,332</u> |

The Foundation believes that it has appropriate support for the excise and other tax positions taken and, as such, does not have any uncertain tax positions that result in a material impact on the Foundation's financial position or change in total net assets.

**10. Subsequent Events**

The Foundation has evaluated subsequent events for the period from December 31, 2015 through April 29, 2016, the date the financial statements were issued, and believes no additional disclosures are required in the financial statements.